

The Randolph Township Board of Education held a Business Session meeting on Tuesday, November 17, 2015 at 07:15 p.m. Randolph High School Library, 511 Millbrook Avenue Randolph, New Jersey.

Board President Tammy MacKay called the meeting to order and read the following statement:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Randolph Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in The Daily Record. It is also posted in all district schools as well as the Randolph Township Municipal Building.

Roll Call

The following Board members were present: Mr. Jeffrey Braverman, Mr. Ronald Conti, Mr. Sheldon Epstein, Mr. Alfredo Z. Matos, Ms. Colleen Pascale, Ms. Anne Standridge, Dr. Diana Thomas and Ms. Tammy MacKay.

Board members Ms. Christine Aulenbach and Mr. Alfredo Z. Matos were absent.

The following administrators were present: Miss Jennifer Fano, Interim Superintendent, Mr. Gerald M. Eckert, Board Business Administrator / Board Secretary, Mr. Eric Burnside, Assistant Board Business Administrator / Assistant Board Secretary and Board Counsel Marc H. Zitomer, Esquire was also present.

Closed Session – 07:19 p.m.

Board President Tammy MacKay made a motion seconded by board member Sheldon Epstein and carried by roll call vote to adopt the following:

BE IT RESOLVED, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a Closed Session regarding Personnel, Negotiations, Litigation and matters of Attorney-Client privilege. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

Board members Ms. Christine Aulenbach and Mr. Alfredo Z. Matos were absent.

The following administrators were present: Miss Jennifer Fano, Interim Superintendent, Mr. Gerald M. Eckert, Board Business Administrator / Board Secretary, Mr. Eric Burnside, Assistant Board Business Administrator / Assistant Board Secretary and Board Counsel Marc H. Zitomer, Esquire was also present.

The Board reconvened into public session at 08:15 p.m.

Pledge of Allegiance

Approval of Board Minutes

Board President Tammy MacKay made a motion seconded by board member Ronald Conti and carried by a roll call vote to approve the following board minutes with an exception:

Board members Ms. Christine Aulenbach and Mr. Alfredo Z. Matos were absent.

- Executive Closed Session 10-13-15, 10-20-15 and 10-26-15
- Board Work Session 10-13-15, Business Session 10-20-15 and Special Meeting 10-26-15
- Special Meeting 10-12-15(FFT)

Correspondence - None

President's Report

Ms. Fano spoke about possibly having a strategic planning meeting to map out goals for the district. This would be open to the public and will need to be advertised.

Daleo law case for November 30th; jury selection will occur.

Superintendent's Report

Ms. Fano reported on an Ed Camp that took place on Saturday at the Middle School. She stated that over 120 people attended.

In December Ms. Fano will have an update on PARCC data; possibly at the December 15th meeting.

GASB data released. Audit should be available on December 15th.

Student Council Representative Report - None

Committee Reports

Education:

The Committee heard presentations from supervisors on new course proposals including Algebra, Journalism, Piano 2, Sign Language 2, 3D Story Telling (art & writing), Robotics 2, Functional occupational (18-21 yrs. old).

Ms. Pascale requests an update on K-12 and drug abuse curriculum; possibly in January.

Policy:

Committee met on November 11th. Transgender policy language was discussed. There is a current policy. Committee would like to table writing new policy and will address future events on a case by case base. Responsible computer use and policy on co-curricular activities was reviewed.

Liaison Reports

December 15th is the Township committee meeting.

Public Discussion

A concerned Randolph resident commented on no enforcement of eating in auditorium.

Old Business

Mr. Braverman would like a business plan for the community school.

Mr. Epstein and Ms. Pascale inquired about HIB investigation or code of conduct reports.

New Business

Ms. Pascale inquired why students are getting out very late of athletics.

Mr. Epstein inquired why the weights of “A” courses are different than the weight of “B” courses. Ms. Fano will get more perspective on this.

Motions:

Personnel Motions 1 – 3

Finance, Facilities and Transportation Motion 1 – 11

Education Motions 1 – 4

PERSONNEL AND ADMINISTRATION MOTIONS 1 – 3 v4 NOVEMBER 17, 2015
Amended: 11-17-15

Pursuant to the recommendation of the Interim Superintendent of Schools, and on behalf of the Personnel Committee, Board member Ronald Conte made a motion, seconded by Dr. Diana Thomas to approve Personnel and Administration Motions 1 – 3.

Board discussion took place regarding coaches, and extra duty section of personnel motions.

Board member Sheldon Epstein made a motion, seconded by Board member Ronald Conte to amend Motion 2.Support Staff K.1 Extra Duty to include “*upon prior written authorization*”. The motion carried by a roll call vote to approve 2.K.1 as amended with the following exception.

Board members Christine Aulenbach and Alfredo Matos were absent.

Board member Sheldon Epstein made a motion, seconded by Board member Ronald Conte and carried by a roll call vote to approve Personnel Motions 1 – 3 with motion 2.K1 as amended with the following exception:

Board members Christine Aulenbach and Alfredo Matos were absent.

1. TEACHERS/PROFESSIONAL STAFF

A. Resignations/Retirements

1. Approve the resignation of Erin Kielty, School Nurse at Randolph High School, effective on or before December 28, 2015.
2. Approve the resignation of Kristen Gear, Teacher of Special Education at Center Grove School, effective on or before January 10, 2016.

