

The Randolph Township Board of Education held a Work Session meeting on Tuesday, May 08, 2018 at 07:15 p.m. Randolph High School Library, 511 Millbrook Avenue Randolph, New Jersey.

Board President Ronald Conti called the meeting to order and read the following statement:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Randolph Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in The Daily Record. It is also posted in all district schools as well as the Randolph Township Municipal Building.

Roll Call

The following Board members were present: Mr. Sheldon Epstein, Mr. Joseph Faranetta, Ms. Tammy MacKay, Ms. Anne Standridge, Mr. Christopher C. Treston, Ms. Stacy White and Mr. Ronald Conti.

Board members Ms. Susan DeVito and Mr. Alfredo Z. Matos were absent.

The following administrators were present: Miss Jennifer Fano, Superintendent, Mr. Gerald M. Eckert, School Business Administrator/Board Secretary Mr. Eric Burnside, Assistant School Business Administrator/Assistant Board Secretary and Board Counsel Katherine A. Gilfillan was also present.

Closed Session – 07:20 p.m.

Board Vice President Joseph Faranetta moved a motion to go into Closed Executive Session. Board members present all in favor.

Board members Ms. Susan DeVito and Mr. Alfredo Z. Matos were absent.

BE IT RESOLVED, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a Closed Session regarding Personnel, Negotiations, Litigation and matters of Attorney-Client privilege. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

The Board reconvened to public session at 08:00 p.m.

Pledge of Allegiance

Ms. Allison Freeman, Communications Coordinator / Community School Supervisor

was also present.

Review of Board Minutes

Executive Closed Session: 03-13-18(2)

Board Work Session: 03-13-18

Correspondence

Ms. MacKay announced the Board has received many personnel related letters/memos.

President's Report

Mr. Conti told the Board there have been many visual & performing arts performances. He saw the middle school performance of the Sound of Music. He thought everyone worked together and it was a great performance in the newly renovated auditorium. This event got Mr. Conti thinking about the upcoming referendum. Mr. Conti then read a statement on some specifics on the referendum and urged the public to vote yes for the referendum.

Superintendent's Report

Miss Fano announced it is mental health month.

Student Council Representative Report

Student council representative Evan Poles said he and other students have been participating in a student focus group. A club advisory board, which is reviewing club applications and determining which clubs will be on a provisional basis. They are doing this to make sure the clubs stay on task. The senior prom is June 7, 2018 and student elections are coming up.

Liaison Reports - None

Committee Reports

Communication:

Mr. Faranetta informed the Board the communications committee took tours of the high school, middle school and took some pictures. He shared the photos in a presentation to show the status of some rooms in disrepair. Mr. Faranetta also met with senior citizens, PTO's, etc. The committee will meet with realtors in the future.

Education:

Ms. Standridge and the education committee met before the Board meeting. The committee discussed celebrating students, parking lot project at Ironia

school, next generation science & math standards, student centered instruction coaching, a high school student capstone project, ESL teacher, and change in programming.

Finance, Facilities and Transportation:

Mr. Epstein announced the next meeting is on Monday, May 14, 2018.

Policy:

Ms. Standridge announced the next policy committee meeting is next Tuesday at 6:15pm.

Negotiations:

Mr. Faranetta and the negotiations committee is going through REA ratification and will meet with the RTAA on June 18, 2018.

Public Statement

A concerned Randolph resident has been teaching for thirty five years and coached various sports. He is sad to hear Mr. DiLollo resigned tonight. He said Mr. DiLollo exhibited many of the traits of Athletic Directors from the past. He watched him work with coaches and students and saw him support the coaches. His character was above reproach and respected him greatly.

A concerned Randolph resident represents the high school cheerleading booster club. She read a letter that she sent to Board President Ron Conti supporting Mr. Jeff DiLollo.

A concerned Randolph resident is the parent of two student athletes and President of RAMRAC. She requests to have the agenda on the website in advance. She feels great sorrow that Mr. DiLollo has resigned. She said it is going to be hard to support the referendum initiative and gain community support for athletics.

A concerned Randolph resident said it saddened him when he heard that Mr. DiLollo resigned tonight. He thinks there is an incredible amount of dysfunction. He has put three children through the Randolph system. The resident stated he is not sure where the problem is but has to think about this school system. He is disappointed that we are going to have our third athletic director. Mr. DiLollo was always supportive. Wishes the Board would reconsider Mr. DiLollo's contract renewal.

Two concerned Randolph students stated they are on the girls' ice hockey team. They are thankful to Mr. DiLollo for creating the girls' ice hockey team. They are both currently juniors in high school. Mr. DiLollo was always willing to talk with students and always on the phone talking with other districts to get other teams to start the hockey team.

