

The Randolph Township Board of Education held a Business Session meeting on Tuesday, August 15, 2017 at 07:00 p.m. Randolph High School Library, 511 Millbrook Avenue Randolph, New Jersey.

Board President Alfredo Z. Matos called the meeting to order and read the following statement:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Randolph Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in The Daily Record. It is also posted in all district schools as well as the Randolph Township Municipal Building.

Roll Call

The following Board members were present: Mr. Ronald Conti, Ms. Susan DeVito, Mr. Joseph Faranetta, Ms. Tammy MacKay, Ms. Colleen Pascale, Ms. Anne Standridge and Alfredo Z. Matos.

Board members Ms. Christine Aulenbach and Mr. Sheldon Epstein were absent.

The following administrators were present: Miss Jennifer Fano, Superintendent, Mr. Gerald M. Eckert, Business Administrator/Board Secretary, Mr. Eric Burnside, Assistant Business Administrator/Board Secretary, Board Counsel Marc H. Zitomer, Esquire was also present.

Closed Session – 07:08 p.m.

Board member Ms. Susan DeVito moved a motion, seconded by Board Vice President Ronald Conti to go into Closed Executive Session. Board members present in favor.

BE IT RESOLVED, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a Closed Session regarding Residency Hearing, Personnel, Negotiations, Litigation and matters of Attorney-Client privilege. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

Ms. Allison Freeman, Communications Coordinator / Community School Supervisor was also present.

Board reconvened to public session at 08:20 p.m.

Pledge of Allegiance

Approval of Board Minutes

Board Vice President Ronald Conti made a motion, seconded by Board member Susan DeVito and carried by a roll call vote to approve executive closed, Board work and business session minutes with exceptions:

Board members Ms. Christine Aulenbach, Mr. Sheldon Epstein were absent and Board member Joseph Faranetta abstained.

- Board Executive Closed Session: 07-18-17
- Board Work-Business Session: 07-18-17

Correspondence - None

President's Report

Mr. Matos reminded the public that during the summer months there is only one Board meeting. The normal schedule of two Board meetings will resume in September. Mr. Matos informed the Board that this November's election there are three uncontested candidates, except for write-ins. Mr. Conti and Mr. Faranetta have applied for reelection and Mr. Christopher Treston is the third candidate.

Mr. Matos stated that he was asked by a Board member what the protocol is to contact administration. Mr. Matos explained that there is a chain of command to be followed. He also noted that the music schedules are final and District AP scores are available.

Mr. Matos announced that niche.com ranked Randolph the forty-ninth school district in New Jersey.

Superintendent's Report

Update on District Goals

Miss Fano commented on the RMS music schedule. She stated the Board has been informed through the process and she wanted to summarize the outcome. The concern is with students being pulled from courses three times per week. For the cycle courses, students missed twenty percent of the overall instruction, for health and physical education music students were missing forty percent of instructional time. The middle school music schedule for this new school year reduces the number of periods a student is pulled from any one subject and maintains the core elements of the music schedule that have been a staple of our program. We will now be able to ensure students can meet state standards and not miss more than twenty percent of any instructional program.

AP Scores Update

– Mr. Jonathan Olsen presented a PowerPoint presentation on AP scores.

Student Council Representative Report - None

Committee Reports

Personnel:

Ms. MacKay and the personnel committee met prior to the Board meeting and items discussed are closed.

Education:

Ms. DeVito stated the education committee met on August 8th. The committee discussed curriculum-impacting high school U.S. History, English 1 & 3, Middle School Math and Science, Middle School Language, Textbook adoption on human behavior and climate surveys for Center Grove.

Finance, Facilities and Transportation:

Mr. Eckert updated the Board on the Finance, Facilities and Transportation committee meeting of August 7. The committee discussed updates on current summer projects including track resurfacing, roofing, paving, Center Grove fire alarm, master keying project, Middle School media center partition, Middle School Auditorium, High School bathroom upgrade, Direct Install lighting is mostly complete. The High School chiller and hot water system are both nearing completion. The Maintenance Building cupola to be delivered soon and the committee discussed old band uniforms.

Negotiations:

Mr. Faranetta announced the next Negotiations meeting is August 17 at 4:00 p.m.

Policy:

Mr. Conti and the policy committee met August 14. The committee spent the majority of time on discussing the wellness nutrition standards and unpaid meals outstanding food charges.

Liaison Reports

Mr. Faranetta stated the next RAMRAC meeting would be before the next business meeting.

Mr. Matos announced the next Township Liaison meeting would be on August 21.

Public Discussion

A concerned Randolph resident had a question because she claims she was misled.

She believed that all of the Board members up for reelection this fall were going to run. She wanted to know who was not running again. She wanted to thank all the Board members. She appreciates all the work. She has been going to Board meetings since 1977.

A concerned Randolph resident (student) – is a seventh grader at the middle school and plays French horn. Music is very important to him. He believes music is a class and should only be available during school hours. This will deprive the students of after school activities. He has approached many kids and they said they would have to drop out of music because of the new schedule. He stated music teachers have left for a different school and how many more have to leave.

A concerned Randolph resident is the mother of a trombone player and is a swimmer after school. She is working with Mr. Perrone to see if he will be able to both activities swim and play trombone. He is only pulled out of class twice a week and met all the requirements of health class. They believe there has to be a better way to address this for students. It will cost \$5,400 to provide music instruction on her own. She respectfully requests to audit the lessons after the school day. She thanked the Board for their consideration.

A concerned Randolph resident is a Randolph alumna and is currently at the College of New Jersey. After school band and choir rehearsals, she was put in a hard position between choosing art and music. She ultimately had to give up art. If it were possible to provide middle school students the opportunity to explore all of their passions, it would be beneficial so they do not have to choose one or the other. If students have to stop the music program, they will miss an essential part of their culture. Watched many peers drop out of music because of scheduling conflicts.

A concerned Randolph resident is a Randolph alumni and professional music instructor. He claims the district music program has been diminished because of faculty leaving the district. The remaining music teachers are considered some of the best. He warns the Board of having music classes conducted outside of the school day. He told a story about students dropping out of music because of classes being held outside of the instructional school day. The music program is widely respected. He asks the Board to consider having music classes taught during the school day.

A concerned Randolph resident is the treasurer of the strings association. She read a statement made by Mr. Matos. In the statement, Mr. Matos said there is no intention to diminish the music program. She believes that the change in the music schedule does diminish the program. She wants to know why we have this new music schedule. She believes the schedule change could potentially increase bussing costs. The family dynamic is changing. Families will have to adjust their schedules. Who is implementing these changes? She strongly urges the Board to reconsider this change to the schedule.

A concerned Randolph resident agrees with what everyone is saying tonight. The before school class will kill the dynamic of the family. She asked the question; what about the single and disabled parents? She stated the Board should not put these things in place and put this kind of strain on families. She predicted that Randolph would lose many kids in the music program. With the schedule change, the children will not have the instruction in place to further their commitment.

A concerned Randolph resident (student) is going into 8th grade. Her mother contacted Mr. Perrone about her daughter's schedule. She may have to drop out of a facet of the music program. She is sorry it has come to this and cannot believe this happening.

A concerned Randolph resident has a child that has graduated and another child that is currently a senior. She stated that the schedule change begs the question if these children are high achieving why are we doing this with the music schedule. Anytime there is an exodus of staff that are leaving, it needs to be looked at. She believes music has contributed to such high achievements academically.

A concerned Randolph resident (student) is a senior and has a deep love for the music program. As a senior, he wants to know how the traffic is going to be impacted if we are adding busses to before school music program. He was in choir and in band. His sister was also in band. She went to Wagner College for music. He believes the middle school students are having opportunities taken away from them. He requests the Board to please not diminish the program.

Old Business

Ms. MacKay asked for the Board goals, have we considered having Nancy come back? Mr. Conti – is there interest. Miss Fano stated Nancy has reserved some time for the Board. Wants to know about selecting dates going forward. Two-hour session late September or October around 6 p.m. start time.

New Business

Mr. Matos wants to setup a communications committee. Board members Tammy MacKay, Joseph Faranetta and Ronald Conti to make the committee official. Miss Fano will be the liaison.

Motions:

- Personnel Motions 1 - 5
- Finance, Facilities and Transportation Motions 1 – 7.
- Education Motions 1 – 4
- Policy Motion 1

Pursuant to the recommendation of the Superintendent of Schools and on behalf of the Personnel Committee, Board member Tammy MacKay made a motion, seconded by Board member Anne Standridge and carried by a roll call vote to approve Personnel and Administration Motions 1 – 5 with an exception:

Board members Christine Aulenbach and Sheldon Epstein were absent.

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following Personnel and Administration motions 1 - 5:

1. TEACHERS/PROFESSIONAL STAFF

A. Retirements/Resignations

1. Approve the resignation of **Theresa Ferree**, Teacher of English at Randolph High School, for purpose of retirement, to be effective October 1, 2017.
2. Approve the resignation of **Tarig Holman**, Teacher of English at Randolph High School, effective July 31, 2017.
3. Approve the resignation of **Margaret Cohen**, Elementary School Teacher at Fernbrook School, effective July 31, 2017.