B. New Hires

1. Approve the appointment of Nicole Hydock, School Nurse at Randolph High School, for the 2015-2016 school year, at the annual salary of \$53,240, (pro-rated), (BA, Step 1), effective on or before December 1, 2015.
2. Approve the appointment of Sandra Smagula, Teacher of Special Education at Shongum School, for the 2015-2016 school year, at the annual salary of \$56,260, (pro-rated), (BA, Step 4-5), effective December 1, 2015

C. Appointments

1. Approve the appointment of the following substitute teachers for the 2015-2016 school year at the daily rate of \$90.00, pending NJ Department of Education fingerprint clearance and completed paperwork:

Kimberly Bradley
Janice Lawton
Adrian Bockian
Celeste Cross

Ludmila Garibaldi
Jennifer Tamres
John Brummer
Nicole Rowe

Kim Valvano
William Scherer
Cynthia Manolis
Jennifer Smith

Hal Mordkoff *pending
completed paperwork

2. Approve the appointment of the following substitute teachers for the 2015-2016 school year at the daily rate of \$70.00, pending NJ Department of Education fingerprint clearance and completed paperwork:

Nancy Podesta

Alyssa Bellardino

3. Approve the appointment of the following substitute nurse for the 2015-2016 school year at the daily rate of \$130.00, pending NJ Department of Education fingerprint clearance and completed paperwork:

Kaitlin Czura

D. Re-Appointments

1. Approve the re-appointment of the following substitute nurse for the 2015-2016 school year at the daily rate of \$130.00, pending NJ Department of Education fingerprint clearance and completed paperwork:

Donna Valentine

E. Level Change

1. Approve the following salary and step change, effective September 1, 2015, for the employee listed below due to previously completed courses and credit received to move on the 2015-2016 school year salary guide:

<u>Name</u>	<u>From</u>	<u>To</u>
Mary Madden	Level BA +30, Step 13 \$73,740 (\$200)	Level MA +30, Step 13 \$79,640 (\$200)

F. Leaves of Absences

1. Resolved, that Employee I.D. # 4321 identified on Schedule A, be placed on an unpaid Child Rearing Leave of Absence without benefits from January 4, 2016

through on or about March 1, 2016.

2. Resolved, that Employee I.D. # 6346 identified on Schedule B, be placed on an unpaid N.J. FLA from October 29, 2015 through on or about November 13, 2015; and Be it resolved the entire leave is with benefits.

3. Resolved, that Employee I.D. # 4901 identified on Schedule C be placed on a paid FMLA leave from October 22, 2015 through December 1, 2015 using accumulated sick days; and be it further resolved that said employee be placed on an unpaid FMLA from December 2, 2015 through on or about January 7, 2016; and Be it resolved the entire leave is with benefits.

4. Resolved, that Employee I.D. # 4638 identified on Schedule F be placed on a paid FMLA leave from November 12, 2015 through November 30, 2015 using accumulated sick days; and be it further resolved that said employee be placed on an unpaid FMLA from December 1, 2015 through on or about February 12, 2016; and Be it resolved the entire leave is with benefits.

5. Resolved, that Employee I.D. # 6401 identified on Schedule G, be placed on an unpaid N.J. FLA from October 20, 2015 through on or about January 19, 2016; and Be it resolved the entire leave is with benefits.

G. Stipends

1. Approve the appointment of the following Randolph Middle School staff as SADD Club Advisors for the 2015-2015 school year, effective November 15, 2015 at the shared stipend amount of \$1,275, for a total of \$637.50 each, funded by a MAC Grant, account # 20-001-100-101-15-2045:

Gina Naclerio

Racquel Rivero

2. Approve the appointment of Christina Grott as Rising Star Advisor at Center Grove School, for the 2015-2016, school year at the stipend amount of \$1,275.

3. Approve the appointment of Susan Finn as PM Bus Duty Supervisor at Ironia School for the 2015-2016 school year at the stipend amount of \$1,865.50.

4. Approve the appointment of the following Randolph Middle School and High School extra curricular stipends for the 2015-2016 school year:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Meghan Hefferan	Winterguard Instructor *pending completed paperwork	\$1,275
Thomas Davidson	Stage Band Director – RHS – Jazz Ensemble II	\$2,837
David Miller	Stage Band Director – RHS – Jazz Ensemble I	\$2,837

Megan French Canzonetta Director – RMS (2 sem. @ \$1,275 ea.) \$2,550

5. Approve the following coaching appointments for the Winter season of the 2015-2016 school year at the stipend amounts and steps listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Step</u>
Andrew Piascik	Ass't Girls' Basketball Coach	\$6,514	1
Megan Bublitz	Ass't Girls' Basketball Coach <i>*pending completed paperwork</i>	\$6,514	1
Joseph Blauner	<i>*Volunteer</i> Ass't Boys' Basketball Coach <i>*pending completed paperwork</i>		

H. Extra Duty

1. Approve the appointment of the following Randolph High School certificated staff as Academic Decathlon coaches for the 2015-2016 school year at the hourly rate of \$50.00 for a maximum of up to 10 hours each:

Christian Montone Stephen Barrow Peter Quinn

2. Approve the appointment of the following Randolph High School guidance counselors to provide counseling services for the 2015-2016 school year evening programs (5) for the number of hours and at the hourly rates listed below:

<u>Name</u>	<u>Maximum No. of Hours</u>	<u>Hourly Rate</u>
Susan Brown	4	\$63.13
James Bowditch	4	\$63.13
Lauren D'Zio	4	\$46.33
Elisa Verran-Horvot	4	\$54.85
Deborah Holz	4	\$63.13
Oksana Rusynko	4	\$44.69
Nicole Smith	4	\$45.37
Michelle Belfiore	4	\$40.09

3. Approve the appointment of the following certificated staff to teach a sixth period assignment from November 18, 2015 through December 23, 2015 of the 2015-2016 school year at the daily rate of \$40.00.

