

The Randolph Township Board of Education held a Work Session meeting on Tuesday, September 12, 2017 at 07:00 p.m. Randolph High School Library, 511 Millbrook Avenue Randolph, New Jersey.

Board President Alfredo Z. Matos called the meeting to order and read the following statement:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Randolph Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in The Daily Record. It is also posted in all district schools as well as the Randolph Township Municipal Building.

### **Roll Call**

The following Board members were present: Mr. Ronald Conti, Ms. Susan DeVito, Mr. Sheldon Epstein, Mr. Joseph Faranetta, Ms. Colleen Pascale, Ms. Anne Standridge and Mr. Alfredo Z. Matos.

Board members Ms. Christine Aulenbach and Ms. Tammy MacKay were absent.

The following administrators were present: Miss Jennifer Fano, Superintendent, Mr. Gerald M. Eckert, Business Administrator/Board Secretary, Mr. Eric Burnside, Assistant Business Administrator/Board Secretary, Board Counsel Marc H. Zitomer, Esquire was also present.

### **Closed Session – 07:05 p.m.**

Board Vice President Ronald Conti moved a motion to go into closed executive session. Board members present all in favor.

**BE IT RESOLVED**, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a Closed Session regarding Personnel, Negotiations, Litigation and matters of Attorney-Client privilege. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

Board member Christine Aulenbach arrived at 07:20 p.m.

Ms. Allison Freeman, Communications Coordinator / Community School Supervisor was also present.

### **Pledge of Allegiance**

## **Review of Board Minutes**

### **Correspondence**

Received a number of correspondence from the September 1 event.

### **President's Report**

Mr. Matos made a statement part of it was on behalf of the Board and some of the statement was Mr. Matos opinion. Mr. Matos read a statement regarding the September 1 event that involved a large group of students at the football game were possibly intoxicated. Mr. Matos then reviewed the events that transpired the night of September 1.

*"Good evening and welcome back to the start of the 2017-18 Randolph school year. On behalf of this Board of Education, I want to express to all our returning students how happy we to have you back safely and that we are glad to be part of another exciting year in your educational journey. I understand from our Superintendent, Ms. Fano, that the first day of school was the best ever and this first week was very pleasurable. This does not happen by accident but rather it happens due to the professional and dedicated teachers, staff and administrators that constantly are pushing this School District to new heights. Thank you.*

*While our schools and student body was off for the summer, staff, administrators and this Board continued to work to prepare for the new school year. Many enhancements have been made from replacement of boilers, paving of parking lots, installation of LED lighting to revised academic curriculum and educational experiences. Thank you again for driving this district to new heights and in preparing our students for the skills required as 21st century learners.*

*I would be remiss if I did not acknowledge the event of September 1<sup>st</sup> prior to school starting at the first football home game. To recap, there was great concern by our administrators and school security team that a large group of students seated in the student fan home section of the football stadium may have been under the influence of alcohol and were required to be tested under the Board policy 5530. The well-established standard of reasonable suspicion is used to determine student testing. With a large group students involved on a late Friday evening before a major holiday, the task was overwhelming but our staff and administrators handled the challenge in a professional and caring manner to execute our Policy 5530 and associated regulations. Thank you Ms. Fano, Ms. Iosso, our head of security and our AD and other staff members present - This was a difficult scenario, and everyone went home safely on Friday night after this unfortunate event. Since this was a very public event and given the number of students and parents involved,*

*no surprise it created a flurry of social media responses. Most of the feedback was positive, some feedback was constructive and a small minority was negative.*

#### *PPT - Examples*

*Recalling the country's second President, John Adams saying "Facts are stubborn things; and whatever may be our wishes, our inclinations, or the dictates of our passion, they cannot alter the state of facts and evidence."*