B. New Hires

1. Approve the appointment of **Grace Ashforth**, Teacher of English at Randolph High School for the 2017-2018 school year at the annual salary of \$59,140, (BA +30, Step 1), effective September 1, 2017; additionally, salary may be adjusted upon completion of negotiations.
2. Approve the appointment of the following substitute teachers for the 2017-2018 school year at the daily rate of \$95.00, pending CHRU clearance and completed paperwork:

**Anthony Fania
Christine Cullin
Olivia Cuozzo
Lisa Hauer
Catherine Sebastian
Coreen Decker
Shawn Adler**

**Danielle Bartke
Julianne Brennan
Coreen Decker
Gerald Neely
Erika Ungar
Daina Budris
Nicola Gangemi**

**Rose White
Courtney Crawford
Francine Hart
Sara Rotolo
Emily Van Hook
Liza Bianchi Keil**

3. Approve the appointment of **Dorothy Incledon**, School Nurse at Randolph High School for the 2017-2018 school year at the annual salary of \$55,240, (BA, Step 3), effective September 1, 2017; additionally, salary may be adjusted upon completion

of negotiations.

4. Approve the appointment of **Carmine Fusaro**, Teacher of Music at Randolph Middle School for the 2017-2018 school year at the annual salary of \$56,240, (BA, Step 4), effective September 1, 2017, pending CHRU clearance and completed employment paperwork; additionally, salary may be adjusted upon completion of negotiations.

5. Approve the appointment of **Jamie Becker**, Special Education Teacher, Part-Time at Fernbrook School for the 2017-2018 school year at the annual salary of \$59,140 prorated to \$29,570, (BA +30, Step 1), effective September 1, 2017, pending CHRU clearance and completed employment paperwork; additionally, salary may be adjusted upon completion of negotiations.

6. Approve the appointment of **Angelica Lubrano**, Teacher of Spanish at Randolph Middle School for the 2017-2018 school year at the annual salary of \$66,040, (MA+30, Step 2), effective September 1, 2017, pending CHRU clearance and completed employment paperwork; additionally, salary may be adjusted upon completion of negotiations.

7. Approve the appointment of **Katherine Flannery**, School Psychologist at Randolph Middle School for the 2017-2018 school year at the annual salary of \$68,060, (MA+, Step 4), effective September 1, 2017, pending CHRU clearance and completed employment paperwork; additionally, salary may be adjusted upon completion of negotiations.

8. Approve the appointment of **Kerri Siedenbug**, School Psychologist at Randolph Middle School for the 2017-2018 school year at the annual salary of \$67,040, (MA+, Step 3), on or about September 1, 2017, pending CHRU clearance and completed employment paperwork; additionally, salary may be adjusted upon completion of negotiations.

9. Approve the appointment of **Melinda Hudson**, Teacher of Language Arts at Randolph Middle School for the 2017-2018 school year at the annual salary of \$54,240 (BA, Step 2), effective September 1, 2017, pending CHRU clearance and completed employment paperwork; additionally, salary may be adjusted upon completion of negotiations.

10. Approve the appointment of **Kate Nelson**, School Psychologist at Randolph Middle School for the 2017-2018 school year at the annual salary of \$65,040 (MA+, Step 1), effective September 1, 2017, pending CHRU clearance and completed employment paperwork; additionally, salary may be adjusted upon completion of negotiations.

11. Approve the appointment of **Ryan Hetrick**, Teacher of English at Randolph High School for the 2017-2018 school year at the annual salary of \$71,120 (MA+, Step 7-8), effective October 1, 2017, pending CHRU clearance and completed

employment paperwork; additionally, salary may be adjusted upon completion of negotiations.

12. Approve the appointment of **Genevieve Sallemi**, Teacher of Music at Randolph Middle School for the 2017-2018 school year at the annual salary of \$53,240 (BA, Step 1), effective September 1, 2017, pending CHRU clearance and completed employment paperwork; additionally, salary may be adjusted upon completion of negotiations.

13. Approve the appointment of **Peter Norell**, Teacher of Music at Ironia, Fernbrook and Shongum Schools for the 2017-2018 school year at the annual salary of \$54,240 (BA, Step 2), effective on or about September 1, 2017, pending CHRU clearance and completed employment paperwork; additionally, salary may be adjusted upon completion of negotiations.

14. Approve the appointment of **James Scanlan**, Teacher of Music at Fernbrook and Shongum Schools for the 2017-2018 school year at the annual salary of \$59,140 (BA+30, Step 1), effective September 1, 2017, pending CHRU clearance and completed employment paperwork; additionally, salary may be adjusted upon completion of negotiations.

15. Approve the appointment of **Storey Dohner**, Special Education Teacher at Fernbrook School for the 2017-2018 school year at the annual salary of \$62,160 (BA+30, Step 4), effective September 1, 2017, pending CHRU clearance and completed employment paperwork; additionally, salary may be adjusted upon completion of negotiations.

16. Approve the appointment of **Nicole Ryan**, Reading Specialist at Fernbrook School for the 2017-2018 school year at the annual salary of \$63,590 (BA+30, Step 5-6), effective September 1, 2017, pending CHRU clearance and completed employment paperwork; additionally, salary may be adjusted upon completion of negotiations.

17. Approve the appointment of **Caitlin Czura**, School Nurse at Randolph High School for the 2017-2018 school year at the annual salary of \$53,240 (BA, Step 1), effective September 1, 2017; additionally, salary may be adjusted upon completion of negotiations.

18. Approve the appointment of **Danielle Bartke**, Teacher of Health and Physical Education at Randolph High School for the 2017-2018 school year at the annual salary of \$53,240 (BA, Step 1), effective September 1, 2017; additionally, salary may be adjusted upon completion of negotiations.

C. Leaves of Absences

1. Resolved, that Employee I.D. # 6402 identified on **Schedule A** be placed on a

paid medical leave of absence from September 5, 2017 through on or about November 1, 2017, using accumulated sick days; and Be it further resolved that the entire leave is with benefits.

2. Resolved, that Employee I.D. # 6202 identified on **Schedule B** be placed on an unpaid NJFLA leave of absence from September 5, 2017 through November 3, 2017; be it further resolved this entire leave is with benefits followed by an unpaid child rearing leave of absence with no benefits effective November 4, 2017 through June 30, 2018.

3. Resolved, that Employee I.D. #6214 identified on **Schedule E** be placed on a paid medical leave of absence from October 2, 2017 through approximately December 1, 2017; be it further resolved this entire leave is with benefits.

4. Resolved, that Employee I.D.# 6202 identified on **Schedule F** be placed on an unpaid N.J.F.L.A. leave of absence effective September 1, 2017 through November 3, 2017; be it further resolved this entire leave is with benefits; additionally, approve an unpaid child rearing leave of absence, without benefits effective November 4, 2017 through June 30, 2018.

5. Resolved, that Employee I.D. #4523 identified on **Schedule G** be placed on a paid administrative leave of absence effective September 1, 2017 through September 12, 2017; be it further resolved this entire leave is with benefits.

D. Assignment Changes

1. Approve the following staff members to travel between locations listed below to provide instruction for the 2017-2018 school year, to be effective September 1, 2017:

<u>Name</u>	<u>Position</u>	<u>Shared Locations</u>
Maura Boucher	Teacher of Art	Shongum/Fernbrook
Karl Lutschewitz	Media Specialist	Shongum/Randolph Middle School
Barbara Abromavage	Teacher of Health and Physical Education	Center Grove/Fernbrook
Donald Fritch	Teacher of Health and Physical Education	Center Grove/Fernbrook
Amanda Droussiotis	Teacher of Art	Center Grove/Fernbrook
Caroline Hackett	Teacher of Music	Center Grove/Fernbrook
Jennifer Romano	Media Specialist	Center Grove/Fernbrook
Erik Naclerio	Teacher of Health and Physical Education	Ironia/Fernbrook
Susan Finn	Teacher of Health and Physical Education	Ironia/Fernbrook
Perry Tyroler	Teacher of Art	Ironia/Fernbrook
Cindy Feeney	Teacher of Music	Ironia/Fernbrook

Diana Rodriguez

Medical Specialist

Ironia/Randolph Middle School

2. Adjust the assignment of **Jasmin Robinson**, Special Education Teacher at Fernbrook School to Elementary School Teacher at Fernbrook School for the 2017-2018 school year, effective September 1, 2017.

E. Transfers

1. Approve the transfer for the following certificated staff for the 2017-2018 school year, effective September 1, 2017:

<u>Name</u>	<u>Position</u>	<u>From</u>	<u>To</u>
Danielle Chadwick-Wever	School Social Worker	Randolph High School	Center Grove

F. Unique Position Codes – (UPC)

1. Approve the creation of the below listed **Unique Position Codes** for the 2017-2018 school year, effective September 1, 2017:

<u>UPC#</u>	<u>Position</u>	<u>Location</u>
600-06-2210-140-01	Teacher of Biology	Randolph High School
600-06-3100-140-03	School Psychologist	Randolph High School

G. Extra Duty

1. Approve the appointment of all **Shongum School** certificated staff for cafeteria/recess duty for the 2017-2018 school year at the rate of \$19.49 per coverage, rate may be adjusted upon completion of negotiations. To be charged to Account # 11-120-100-101-151-2170.