A concerned Randolph resident has two boys and one graduated from Randolph last year and one is a junior this year. He is constantly going to sporting events. Noticed in the beginning he was not sure who the A.D. is. As soon as Mr. DiLollo was hired as Athletic Director, he knew who the A.D. was. Every sporting event Mr. DiLollo was always there and willing to help anyone out. Mr. DiLollo was sincere to the bone.

A concerned Randolph resident is the mother of a freshman junior varsity cheerleader. Mr. DiLollo was her daughter's tour guide for freshman orientation. Her daughter had the best tour of all her friends. Her impression was that Mr. DiLollo was never too busy for anyone and always present.

A concerned Randolph resident has been coaching for ten years and has never met anyone like Mr. DiLollo. She said there is a lot of pressure to be a coach in Randolph and felt very supported by Mr. DiLollo. He was always asking how she was doing. Mr. DiLollo got things done and made everyone feel important. He was a great mentor. She feels Randolph needs to keep someone that is the best interest of the children and Mr. DiLollo did that.

A concerned Randolph resident is a parent of two children at Ironia. One is a third grade student in Mr. Cervona's class. Her daughter has said he is the best teacher she has ever had and makes it easy to learn. This year her daughter does not cry at homework time at home because of Mr. Cervona's methods. Her child has accomplished much in Mr. Cervona's class and making pages in the textbooks come to life and love to learn. Mr. Cervona could tell her how her daughter learns best and challenged her daughter when she was bored in class. Her daughter has had the best academic year yet.

A concerned Randolph resident is a mother of two in Ironia. She wanted the Board to know she is here to support Mr. Cervona as she has heard he is not being renewed. She read a letter in support of Mr. Cervona on behalf of another parent. The parent then read her own letter in support of Mr. Cervona. She is also a graduate of the Randolph school district. She also read the names of parents that are disappointed in the non-renewal of Mr. Cervona.

A concerned Randolph resident moved to Randolph from Holland. Her son is in third grade and in Mr. Cervona's class. Mr. Cervona was able to get her child to concentrate even though he gets distracted very easily. She stated it is upsetting to see the parents at the Board meeting in support of the Athletic Director leaving. She also believes he is a very good asset to the district.

A concerned Randolph resident's son has Mr. Cervona this year. The teacher her son had last year was let go in the same fashion as Mr. Cervona. She said it saddens her that Randolph is losing experienced and lengthy careers by not being renewed. She wants to understand why Mr. Cervona was moved from fifth to third grade and then let go. She also suggested why couldn't a third party do evaluations.

A concerned Randolph resident has been in Randolph for sixteen years. She claims she has been through five Athletic Directors in her time here in Randolph. She has been on many committees and booster clubs. She is extremely disappointed that Mr. DiLollo has not been renewed. She said Mr. DiLollo exemplifies what every employee in Randolph should be. She heard him say his door is always open. Some parents do not understand why their children did not make a sports team and he would listen to parents complain. She is thrilled there is another athletic trainer. As a booster club president for the soccer team, the boys requested a speaker. Mr. DiLollo turned around as he heard the speaker cancelled and he read for the boys. Mr. DiLollo also reached out to her one time when her son was not acting all right. Mr. DiLollo listened to her son for an hour because he was not made captain of the soccer team. He made a difference in her son's life. The resident then read a letter from another parent in support of Mr. DiLollo.

A concerned Randolph resident emailed Miss Fano and the Board in support of Mr. Cervona. Her daughter's reading was affecting her math. She worked with Mr. Cervona and her daughter has grown tremendously. She said this has been an unbelievable year for her daughter's education.

Old Business - None

New Business

Motions:

- Personnel Motion 1 - 4
- Education Motion 1

PERSONNEL AND ADMINISTRATION MOTIONS 1 – 4_{v4}

MAY 08, 2018

Revised: 05/08/18

Pursuant to the recommendation of the Superintendent of Schools and on behalf of the Personnel Committee, Board member Anne Standridge made a motion, seconded by Board Vice President Joseph Faranetta and carried by a roll call vote to approve Personnel and Administration Motions 1 – 4 _{v4}.

Board members Sheldon Epstein, Christopher Treston and Stacy White abstained on Motion 3.A.1 (3.Increment Withholding, A. Certified Staff, No.1) and voted YES to all other Personnel and Administration Motions. Board member Susan DeVito and Alfredo Z. Matos were absent. Motion 3.A.1 failed and all other Personnel and Administration Motions passed.

