

The Randolph Township Board of Education held a Work - Business Session meeting on Tuesday, June 19, 2018 at 07:00 p.m. Randolph High School Library, 511 Millbrook Avenue Randolph, New Jersey.

Board President Ronald Conti called the meeting to order and read the following statement:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Randolph Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in The Daily Record. It is also posted in all district schools as well as the Randolph Township Municipal Building.

ROLL CALL

The following Board members were present: Ms. Susan DeVito, Mr. Sheldon Epstein, Mr. Joseph Faranetta, Ms. Tammy MacKay, Mr. Alfredo Z. Matos Ms. Anne Standridge, Mr. Christopher C. Treston, Ms. Stacy White and Mr. Ronald Conti,

The following administrators were present: Miss Jennifer Fano, Superintendent, Mr. Gerald M. Eckert, School Business Administrator/Board Secretary, Mr. Eric Burnside, Assistant School Business Administrator/Assistant Board Secretary and Board Counsel Marc H, Zitomer was also present.

EXECUTIVE SESSION – 07:05 p.m.

Board Vice President Joseph Faranetta moved a motion seconded by Board member Christopher Treston to go into Closed Executive Session. Board members present all in favor.

BE IT RESOLVED, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a Closed Session regarding Personnel, Negotiations, Litigation and matters of Attorney-Client privilege. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

The Board reconvened to public session at 08:30 p.m.

PLEDGE OF ALLEGIANCE

Ms. Allison Freeman, Communications Coordinator / Community School Supervisor was also present.

APPROVAL OF BOARD MINUTES

Executive Closed Session: 05-08-18(2), 05-15-18
Board Work, FFT Committee, Business Sessions: 05-08-18, 05-14-18(FFT)
and 05-15-18

Board member Christopher Treston made a motion, seconded by Board Vice President Joseph Faranetta to approve Board Executive Closed, Board Work, FFT Committee and Business Session minutes of 05-08-18(2), 05-14-18(FFT) and 05-15-18.

CORRESPONDENCE

Mr. Matos received an email from a minor.

SUPERINTENDENT REPORT

Miss Fano introduced presenters:

Mr. Olsen, Mr. Emmons, & Mr. Horowitz presented a presentation on the partnership with CCM that is currently in its second year. It is named: College Readiness Now.

Mr. Curioni gave the board an update on a partnership with P.G. Chambers.

Ms. Fano thanked Ms. Cordova for her work on a red carpet event to recognize teachers for NJ Up-close.

PRESIDENT REPORT

Board member Tammy MacKay read Board of Education statement on music stipends, curriculum and booster club fundraisers:

The RHS Music staff recently released an email stating that they will no longer be doing certain activities or offering certain curriculum options, since they are not receiving compensation. According to the email, these activities include Area, Region, and-All state ensembles, extended-day and overnight trips, and additional concerts such as the Region Concert Band Festival, the Sierra Leone Benefit Concert, and POPToberfest.

STIPENDS

Because there appears to be some confusion surrounding the music stipend, the Board would like to clarify a few things and put the situation into full and

transparent context. First, we want to be clear that the music staff has been paid ALL required music-related stipends set forth in their contract. Eight years ago during the 2009-2010 school year a decision was made that the Concert Band Director, Orchestra Director and Choir Director stipends were not needed for these jobs because the duties associated with them were part of curriculum and mainly performed during regular school hours and due to the board's fiscal constraints at the time. The REA did not take any issue with this decision at that time.

Nevertheless, the Board has acknowledged that staff members perform certain functions outside the regular school day. For example, some teachers spend time during weekends to attend auditions satisfying honors curriculum, student requests, and professional band organization requirements. While teachers and high school administrators made the decision to do this, and institute compensatory time, this was not part of the union bargaining agreement or approved by the Board. This practice was later stopped by the administration in 2015. However, the contract covering the 2014-17 school years did not contain stipends for the music teachers specifically for auditions, so the Board began discussions to negotiate a new monetary payment arrangement with the REA. In March 2016, the REA raised the issue of compensating teachers for auditions. The Board then began negotiations with the REA in good faith. However, the REA stopped negotiating, and instead chose to file an Unfair Labor Practices action in July 2017. As you can see, the union's communication to band students, teachers and the public has not provided the whole story.