Elizabeth Bierals Leah Steen

2. SUPPORT STAFF

A. Retirements

1. Approve the resignation of Eric Powe, Paraprofessional at Randolph Middle

School, for purpose of retirement, effective December 5, 2015.

2. Amend the resignation date for Joan M. Jones, Paraprofessional at Randolph High School, for purpose of retirement, effective January 2, 2016.

B. New Hires

1. Approve the appointment of Lizabeth Martello as Purchasing Supervisor - Exempt at the Central Office for the 2015-2016 school year at the annual salary of \$68,000 (pro-rated), effective January 4, 2016.

2. Rescind the appointment of Denine Richards, .5 Paraprofessional at Ironia School, at the annual salary of \$10,680 (pro-rated), Step 4, effective immediately.

C. Leaves of Absences

1. Resolved, that Employee I.D. # 4216 identified on Schedule D be placed on a paid FMLA leave from November 19, 2015 through on or about January 3, 2016 using accumulated sick days; and be it further resolved the entire leave is with benefits.

2. Resolved, that Employee I.D. #4595 identified on Schedule E be placed on a paid FMLA leave from November 19, 2015 through on or about November 25, 2015 using accumulated sick days; and be it further resolved the entire leave is with benefits.

D. Stipends

1. Approve the appointment of the following custodial staff to receive boiler license and/or night foreman stipends for the amounts listed below for the 2015-2016 school year:

<u>Name</u>	<u>License</u>	<u>Stipend</u>	<u>School</u>
Steven (Alex) Keith	Boiler License	\$ 392.00	CG
Ruben Flandes	Shift Foreman Boiler License	\$ 742.00 \$ 392.00	CG
Jamie Hadlock	Boiler License	\$ 392.00	FB
Juan Marcel Martinez	Boiler License	\$ 392.00	FB
Luis Nuno	Boiler License	\$ 392.00	FB
Liam Slattery	Boiler License	\$ 392.00	IR

Jeanette Erickson	Boiler License	\$ 392.00	IR
	Shift Foreman	\$ 742.00	IR
Jose Alvarez	Boiler License	\$ 392.00	IR
Kathy Marshall	Boiler License	\$ 392.00	IR
Ferdinando Arrango	Boiler License	\$ 392.00	SH
Carlos Lopez	Boiler License	\$ 392.00	SH
Jose Ospina	Boiler License	\$ 392.00	SH
Luz Vallejo	Boiler License	\$ 392.00	SH
Luz Arango	Boiler License	\$ 392.00	FB
Russell Bergman	Boiler License	\$ 392.00	RMS
Luis Codoceo	Boiler License	\$ 392.00	RMS
Myriam Vergara	Boiler License	\$ 392.00	RMS
Steven Babich	Boiler License	\$ 392.00	RMS
	Shift Foreman	\$1481.00	RMS
Felipe Reina	Boiler License	\$ 392.00	RMS
James Dixon	Boiler License	\$ 392.00	RMS
Doris O'Valle	Boiler License	\$ 392.00	RMS
Hugo Fernandez	Boiler License	\$ 392.00	RHS
John Van Dine	Boiler License	\$ 392.00	RHS
Kleber Cedeno	Boiler License	\$ 392.00	RHS
	Shift Foreman	\$2343.00	RHS
Victor Vazquez	Boiler License	\$ 392.00	RHS
Donato Eisbacher	Boiler License	\$ 392.00	RHS
Jose Jimenez	Boiler License	\$ 392.00	RHS
Alejandro Arango	Boiler License	\$ 392.00	RHS

Gerardo Uribe	Boiler License	\$ 392.00	RHS
Magaly Cabrerra	Boiler License	\$ 392.00	RHS
Gina Lia	Boiler License	\$ 392.00	RHS

2. Approve the appointment of the following Buildings and Grounds maintenance staff to receive the various stipends listed below for the 2015-2016 school year:

Maintenance/Grounds

<u>Name</u>	<u>License</u>	<u>Stipend</u>
Peter Deignan	Boiler License	\$ 392.00
	Boiler Mechanic Level 1 & 2	1,171.00
	Pneumatic Level 1 & 2	1,171.00
	Pump Station Operator	5,903.00
Andrew Finland	Boiler License	\$ 392.00
	Boiler Mechanic Level 1 & 2	1,171.00
	Pneumatic Level 1 & 2	1,171.00
Patrick Stinson	Boiler Mechanic Level 1 & 2	\$1,171.00
	Pneumatic Level 1	488.00
Stephen Sanchez	Boiler License	\$ 392.00
	Boiler Mechanic Level 1 & 2	1,171.00
	Pneumatic Level 1 & 2	1,171.00
	Pesticide License	740.00

GROUNDS

<u>Name</u>	<u>License</u>	<u>Stipend</u>
Richard Brown	Boiler License	\$392.00
Nicholas Lios	Boiler License	\$392.00
Jeffrey Munson	Boiler License	\$392.00
	Pesticide License #27764A	740.00
Kyle Smith	Boiler License	\$392.00
	Pesticide License #68417A	740.00

E. Athletic Event Workers

1. Approve the appointment of Cathy Holzman, Randolph High School support staff, as School Athletic Event Worker for the various activities and rates listed below for the 2015-2016 school year: (Note: Any staff member may be placed at any position at the event during the course of the school year.)