2. Approve the appointment of all **Shongum School** certificated staff as substitute bus duty supervisors for the 2017-2018 school year at the rate of \$10.37 per coverage, rate may be adjusted upon completion of negotiations. To be charged to Account # 11-120-100-101-15-2162.

3. Approve the following staff members as Language Translators on an as-needed basis, for the 2017-2018 school year at the rate of \$50.00 per hour, to be charged to account number 11-000-219-104-15-9999; additionally, the hourly rate may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Location</u>	<u>Language</u>
Jessica Velez	Ironia	Spanish
Jacqueline Fiorello	Middle School	Spanish
Christina Heuneman	Middle School	Spanish

Marlene Kong	Middle School	Spanish
Alison Megaro	Middle School	Spanish
Maria Reilly	Middle School	Spanish
Jackeline Valle	Middle School	Spanish
Laureen Marston	Middle School	French
Laurie Weinberg	Middle School	French
Michelle Land	Middle School	Norwegian
Susan Elmore	High School	Spanish
Regina Femminella	High School	Spanish
Carmela Ferrentino	High School	Spanish
Estela Flood	High School	Spanish
Sybil Gonzalez	High School	Spanish
Luscinda Lane	High School	Spanish
Angelica Lubrano	High School	Spanish
Jennifer Migueis	High School	Spanish
Natalia Parama	High School	Spanish
Blanca Roman	High School	Spanish
Tashi Oyola	High School	Spanish
Sylvie de Bourmont	High School	French
Joy Kelsch	High School	French
Glenn Van Metre	High School	French and Spanish
Lei Huang	High School	Mandarin Chinese
Michael Lonie	High School	Arabic
George Mousis	High School	Greek

4. Approve the appointment of all **Center Grove School** certificated staff for cafeteria/recess duty for the 2017-2018 school year at the rate of \$19.49 per coverage, rate may be adjusted upon completion of negotiations. To be charged to Account # 11-120-100-101-151-2170.

5. Approve the appointment of all **Center Grove School** certificated staff as substitute bus duty supervisors for the 2017-2018 school year at the rate of \$10.37 per coverage, rate may be adjusted upon completion of negotiations. To be charged to Account # 11-120-100-101-15-2162.

6. Approve **Kristen Halikias**, School Speech Specialist, to provide in home therapy at the rate of \$50.00 per hour, as needed for the 2017-2018 school year; rate may be adjusted upon completion of negotiations.

H. Leave Replacement Teachers

1. Approve the appointment of **Rose White** as Leave Replacement Teacher of Spanish at Randolph Middle School for the 2017-2018 school year, effective approximately October 2, 2017 through June 30, 2017 at the daily rate of \$95.00 for the first twenty days; on day 21 the daily rate will increase to \$266.20 for the remainder of the agreement.

2. Rescind the approval of **Rachel Harris**, Leave Replacement Teacher of Science at Randolph Middle School for the 2017-2018 school year.
3. Rescind the approval of **Grace Ashforth**, Leave Replacement Teacher of English at Randolph Middle School for the 2017-2018 school year.
4. Approve the appointment of **Karen Pasquale** as Leave Replacement Special Education Teacher at Ironia and then Fernbrook for the 2017-2018 school year, effective approximately September 5, 2017 through June 30, 2018 at the daily rate of \$95.00 for the first twenty days; on day 21 the daily rate will increase to \$266.20 for the remainder of the agreement.
5. Approve the appointment of **Rebecca Burros** as Leave Replacement Special Education Teacher at Fernbrook School for the 2017-2018 school year, effective approximately September 5, 2017 through November 21, 2017 at the daily rate of \$95.00 for the first twenty days; on day 21 the daily rate will increase to \$266.20 for the remainder of the agreement.
6. Approve the appointment of **Ryan Hetrick** as Leave Replacement Teacher of English at Randolph High School for the 2017-2018 school year, effective approximately September 5, 2017 through September 30, 2017 at the daily rate of \$95.00 for the first twenty days; on day 21 the daily rate will increase to \$266.20 for the remainder of the agreement.
7. Approve the appointment of **Pamela Phillips** as Leave Replacement Teacher of Science at Randolph Middle School for the 2017-2018 school year, effective approximately September 5, 2017 through June 30, 2018 at the daily rate of \$95.00 for the first twenty days; on day 21 the daily rate will increase to \$266.20 for the remainder of the agreement.
8. Approve the appointment of **Joseph Blauner** as Leave Replacement Teacher of Health and Physical Education at Randolph High School for the 2017-2018 school year, effective approximately September 5, 2017 through November 24, 2017 at the daily rate of \$95.00 for the first twenty days; on day 21 the daily rate will increase to \$266.20 for the remainder of the agreement.

AMENDMENT 1

9. Approve the appointment of Tracey Salvatore as Leave Replacement Teacher of Art at Randolph Middle School for the 2017-2018 school year, effective approximately September 5, 2017 through June 30, 2018 at the daily rate of \$95.00 for the first twenty days; on day 21 the daily rate will increase to \$266.20 for the remainder of the agreement.

I. Stipends

1. Rescind the approval of Devon Cosenza, Assistant Fall Cheerleading Coach, for the 2017-2018 school year.

2. Approve the appointment of the following Staff as Co-Curricular Advisors for the 2017-2018 school year to be charged to Account # 11-401-100-110-15-1014, stipend amount may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Co-Curricular Title</u>	<u>Location</u>	<u>Stipend Amount</u>
Beverly Cirelli	K-Kids	Shongum	\$1,301
Joseph Bocchino	Reading Club	Shongum	\$1,301
Karen Nimmo	Reading Club	Shongum	\$1,301
Jessica Velez	Reading Club	Shongum	\$1,301
Sarah Jane Murray	Writing Club	Shongum	\$1,301
Maura Boucher	Art Enrichment	Shongum	\$2,516
Christine Downtain	AM Arrival Duty	Center Grove	\$1,301
Dana Dawson	½ year PM Bus Duty	Center Grove	\$951.50
Kelsey Mott	½ year PM Bus Duty	Center Grove	\$951.50
Marissa Caruso	K Kids Advisor	Center Grove	\$1,301
Leah Konikowski	Garden Club Advisor	Center Grove	\$1,301
Erica Rossmann	Girls on the Run	Center Grove	\$1,301
Michelle Rome	Girls on the Run	Center Grove	\$1,301
Christina Grott	Rising Stars	Center Grove	\$1,301
Brittany Dungan	Rising Stars	Center Grove	\$1,301
Erica Rossmann	Rising Stars	Center Grove	\$1,301
Kelsey Mott	Maker Space	Center Grove	\$1,301
Donna Marucci	TR\$PS	Center Grove	\$520.40
Tiffani Armstrong	TR\$PS	Center Grove	\$520.40
Beata Darbig	TR\$PS	Center Grove	\$520.40
Patricia Grunert	TR\$PS	Center Grove	\$520.40
Pamela Rodgers	TR\$PS	Center Grove	\$520.40
Sara O'Neill Weiss	Art Enrichment	Fernbrook	\$2,516
Casey Kayser	Social Club	Middle School	\$1,301
Gia Modestino	Social Club	Middle School	\$1,301
Susan Wolff	Girls STEM- Solar Sprint Competition	Middle School	\$650
Emily Segreaves	Girls STEM- Solar Sprint Competition	Middle School	\$650
Richard Sackerman	TV Studio Advisor (WRMS)	Middle School	\$1,301
Lindsey Joice	Book Club	Middle School	\$650
Kris Bost	Book Club	Middle School	\$650
Luke Mason	After School Reading Support Grades 6-8	Middle School	\$1,301
Richard	Music Production-	Middle School	\$2,516

Sackerman	Drama Director		
Luke Mason	Music Production- Drama Set Design	Middle School	\$2,516
Jennifer Widuta	Stage Crew Advisor	Middle School	\$1,301
Kristen Siebenhuhner	Jazz Ensemble Director	Middle School	\$2,602
Pat Carew	Art Enrichment 6 th Grade	Middle School	\$2,516
Stacy Wess	Art Enrichment 7 th Grade	Middle School	\$2,516
Stacy Wess	Art Enrichment 8 th Grade	Middle School	\$2,516
Susan Herschman	Student Speak	High School	\$650.50
Diane Nack	Student Speak	High School	\$650.50
Sylvie de Bourmont	French Honors Society	High School	\$1,301
Alicia Gomez	Science Honors Society	High School	\$1,301
Sybil Gonzalez	Spanish Honors Society	High School	\$1,301
Linda Weinstein	Social Studies Honor Society	High School	\$1,301
Andrew Palmer	Computer Club	High School	\$1,301
Katherine Burke	Prism	High School	\$650.50
Eric Elberty	Prism	High School	\$650.50
Jim King	Photo Club	High School	\$1,301
Lisa Holloway	Team Harmony	High School	\$1,301
Lisa Holloway	Investment Club	High School	\$1,301
Roberta Spray	Model UN	High School	\$1,301
Brianne McBreen	Helping Hands	High School	\$1,301
Janice Finnell	TAP	High School	\$1,301
Steven Barrow	UNICEF	High School	\$1,301
Andrew Palmer	Science Olympiad	High School	\$1,301
Matthew Swiss	Acapella Group	High School	\$1,301
Michael Lonie	Running Club	High School	\$1,301
Tashi Oyola	Political Debate	High School	\$1,301
Kristina Piirimae	Fed Challenge	High School	\$1,301
Michael Pignaloso	Lots for Guats	High School	\$1,301
Stephen Barrow	Academic Decathlon	High School	\$1,188
Lena Wasylyk	Academic Decathlon	High School	\$1,188
Brian Hoesly	Class Advisor 9	High School	\$1,261
Ashley Kanya	Class Advisor 9	High School	\$1,261
Amy Eva	Class Advisor 10	High School	\$1,422
Brianne McBreen	Class Advisor 10	High School	\$1,422
Michael Pignaloso	Class Advisor 11	High School	\$1,894
Lena Wasylyk	Class Advisor 11	High School	\$1,894