CURRICULUM

With respect to the music curriculum, the Board wants to be clear that the REA cannot unilaterally mandate curriculum changes without going through the correct process. Students, parents and the community should rest assured that the current curriculum will stay in place. In order to pay teachers for the additional time, the Board again reached out to the REA to restart negotiations after the initial PERC hearing. The REA did not respond. Instead, they began a public communication campaign. The Board is happy that the REA has recently accepted the Board's offer to restart negotiations, and hopes that they will revise their earlier curriculum statements.

Mr. Conti and Ms. Fano presented an overview of highlights that are currently happening in the district. This included statistics of teacher's education, evaluations, human resources, enrollment, absenteeism, AP Class performance, visual and

performing arts, athletics, and local real estate.

STUDENT COUNCIL REPRESENTATIVE REPORT

Mr. Evan Poles announced this is his last meeting of the year. Being part of the Board allowed him to make a difference while serving. Senior highlights included the senior picnic; clap out at elementary schools, prom, senior farewell, benchmarks, graduation, and project graduation.

LIAISON REPORTS

Mr. Faranetta announced the Township council discussed security, people passing buses illegally, road improvement program this summer, capital projects, and communication.

Ms. DeVito and RAMRAC met on 6/6/2018. They discussed the annual dodge ball tournament, elections for next year, online store, and live streaming.

COMMITTEE REPORTS

Mr. Faranetta and the communications committee have met four times since the last Board meeting and the focus was highlight sheets.

Ms. Standridge and the education committee met this evening. Three middle school students presented their capstone projects. They were eighth graders. Mr. Curioni presented on the P.G. Chambers partnership. The committee is reviewing sixty curricula this summer.

Mr. Epstein and the finance, facilities and transportation committee discussed referendum updates from the architect, seat belts on buses, fiscal management, FFT motions.

Ms. Standridge and the personnel committee met tonight. The committee approved two additional ramguard positions. The rate for long-term subs was also discussed.

The policy committee invited REA president and four REA members to the meeting held June 14. The committee listened to the REA members concerns. Ms. DeVito updated the Board on discussions that took place during that meeting where human resources employee attendance plan and Board approved attendance policies and regulations were discussed.

Mr. Faranetta and the negotiations committee last met with the REA two months ago and obtained an MOA. They are currently working on salary guides. The RTAA met last night and made good progress. The next RTAA negotiation meeting scheduled July 24.

Board member Sheldon Epstein made a motion, seconded by Tammy MacKay to extend the meeting for another hour. Board members present all in favor.

Public Statement

A concerned Randolph resident (teacher) is in her 19th year of teaching music in Randolph. In the past, all directors were paid annual stipends in the current REA contract. Starting in 2009-10 the VPA supervisor made a verbal agreement to compensate with comp time without consulting the REA. Then, comp time was eliminated and the music staff tried to work with the Board for small compensation. How can the Board require the staff to work weekends? The ensemble directors come to Randolph to achieve excellence and outstanding results. She fears retribution for speaking out tonight.

A concerned Randolph student continued the previous speech.

A concerned Randolph resident (teacher) stated his only full time job he has ever held is a music teacher in Randolph. He is disappointed to tell the staff the unfair labor practice has been categorized as unfounded by a member of the Board. He hopes to continue positive dialogue in the future.

A concerned Randolph resident (teacher) had three conversations with Miss Fano. She would be willing to continue to speak with Miss Fano. Ms. Fano and Mr. Faranetta met with her and Mr. Schaberg. Mr. Faranetta spoke aggressively and intimidated Mr. Schaberg. They were construed as physical threats. The vast majority of the meeting was unproductive. The meeting was awful, hostile, and she is the only witness. She has spent her nineteen-year career in this district. She felt compelled to discuss with what happened in this district.

A concerned Randolph resident continued the previous speech.