*Let us review the facts. At the September 1<sup>st</sup> football game, the said situation began when a container of beer fell, or was thrown, in front of the school personnel charged with monitoring the student fan section of the home bleachers. This act alone was not the reason for testing as reported in some media outlets. Staff members investigated and found open containers with alcohol in the student fan section of the home bleachers. Our head of security and administrators reported that the student fan section of bleachers, where open containers was found, also smelled very strongly of alcohol. In addition, several of the students seated in that section were visibly intoxicated. Additional contains were found after the students were removed from the section and a pungent smell of alcohol was present in the various classroom where these students were confined. Also, you should know that during the investigation, student provided to staff members certain social media photos/videos showing our students consuming alcohol at a house party which started several hours before game-time. This disclosure was provided to the police authorities as it may have criminal elements.*

*Administrators took swift action following our adopted Policy 5530 which included the testing of students since it could not be conclusively determined who was actually under the influence and who was not given the legal threshold for persons under the age of 21. This decision was made considering the body of evidence obtained to provide reasonable suspicion and with an overabundance of caution and safety for the students to have this group of students tested. This body of evidence includes:*

- A container of beer fell, or was thrown, in front of the school personnel;*
- Open containers found with alcohol in the area of the students;*
- Our head of security and administrators reported that the area also smelled very strongly of alcohol;*
- In addition, several of the students seated in that section were visibly intoxicated;*
- Additional containers of alcohol found in the student section after students removed*
- Pungent smell of alcohol was present in the various classrooms where these students were confined.*

*Two points to remind all. First, our school district policies are adopted by the 9 community members that sit on the Board of Education after debate, discussion, feedback and legal recommendations, and uphold NJ statutes. District policies act as local school authoritative orders or ordinance for students, staff and administrators to follow during school and non-school hours and at school sponsored events.*

*Second, I remind you that the “reasonable suspicion” standard used by educators is very different from “probable cause” standard used by law enforcement officials to conduct a warrantless search. Simply, law enforcement officials have a higher threshold than an educator who has a lower threshold with “reasonable suspicion”. The Supreme Court has recognized that the “probable cause” standard is too exacting a standard in the school setting. In *New Jersey v. T.L.O.*, 469 U.S. 325, 341 (1985), the Supreme Court held that “the legality of a search of a student should depend simply on the reasonableness, under all the circumstances, of the search.” This is known as the “reasonable suspicion” standard – a lesser standard than “probable cause”. No warrant is required for a school official to conduct a search that meets the reasonable suspicion standard.*

*Two more side notes. Randolph is not immune to deaths due to intoxication. We as a community have had our share of loved one killed here in Randolph. I recall the mother of 3 Randolph students killed by a drunk driver on Route 10 and Dover-Chester Road in the 4pm time frame. This event in Randolph caused an uproar by the community and led to the strengthen of Death by Auto NJ statutes. I recall an intoxicated RHS graduate, a Randolph resident and just completed his freshman year in college, responsible for killing a friend near his Randolph house, where the party was being had, as he crashed his car into a tree with a young non-Randolph resident college female being thrown out the window. The freshman student suffered the consequences of the law and the family moved out of Randolph. Yes, an overabundance of caution and safety for the students is necessary since the decisions made here can have life threatening impacts. All of the tested student made it home safely.*

*As for what is considered by NJ law for under the age of 21, N.J.S.A. 9:17B-1(b) prohibits the purchase and consumption of alcohol by individuals under the age of 21. This is typically known as the Zero Tolerance law for alcohol consumption for minors and results in any alcohol consumed as an infraction of the law. Recall that for adults of age 21 or more, the legal threshold to be considered intoxication is 0.08% BAC which is a much higher threshold. The much lower threshold for students begs the question, how can anyone make a visual judgement to determine if the minor is under the influence of alcohol.*

*Back to the facts of the evening. When students were brought into the school, parents were notified and were requested pick-up their child and bring them to a testing facility for test of alcohol consumption per our policy. Parents and*

*students were advised that refusal to comply with the taking of the test would result in an assumption of a positive test and subject to the prescribed discipline per our policy. Parents were instructed to send the results of the test to the appropriate administrator since the test results are given to the parents from the testing facility. Given late hour on a Friday evening and before a major holiday weekend, parents took their child to various ERs in the area. The form and instructions provided to parents requested urinalysis testing but the medical professionals at the ERs apparently provided only blood testing.*