<u>Event Assignments</u>	<u>Rates Per Event</u>
Varsity, JV & Frosh Clock	\$148.00
Football Site Manager	\$100.00
Site Manager	\$ 71.00
Clock & Announcer	\$ 91.00
Varsity & JV Clock	\$ 94.00
Announcer	\$ 61.00
Chain Crew	\$ 61.00
Tickets	\$ 61.00
One Clock	\$ 61.00
Crowd Control	\$ 61.00

F. Café / Recess Aides

1. Approve the appointment of the following substitute café / recess aides for the 2015-2016 school year at the hourly rate of \$13.50, pending NJ Department of Education fingerprint clearance and completed paperwork:

Cynthia Manolis

Nieasia Wilkins

Celeste Cross

G. Appointments

1. Approve the appointment of the following substitute secretaries for the 2015-2016 school year at the hourly rate of \$12.00, pending NJ Department of Education fingerprint clearance and completed paperwork:

Cynthia Manolis

Nieasia Wilkins

Celeste Cross

2. Approve the appointment of all .5 Paraprofessionals as substitutes, for the 2015-2016 school year, for up to a maximum of 12 half days per month.

3. Approve the appointment of the following substitute custodians for the 2015-2016 school year at the hourly rate of \$12.50, pending NJ Department of Education fingerprint clearance and completed paperwork:

Jose Maldonado

Michael Marini

H. Transfers

1. Approve the following Paraprofessional transfer for the 2015-2016 school year, effective October 1, 2015:

<u>Name</u>	<u>From</u>	<u>To</u>
Carol Exter	Center Grove	Randolph Middle School

I. Vacation Time Payout

1. Approve the following vacation time payout for the following staff member listed below:

<u>Name</u>	<u>Vacation Time Payout</u>
Donna Werge	\$2,306.77

J. Sick Time Payout

1. Approve the following sick time payout for the following staff member listed below:

<u>Name</u>	<u>Vacation Time Payout</u>
Donna Werge	\$978.73

K. Extra Duty

1. Approve the appointment of all full-time Paraprofessionals to work additional hours, for the 2015-2016 school year, at their hourly rate, for field trips, extra curricular activities, bus shadowing and other IEP driven needs, *upon prior written authorization* from the Director or Supervisor of Special Services.

3. COMMUNITY SCHOOL

A. Assignment Change

1. Approve the below listed Randolph School Age Care assignment change, effective November 17, 2015:

<u>Name</u>	<u>From</u>	<u>To</u>
Christine Downtain	Program Aide - \$10.25/hr.	Group Leader - \$14.00/hr.

B. New Hires

1. Approve the below listed Randolph School Age Care staff, effective November 17, 2015:

Program Aide at the rate of \$10.00 per hour:
Debra Sedareas

Junior Aide at the rate of \$8.40 per hour:
Rachel Glinzman

FINANCE/FACILITIES & TRANSPORTATION 1 – 11 v4

NOVEMBER 17, 2015

Revised: 11-17-15

On behalf of the Finance, Facilities and Transportation Committee, Board member Sheldon Epstein made a motion, seconded by Board member Ronald Conti to approve Finance, Facilities and Transportation Motions 1 – 11 with an exception:

Board members Christine Aulenbach and Alfredo Z. Matos were absent.

Board members Jeffery Braverman and Anne Standridge raised questions on Motion No. 11 Contract Agreement with Arbiter Pay. After a brief discussion, administration decided to pull Motion No. 11 so that it may be discussed further at future Board meeting.

Board member Sheldon Epstein made a motion to approve Finance, Facilities and Transportation Motions 1 – 10 as amended excluding Motion No. 11. Motion seconded by Ronald Conti and carried by roll call vote to approve Finance, Facilities and Transportation Motions 1 – 10 with the following exception:

Board members Christine Aulenbach and Alfredo Z. Matos were absent.

1. PAYMENT OF BILLS

RESOLVED, the Randolph Township Board of Education approve the attached list of checks. **Finance Exhibits # 1. – 1.1**, and orders that they be attached to and made a part of the minutes.

1.	Check Register – 10/31/15	\$ 8,711,955.83
1.1	Check Register – 11/13/15	\$ 2,528,580.69

2. BUDGET

RESOLVED, the Randolph Township Board of Education approve **October 2015** transfer, **Finance Exhibits # 2.1 & 2.2** and orders that they be attached to and made a part of the minutes.

2.1	Monthly Transfer Report - 10/31/15
2.2	Expense Account Adjustment - 10/31/15

3. REPORT OF THE SECRETARY AND TREASURER

WHEREAS, the Randolph Township Board of Education has received the Report of the Secretary for the month of **October 2015 Finance Exhibits # 3.1 – 3.5**, consisting of:

3.1	Interim Balance Sheet/Board Secretary Report - 10/31/15
3.2	Revenue Report - 10/31/15
3.3	Budget Report - 10/31/15
3.4	Petty Cash Report - 10/31/15
3.5	Treasurer Report – 10/31/15

WHEREAS, in compliance with N.J.A.C. 6:20-2A.10(d), the Secretary has certified that, as of the date of the report(s), no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education.