A concerned Randolph resident has been a teacher for twenty-two years, but not in this district. Her concerns are the Board and administration. The Board has been the cause of the tensions in the district. The Board should be fostering a positive atmosphere. The teachers continue to do their jobs and write college recommendations. She still does not know why the music schedule was changed. Why did the teachers leave the district last year? The music teachers are only asking for the stipends that are in the contract.

A concerned Randolph student, a junior in choir and is speaking on behalf of her teachers. Choir has helped her learn who she is. Administration should show consideration to the teachers. Field trips have given her amazing experiences. It is hard to believe that the music department has been neglected considering their hard work.

A concerned Randolph student read a letter she sent to Miss Fano and the Board of

Education.

A concerned Randolph student, a sophomore at RHS. Music is in her DNA. She is a percussionist and a member of choir. She knew the programs would prepare her for college. She will also take classes over the summer for choir and band. The teachers are dedicated and willing to go the extra mile. She is surprised the teachers are doing so much more without compensation.

A concerned Randolph student went to Disney world and performed. She took a "Disney Sings" workshop in a studio because of the teachers in this district. They setup these amazing field trips. These trips are so they can learn more about the profession more than half of the students want to go into. To learn that these teachers are not paid for these trips is unacceptable. People come to Randolph for the music program.

A concerned Randolph student, a freshman and states the student body are whom you serve. The teachers chose the students over their own families. She shared a story about the music department and about Mr. Schaberg. Mr. Schaberg encouraged her to start a club with him as the advisor. Instead of the teachers being treated with gratitude, they were shoved aside. They have been taken advantage of and will not be silent. She advises the Board to give the teachers fair compensation. A concerned Randolph resident (student) stated that the stipends being cancelled means other groups will be canceled. They are incredibly grateful for the teachers. The teachers deserve their due compensation.

A concerned Randolph student, a sophomore is here to talk about the music program. She attended center grove school. She promised herself to speak up if she ever saw something wrong in the education system. The teachers' pay is cut down and they keep working. She has never seen a community of students bond together and will probably never see it again.

A concerned Randolph resident is the parent of five children in the Randolph school district. She credits the quality of their education to the teachers. She is dismayed at the vote of no confidence. This Board's decision to reject the vote and single out Mr. Schaberg, signals to her the Board has lost connection to the community. She believes the Board is unfair and short sighted. Communication is pointless unless all parties are active. Top quality teachers keep leaving the district and there is a need for the Board to address this. It is time for the Board to explain to the public what is going on.

A concerned Randolph student stated he originally came to talk on behalf of his previous teacher Mr. Cervona. He remembers the time in his classes. He had a class pet. His mom made him a cake. Hearing what is happening to Mr. Cervona is jaw dropping. Mr. Cervona is a great teacher and deserves to stay in his position. He was previously in choir and band. So was his sister. The music program deserves better. What is happening should not be happening and what is in their

contract should be given to them. He knows the teachers personally and he wants them to be recognized.

A concerned Randolph resident wanted to thank coach Suk for his years of service. Reasonableness is something he has lead his life on. He has grown to appreciate the teachers. All of the people at the Board meeting are here because the Board is not being reasonable. He was very impressed when his daughter went to Disney to see her perform and he thanked Mr. Swiss. Why did it take so long to publish the agenda? This is not transparent. These people are here tonight telling you that this is not reasonable and the teachers should be compensated.

A concerned Randolph student, a senior and has played flute in Randolph for eight years. She read the definition of an elected official. While decisions are made some have been silent. The students will hold elected officials accountable for their actions going forward. Music has made her who she is today. She loves the band program. She is leaving the district with the hope that the Board will listen to the teachers, students, and people who elected them to office.

A concerned Randolph student, a senior and is the oldest of five kids. He is a stage manager and worked with the music teachers and students. When he heard the Board was cutting the pay and stipends, he knew he had to say something. For a district that prided itself helping students, the Board itself is not. He has learned some great things by talking things out. This Board has not learned that.

A concerned Randolph parent was there to support Mr. Cervona. He has helped her daughter have a good transition to the school. Please reconsider your position on Mr. Cervona. Her daughter thanks Mr. Cervona.

A concerned Randolph resident read a statement on behalf of Chris Lowery. This was to support Mr. DiLollo.