*Results are slowly coming in from parents. Any reports of testing results reported by the public or media is suspicious and should not be considered a fact. The administration is and will take these results and continue to follow our Policy 5530. Note that the administration or this Board will not comment on the testing results since this is a student confidential matter.*

*As I have said publicly and as our Superintendent has also stated, we are apologetic to those well-behaved and respectful students who did not consume alcohol or illegal substances and were subjected to the disturbance and inconvenience of a screening at a hospital or other facility. It was necessary to test this larger group to ensure these students were not under the influence and arrived home safely.*

*Note that our Policy provides for reimbursement for a negative test and these parents should contact our Business Administrator, Mr. Eckert, to coordinate for reimbursement.*

*Lastly, I applaud our staff, our HS principal, Ms. Iosso, and our Superintendent, Ms. Fano, for the professional and swift action taken and in following our adopted policy. This was a difficult scenario, but everyone went home safely on Friday night after this unfortunate event before the school year started. We also send much gratitude to the parents for their handling of the situation in this fast moving and emotional/personal incident involving their child.*

*As we continue to reflect, we will find areas of improvements and suggestions. Our Policy Committee, who annually reviews and updates our policies, will relook at Policy 5530 and as you know, public feedback is welcomed at our committee meetings. We have also revised many of our testing forms. This Board, early last school year during our open public Board meeting did discuss and debate the merits of in-school breathalyzer testing by staff and concluded that given the uncertainty of staff testing with these devices, it was not warranted for Randolph at that time. Perhaps this Board will re-examine this issue. Ms. Fano is actively seeking to improve ways to stop drugs and alcohol from being brought into school grounds, send large groups to testing facilities, and she is seeking other improvements.*

*The new school year is upon us and I have no doubt that the student body, parents and staff will view the events of 9-1-17 as an anomaly. Randolph is a high academic achieving District, providing a high level of educational experiences for all, great athletic and performing arts opportunities for students and teachers and staff who want to have students excel.*

*The Homecoming events and football game of last Friday are great indication of what Randolph is about. There was a great turnout of both parents and students at the game. The marching band wore their brand-new uniforms and performed for the crowd. The cheerleaders did a great job with their half-time routine and the bulldogs and younger cheerleaders were present as well. The princesses, princes, king, and queen were all named and our football athletes played a tough game with pride and as a RAM. So ends my report.”*

Board member Colleen Pascale made a statement that she does not agree with all the points made in the President’s report.

### **Superintendent’s Report**

Update on District Goals

Mr. Perrone showed a PowerPoint presentation on the process of obtaining the new band uniforms. Students came to the meeting dressed in the new uniforms. Ms. Dawn Russo thanked the Board for purchasing the new band uniforms.

Mary Alice Thomas and Meredith Conway presented the 2016-2017 HIB Assessment.

### **Student Council Representative Report**

The new student council representative Mr. Evan Poles informed the Board that the football team is doing great with their new coach. The freshmen are transitioning easily to high school, and, thanked the Board for the new room numbers.

### **Committee Reports**

*Education:*

Ms. Aulenbach announced the committee met on September 26. The committee reviewed the changing curriculum to a new state system. There are some new AP courses added this year.

*Finance, Facilities and Transportation:*

Mr. Epstein informed the Board that the FFT committee met on September 6. The one topic that was discussed is the maintenance of our facilities.

*Negotiations:*

Mr. Faranetta stated the Negotiations committee met on August 17 and the next session is schedule for September 14.

*Policy:*

Mr. Conti and the Policy committee met tonight and spent a lot of time discussing proposed policy 5535. The next meeting is on October 17.

*Communications:*

Mr. Conti and the committee had a meeting on August 16 and discussed what the committee want to accomplish. The next meeting is on September 15.