NOW, THEREFORE, BE IT RESOLVED, the Randolph Township Board of Education accepts and approves the above referenced reports certification and orders that they be attached to and made a part of the minutes, and

BE IT FURTHER RESOLVED, in compliance with N.J.A.C. 6:20-2A.10(e), the Randolph Township Board of Education certifies that, after review of the secretary’s monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of it’s knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2A.10(a)(1), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the year.

4. MOTION TO AMEND MOTION NO. 4, AUGUST 18, 2015, BOARD MEMBER AND ADMINISTRATOR TRAVEL TO ATTEND NJSBA ANNUAL WORKSHOP.

RESOLVED, that the Board of Education hereby amends the resolution adopted at its meeting on 18 August, 2015 approving Board and Administration to attend the annual New Jersey School Association (NJSBA) – *PARTNERS IN STUDENT ACHIEVEMENT – Empowering the 21st Century Student* October 27 – 29, 2015 Atlantic City Convention Center, Atlantic City, New Jersey to reflect revised list of attendees to:

- Mr. Alfredo Z. Matos
- Ms. Colleen Pascale
- Mr. Andrew Hurd

5. MOTION TO AMEND MOTION NO. 5, SEPTEMBER 29, 2015 FOR STUDENT TRANSPORTATION SERVICES

RESOLVED, the Randolph Township Board of Education hereby amends the resolution adopted at its meeting on 29 September 2015 approving a contract agreement for reimbursement of transportation services of SE16-24 Grade 4 to and from Glenview Academy to reflect the revised dates of July 1, 2015 – June 30, 2016.

6. APPROVAL OF JOINT TRANSPORTATION AGREEMENT WITH MENDHAM TOWNSHIP BOARD OF EDUCATION FOR THE 2015-2016 SCHOOL YEAR

RESOLVED, the Randolph Township Board of Education approve a joint transportation agreement between the Randolph Township Board of Education and the Board of Education of the Township of Mendham for period July 1, 2015 – June 30, 2016, as summarized in **Finance Exhibit #4**, attached hereto and made a part of the minutes.

7. MOTION TO AMEND ORGANIZATION MOTION NO. 8, JUNE 16 , 2015 FOR PROFESSIONAL SUPPORT / NON PUBLIC SERVICES AGREEMENT

RESOLVED, the Randolph Township Board of Education hereby amends the resolution adopted at its meeting on 16 June 2015 approving a contract agreement with the Educational Services Commission of Morris County for Professional Support / Non Public Services Agreement to reflect an addendum for the Non Public School Security Aid Program. The term of the addendum shall be from 1 October until 30 June, 2016, as summarized in **Finance Exhibit #5**, attached hereto and made a part of the minutes.

8. MOTION TO ACKNOWLEDGE, ACCEPT AND APPROVE SCHOOL BUS EMERGENCY EVACUATION DRILLS IN ACCORDANCE WITH NJAC 6A:27-11.2

RESOLVED the Randolph Township Board of Education note, accept and approve school bus emergency evacuation drills conducted between the 13th - 16th day of October 2015 in all district schools and bus runs in accordance with New Jersey Administrative Code NJAC 6A:27-11.2.

Amendment1:

9. MOTION TO APPROVE CHANGE ORDER

RESOLVED, that the Randolph Township Board of Education approve the following change order as summarized in **Finance Exhibit #6**.

PROJECT: Middle School Roof

use of said surplus property;

(6) The Board reserves the right to accept or reject any bid submitted.

11. MOTION TO APPROVE CONTRACT AGREEMENT WITH ARBITER PAY

Motion pulled by Administration.

EDUCATION MOTIONS 1 – 4 v4

NOVEMBER 17, 2015

Amended" 11-17-15

On behalf of the Education Committee, Board member Anne Standridge made a motion seconded by Board member Ronald Conti and carried by a roll call vote to approve Education Motions 1 – 4 with an exception:

Board members Ms. Christine Aulenbach and Mr. Alfredo Z. Matos were absent.

1. Field Trips

- a. **MOTION** to approve field trips for Randolph High School on the following dates. Costs for transportation and any associated fees will be paid by students. No student will be deprived of participation due to financial hardship.

DATE	GRADE/CHAPERONES	TRIP	# OF STUDENTS
Nov. 2015	Transition students/K. Morris	Fall 2015 Youth Leadership Summit, Paterson, NJ	10
Dec. 2015	Transition students/Eva & TBD	Monmouth University, West Long Branch, NJ	20
Dec. 2015	Grade 12/R. Pasqua, A. Buchanan, L. Brinkerhoff & TBD	Kean University-Holocaust Speaker, Union, NJ	95
12-11-15	Grades 9-12/F. Perrone and TBA	Annual High School Heisman Awards Ceremony, New York, NY	Approx. 30

- b. **MOTION** to approve field trips for Randolph Middle School on the following dates. Costs for transportation and any associated fees will be paid by students. No student will be deprived of participation due to financial hardship.

			# OF
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DATE	GRADE/CHAPERONES	TRIP	STUDENTS
12/15/15	7 th Grade Resource Room Math Class/Mrs. Greco & 4 Chaperones	Classic Thyme, Westfield, NJ	Approx. 23
1/11/16	Science Olympiad Team/Mrs. Gilligan & Ms. Dingman	NJIT, Newark, NJ	Approx. 18

- c. **MOTION** to approve an overnight field trip for the Competition Cheerleading Team and three coaches to attend the National Cheerleading Competition in Orlando, Florida. The trip will take place from February 4-8, 2016. Student costs will be funded by the Cheerleading Booster Club. Chaperone costs of \$4,500.00 will be paid through the Athletic Department funds.
- d. **MOTION** to approve field trips for Randolph Middle School on the following dates. Costs for transportation and any associated fees will be paid by students. No student will be deprived of participation due to financial hardship.