Kyle Plucinsky	Class Advisor 12	High School	\$2,365
Theresa Schuele	Class Advisor 12	High School	\$2,365
Martel Roberts	FBLA	High School	\$2,376
Karen GaNung	FCCLA	High School	\$2,376
Brian Hoesly	Key Club	High School	\$1,188
Michael Lonie	Key Club	High School	\$1,188
Peter Quinn	Speech/Debate	High School	\$2,376 per activity
Katherine Burke	Assistant Speech/Debate	High School	\$1,886 per activity
Kelly Kays	Literary Magazine	High School	\$2,894
Sandy Kessell	National Honor Society	High School	\$1,715
Michelle Thomas	Ramparts Advisor	High School	\$5,674
Robert Finning	Ramparts Advisor	High School	\$6,360
Noah Galembo	Ramparts Advisor	High School	\$6,360
Beth Bierals	Senior Mentor	High School	\$2,329
Lindsay Brinkerhoff	Senior Mentor	High School	\$2,329
Lindsay Brinkerhoff	Student Council	High School	\$5,674
Richard Eva	Student Council	High School	\$2,894
Robert Finning	Video Club	High School	\$2,516
Jim King	Yearbook Advisor	High School	\$5,674
Martel Roberts	Yearbook Assistant	High School	\$1,447
Lisa Holloway	Yearbook Assistant	High School	\$1,447
Matthew Swiss	Music Production- Vocal Director	High School	\$2,516
Eric Schaberg	Arietta String Ensemble Director	High School	\$2,602
Matthew Swiss	Chamber Choir Director	High School	\$2,602
Eric Schaberg	Symphonic Orchestra Director	High School	\$1,301
Mercedes Ingenito	Art Enrichment	High School	\$2,516
Tracy Platt	Art Enrichment	High School	\$2,516
Michael Suk	Weight Room Coordinator- Fall	High School	\$1,700
Theresa Wertheimer	Chemical Hygiene Coordinator	High School	\$5,637

3. Approve the appointment of the following staff for coordinating stipends for the 2017-2018 school year, stipend amount may be adjusted upon completion of negotiations and charged to account number 11-120-100-101-15-2162:

<u>Name</u>	<u>Assignment</u>	<u>Location</u>	<u>Stipend Amount</u>
Michael Patrick	Bus Supervisor	Shongum	\$3,806

Christine Downtain	AM Bus Supervisor	Center Grove	\$1,903
Dana Dawson	½ Year PM Bus Supervisor	Center Grove	\$951.50
Kelsey Mott	½ Year PM Bus Supervisor	Center Grove	\$951.50
Tiffani Armstrong	PM Bus Supervisor	Center Grove	\$1,903
Lisa Rodimer	½ Year PM Side Door Supervisor	Center Grove	\$951.50
Marissa Caruso	½ Year PM Side Door Supervisor	Center Grove	\$951.50
Kathy Granitzki	Side Door Bus Supervisor	Center Grove	\$1,903
Kathleen Dowis	Pre-School Bus Supervisor	Center Grove	\$3,806

4. Approve the appointment of **Brianne McBreen**, to the position of Transition Coordinator for the 2017-2018 school year and to receive a stipend in the amount of \$4,000, to be effective September 1, 2017.

5. Approve the appointment of **Mary Sharon Lopez**, to the position of Lead Nurse for the 2017-2018 school year and to receive a stipend in the amount of \$6,021, to be effective September 1, 2017; additionally, stipend amount may be adjusted upon completion of negotiations.

6. Approve the appointment the following staff members to be the ESL Homework Club Advisors for the 2017-2018 school year, effective September 1, 2017 with a stipend amount of \$1,301 each, to be charged to account number 20-241-100-100-70-4100; additionally, stipend amount may be adjusted upon completion of negotiations:

<u>Name</u>	<u>School</u>
Yacqueline Cruz	Fernbrook School
Michelle Land	Middle School
Diana Taub	High School

7. Approve the appointment of the following staff members as presenters for three (3) Parent Advisory Committee meetings during the 2017-2018 school year, to take

place at Fernbrook School at the rate of \$50.00 per hour for 1 hour of prep and 2 hours of presentation, per evening, to be charged to account number 20-245-100-100-70-6001; additionally, the hourly rate may be adjusted upon completion of negotiations:

Michelle Land Nancy Black Yacqueline Cruz Diana Taub

8. Approve the appointment of **Suzanne Grochowski**, for the Fall Season of the 2017-2018 school year as Assistant Field Hockey Coach, at a stipend amount of \$6,343, Step 1; stipend may be adjusted upon completion of negotiations.

9. Approve the following staff members as Title III Immigrant English as a Second Language teachers for an evening program geared towards immigrant parents at a rate of \$50.00 per hour for one hour of preparation for every two hours of class, not to exceed a total of \$6,000 for the 2017-2018 school year, effective October 1, 2017 through May 31, 2018 to be charged to account number 20-245-100-100-70-6001:

<u>Name</u>	<u>Title</u>
Nancy Black	Teacher of ESL
Michelle Land	Teacher of ESL

10. Approve the appointment of **Peter James Gangemi** as Volunteer Football Coach for the 2017-2018 school year, pending CHRU clearance and employment paperwork.

11. Approve all certificated **High School Staff** as School Event workers for various Visual and Performing Arts activities at rates listed below for the 2017-2018 school year; be it further resolved that the rates may change upon completion of negotiations:

<u>Event Assignments</u>	<u>Rates Per Event</u>
Tickets	\$61.00
Crowd Control	\$61.00

J. Level Changes

1. Approve the following level changes effective September 1, 2017 for the employees listed below due to previously completed courses and graduate credit received to move on the salary guide. Additionally, salaries may be adjusted upon completion of negotiations:

<u>Name</u>	<u>From</u>	<u>To</u>
Nicole Calabro	Level BA+30, Step 9 \$67,050	Level MA+, Step 9 \$72,950
Richard Eva	Level BA+30, Step 10-11 \$69,080	Level MA+, Step 10-11 \$74,980

Sean Goldsworthy	Level BA, Step 7-8 \$59,320	Level BA+30, Step 7-8 \$65,220
Suzanne Greco	Level BA+30, Step 9 \$67,050	Level MA+, Step 9 \$72,950
Christina Grott	Level BA+30, Step 7-8 \$65,220	Level MA+, Step 7-8 \$71,120
Brian Hoesly	Level BA+30, Step 2 \$60,140	Level MA+, Step 2 \$66,040
John Lade	Level BA+30, Step 2 \$60,140	Level MA+, Step 2 \$66,040
Nicolas Lavender	Level BA, Step 3 \$55,240	Level BA+30, Step 3 \$61,140
Jessica MacLeod	Level BA+30, Step 9 \$67,050	Level MA+, Step 9 \$72,950
Renee Neal	Level BA, Step 5-6 \$57,690	Level BA+30, Step 5-6 \$63,590
Kyle Plucinsky	Level BA, Step 4 \$56,260	Level BA+30, Step 4 \$62,160
Lisa Rimarenko	Level BA+30, Step 5-6 \$63,590	Level MA+, Step 5-6 \$69,490
Erica Rossmann	Level BA+30, Step 4 \$62,160	Level MA+, Step 4 \$68,060
Christine Shay	Level BA+30, Step 10-11 \$69,080	Level MA+, Step 10-11 \$74,980
Derek Skoldberg	Level BA+30, Step 9 \$67,050	Level MA+, Step 9 \$72,950
Wanda Turner	Level BA+30, Step 15 \$79,630	Level MA+, Step 15 \$85,100
Lena Wasylyk	Level BA+30, Step 13 \$73,740	Level MA+, Step 13 \$79,640

K. 6th Period Assignment

1. Approve the following **Randolph High School** certificated staff to teach a sixth period assignment for the first and second semester of the 2017-2018 school year at the stipend amount of \$4,000 per semester for a total of \$8,000 each, to be charged to Account # 11-140-100-101-15-2140:

<u>Name</u>	<u>Subject</u>	<u>Stipend</u>
Amanda Brodeen	Special Education	\$8,000.00
Brett Cox	Special Education	\$8,000.00
Amy Eva	Special Education	\$8,000.00
Patricia Mountjoy	Special Education	\$8,000.00
Nicole Olmstead	Special Education	\$8,000.00
Elizabeth Bierals	Special Education	\$8,000.00
Kirsten Goeb	Special Education	\$8,000.00
Roberta Spray	Teacher of Social Studies	\$8,000.00
Kristin Poff	Teacher of English	\$4,000.00 (2 nd semester)
Lindsay Brinkerhoff	Special Education	\$8,000.00

2. ADMINISTRATION

NONE

3. SUPPORT STAFF

A. Retirements/Resignations

1. Accept the resignation of **Olga Floris**, Paraprofessional at Fernbrook School, effective August 8, 2017.
2. Accept the resignation of **William Yarzab**, Transportation Driver, effective August 31, 2017.