A concerned Randolph resident is parent of multiple children that have had Mr. Cervona. Her daughter had a fabulous year with Mr. Cervona. He supported her and she is doing really well. The pets in the classroom helps him reach the children. She had a positive experience with Mr. Cervona.

A concerned Randolph student stated that, in his mind, Randolph is an over achiever. However, the Board of Education is status quo on the issues at hand. He has a brother entering high school and he is concerned about his brother. He asks that the Board keep the district as an over achiever.

A concerned Randolph resident announced she is a proud mom of a student. She and her family moved from Pennsylvania. They looked at the district because of the arts program. She has two more children coming through the school system. She criticized Mr. Treston for his post on social media. She stated that the children are not pawns and hope they are not referred to as that again.

A concerned Randolph resident stated the music program has always been one of the best in the state. She has seen firsthand and it is appalling that the Board has eliminated the stipend of after school activities. The amount of taxpayer money used on the lawyer could cover the stipends. She is offended that a Board member referred to the children as pawns. The Board is a pawn of Miss Fano. Her daughter will no longer have the opportunity to go on auditions on weekends. The arts have helped her daughter achieve a 4.0 GPA. She supports the teachers and the music program.

A concerned Randolph resident agrees with all previous statements. Three of his children have benefitted greatly in the school system. The music program helped his daughter to achieve what she wants. He understands that he is only hearing one side of the story. The problem is arrogant silence and the reason three of you will be losing your seats.

Board member Alfredo Z. Matos moved a motion, seconded by Christopher Treston to extend the Board meeting to midnight. Board members present all in favor.

Mr. Suk, a proud teacher for past twenty-five years in Randolph stated he would be remiss if he did not say something tonight. He is thankful to have worked with Mr. Jeff DiLollo. He wishes they could keep him. Thankful for Ms. Iosso for her leadership every day. Thankful for the courage of the union President Mr. Schaberg. Thankful for colleagues and young adults that spoke their mind. Thanks the Board for the time and must come together as a community for the students. They depend on all of us to do the right thing.

A concerned Randolph student spoke in support of Mr. Cervona. He had a no tolerance policy for bullying. Asked the Board to reconsider and let him stay.

A concerned Randolph resident supports Mr. Cervona. Her daughter has him and thinks he should be rated highly effective. She is the class mom and is always being asked what is going on and has no answers. She believes people that are hand selected are doing the evaluations. Her daughter is in fourth year at Ironia and her previous teachers will not be there at the end of this year.

OLD BUSINESS

Alternate locations for Board meetings: Mr. Eckert and Mr. Ruiz are still looking at options. They have identified the Middle School cafeteria is one possibility but it does not have air conditioning.

NEW BUSINESS

Motions:

Board Mid-Year Motions 1 - 12

Personnel Motions 1 - 8
Education Motions 1 - 4
Finance, Facilities and Transportation Motions 1 – 21
Policies and Regulations Motions 1 - 2

MID-YEAR ORGANIZATION MOTIONS 1 – 12 v3

JUNE 19, 2018

Revised: 6/18/19

Board President Ronald Conti made a motion seconded by Board member Sheldon Epstein and unanimously carried by a roll call vote to approve Board Mid-Year Organization Motions 1 – 12 v3. Motions passed.

1. **MOTION** to adopt the following resolution for Board Attorneys:

WHEREAS, the Randolph Township Board of Education requires the services of attorneys; and

NOW THEREFORE, BE IT RESOLVED that the firm Schenck, Price, Smith & King, LLP to be appointed General Legal Counsel for the Randolph Township Board of Education through June 30, 2019.

2. **MOTION** to adopt the following resolution for Auditor:

WHEREAS, the firm of Nisivoccia and Company LLP has been the Board Auditor since July 18, 2000 and has extensive experience in school accounting; and,

NOW THEREFORE, BE IT RESOLVED, that Nisivoccia and Company LLP to be appointed as auditors for the Randolph Township Board of Education through June 30, 2019.