DATE	GRADE/CHAPERONES	TRIP	# OF STUDENTS
5/20/16	7 th & 8 th Grade Music Students/Mrs. Griggs, Mr. Davidson, Mr. Murphy, Mrs. Siebenhuhner, Ms. French, Mr. Rittweger, Dr. Sampson/TBA	Dorney Park, Allentown, NJ	Approx. 200

2. Professional Learning

- a. **MOTION** to approve four RMS teachers and the RMS Humanities supervisor to attend "Teachers Turning Data into Action" workshop on December 4, 2015 in Convent Station, NJ. All costs to be paid through the RMS Humanities funds.
- b. **MOTION** to approve four RMS teachers and the RMS STEM supervisor to attend "Teachers Turning Data into Action" workshop on December 4, 2015 in Convent Station, NJ. All costs to be paid through the RMS STEM funds.
- c. **MOTION** to approve up to two K-12 music teachers to attend the Midwest Clinic International Band, Orchestra, and Music Conference during December 2015. Registration and substitute costs to be paid through the Visual and Performing Arts funds.

- d. **MOTION** to amend the October 20, 2015 2.b. motion to correct the cost to read:

Verran-Horvot	Elisa	RHS	NJACAC College Admissions Fall Kick Off at Rider University	10/27/15	\$79.64
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- e. **MOTION** to amend the September 29, 2015 2.g. motion to read: approve the RMS STEM supervisor **and Robert Chernow** to attend the “National Science Teachers Science Education Conference” on November **12 and** 13, 2015. All costs to be paid through the RMS STEM supervisor funds.
- f. **Motion** to approve Ruzanna Akopjan to attend the 2015 ASTA/NJ String Symposium on November 22, 2015. Expenses not to exceed \$75.00 and will be funded by the Visual and Performing Arts budget.
- g. **MOTION** to approve the following professional development opportunities:

DISTRICT FUNDING

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORKSHOP	WORKSHOP TOTAL COST
Albanito	Nick	RHS	33rd US All-Star Track and Field and Cross Country Clinic	12/3/15	\$316.88
Belli	Diane	RMS	ELA Department Data Analysis	11/19/15, 2/4/16 & 6/2/16	\$306.00
Bonura	Celeste	SH	New Jersey Association of School Psychologists Winter Conference	12/4/15	\$17.98
Bost	Kristin	RMS	ELA Department Data Analysis	11/19/15, 2/4/16 & 6/2/16	\$306.00

Bost	Kristine	RMS	How Teachers Can Data into Action	12/4/15	\$111.06
Burlas	Jacob	RMS	How Teachers Can Turn Data into Action	12/4/15	\$103.00
Burlas	Jacob	RMS	ELA Department Data Analysis	11/19/15, 2/4/16 & 6/2/16	\$309.00
Chang	Wen Chio	RMS	Demystifying PARCC Data Reports	12/3/15	\$184.90
Chang	Wen Chio	RHS	PARCC Mathematics Assessments Updates for Grades 6-12	11/19/15	\$32.30
Congero	Nicole	RMS	ELA Department Data Analysis	11/19/15, 2/4/16 & 6/2/16	\$306.00
Contino	Ann Marie	CG	SDE Dr. Jean's Active Learning Adventure	12/11/15	\$103.00
Corbo	Stephanie	RMS	ELA Department Data Analysis	11/19/15, 2/4/16 & 6/2/16	\$306.00
DiAgostino	Lisa	RMS	How Teachers Can Turn Data into Action	12/4/15	\$15.50
Drew	Henry	RHS	Helping Students Meet or Exceed Your State Standards in Mathematics (Grades 6 - 12)	12/7/15	\$334.96
Eiseman	Kimberly	RMS	ELA Department Data Analysis	11/19/15, 2/4/16 & 6/2/16	\$306.00
Falcon-Duran	Evy	CO	Language Difference or Learning Need	11/13/15	\$33.98
Feeney	Cynthia	IR	NNJOSA Workshop	1/30/16, 3/5/16 & 4/9/16	\$110.00
Fik	Jackie	RMS	Demystifying PARCC Data	12/3/15	\$177.44

			Reports		
Fiore	Laura	RMS	ELA Department Data Analysis	11/19/15, 2/4/16 & 6/2/16	\$306.00
Fugger	Christine	RMS	NJ Assoc. School Psychologists Winter Conference 2015	12/04/15	\$17.54
Gates	Michelle	RMS	ELA Department Data Analysis	11/19/15 & 6/2/16	\$206.00
Gilligan	Cara	RMS	How Teachers Can Turn Data Into Action	12/04/15	\$108.86
Gilligan	Cara	RMS	Planning NGSS- Aligned Lessons	03/15/16	\$242.14
Horvot- Verran	Elisa	RHS	Counselor Day At Ramapo College	12/04/15	\$20.95
Kanya	Ashley	RHS	Be the Best Coaches Clinic	1/28/16, 1/29/16 & 1/30/16	\$274.00
Lambert	Kelly	RHS	National Sex Education Conference	12/10/15	\$478.00
Leone	Jeannine	CG	SDE Dr. Jean's Active Learning Adventure	12/11/15	\$103.00
Lombardo	Melanie	RMS	The Most Critical NGSS Science and Engineering	4/6/16	\$224.74
Lombardo	Melanie	RMS	Introduction to Next Generation Science Standards (NGSS) Science and Engineering	1/21/16	\$234.74