**Liaison Reports** - None

**Public Discussion**

A concerned Randolph resident (Mrs. Stewart):

Stated it is very hard to hear many of the reports. She informed the Board that she could hear Mr. Epstein better than they could others. She wants everyone to know it is very hard to understand and cannot read what is on the projector because it is very small. She announced she is 84 years old and does not wear glasses. She was at the library yesterday working at the book sale and Dr. Thomas came in and said she is still teaching at West Point. The resident wanted to remind people, not at the education committee meeting, that the library is having a book sale this weekend. There are thousands of books for sale. She has a personal problem with a policy that states committees should have only four members of the Board on a committee. She hopes all of the members of the board can come to a meeting.

A concerned Randolph resident (student) Nate: announced he is the senior class president. The student stated the class is very enthusiastic. He wrote a statement about what happened on 9/1/17. The form stated the blood & urine test and that the family will be billed. The Board will cover all negative tests. Can the form have a note in bold so there is no confusion. Why would a student have a urine test when alcohol was trying to be detected? The student wanted to know how students got in contact with their parents because the high school is not cellular friendly. The student recommended an organized plan is what would be desired going forward for this type of incident.

A concerned Randolph resident Cathy – stated that she is one of the innocent tested 9/1. She is here because she sees nothing from the administration that this will not happen again. She believes her son's rights were violated and he is dealing with trusting people again in this administration. The resident claims that administration knew that her son had not drank alcohol, but he still needed to be tested. The resident said that the school administration should not round up seventy-five kids because five kids were intoxicated. She has a real problem with the security

protocol. She does not understand how you can pick and choose how to enforce the policy. The administration needs to be accountable because nobody has taken responsibility.

A concerned Randolph resident Tom Murphy (parent); he does agree with the actions that were taken, but is concerned about the level of action taken. We know we have an issue and that the policy needs to be revised as soon as possible. What guarantee can the administration give the parents that this will not happen again. The student section is always there at sporting events. Will there be a formal report be published telling the numbers. He would like to know the real number of intoxicated students. Wants to know when the next policy meeting will be held.

A concerned Randolph resident Raheem (parent); his son was looking forward to going to the game. His son had gotten word that there was illegal drinking and that would not be a good atmosphere to be in. His son went to West Orange game instead. He suggests that administration could have done more up front to discourage underage drinking and to be more vigilant with our security before the game. He believes there is a laissez-faire attitude about drinking among parents.

### **Old Business**

Board member Anne Standridge stated that one of the athletic coaches said all the athletes were cleared for physical for the first time in many years with the new school physician. Ms. Standridge also went on a school building tour.

Mr. Matos stated a Special Board meeting will take place in the high school library October 19, at 6:00 p.m.

### **New Business**

*Motions:*

Personnel Motions 1 - 3

Policy Motion 1 - 2

## **PERSONNEL AND ADMINISTRATION MOTIONS 1 – 3      SEPTEMBER 12, 2017**

Revised: 09-12-17

**Pursuant** to the recommendation of the Superintendent of Schools and on behalf of the Personnel Committee, Board member Anne Standridge made a motion, seconded by Board Vice President Ronald Conti and carried by a roll call vote to approve Personnel and Administration Motions 1 – 3 with an exception:

Board member Tammy MacKay was absent.

### **1. ADMINISTRATION**



## **A. New Hires**

1. Appoint Michael Cascione, Interim STEM Supervisor at Randolph High School effective September 1, 2017 through approximately February 28, 2018 for the 2017-2018 school year, at the rate of \$650.00 per day.

## **2. CERTIFICATED STAFF**

### **A. Retirements/Resignations**

1. Rescind the appointment of Joseph Blauner, Leave Replacement Teacher of Health and Physical Education at Randolph High School.

2. Rescind the appointment of Rose White, Leave Replacement Teacher of Spanish at Randolph Middle School for the 2017-2018 school year.

3. Accept the resignation of Patrick Dunnigan, Teacher of Business at Randolph High School, to be effective October 21, 2017 or sooner.

4. Rescind the appointment of Karen Pasquale, Leave Replacement Special Education Teacher at Ironia and Fernbrook Schools for the 2017-2018 school year.