1. RESIGNATIONS

A. Administration

1. Accept the resignation of Jeffrey DiLollo, Athletic Director/ Supervisor of Health and Physical Education, to be effective June 30, 2018.

B. Certificated Staff

1. Accept the resignation for the purpose of retirement for Clare Carpluk, Elementary School Teacher at Fernbrook School, to be effective November 1, 2018.

2. Accept the resignation of Brett Grunau, Special Education Teacher at Ironia School, to be effective June 30, 2018.

3. Accept the resignation of Brooke Pasiak, Teacher of English at Randolph High School, to be effective June 30, 2018.

4. Accept the resignation of Michelle Elberty, School Counselor at Randolph High School, to be effective June 30, 2018.

5. Accept the resignation for the purpose of retirement for Karen Wozniak, Special Education Teacher at Shongum School, to be effective July 1, 2018.

6. Accept the resignation for the purpose of retirement for Kristen Siebenhuhner, Teacher of Music at Randolph High School, Randolph Middle School and Shongum School, to be effective July 1, 2018.

2. APPOINTMENTS

A. Administration

1. Approve the appointment of RTAA Staff identified on Attachment I for the 2018-2019 school year; be it further resolved that salaries may be adjusted upon completion of negotiations.
2. Approve the appointment of Gerald Eckert, School Business Administrator for the 2018-2019 school year at the salary of \$157,285.00 to be effective July 1, 2018 through June 30, 2019.
3. Approve the appointment of Walter Curioni, Director of Special Services for the 2018-2019 school year at the salary of \$153,427.00 to be effective July 1, 2018 through June 30, 2019.

B. Certificated Staff

1. Approve the appointment of REA Certificated Staff identified on Attachment II for the 2018-2019 school year; be it further resolved that salaries may be adjusted upon completion of negotiations.
2. Approve the appointment of the following Substitute Spanish Teacher for the 2017-2018 school year at the rate of \$266.20 per day, pending CHRU clearance and completed employment paperwork:

Ruth Pulgarin

3. Approve the appointment of Alyssa Kloss, Registered Nurse at Ironia School for the 2018-2019 school year at a salary of \$53,240; be it further resolved that salary may be adjusted upon completion of negotiations.

C. Support Staff

1. Approve the appointment of REA Secretarial Staff identified on Attachment III for the 2018-2019 school year; be it further resolved that salaries may be adjusted upon completion of negotiations.
2. Approve the appointment of REA Ramguard Staff identified on Attachment IV for the 2018-2019 school year; be it further resolved that salaries may be adjusted upon completion of negotiations.
3. Approve the appointment of REA Technology Staff identified on Attachment V for the 2018-2019 school year; be it further resolved that salaries may be adjusted upon completion of negotiations.

4. Approve the appointment of REA Custodial Staff identified on Attachment VI for the 2018-2019 school year; be it further resolved that salaries may be adjusted upon completion of negotiations.

5. Approve the appointment of REA Buildings/Grounds/Maintenance Staff identified on Attachment VII for the 2018-2019 school year; be it further resolved that salaries may be adjusted upon completion of negotiations.

6. Approve the appointment of Teamsters Staff identified on Attachment VIII for the 2018-2019 school year.

7. Approve the appointment of William Cagle, Bus Dispatcher for the Randolph Township Schools Transportation Department for the 2018-2019 school year, effective August 30, 2018 through June 30, 2019 at the annual salary of \$14,950.

3. INCREMENT WITHHOLDINGS

A. Certificated Staff

1. Resolved, pursuant to N.J.S.A. 18A:29-14, that the employment and adjustment increments for Employee I.D. # 4013 identified on Schedule A are hereby withheld for the 2018-2019 school year;

and be it further resolved, that said employee's increments will not be restored in future years unless and until formal action is taken by the Board;

and be it further resolved, that within ten (10) days, the Superintendent shall notify the employee of this action and the reasons for same.

2. Resolved, pursuant to N.J.S.A. 18A:29-14, that the employment and adjustment increments for Employee I.D. # 6647 identified on Schedule B are hereby withheld for the 2018-2019 school year;

and be it further resolved, that said employee's increments will not be restored in future years unless and until formal action is taken by the Board;

and be it further resolved, that within ten (10) days, the Superintendent shall notify the employee of this action and the reasons for same.

3. Resolved, pursuant to N.J.S.A. 18A:29-14, that the employment and adjustment increments for Employee I.D. # 4576 identified on Schedule C are hereby withheld for the 2018-2019 school year;

and be it further resolved, that said employee's increments will not be restored in future years unless and until formal action is taken by the Board;

and be it further resolved, that within ten (10) days, the Superintendent shall notify the employee of this action and the reasons for same.