3. **MOTION** to adopt the following resolution for Architects:

WHEREAS, the Randolph Township Board of Education requires the services of an architect; and

NOW THEREFORE, BE IT RESOLVED that the firm Parette Somjen Architects to be appointed architects of record for the Randolph Township Board of Education through June 30, 2019.

4. **RESOLUTION AUTHORIZING AGREEMENT FOR CERTAIN LEGAL SERVICES ADOPTED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF RANDOLPH IN THE COUNTY OF MORRIS**

WHEREAS, there exists a need for specialized legal services in connection with the capital program and the authorization and the issuance of obligations

of the Board of Education of the Township of Randolph, in the County of Morris, (the "Board"), a body corporate of the State of New Jersey, including the review of such procedures and the rendering of approving legal opinions acceptable to the financial community; and

WHEREAS, such special legal services can be provided only by a recognized Bond Counsel firm, and the law firm of McManimon, Scotland & Baumann, LLC, Roseland, New Jersey is so recognized by the financial community; and

WHEREAS, funds are or will be available for this purpose;

BE IT RESOLVED, BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF RANDOLPH IN THE COUNTY OF MORRIS, AS FOLLOWS:

1. The law firm of McManimon, Scotland & Baumann, LLC, Roseland, New Jersey is hereby retained to provide specialized legal services necessary in connection with the capital program and the authorization and the issuance of obligations of the Board in accordance with an Agreement dated as of 19th day of June 2018 and submitted to the Board (the "Contract").
2. The Contract is awarded without competitive bidding as a "Professional Service" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-5(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.
3. A copy of this resolution as well as the Contract shall be placed on file with the Secretary of the Board.
4. A notice in accordance with the Public School Contracts Law of New Jersey in the form attached hereto shall be published in the Daily Record.
5. **MOTION TO APPOINT PHOENIX ADVISORS, LLC TO SERVE AS CONTINUING DISCLOSURE AGENT AND INDEPENDENT REGISTERED MUNICIPAL ADVISOR FOR THE 2018 - 2019 SCHOOL YEAR**

MOTION to approve an agreement with Phoenix Advisors LLC as the continuing disclosure agent and advisor of record in connection with one or more bond issuance to provide certain financial and other services for period July 1, 2018 – June 30, 2019 as summarized in submitted proposal.

6. **MOTION TO APPROVE EXTENSION OF STRAUSS ESMAY ASSOCIATES, LLP CONTRACT AGREEMENT FOR 2018 - 2019 SCHOOL YEAR**

RESOLVED, the Randolph Township Board of Education approve the extension

of the Strauss Esmay Associates LLP contract agreement in the amount of \$4,635 for Policy Alert, Support Services (PASS) and DISTRICTOnline Services. Also includes PUBLICACCESSOnline to District's Bylaws, Policies and Regulations for period July 1, 2018 to June 30, 2019.

BE IT FURTHER RESOLVED, in the event the district requests additional password users above the fifteen provided in the basic DISTRICTOnline contract, the district agrees to pay additional \$95.00 per year, per user.

7. **MOTION** to approve an agreement with Educational Services Commission of Morris County for Professional Support Services for period July 1, 2018 – June 30, 2019, terms and conditions stated therein.

- Professional Support Services;
- OT Services;
- PT Services;
- Speech Services;
- Non Public Nursing;
- Non Public Technology;
- Non Public Textbook;
- Non Public Chapters 192 - 193 Addendum-Supporting Documents;
- Non Public IDEA-B, and
- Non Public Security Aid

8. **MOTION** to approve an agreement with Education Services Commission of Morris County for shared services for Bid Purchasing for period July 1, 2018 – June 30, 2019.

BE IT FURTHER RESOLVED, the Commission shall provide the shared services as set forth in the agreement. The district agrees to pay an amount of \$20,875.