### **B. New Hires**

1. Approve the appointment of the following substitute teachers for the 2017-2018 school year at the daily rate of \$95.00, pending CHRU clearance and completed paperwork:

Herpaul Sidhu

2. Approve the appointment of Sonali Nagle, Leave Replacement Special Education Science Teacher at Randolph Middle School, effective approximately September 1, 2017 through June 30, 2017 at the daily rate of \$95.00 for the first twenty days; on day twenty-one the daily rate will increase to \$266.20 for the remainder of the agreement.

3. Approve the appointment of Shawn Adler, Leave Replacement Teacher of English at Randolph High School, effective approximately September 1, 2017 through December 13, 2017 at the daily rate of \$95.00 for the first twenty days; on day twenty-one the daily rate will increase to \$266.20 for the remainder of the agreement.

4. Approve the appointment of Karen Pasquale, Elementary School Teacher at Center Grove School for the 2017-2018 school year, retroactive to September 1, 2017 at a salary of \$65,040 (Level MA+, Step 1); be it further resolved that salary

may be adjusted upon completion of negotiations.

5. Approve the appointment of Meghan Erb, Leave Replacement Special Education Teacher at Ironia Elementary School, effective September 1, 2017 through November 22, 2017; on day twenty-one the daily rate will increase to \$266.20 for the remainder of the agreement.

6. Approve the appointment of Nicola Gangemi, Leave Replacement Teacher of Health and Physical Education at Randolph High School, effective approximately September 1, 2017 through November 17, 2017 at the daily rate of \$95.00 for the first twenty days; on day twenty-one the daily rate will increase to \$266.20 for the remainder of the agreement.

7. Approve the appointment of Julie Rauschkolb, Elementary School Teacher at Shongum School for the 2017-2018 school year, retroactive to September 1, 2017 at a salary of \$57,690 (Level BA, Step 5-6); be it further resolved that salary may be adjusted upon completion of negotiations.

8. Approve the appointment of Herpaul Sidhu, Teacher of Business at Randolph High School for the 2017-2018 school year, effective October 1, 2017 at a salary of \$69,490 (Level MA+, Step 5-6), to be prorated based on start date; be it further resolved that salary may be adjusted upon completion of negotiations.

### **C. Transfers**

1. Approve Michael Patrick, Teacher of Health and Physical Education, to be shared between Shongum and Fernbrook Elementary Schools for the 2017-2018 school year.

2. Approve the transfer of Glenn Van Metre, Teacher of French and Spanish at Randolph High School to Teacher of Spanish at Randolph Middle School for the 2017-2018 school year, salary to remain the same; be it further resolved that salary may be adjusted upon completion of negotiations.

3. Approve the transfer of Angelica Lubrano, Teacher of Spanish at Randolph Middle School to Teacher of Spanish at Randolph High School for the 2017-2018 school year, salary to remain the same; be it further resolved that salary may be adjusted upon completion of negotiations.

4. Approve the transfer of Katherine Flannery, School Psychologist at Randolph Middle School to School Psychologist at Randolph High School for the 2017-2018 school year, salary to remain the same; be it further resolved that salary may be adjusted upon completion of negotiations.

5. Adjust the transfer of Karl Lutschewitz to be shared between Shongum and Randolph Middle School to reflect Shongum and Fernbrook Schools for the 2017-

2018 school year.

6. Rescind the transfer of Donald Fritch to be shared between Center Grove and Fernbrook Schools for the 2017-2018 school year.

7. Approve the transfer of Kristen Halikias, Speech Language-Specialist at the Middle School, to Center Grove School for the 2017-2018 school year, salary to remain the same; be it further resolved that salary may be adjusted upon completion of negotiations.

