

The Randolph Township Board of Education held a Work Session meeting on Tuesday, February 09, 2016 at 07:15 p.m. Randolph High School Library, 511 Millbrook Avenue Randolph, New Jersey.

Board President Alfredo Z. Matos called the meeting to order and read the following statement:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Randolph Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in The Daily Record. It is also posted in all district schools as well as the Randolph Township Municipal Building.

Roll Call

The following Board members were present: Ms. Christine Aulenbach, Mr. Jeffrey Braverman, Mr. Ronald Conti, Mr. Sheldon Epstein, Ms. Tammy MacKay, Ms. Colleen Pascale, Dr. Diana Thomas and Mr. Alfredo Z. Matos.

Board member Ms. Anne Standridge was absent.

The following administrators were present: Miss Jennifer Fano, Interim Superintendent, Mr. Gerald M. Eckert, Board Business Administrator / Board Secretary, Mr. Eric Burnside, Assistant Board Business Administrator / Assistant Board Secretary and Board Counsel Marc H. Zitomer, Esquire was also present.

Closed Session – 07:16 p.m.

Board Vice-President Christine Aulenbach made a motion seconded by Board President Alfredo Z. Matos and carried by roll call vote to adopt the following:

BE IT RESOLVED, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a Closed Session regarding Personnel, Negotiations, Litigation and matters of Attorney-Client privilege. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

The Board returned to open session at 08:00 p.m.

Pledge of Allegiance

Review of Board Minutes

- Closed Executive Sessions: 12-15-15, 01-05-16, 01-16-16, 01-19-16, 01-25-16

- Business, Work & Special Meetings: 12-15-15, 01-05-16, 01-16-16, 01-19-16, 01-25-16

Correspondence - None

President's Report

Mr. Matos gave a report on the Superintendent search. He informed the public the search can be stopped at any time. The Board is considering internal and external candidates. This search is the most important duty that the Board can have. The process was started in December. The position was advertised in many venues to attract the best talent. Community and staff sessions were held for their input. An online website survey resulted in two hundred seventy (270) responses. On February 2nd the Board held an executive session with NJ School Boards Association; the firm hired for the search. The search has yielded thirty (30) applications; twenty-five (25) are eligible applicants. Of the twenty-five (25), two have dropped out, leaving twenty-three (23) eligible applicants. The Board is looking to bring five to six (5-6) candidates for the four round interview process.

Mr. Matos announced a mandated presentation overview training to the Board will follow and mentioned Bylaw 0142 Board Member Qualifications, Prohibitive Acts and Code of Conduct (M) section of the Bylaw, Item #10. Mr. Matos reminded the Board that they shall refer all complaints to Chief Administrator.

Board Counsel Marc H. Zitomer presented covering *School Ethics and Other Legal Issues for Board Members*.

Superintendent's Report

Miss Fano informed the Board that ALICE training was provided at the high school. The training was focused on teaching staff members what to do if there is an active shooter in the school. It was rolled out to our staff during an early release. They went over videos and scenarios. Over one hundred fifty (150) staff members participated. The staff participated in three different drills. Ms. Iosso will gather comments from participants. They will make modifications before rolling out to other schools. Police have been involved and very helpful.

Ms. Pascale asked if substitutes included. Miss. Fano responded that they were not.

Student Council Representative Report

Student council representative Miss O'Meara advised the Board that high school benchmarks are done and student council fundraisers are being held now. A fundraiser for the *Random Dreams* program is also being held. The program has kids from Camden come to Randolph. Miss O'Meara wanted the Board to know that the surveys are a good idea and they are open until February 11th. There is also a focus group on student schedules held and they are getting input.

Committee Reports

Mr. Epstein gave the FFT committee report. They met on the January 25th. The committee discussed school lighting upgrade for the transportation yard for a cost of \$8,000, baseball and softball fences, and the baseball infield. The committee also discussed baseballs flying into the solar area. The first review of the preliminary budget was discussed. \$4.6 Million overage discussed possibilities to reduce. There was a discussion on the ROD Grant. The Shongum school windows is the last project and waiting for installation date. Maintenance Building will have an update on the 29th and review update from architect.

Ms. Mackay discussed personnel. She advised the Board that the teacher mentoring program charts are on paperless. Will give update at a later date. Ms. Mackay reported the May meetings are difficult for the personnel committee as the deadline to renew all personnel with State is on May 15th. Ms. Fano and Mr. Eckert met to reschedule meetings so the budget can be approved at the latest time possible. May 3rd & 12th are possibilities.

Dr. Thomas told the Board the policy committee met last month. The topic of an alcohol sensor device being used as a preventative measure was discussed. The purpose is to discourage bringing alcohol to school events and is up for first reading next week. The committee used Chatham as a benchmark for the policy. A picture of the device will be uploaded on to paperless.

Mr. Braverman said the negotiation committee will have their initial meeting on February 10th.

Ms. Aulenbach reported the education committee met on January 26th. There was a presentation from Ned Sheehy and he would like to use robotics in math instruction for 7th grade. It is up for vote next week. The proposal is available on paperless. The committee discussed having administration come to education committee meetings to discuss programs they are writing, duties, etc. Elementary principals and content supervisors to go over programs and initiatives, staff, and take questions at the end. It would be an informal conversation with no handouts or presentations. Professional Dev. Was discussed if and when teachers are being pulled out of classroom too much. The next meeting is February 23th at 5:00 p.m.

Liaison Reports

Mr. Matos announced the town council meeting is on Friday, February 12th at 8:00 a.m. in Central Office.

Mr. Conti advised the next PTO meeting is on February 19th.

Mr. Braverman reported the next VPAC meeting is in 2 weeks.

Public Discussion

A concerned Randolph resident asked if all the committees will be providing minutes and provided to the public.

Old Business

Mr. Matos spoke about AP computer legislation being passed for incoming freshman 2020. This can be taken as a replacement as a math requirement and is a closed item. Ethics overview training is closed. The baseball fence issue is closed. The FFT committee will track progress and will be brought up as old business. The Board had a discussion of what is old business. Mr. Matos reminded the Board of the Strategic Planning session and the Board will provide a summary report from group leaders to be discussed at the next meeting.

New Business

MOTON TO CHANGE BOARD MEETING DATE

Ms. MacKay made a motion to pull the May 17th meeting and make the work session on May 3rd and business session on May 12th. The motion was seconded by Board member Ronald Conti and carried by a roll call vote with the following exception:

Board member Anne Standridge was absent

Adjournment

Board member Colleen Pascale made a motion seconded Board member Sheldon Epstein and carried by roll call vote to adjourn the meeting at 09:55 p.m.

The Board adjourned the meeting at 09:55 p.m.

Respectfully submitted,

Gerald M. Eckert
Board Secretary