4. Resolved, pursuant to N.J.S.A. 18A:29-14, that the employment and adjustment increments for Employee I.D. # 6335 identified on Schedule D are hereby withheld for the 2018-2019 school year;

and be it further resolved, that said employee's increments will not be restored in future years unless and until formal action is taken by the Board;

and be it further resolved, that within ten (10) days, the Superintendent shall notify the employee of this action and the reasons for same.

5. Resolved, pursuant to N.J.S.A. 18A:29-14, that the employment and adjustment increments for Employee I.D. # 6882 identified on Schedule E are hereby withheld for the 2018-2019 school year;

and be it further resolved, that said employee's increments will not be restored in future years unless and until formal action is taken by the Board;

and be it further resolved, that within ten (10) days, the Superintendent shall notify the employee of this action and the reasons for same.

6. Resolved, pursuant to N.J.S.A. 18A:29-14, that the employment and adjustment increments for Employee I.D. # 4583 identified on Schedule F are hereby withheld for the 2018-2019 school year;

and be it further resolved, that said employee's increments will not be restored in future years unless and until formal action is taken by the Board;

and be it further resolved, that within ten (10) days, the Superintendent shall notify the employee of this action and the reasons for same.

7. Resolved, pursuant to N.J.S.A. 18A:29-14, that the employment and adjustment increments for Employee I.D. # 7223 identified on *Schedule G* are hereby withheld for the 2018-2019 school year;

and be it further resolved, that said employee's increments will not be restored in future years unless and until formal action is taken by the Board;

and be it further resolved, that within ten (10) days, the Superintendent shall notify the employee of this action and the reasons for same.

8. Resolved, pursuant to N.J.S.A. 18A:29-14, that the employment and adjustment increments for Employee I.D. # 4649 identified on *Schedule H* are hereby withheld

for the 2018-2019 school year;

and be it further resolved, that said employee's increments will not be restored in future years unless and until formal action is taken by the Board;

and be it further resolved, that within ten (10) days, the Superintendent shall notify the employee of this action and the reasons for same.

4. EXTRA PAY

A. Support Staff

1. Approve that retired staff member Kleber Cedeno receive \$5,837.30 in vacation payout for the 2017-2018 school year; be it further resolved the amount may be adjusted upon completion of negotiations.

2. Approve that retired staff member Kleber Cedeno receive \$3,564.00 in sick day payout for the 2017-2018 school year; be it further resolved the amount may be adjusted upon completion of negotiations.

EDUCATION MOTION 1

MAY 8, 2018

On behalf of the Education Committee, Board member Anne Standridge made a motion, seconded by Board member Christopher Treston and carried by a roll call vote to approve Education Motion 1 with an exception:

Board members Susan DeVito and Alfredo Z. Matos were absent. Motion passed.

1. Miscellaneous

- a. **MOTION** to adopt the following resolution designating the month of May 2018 as "Mental Health Month" in Randolph Township Schools (Exhibit 1).

WHEREAS, mental health is essential to everyone's overall health and well-being; and

WHEREAS, all Americans experience times of difficulty and stress in their lives; and

WHEREAS, prevention is an effective way to reduce the burden of mental health conditions; and

WHEREAS, there is a strong research that diet, exercise, sleep, and stress management can help all Americans protect their health and well-being; and

WHEREAS, mental health conditions are real and prevalent in our nation; and

WHEREAS, with effective treatment, those individuals with mental health conditions can recover and lead full, productive lives; and

WHEREAS, each business, school, government agency, healthcare provider, organization and citizen shares the burden of mental health problems and has a responsibility to promote mental wellness and support prevention efforts.

THEREFORE, BE IT RESOLVED, by the Board of Education of the Township of Randolph that:

The month of May 2018 is proclaimed as Mental Health Month in Randolph Township Schools.

For the Good of the Order – None

Closed Session – 09:15 p.m.

Board Vice President Joseph Faranetta moved a motion to go into Closed Executive Session. Board members present all in favor.

Board members Ms. Susan DeVito and Mr. Alfredo Z. Matos were absent.

BE IT RESOLVED, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a Closed Session regarding Personnel, Negotiations, Litigation and matters of Attorney-Client privilege. It is not yet possible to determine when the matters discussed in Closed Session will be made public. No action will be taken.

Adjournment

Board member Anne Standridge made a motion seconded Tammy MacKay to adjourn the meeting. Board member present all present in favor.

The Board adjourned the meeting at 09:53 p.m.

Respectfully submitted,

Gerald M. Eckert
Board Secretary