#### **D. Unique Position Codes – (UPC)**

1. Approve the creation of the below listed Unique Position Codes for the 2017-2018, effective September 1, 2017:

<u>UPC#</u>	<u>Position</u>	<u>Location</u>
600-03-2855-120-01	Media Specialist	Ironia School
600-02-1020-120-28	Elementary School Teacher	Fernbrook
600-02-1020-120-30	Elementary School Teacher	Fernbrook
600-05-1550-130-06	Teacher of Spanish	Middle School

2. Approve the deactivation of the below listed Unique Position Codes for the 2017-2018, effective September 1, 2017:

<u>UPC#</u>	<u>Position</u>	<u>Location</u>
600-06-1510-140-01	Teacher of French	High School
600-05-3300-120-03	LDT-C	Middle School
600-05-2825-1330-02	Media Specialist	Middle School

#### **D. Salary Adjustment**

1. Adjust the salary of Carmine Fusaro, Teacher of Music at Randolph Middle School for the 2017-2018 school year from \$56,240 to \$56,260, (BA, Step 4), effective September 1, 2017; additionally, salary may be adjusted upon completion of negotiations.

### **3. SUPPORT STAFF**

#### **A. Retirements/Resignations**

1. Accept the resignation of Diana Higgins, Paraprofessional at Fernbrook School, effective August 30, 2017.

2. Accept the resignation of Christina Creighton, Cafeteria/Recess Aide at

Fernbrook School, effective August 30, 2017.

3. Accept the resignation of Paul Conboy, Paraprofessional at Randolph High School, effective August 31, 2017.

### **B. New Hires**

1. Approve the appointment of the following paraprofessionals for the 2017-2018 school year, retroactive to September 1, 2017; additionally, salaries may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Location</u>	<u>Salary- REA Schedule K</u>	<u>Account #</u>
Lisa Bianchi-Keil	Fernbrook	Step 4, \$22,259	11-213-100-106-15-2113
Laura Valvano	Center Grove	Step 4, \$22,259 prorated to FTE .70 \$15,581.30	11-000-218-104-15-2142
Libera DeGirolamo	High School	Step 4, \$22,259	11-213-100-106-15-2113
January Barone	Ironia	Step 4, \$22,259	11-000-217-100-15-2702
MaryAnn Kasper	High School	Step 4, \$22,259	11-216-100-106-15-2112
Laura Assante	Center Grove	Step 4, \$22,259 prorated to FTE .70 \$15,581.30	11-216-100-106-15-2112

2. Approve the appointment of Deborah Denninger, Paraprofessional at Randolph High School for the 2017-2018 school year, effective September 18, 2017 or sooner, at a salary of \$22,259 (**REA** Schedule K, Step 4) to be prorated based on start date, pending CHRU clearance and employment paperwork; be it further resolved that salary may be adjusted upon completion of negotiations.

### **C. Unique Position Codes**

1. Approve the creation of the Unique Position Codes for the 2017-2018 school year as listed below:

<u>UPC</u>	<u>Position</u>	<u>Location</u>
401-01-0000-120-35	Paraprofessional (0.70)	Center Grove
401-01-0000-120-28	Paraprofessional (0.70)	Center Grove
401-01-0000-120-32	Paraprofessional	Center Grove

### **D. Transfers**

1. Rescind the following transfers for the 2017-2018 school year as listed below:

<u>Name</u>	<u>Position</u>	<u>Old Location</u>	<u>New Location</u>
Hector Matos	Night Shift Foreman	Center Grove	Fernbrook
Marcelo Martinez	Night Shift Foreman	Fernbrook	Center Grove

2. Approve the transfer of Gina Lia, Custodian at Randolph Middle School to Night Shift Foreman at Center Grove School, 3-11pm shift, retroactive to September 11, 2017, for the 2017-2018 school year, salary to remain the same; be it further resolved that salary may be adjusted upon completion of negotiations.

3. Approve the transfer of Hector Matos, Night Shift Foreman at Center Grove School to Custodian at Randolph Middle School, 3-11pm shift, retroactive to September 11, 2017, for the 2017-2018 school year, salary to remain the same; be it further resolved that salary may be adjusted upon completion of negotiations.