B. New Hires

1. Approve the appointment of **Robert Morris**, Maintenance Worker with the Randolph Township Schools for the 2017-2018 school year at the annual salary of \$68,697 (Schedule F, Step 5), effective on or about August 21, 2017 pending CHRU clearance and completion of employment paperwork, salary may be adjusted upon completion of negotiations.
2. Approve the appointment of **Catherine Maroney**, Transportation Driver for the 2017-2018 school year at the annual salary of \$25,920, (New Teamster Level, Step 1), effective September 1, 2017.
3. Approve the appointment of **Todd Santa**, Transportation Driver for the 2017-

2018 school year at the annual salary of \$25,920, (New Teamster Level, Step 1), effective September 1, 2017.

4. Approve the appointment of **Jill Frankel**, STEAM Paraprofessional at Fernbrook School for the 2017-2018 school year, at a salary of \$22,259 (Schedule K, Step 4), effective September 1, 2017 to be funded by ESEA Title IA and charged to account number 20-231-100-100-70-3210; additionally, salary may be adjusted upon completion of negotiations.

5. Approve the appointment of the following paraprofessionals for the 2017-2018 school year, effective September 1, 2017, additionally, salaries may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Location</u>	<u>Salary- Schedule K</u>	<u>Account #</u>
Chelsea Card	Ironia	Step 4, \$22,259	11-213-100-106-15-2113
Joseph Morrison	RMS	Step 4, \$22,259	11-204-100-106-15-2102
Susan Falleni	Center Grove	Step 4, \$22,259	11-213-100-106-15-2113

C. Café/Recess Aides

1. Accept the resignation of **Francine Hart**, cafeteria/recess aide at Fernbrook School, effective July 31, 2017.

2. Approve the appointment of the following cafeteria/recess aides listed below for the 2017-2018 school year at the hourly of \$15.00 each, to be charged to Account # 11-000-262-107-15-2167:

<u>Name</u>	<u>Location</u>
Gayle Cooper	Center Grove
Connie Downes	Center Grove
Laurie Campanella	Center Grove
Louis Morales	Fernbrook
Fernanda Proano	Ironia
Patricia Klucharits	Ironia
Ewa Fila	Ironia
Pamela Edelman	Ironia
Heiddi Cardona	Ironia
James Putnam	Shongum
Melissa Lorent	Shongum
Andrea Carlucci	Shongum
Jennifer Combes	Shongum
Graciela Ingold	Shongum
Nada Karram	Shongum
Karen Shapiro	Shongum

D. Leaves of Absences

1. Resolved, that Employee I.D. # 6636 identified on **Schedule C** be placed on a paid medical leave of absence from July 26, 2017 through on or about August 16, 2017 using accumulated sick days; and Be it further resolved that the entire leave is with benefits.

2. Resolved, that Employee I.D. # 5809 identified on **Schedule D** be placed on a paid medical leave of absence from July 22, 2017 through September 17, 2017 using accumulated sick days; and Be it further resolved that the entire leave is with benefits; additionally, the employee requests FMLA be put into place effective September 18, 2017 through approximately December 8, 2017; and Be it further resolved this leave is unpaid, with benefits.

E. Vacation Time Payout

1. Approve the following vacation time payout for the following support staff member listed below:

<u>Name</u>	<u>Vacation Time Payout</u>
Olmey Castano	\$ 4,136.20

F. Extra Pay

1. Approve all paraprofessional staff for the 2017-2018 school year to provide before and after school assistance to students involved in activities that are outside of the school day (i.e. field trips, extra-curricular activities, bus shadow) at their hourly rate but not to exceed a total of \$5,000 to be paid by District Special Education Funds.

G. Substitutes

1. Approve the appointment of the following substitute Café/Recess Aide Substitutes for the 2017-2018 school year at a rate of \$15.00 per hour, pending CHRU approval and completed employment paperwork:

Christine Cullin	Francine Hart	Sara Rotolo
Gulseren Ayaz	Liza Bianchi Keil	

2. Approve the appointment of the following Substitute Secretaries for the 2017-2018 school year at a rate of \$12.00 per hour, pending CHRU approval and completed employment paperwork:

Christine Cullin	Liza Bianchi Keil
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3. Approve the appointment of the following Substitute Custodians for the 2017-

2018 school year at a rate of \$12.50 per hour, pending CHRU approval and completed employment paperwork:

Silvia Arboleda

AMENDMENT 1

H. Appointments

1. Rescind the appointment of Dorothy Incledon, Registered Nurse at Randolph High School, for the 2017-2018 school year.

4. COMMUNITY SCHOOL

A. Retirements/Resignations

1. Rescind the appointment of **Jackie Goldberg** as a Community School Summer Junior Counselor at the hourly rate of \$8.90, effective July 14, 2017.

B. New Hires

1. Approve the appointment of the following Junior Aides at the hourly rate of \$8.90, effective September 1, 2017, pending completed paperwork.

Jack Cresci
Daniel Osherov

Courtney Downtain
Andrea Marcineck

2. Approve the appointment of **Sella Gnanasakthy**, as a Community School Program Aide at the hourly rate of \$12.00, effective August 16, 2017, pending New Jersey Department of Education fingerprint clearance and completed paperwork.

3. Approve the appointment of **Meghan Baxendell** as a Community School Program Aide at the hourly rate of \$15.00, effective September 1, 2017.

4. Approve the appointment of **Rosemarie Cassie** as a Community School Substitute Office Assistant at the hourly rate of \$12.00, effective September 1, 2017.

5. Approve the appointment of the following Community School Site Coordinators as Substitute Group Leaders at the hourly rate of \$16.00, effective September 1, 2017.

Rosemarie Cassie

Kathleen Sutton

C. Appointments

1. Approve the appointment of the following SAT Instructors at the hourly rate of \$75.00, effective September 25, 2017.

Kyle Townsend

Jay Kirshenbaum

2. Approve the appointment of the following Young Rembrandts Art Instructors, effective August 16, 2017.

**Linda Freedman
Marina Uhlman**

**Sara O'Neill
Sarah Monarch**

Deborah Boggio

3. Approve the appointment of the following Yoga instructor for the Randolph Community School Program at the hourly rate of \$75.00 for the children's yoga class:

Rosalind Gourvitz

4. Approve the appointment of the following Yoga instructors for the Randolph Community School Program pending New Jersey Board of Education Fingerprint clearance and completed paperwork:

Christine Sunberg

5. Approve the appointment of the following Art Instructors for "Kidsz Kraftz", effective August 16, 2017. The Art Diner will be paid \$150.00 per child for the Kidz Kraftz class:

**Rosalind Gourvitz
Binal Shah**

Merryl Shapiro

6. Approve the appointment of **Christine Downtain** as a Substitute Site Coordinator at the rate of \$19.00 per hour, effective September 1, 2017.

7. Approve the appointment of **Andria Barosi-Stampone** as a Substitute Camp Coordinator at the rate of \$25.00 per hour, effective June 26, 2017.

8. Approve the appointment of **Andria Barosi- Stampone** as a Substitute Community School Group Leader at the rate of \$15.50 per hour, effective June 26, 2017.

9. Approve the following Randolph Community School personnel, effective September 1, 2017:

Name

**Becker, Jamie
Belcastro, Patricia
Boehnke, Ursula
Carratello, Joanne**

Title/Hourly Rate

**Program Aide- \$13.50
Group Leader - \$17.80
Site Coordinator - \$21.00
Program Aide - \$9.25**

Carlucci, Andrea	Group Leader - \$ 16.00
Cassie, Rosemarie	Site Coordinator - \$21.00
Choudhary, Anjana	Group Leader - \$16.00
Combes, Aaron	Junior Aide - \$8.90
Combes, Jennifer	Program Aide - \$12.25
Concha, Maria	Program Aide - \$12.00
Creighton, Christina	Group Leader - \$16.00
Creighton, Christina	Sub SC - \$19.00
Delaney – Bush, Maryanne	Program Aide - \$11.50
Dherman, Sailaja	Group Leader - \$16.00
Downtain, Christine	Group Leader - \$16.00
Drury, Catherine	Senior Aide - \$9.50
Dwyer-Berry, Marijayne	Project Leader - \$15.75
Edelman, Pamela	Program Aide - \$12.50
Federico, Rosemary	Group Leader - \$16.00
Feldman, Margot	Program Aide - \$ 9.50
Ford, Akira	Group Leader - \$16.00
Gonzalez, Haydee	Group Leader - \$16.75
Graham, Carol	Program Aide - \$12.50
Guhanarayan, Ragini	Group Leader - \$18.30
Intrabartola, Julia	Senior Aide - \$9.50
Inclledon, Emily	Program Aide - \$9.50
Kallianpur, Anjali	Sub SC - \$19.00
Kallianpur, Anjali	Group Leader - \$17.00
Katsanos, Kathie	Group Leader - \$16.00
Luciano, Mary	Junior Aide - \$8.90
Mackenzie, Lisa	Group Leader - \$16.00
Mackenzie, Lisa	Sub SC - \$19.00
Marcinkowski, Sarah	Project Leader - \$15.00
Melahn, Lorraine	Site Coordinator - \$22.00
Muha, Staci	Junior Aide - \$8.90
Osharov, Laura	Junior Aide - \$8.90
O'Toole, Georgena	Program Aide - \$17.45
Piccolo, Maria	Program Aide - \$17.00
Pollio, Florence	Site Coordinator - \$21.00
Roche, Amanda	Senior Aide - \$9.50
Rumpp, Ann	Group Leader - \$20.75
Sutton, Kathleen	Site Coordinator - \$19.00

D. Assignment Change

1. Approve the following assignment change for the following Summer Camp Program staff member for the 2017-2018 summer camp program, effective June 26, 2017.