			Practices		
Lutzschewitz	Karl	SH	Veteran's Day celebration at RMS	11/11/15	\$51.50
Majewski	Jeannine	RMS	Notice and Note: Strategies for Close Reading	12/1/15	\$345.10
Majewski	Jeannine	RMS	ELA Department Data Analysis	11/19/15, 2/4/16 & 6/2/16	\$309.00
Mason	Luke	RMS	ELA Department Data Analysis	11/19/15, 2/4/16 & 6/2/16	\$309.00
Miller	David	CG	New Jersey State Jazz Conference	11/13/15	\$21.55
Modestino	Gia	RMS	ELA Department Data Analysis	11/19/15, 2/4/16 & 6/2/16	\$309.00
Mueller	Kristen	FB	ISCI Fall 2015 Meeting: Cohorts 3 & 4	12/2/15	\$39.95
Munzial-Andrews	Linda	IR	Demystifying PARCC Data Reports	12/3/15	\$252.00
O'Malley	Jackie	RMS	ELA Department Data Analysis	11/19/15, 2/4/16 & 6/2/16	\$309.00
Pandorf	Laurie	SH	Notice and Note: Strategies for Close Reading	12/1/15	\$261.75
Parisaeu	Jill	RMS	ELA Department Data Analysis	11/19/15, 2/4/16 & 6/2/16	\$306.00
Reina	Guillermo	RHS	World Language Training	12/8/15	\$349.56
Richman	Cosette	CG	NJ Association of School Psychologists	12/4/15	\$29.76

			Winter Conference		
Rimarenko	Lisa	FB	Rutgers Inclusive Schools Fall Cohort Meeting	12/2/15	\$119.60
Roman	Blanca	RHS	Utilizing Cutting Edge Technology Resources to Enhance WL Instruction	12/8/15	\$346.34
Shay	Christine	RMS	ELA Department Data Analysis	11/19/15, 2/4/16 & 6/2/16	\$309.00
Sisto	Lenay	RMS	ELA Department Data Analysis	11/19/15, 2/4/16 & 6/2/16	\$309.00
Soldivieri	Danielle	FB	ISCI Fall 2015 Meeting: Cohorts 3 & 4	12/2/15	\$40.00
Spencer	Katie	CO	Next Generation Science Standards - Visit to Kinnelon, NJ	11/20/15	\$40.00
Spencer	Katie	CO	PARCC Mathematics Assessment Updates	11/23/15	\$15.00
Stierch	Angela	RMS	ELA Department Data Analysis	11/19/15, 2/4/16 & 6/2/16	\$309.00
Taylor	Cheryl	RMS	ELA Department Data Analysis	11/19/15, 2/4/16 & 6/2/16	\$309.00
Thomas	Mary Alice	RHS	When the Holidays are not so Happy	12/10/15	\$5.00
Underwood-Pedrick	Cheryl	CG	SDE Dr. Jean's Active Learning Adventure	12/11/15	\$117.26
Vitale	Anne	RMS	PARCC Mathematics Assessments Updates for	11/23/15	\$8.68

			Grades 6-12		
Vitale	Anne	RMS	How Can Teachers Turn Data into Action	12/4/15	\$14.00
Vitale	Anne	RMS	Evidence-Centered Leadership Conference	2/1/16 & 2/8/16	\$388.00
Weiner	Amanda	RMS	NJ Assoc. School Psychologists Winter Conference 2015	12/4/15	\$14.88
Weinstein	Linda	RHS	23rd Annual History Conference at Princeton University: New Jersey Council for History Education	12/4/15	\$103.00
Zohar	Maya	RMS	NJ Assoc. School Psychologists Winter Conference 2015	12/4/15	\$17.54
Zschack	Jessica	RMS	ELA Department Data Analysis	11/19/15, 2/4/16 & 6/2/16	\$309.00

IDEA FUNDING

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORKSHOP	WORKSHOP TOTAL COST
Bonura	Celeste	SH	New Jersey Association of School Psychologists Winter	12/4/15	\$175.00

			Conference		
Falcon-Duran	Evy	CO	Language Difference or Learning Need	11/13/15	\$149.00
Fugger	Christine	RMS	NJ Assoc. School Psychologists Winter Conference 2015	12/4/15	\$120.00
McKeever	Rebecca	CG	Spotlight on Dyslexia	12/4/15	\$89.00
Richman	Cosette	CG	NJ Association of School Psychologists Winter Conference	12/4/15	\$175.00
Thomas	Mary Alice	RHS	When the Holidays are not so Happy	12/10/15	\$90.00
Weiner	Amanda	RMS	NJ Assoc. School Psychologists Winter Conference 2015	12/4/15	\$175.00
Zohar	Maya	RMS	NJ Assoc. School Psychologists Winter Conference 2015	12/4/15	\$120.00

h. **AMEND** the October 20, 2015 motion 2.b. to cover registration and substitute costs only (for a total of \$326.00):

Sampson	David	RHS	The Midwest Clinic International Band, Orchestra and Music Conference	12/15/15, 12/16/15, 12/17/15 & 12/18/15	\$326.00
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- i. **MOTION** to approve the following professional development opportunities:

DISTRICT FUNDING

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORKSHOP	WORKSHOP TOTAL COST
Basin	Bonnie Sue	RMS	ELA Department Data Analysis	11/19/15, 2/4/16 & 6/2/16	\$309.00
Burns	Clifford	SH	World Class Principals -Dr. Stronge at FEA	12/4/15	\$201.26
Contino	Ann Marie	CG	Least Restrictive Environment Workshop (LER)	2/2/16	\$51.50
Fano	Jennifer	CO	Learning and the Brain - Shaping Student Mindsets: Promoting Academic Attitudes, Persistence, and Performance	2/10/16, 2/11/16, 2/12/16, 2/13/16 & 2/14/16	\$3,043.00
Hicock	Alisa	CG	Least Restrictive Environment Workshop (LER)	2/2/16	\$51.50
Kulahli	Marissa	CG	Least Restrictive Environment Workshop (LER)	2/2/16	\$51.50
Leach	Jennifer	SH	ISCI Fall Cohort Meeting	12/2/15	\$103.00
Leone	Jeannine	CG	TEQ	12/7/15	\$103.00

Leone	Jeannine	CG	Least Restrictive Environment Workshop (LER)	2/2/16	\$51.50
Richman	Cosette	CG	Effectively Using Data to Inform Decision Making & Effective IEP Development	2/1/16	\$7.78
Rodimer	Lisa	CG	Least Restrictive Environment Workshop (LER)	2/2/16	\$51.50
Stork	Kim	CG	TEQ	12/7/15	\$103.00
Stork	Kim	CG	Least Restrictive Environment Workshop (LER)	2/2/16	\$51.50
Tromba	Danielle	CG	TEQ	12/7/15	\$103.00
Underwood-Pedrick	Cheryl	CG	Least Restrictive Environment Workshop (LER)	2/2/16	\$51.50
Vandenbergh	Darlene	CO	Affordable Care Act	11/17/15	\$12.70
Zschack	Jessica	RMS	ELA Department Data Analysis	11/19/15, 2/4/16 & 6/2/16	\$309.00

- j. **MOTION** to approve RMS teacher, Katie Reiche, to attend Rutgers Professional Development days on January 22, February 12 and February 26, 2016. All costs to be paid through the RMS STEM supervisor funds.

3. **Special Education**

- a. **MOTION** to approve our Randolph Student **SE16-10** to have a 1:1 part time aide at The Children's Institute effective November 9, 2015 for the remainder of the school year. Pro-rated rate of \$125 per day for 13 hours per week.

- b. **MOTION** to approve the New Jersey Commission for the Blind and Visually Impaired to provide educational services to the following Randolph Student: **BL16-03 Grade 9** effective September 1, 2015 at the rate of \$4,500.

4. Miscellaneous

- a. **MOTION** to approve the Harassment, Intimidation, and Bullying (HIB) reports dated October 23 and 30, 2015 and November 6 and 13, 2015.
- b. **MOTION** to approve the following student teacher/practicum/internship placement(s) for the 2015-2016 school year pending criminal background clearance as follows:

Name:	Sarah Castillo
University:	William Patterson University
Experience:	Practicum
School Assigned:	Fernbrook
Cooperating Teacher:	Amanda Connolly
Dates of Assignment:	February – May 2016

- c. **MOTION** to approve the 2015-2016 Nursing Services Plan. (Exhibit 1)
- d. **MOTION** to approve a Randolph resident student who attends a private high school (**PS15-16-001 Grade 9**) to participate in the Randolph Township Schools Winter Guard program for the 2015-2016 season.

POLICY MOTIONS 1 – 2

NOVEMBER 17, 2015

Board member Dr. Diana Thomas made a motion, seconded by Board member Ronald Conti and carried by roll call vote to approve Policy and Regulation Motion 1 – 2 with an exception:

Board members Christine Aulenbach and Alfredo Z. Matos were absent.

- 1. **RESOLVED**, that the Randolph Township Board of Education hereby approve the following bylaw for first reading:

<u>Number</u>	<u>Title</u>
0157	Board of Education Website

2. **RESOLVED**, that the Randolph Township Board of Education hereby approve the following policy for second reading:

<u>Number</u>	<u>Title</u>
2430	Co-Curricular Activities (M)

NEGOTIATIONS MOTION 1

NOVEMBER 17, 2015

Board member Sheldon Epstein made a motion, seconded by Board member Anne Standridge and carried by a roll call vote to approve Negotiations Motion 1 with an exception:

Board members Christine Aulenbach and Alfredo Z. Matos were absent.

RESOLVED, the Randolph Township Board of Education ratify the memorandum of agreement between the Randolph Township Board of Education and the Randolph Township Bus Drivers / Teamsters Local 97 of New Jersey, having further entered into negotiations concerning an amendment of the current collective negotiations of the parties which runs July 1, 2014 through June 30, 2019, as summarized in the memorandum of agreement attached hereto and made a part of the minutes, **Negotiations Exhibit No.1.**

Adjournment

Board President Tammy MacKay made a motion seconded Board member Jeffrey Braverman and carried by roll call vote to adjourn the meeting at 09:31 p.m. with an exception:

Board members Christine Aulenbach and Alfredo Z. Matos were absent.

The board adjourned the meeting at 09:31 p.m.

Respectfully submitted,

Gerald M. Eckert
Board Secretary