4. Approve the following transfers of Paraprofessional Staff for the 2017-2018 school year, salaries to remain the same; be it further resolved that salaries may be adjusted upon completion of negotiations:

<u>Name</u>	<u>From</u>	<u>To</u>
Frederick Yawger	RMS	RHS
Nancy Darsie	RMS	RHS
Akira Ford	RMS	FB
Nicholas Sucameli	IR	RMS
Anjana Choudhary	CG	FB
Norma Lopez	CG	FB

### **E. Stipends**

1. Rescind the approval of Hector Matos, Night Shift Foreman at Center Grove School, to receive the Night Shift Foreman stipend of \$742.00 retroactive to September 8, 2017 for the 2017-2018 school year; be it further resolved the stipend amount may be adjusted upon completion of negotiations.

2. Approve Gina Lia, Night Shift Foreman at Center Grove School, to receive the Night Shift Foreman stipend of \$742.00 retroactive to September 11, 2017 for the 2017-2018 school year; be it further resolved the stipend amount may be adjusted upon completion of negotiations.

### **POLICY MOTIONS 1 - 2**

**SEPTEMBER 12, 2017**

On behalf of the Policy Committee, Board Vice President Ronald Conti made a motion, seconded by Board member Anne Standridge and carried by a roll call vote to approve Policy Motion 1 – 2 with exceptions:

Board member Sheldon Epstein voted YES on Motion 1, abstained on Motion 2 and

Tammy MacKay was absent.

1. **RESOLVED**, that the Randolph Township Board of Education hereby approve the following policies and regulations for first reading:

**Number**    **Title**

0164        Conduct of Board Meetings  
0164.3      Standing Rules

2. **RESOLVED**, that the Randolph Township Board of Education hereby adopt the following policies and regulations for second reading:

**Number**    **Title**

0155        Board Committees  
P1240       Evaluation of Superintendent (M) (Revised)  
R 1240       Evaluation of Superintendent (M) (Revised)  
P3126       District Mentoring Program (Revised)  
R 3126       District Mentoring Program (Revised)  
P3221       Evaluation of Teachers (M) (Revised)  
R 3221       Evaluation of Teachers (M) (Revised)  
P3222       Evaluation of Teaching Staff Members Excluding Teachers and  
Administrators (M) (Revised)  
R 3222       Evaluation of Teaching Staff Members Excluding Teachers and  
Administrators (M) (Revised)  
P3223       Evaluations of Administrators Excluding Principals, Vice Principals  
and Assistant Principals (M) (Revised)  
R 3223       Evaluations of Administrators Excluding Principals, Vice Principals  
and Assistant Principals (M) (Revised)  
P3224       Evaluation of Principals, Vice Principals and Assistant Principals (M)  
(Revised)  
R 3224       Evaluation of Principals, Vice Principals and Assistant Principals (M)  
(Revised)  
P3240       Professional Development for Teachers and School Leaders (M)  
(Revised)  
R 3240       Professional Development for Teachers and School Leaders (M)  
(Revised)  
P4127       Terms & Conditions for Confidential & Non-Represented /  
Supervisory Staff  
R5111       Eligibility of Resident/Nonresident Students (M) (Revised)  
P5610       Suspension (M) (Revised)  
R 5610       Suspension (M) (Revised)  
P5620       Expulsion (M) (Revised)

P8330 Student Records (M) (Revised)  
R 8330 Student Records (M) (Revised)  
P8550 Unpaid Meal Charges/Outstanding Food Service Charge (M) (New)

**Closed Session – 10:12 p.m.**

Board member Sheldon Epstein made a motion seconded by Board Vice President Ronald Conti to go into second closed session.

**BE IT RESOLVED**, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a Closed Session regarding matters of Attorney-Client privilege. It is not yet possible to determine when the matters discussed in Closed Session will be made public. No action will be taken. Board members present all in favor. Board member Tammy Mackay was absent.

Board member Sheldon Epstein made another motion seconded by Board Vice President Ronald Conti and carried by a roll call vote to extend the end time of the Board meeting by thirty minutes. Board members present all in favor.

Board member Anne Standridge left the closed session at 10:36 p.m.

**Adjournment**

Board Vice President Ronald Conti moved a motion to adjourn the meeting at 10:55 p.m. Board members present all in favor.

The Board adjourned the meeting at 10:55 p.m.

Respectfully submitted,

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Gerald M. Eckert  
Board Secretary