<u>Name</u>	<u>From</u>	<u>To</u>
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<u>Name</u>	<u>Position</u>	<u>Daily Rate</u>
Kari Costello	School Social Worker	\$335.20
Amanda Weiner	School Psychologist	\$347.45

2. Approve **Diane Nack**, LDT-C, to conduct Nature & Scope, Eligibility, IEP meetings, testing and provide counseling during ESY for Summer 2017 on an as needed basis at the daily rate of \$477.14; be it further resolved that salary may be adjusted upon completion of negotiations.

3. Approve **Susan Herschman**, School Psychologist, to conduct Nature & Scope, Eligibility, IEP meetings, testing and provide counseling through July and August 2017 on an as needed basis at the daily rate of \$478.13; be it further resolved that salary may be adjusted upon completion of negotiations.

4. Approve the appointment of the following child study team members to work a maximum of 2 days during the month of August 2017 for the purpose of ensuring a smooth transition into the new school year for children with special needs; this is in federal compliance with IEP's and evaluations for the new school year at the daily rates listed below, salaries may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Daily Rate</u>
Colleen Huguenin	School Psychologist	RHS	\$374.90
Kerri Siedenbug	School Psychologist	RMS	\$335.20
Katherine Flannery	School Psychologist	RMS	\$340.30
Kate Nelson	School Psychologist	RMS	\$325.20

5. Approve the appointment of **Laurie Weinberg** to teach a Summer Title I Program from August 14, 2017 through August 25, 2017 for no more than seven (7) days (5 teaching days and two prep days) at a rate of \$246.00 per day, be funded by 2018 ESEA, Title IA Grant – Account # 20-231-100-100-70-3220.

6. Approve the appointment of **Richard Eva** to conduct the annual Freshman Summer Orientation Program on August 17, 18 and 21, 2017 at the rate of \$246.00 per day, to be charged to account number 11-401-100-110-15-1014; be it further resolved that salary may be adjusted upon completion of negotiations.

7. Approve the appointment of **Dorothy Incledon** to be the School Nurse at the annual Freshman Summer Orientation Program on August 17, and 21, 2017 at the rate of \$246.00 per day, to be charged to account number 11-401-100-110-15-1014; be it further resolved that salary may be adjusted upon completion of negotiations.

B. Summer Curriculum Writing

1. Amend motion D-2 from July 18, 2017 to read: Approve the appointment of the following for Summer 2017 Curriculum Writing appointment for the number of days listed below at the per diem rate of \$246.00, salary may be adjusted upon

completion of negotiations, and to be charged to account number 11-000-221-104-15-2168:

<u>Name</u>	<u>Position</u>	<u># of Days</u>
Elizabeth Bierals	Special Education Teacher	1.5
Casey Kayser	Special Education Teacher	2.5
Dana Dawson	Elementary School Teacher- Science Curriculum	4
Sarah Murray	Elementary School Teacher- Science Curriculum	3.5

C. Summer Support Staff

1. Approve the appointment of **Thomas Sharkey**, Paraprofessional for the ESY Program for the 2017-2018 school year effective July 5, 2017 through August 3, 2017, at the hourly rate of \$18.31, 4 days a week, 4.5 hours per day.
2. Approve **Nancy Darsie**, Paraprofessional, to support a Randolph High School Special Education Student at the Transition workshop offered on August 8, 2017 at the rate of \$18.74 per hour to be charged to account number 11-000-219-104-15-9998; salary may be adjusted upon completion of negotiations.

FINANCE/FACILITIES & TRANSPORTATION 1 – 7

AUGUST 15, 2017

Revised: 08/14/17

On behalf of the Finance, Facilities and Transportation Committee, Board member Joseph Faranetta made a motion, seconded by Board Vice President Ronald Conti and carried by a roll call vote to approve Finance, Facilities and Transportation Motions 1 – 7 with exceptions:

Board member Susan DeVito abstained on Motion 1 and voted YES on all other Finance, Facilities and Transportation Motions. Board members Christine Aulenbach and Sheldon Epstein were absent. Motions passed

1. PAYMENT OF BILLS

RESOLVED, the Randolph Township Board of Education approve the attached list of checks. **Finance Exhibits # 1. – 1.1**, and orders that they be attached to and made a part of the minutes.

1.	Check Register – 07/31/17	\$ 1,124,731.18
1.1	Check Register – 08/14/17	\$ 5,498,247.72

2. BUDGET

RESOLVED, the Randolph Township Board of Education approve **July 2017** transfer, **Finance Exhibits # 2.1 & 2.2** and orders that they be attached to and made a part of the minutes.

2.1	Monthly Transfer Report – 07/31/17
2.2	Expense Account Adjustment – 07/31/17

3. REPORT OF THE SECRETARY AND TREASURER

WHEREAS, the Randolph Township Board of Education has received the Report of the Secretary for the month of **July 2017 Finance Exhibits # 3.1 – 3.5** consisting of:

3.1	Interim Balance Sheet/Board Secretary Report – 07/31/17
3.2	Revenue Report – 07/31/17
3.3	Budget Report – 07/31/17
3.4	Petty Cash Report – 07/31/17
3.5	Treasurer Report – 07/31/17

WHEREAS, in compliance with N.J.A.C. 6:20-2A.10(d), the Secretary has certified that, as of the date of the report(s), no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education.

NOW, THEREFORE, BE IT RESOLVED, the Randolph Township Board of Education accepts and approves the above referenced reports certification and orders that they be attached to and made a part of the minutes, and

BE IT FURTHER RESOLVED, in compliance with N.J.A.C. 6:20-2A.10(e), the Randolph Township Board of Education certifies that, after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of it's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2A.10(a)(1), and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

4. MOTION TO ACCEPT TUITION STUDENT

RESOLVED, the Randolph Township Board of Education approves the acceptance of grade 1 student GE17-18-3 as a tuition student at a rate of \$14,069.00 for the 2017 - 2018 school year.

5. MOTION TO ACCEPT TUITION STUDENT

RESOLVED, the Randolph Township Board of Education approves the acceptance of grade 12 student GE17-18-4 as a tuition student at a rate of \$14,378.00 for the 2017 - 2018 school year.

6. RESOLUTION TO AMEND THE CONTRACT AWARD FOR THE EMERGENT RANDOLPH HIGH SCHOOL HOT WATER SYSTEM REPLACEMENT PROJECT

WHEREAS, The Gordian Group, Inc., submitted a quote to the Board for work on the Randolph High School Hot Water System Replacement emergent project based on pricing approved by the ESCNJ pursuant to the above referenced public bidding process;

WHEREAS, the Board awarded the contract to The Gordian Group, Inc., 820 Bear Tavern Road, Trenton, New Jersey 08628 at the Board of Education meeting held on June 20, 2017 for the amount not to \$190,821.66;

WHEREAS, additional work needs to be approved in the amount of \$16,830.21 in order to secure the leaking water line into the new hot water heater;

NOW THEREFORE BE IT RESOLVED, that the Board of Education hereby award the amended contract amount for the project to The Gordian Group, Inc. in the amount not to exceed \$207,651.87.

7. ACCEPTANCE OF DONATIONS

RESOLVED the Randolph Township Board of Education accept the following donations:

➤ Middle School:

- The Randolph Boys & Girls Basketball Committee purchase of new scoreboards, including controller for the middle school auxiliary gym. The new set will be in navy blue and "Randolph" will be noted on top of the scoreboards, having an estimated value of \$8,000.

BE IT FURTHER RESOLVED that Dr. Dennis Copeland, Principal of the Middle School acknowledge the donation in a letter to the appropriate parties.

EDUCATION MOTIONS 1 – 4 v3

AUGUST 15, 2017

Revised: August 15, 2017

On behalf of the Education Committee, Board member Susan DeVito made a motion, seconded by Board Vice President Ronald Conti and carried by a roll call vote to approve Education Motions 1 – 4 with an exception:

Board members Christine Aulenbach and Sheldon Epstein were absent.

1. Field Trips

- a. **MOTION** to approve an overnight field trip for students attending Randolph High School to travel to Europe (Greece & Italy). The trip will take place during spring break, March 29, 2018 – April 6, 2018. Student costs are funded by their families. Chaperone costs are covered at their own personal expense.
- b. **MOTION** to approve an overnight field trip for members of the RHS Speech & Debate Team to compete at Yale University. The trip will take place on September 15 - 17, 2017 in New Haven, CT. Student costs will be funded by their families and the Booster Club. Chaperone costs will be funded through the Booster Club.
- c. **MOTION** to approve an overnight field trip for members of the RHS Mass Media to attend a Sundance Film Festival in Salt Lake City, UT. The trip will take place from January 18 – 23, 2018. Student costs will be funded by students and their families. Chaperones will cover their own costs.
- d. **MOTION** to approve an overnight field trip for members of the RHS Model UN Club to attend a Model UN Conference. The trip will take place from March 1 - 4, 2018 in Philadelphia, PA. Student and chaperone costs will be covered through fundraising and their own personal expense.
- e. **MOTION TO RESCIND** the June 20, 2017 1.b motion to approve an overnight field trip for approximately 60 student athletes, 10 coaches and chaperones to attend the Randolph Rams Football Summer Retreat at Camp Timber Lake, Shandaken, NY on August 14 - 17, 2017. Transportation costs to be funded by the Randolph Athlete Department, not to exceed \$2,300.00.
- f. **MOTION** to approve field trips for Randolph Middle School & Elementary Schools on the following dates. Costs for transportation and any associated fees will be paid by students. No student will be deprived of participation due to financial hardship.

DATE	GRADE/ CHAPERONES	TRIP	# OF STUDENTS
1x in the Fall 2018 ⁷ and 1x in the Spring 2018	Baruch – Ironia Bowden RMS Modestino - RMS	Train trip Dover to Morristown/ Morris Plains/ Denville	20
Fall 2017	Baruch – Ironia	Randolph Post Office,	20

	Bowden RMS Modestino-RMS	Randolph, NJ	
Fall 2017	Baruch – Ironia Bowden RMS Modestino- RMS	Mario’s Pizza Randolph, NJ	20
Winter 2018	Baruch – Ironia Bowden – RMS	Rockaway Lanes Rockaway, NJ	20
Winter 2018	Baruch – Ironia Bowden – RMS	Rockaway AMC, Rockaway, NJ	20
Winter 2018	Baruch – Ironia Bowden – RMS Modestino – RMS	Food pantry Morris Plains, NJ	15
Winter 2018	Baruch – Ironia Bowden – RMS Modestino – RMS	Randolph Diner Randolph, NJ	20
Winter 2018	Baruch – Ironia Bowden – RMS Modestino – RMS	Liberty Science Center Jersey City, NJ	20
Spring 2018	Baruch – Ironia Bowden RMS Modestino-RMS	Rockaway Mall Rockaway, NJ	20
Spring 2018	Baruch – Ironia Bowden RMS Modestino-RMS	MPAC Community Theater Morristown, NJ	20
Spring 2018	Baruch – Ironia Bowden RMS Modestino-RMS	Turtle Back Zoo West Orange, NJ	20
Spring 2018	Baruch – Ironia	Randolph Middle School Transition activity	7
Ongoing	Baruch – Ironia Bowden RMS Modestino-RMS	Randolph HS transition apartment	20
2 x during 2017/2018	Baruch – Ironia Bowden RMS Modestino-RMS	Shop Rite Rockaway, NJ	20
Spring 2018	Baruch – Ironia Bowden RMS Modestino-RMS	Tierras y Sabores Dover, NJ	20

g. **MOTION** to approve field trips for Randolph High School on the following dates. Costs for transportation and any associated fees will be paid by students. No student will be deprived of participation due to financial hardship.

			# OF
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DATE	GRADE/ CHAPERONES	TRIP	STUDENTS
Oct. 2017	Grades 9-12 R. Spray	Franklin HS for Model UN Conference, Somerset, NJ	10
Apr. 2018	Grades 9-12 R. Spray	Seton Hall for Model UN Conference, South Orange, NJ	10
May 2018	Grade 9 (Biology Honors) R. Forrest, K. Seanor, A. Piascik, K. Germinario & TBD	American Museum of Natural History, NYC	95
Feb. 2018	Grades 10-12 (AP Biology) R. Forrest, K. Seanor, A. Piascik & K. Germinario	Dolan DNA Lab Harlem, NY	40

2. **Professional Development**

a. **MOTION** to approve the following:

DISTRICT FUNDING

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORKSHOP	WORKSHOP TOTAL COST
Belli	Diane	RMS	50th Annual Rutgers Reading and Writing Conference	10/27/17	\$335.72
Chernow	Robert	RMS	New Jersey Science Convention	10/24/17	\$378.00
Conway	Meredith	CO	Personnel Administrators Association Quarterly Meeting	9/28/2017, 12/5/2017, 2/8/2018 & 5/1/2018	\$142.08
Copeland	Dennis	RMS	Center for Responsive Schools Leadership and Teacher Conference	11/4/17, 11/5/17 & 11/6/17	\$908.00

Coppola	Adriana	RHS	Pennsylvania Institute of Instructional Coaching Mentor Meeting	9/18/17 & 9/19/17	\$653.86
Curioni	Walter	CO	Site Observation in Utah	8/17/17 & 8/18/17	\$2,500.00
de Bourmont	Sylvie	RHS	Pennsylvania Institute of Instructional Coaching Mentor Meeting	9/18/17 & 9/19/17	\$897.00
Freeman	Allison	CO	Randolph Area Chamber of Commerce Meetings	9/21/17, 10/19/17, 11/16/17, 12/7/17, 1/18/18, 2/15/18, 3/15/18, 4/19/18, 5/17/18 & 6/21/18	\$300.00
Halikias	Kristen	RMS	PROMPT Training-Introduction	10/27/17	\$730.00
Iosso	Deborah	RHS	NJ Principals & Supervisors Association Fall Conference	10/18/17, 10/19/17 & 10/20/17	\$439.00
Land	Michelle	RMS	World Class Instructional Design & Assessment (WIDA) National Conference	10/16/17, 10/17/17, 10/18/17 & 10/19/17	\$1,660.50
Lynch	Kathleen	RHS	2017 New Jersey Science Convention	10/24/17 & 10/25/17	\$570.69
Majewski	Jeannine	RMS	50th Annual Rutgers Reading and Writing Conference	10/27/17	\$312.52

Minarick	Carol	FB	NJ-American Academy of Pediatrics School Health Conference	10/18/17	\$341.00
Olsen	Jonathan	CO	College Board Forum	10/25/17, 10/26/17 & 10/27/17	\$2,254.90
Spray	Roberta	RHS	The Modern World, Part Two: Global History since 1910	7/1/17, 7/8/17, 7/15/17, 7/22/17, 7/29/17, 8/5/17 & 8/12/17	\$50.00
Swiss	Matthew	RHS	NJ Music Educators Association Conference/All-State Treble Chorus	2/22/18, 2/23/18 & 2/24/18	\$221.24
Torres	Peter	RHS	Drew University Coaches Clinic	9/9/17	\$75.00
Wasylyk	Lena	RHS	Pennsylvania Institute of Instructional Coaching Mentor Meeting	9/18/17 & 9/19/17	\$630.30

b. **MOTION** to approve RMS ESL teacher to attend the 2017 WIDA Annual Conference in Tampa, FL on October 17 – 19, 2017. Travel expenses will be funded under ESEA Title IIIM, not to exceed \$1,600.00

3. **Special Education**

- a. **MOTION** to approve the contract between St. Clare's Hospital (Denville and Boonton) for outpatient behavioral health assessments effective September 1, 2017 – June 30, 2018. Cost per evaluation is no more than \$222.00 per visit. Where medical insurance exists, St. Clare's will bill insurance first and the remainder will be paid by Randolph Township Schools (EXHIBIT 1).
- b. **MOTION** to approve the placement of Randolph Student SE18-03 Grade 11 in the special education program at Holmstead School effective September 6, 2017 – June 30, 2018 and BE IT FUTHER MOVED, that a contract be entered into with Holmstead School at the tuition rate of \$53,303.40.

- c. **MOTION** to approve the placement of Randolph Student SE18-10 Grade 11 in the special education program at Chapel Hill Academy effective July 5, 2017 – June 30, 2018 and BE IT FUTHER MOVED, that a contract be entered into with Chapel Hill Academy at the tuition rate of \$68,460.00.
- d. **MOTION** to approve the Healthcare Services agreement from the following agency to provide certain healthcare services to Randolph School District at discounted rates for School Year 2017-2018 to be paid out of Special Services Purchased Professional Services budget line as needed:

Saint Clare's Hospital

- e. **MOTION** to approve the following agency to provide Board Certified Behavior Analysis Services, (Consultation and parent training) for School Year 2017-2018 not to exceed \$27,664.00 to be paid by Special Services Purchased Professional Services budget line:

The Uncommon Thread

- f. **MOTION** to approve the appointment of Kathy Ronca, Speech and Language Consultant to work up to three days per week in the district at the rate of \$400.00 per 7.5 hour day effective September 7, 2017 – June 30, 2018 to be paid from Special Services Related Services budget line not to exceed \$45,000.00.
- g. **MOTION** to approve the appointment of Rebecca McKeever, Learning Consultant to give Educational Evaluations to our students, as needed, at the rate of \$350.00 per evaluation, effective September 7, 2017 – June 30, 2018 to be paid from Special Services Related Services budget line not to exceed \$15,000.00.
- h. **MOTION** to approve the following agency to provide nursing support to Randolph Student SE18-72 Grade PreK effective school year 2017-2018 to be paid from the Special Services Related Services budget line not to exceed \$48,000.00.

Bayada Home Health Care

4. Miscellaneous

- a. **MOTION** to approve the following agencies to provide educational home instruction services for Randolph students during the 2017-2018 school year:

AGENCY	2017-2018 HOURLY RATE
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American Tutor, Inc.	\$58.00
Daytop Preparatory School	\$120.00/DAY \$247.00/DAY SPEC. ED.
Education, Inc.	\$50.00
Educere, Inc.	\$195.00/COURSE
Middlesex Regional Educational Services	\$67.00
Professional Educational Services, Inc.	\$50.00
St. Clare's Hospital CCIS	\$55.00
Silvergate Preparatory School	\$50.00
Silver Hill Hospital	\$100.00
Somerset Medical Center	\$47.00
Stepping Forward Counseling Center	\$75.00
Summit Achievement of Stow, Inc.	\$99.00/DAY

- b. **MOTION** to amend the 4c July 18, 2017 motion to approve the following administrators (principals, vice principals, directors, and assistant directors) to participate in and be reimbursed for the annual registration fees for the state required two-year residency Leader to Leader (L2L) mentoring and induction program:

Michael Scott (Year 2)

- c. **MOTION** to amend the July 18, 2017 4n motion for the submission of the 2018 Elementary and Secondary Education Act (ESEA, formally NCLB), project period July 1, 2017 to June 30, 2018, for the following funds including a transfer of \$10,000 in Title IV funds to Title II, Part A: (EXHIBIT 2).

Title I, Part A: \$111,746
Title II, Part A: \$71,247
Title III: \$22,533
Title III Immigrant: \$10,682
Title IV: \$0

Gottesman RTW Academy accepts \$2,123 in Title II, Part A funds.
Gottesman RTW Academy refused \$122 in Title III Immigrant funds.

- d. **MOTION** to approve the following Middle School Social Studies, Human Behavior textbook, to be paid through district funds, cost not to exceed \$2,600.69:
- Psychology in Everyday Life, 4th Edition, David G. Meyers, C. Nathan DeWall 2017, MacMillian Learning/Worth Publishers **(EXHIBIT 3)**.

- e. **MOTION** to approve the tuition contract with Morris County Vocational School District for the 2017-2018 school year for full and part-time regular education and special education students which is paid by district funds (EXHIBIT 4).

Full Time Regular Education Amount: \$9,200.00
Full Time Special Education Amount: \$14,000.00
Part Time Regular Education Amount: \$4,600.00
Part Time Special Education Amount: \$7,000.00

- f. **MOTION** to approve the RMS curriculum: Science Grade 6
- g. **MOTION** to approve the RMS curriculum: Science Grade 7
- h. **MOTION** to approve the RMS curriculum: Science Grade 8
- i. **MOTION** to approve the RMS curriculum: Beginner World Language
- j. **MOTION** to approve the RMS curriculum: Intermediate World Language
- k. **MOTION** to approve the RMS curriculum: Spanish Culture & Language III
- l. **MOTION** to approve the RMS curriculum: Math Grade 6
- m. **MOTION** to approve the RMS curriculum: Math Grade 7
- n. **MOTION** to approve the RMS curriculum: Math Pre-Algebra Grade 7
- o. **MOTION** to approve the RMS curriculum: Math Pre-Algebra Grade 8
- p. **MOTION** to approve the RHS curriculum: English I
- q. **MOTION** to approve the RHS curriculum: English III
- r. **MOTION** to approve the RHS curriculum: United States History Honors I
- s. **MOTION** to approve the RHS curriculum: United States History Honors II
- t. **MOTION** to approve a voluntary staff, student, and parent survey at Center Grove school titled "School Culture and Climate Initiative" to be conducted by United Way of Northern New Jersey Youth Empowerment Alliance with the goal of strengthening school culture and climate.
- u. **MOTION** to approve the Randolph Township Schools District Mentoring Plan for the 2017-2018 school year.

- v. **MOTION** to approve the following student teacher/practicum/internship placement(s) for the 2017-2018 school year pending criminal background clearance as follows

Name:	Pia Rossi
University:	Rutgers University
Experience:	Occupational Therapy Assistant Internship
Schools/Grades:	Center Grove & Fernbrook
Cooperating Teacher:	Caitlin Olver
Dates of Assignment:	September - November 2017

Name:	Jose Diaz
University:	Eastwick College
Experience:	Occupational Therapy Assistant Internship
Schools/Grade:	Center Grove & Randolph Middle School
Cooperating Teacher:	Helen Ogoff
Dates of Assignment:	September - November 2017

- w. **MOTION** to approve a contract with Seton Hall University for a student practicum assignment for the fall semester of the 2017-2018 school year (EXHIBIT 5).
- x. **MOTION** to approve the following High School World Language textbooks, to be paid through district funds, cost not to exceed \$3,487.00:
- Reflexiones: Introduccio'n a la literature hispa'nica, Rodney T. Rodriguez, 2013 Pearson (EXHIBIT 6).
 - Abriendo Puertas, Bowen & Bowen, 2013 Houghton Mifflin Harcourt (EXHIBIT 7).

POLICY MOTION 1

August 15, 2017

On behalf of the Policy Committee, Board Vice President Ronald Conti made a motion, seconded by Board member Anne Standridge and carried by a roll call vote to approve Policy Motion 1 with an exception:

Board members Christine Aulenbach and Sheldon Epstein were absent.

1. **RESOLVED**, that the Randolph Township Board of Education hereby approve the following policies and regulations for first reading:

Number Title

P1240	Evaluation of Superintendent (M) (Revised)
R 1240	Evaluation of Superintendent (M) (Revised)
P3126	District Mentoring Program (Revised)
R 3126	District Mentoring Program (Revised)
P3221	Evaluation of Teachers (M) (Revised)
R 3221	Evaluation of Teachers (M) (Revised)
P3222	Evaluation of Teaching Staff Members Excluding Teachers and Administrators (M) (Revised)
R 3222	Evaluation of Teaching Staff Members Excluding Teachers and Administrators (M) (Revised)
P3223	Evaluations of Administrators Excluding Principals, Vice Principals and Assistant Principals (M) (Revised)
R 3223	Evaluations of Administrators Excluding Principals, Vice Principals and Assistant Principals (M) (Revised)
P3224	Evaluation of Principals, Vice Principals and Assistant Principals (M) (Revised)
R 3224	Evaluation of Principals, Vice Principals and Assistant Principals (M) (Revised)
P3240	Professional Development for Teachers and School Leaders (M) (Revised)
R 3240	Professional Development for Teachers and School Leaders (M) (Revised)
P4127	Terms & Conditions for Confidential & Non-Represented / Supervisory Staff
R5111	Eligibility of Resident/Nonresident Students (M) (Revised)
P5610	Suspension (M) (Revised)
R 5610	Suspension (M) (Revised)
P5620	Expulsion (M) (Revised)
P8550	Unpaid Meal Charges/Outstanding Food Service Charge (M) (New)

Closed Session – 09:20 p.m.

Board Board Vice President Ronald Conti moved a motion to go into Closed Executive Session. Board members present in favor. Board President Alfredo Z. Matos stated that Board action may be taken.

BE IT RESOLVED, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a Closed Session regarding Residency Hearing, Personnel, Negotiations, Litigation and matters of Attorney-Client privilege. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

The Board reconvened to Public Session at 11:33 p.m.

Roll Call

The following Board members were present: Ronald Conti, Susan DeVito, Joseph Faranetta, Tammy MacKay, Colleen Pascale, Anne Standridge and Alfredo Z. Matos.

Board members Christine Aulenbach and Sheldon Epstein were absent.

Board member Colleen Pascale made a motion, seconded by Board Vice President Ronald Conti. Board Counsel Marc H. Zitomer, Esq. read the following resolution:

RESOLUTION FOR THE RESIDENCY HEARING OF C.G. & E.G.

WHEREAS, on August 15, 2017, the Randolph Board of Education held a residency hearing for the above-named students; and

WHEREAS, the students' parent attended the hearing and presented testimony and documentary evidence on his behalf; and

WHEREAS, Board counsel also presented testimony and documentary evidence to the Board; and

WHEREAS, the Board, after having heard and considered all of the proofs and testimony presented concluded that the students were not domiciled in the Randolph School District during the 2016-17 school year;

NOW, THEREFORE, BE IT RESOLVED, that the Board assesses tuition in the amount of \$13,921.00 per child for the 2016-2017 school year; and

BE IT FINALLY RESOLVED that the Administration shall notify the parents of this determination and their right to appeal to the Commissioner of Education.

Board Vote:

YES: Mr. Conti, Ms. DeVito, Mr. Faranetta, Ms. MacKay, Ms. Pascale, Ms. Anne Standridge and Mr. Matos.

Absent: Christine Aulenbach and Sheldon Epstein.

No: None

Adjournment

Board member Anne Standridge made a motion seconded Colleen Pascale to adjourn the meeting. All present in favor.

Meeting adjourned at 11:40 p.m.

Respectfully submitted,

Gerald M. Eckert
Board Secretary