9. **RESOLUTION TO APPROVE NUMBER OF CONTRACTS FOR VARIOUS EDUCATIONAL GOODS AND SERVICES FOR ONE-YEAR TERM**

WHEREAS, the Randolph Board of Education is party to a number of contracts for various educational goods and services which are expiring and which the Board wishes to extend for an additional year; and

WHEREAS, the contracts set forth below are for dollar amounts below the public bidding threshold and are for the provision of various services, such as educational goods, proprietary computer software/hardware and/or professional training services, as specified, and are therefore exempt from public bidding pursuant to N.J.S.A. 18A:18A-5; and;

WHEREAS, the contracts must be renewed on an annual basis upon mutual agreement of the parties;

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves the renewal of the following contracts for the 2018-2019 school year:

- a. extension agreement with Frontline Technologies Group, LLC
 - i. for MyLearningPlan, Employee Evaluation Management, Professional Learning software & Stronge District wide for a one-year term beginning on July 1, 2018 – June 30, 2019 in the amount of \$25,904.62;
 - ii. Applicant Track \$4,025.17 for period 8/1/18 – 6/30/19;
 - iii. for employee attendance and substitute calling software for a one-year term beginning July 1, 2018 in the amount of \$20,328.07;
 - iv. Frontline renewal proposal for web-based Special Education Management Software (IEP Direct) at the rate of \$17,764.80 for 2018-2019 school year.
- b. renewal agreement for products and services bundle with Blackboard for the 2018-2019 school year:
 - i. extension agreement with Blackboard Inc. for web community manager essential, mass notification and video app for a one year term beginning July 1, 2018 – June 30, 2019 in the amount of \$18,405.59.
 - ii. extension Blackboard mobile communications App Integrated \$6,779.82;
 - iii. mass notification system for sending messages \$ 7,954.00;
 - iv. video publishing and viewing in web community manager \$1,517.25;
 - v. web and content management system software with web hosting \$8,935.36
- c. contract with LinkedIn (formerly Lynda.com) for a subscription agreement to provide online training for a one-year term beginning September 26, 2018 – September 25, 2019 in the amount of \$14,500.
- d. extension of agreement with Capturepoint.com, community pass subscription for one-year period beginning July 1, 2018 – June 30, 2019 continued use by the central office staff for \$ 4,748.
- e. extension of Software House International agreement for Microsoft bundle package for products, licenses, and services. Pricing per quote 13322846 NJSBA MS EES Agreement E-8801-ACESCPS for a one-year term for the 2018-19 school year for \$66,792.50.

10. MOTION to appoint Marisa Ciufalo, M.D. of Randolph Pediatrics as District on call Physician.

11. MOTION TO REAPPOINT RISK MANAGEMENT BROKER OF RECORD

RESOLVED, that the Randolph Township Board of Education appoint Arthur J. Gallagher Risk Management Services Inc. to the position of Risk Manager of record to serve as the Board's Risk Manager for one (1) year period; and

BE IT FURTHER RESOLVED service includes for all lines of coverage relating to property and casualty, workers' compensation, errors and omissions and athletic insurance, and

NOW, THEREFORE, BE IT RESOLVED that the Randolph Township Board of Education appoint Arthur J. Gallagher Risk Management Services Inc. as the insurance broker of record as summarized in previously submitted proposal commencing July 1, 2018 through June 30, 2019.

12. MOTION TO APPOINT CASUALTY INSURANCE AND HEALTH INSURANCE BROKER OF RECORD

WHEREAS, the Randolph Township Board of Education requires the services of a casualty insurance and health insurance broker; and

WHEREAS, the Board, pursuant to its authority under N.J.S.A. 18A:18A-5(a)(10), may negotiate and award a contract for the provision of insurance consultant services without the necessity of public advertising for bids and bidding therefor; and

WHEREAS, Arthur J. Gallagher & Company has been the Board casualty insurance and Arthur J. Gallagher Benefit Services, Inc. the Board health insurance broker for the past year having experience in school insurance; and

NOW THEREFORE, BE IT RESOLVED, that Arthur J. Gallagher & Company be appointed as casualty and health insurance broker of record for the Randolph Township Board of Education through June 30, 2019; and

BE IT FURTHER RESOLVED, that a copy of this Resolution and the requisite summary of the contract award shall be published once in an official newspaper of record for the District in accordance with the requirements of N.J.S.A. 18A:18A-5(a) (2).

the Personnel Committee, Board member Anne Standridge made a motion, seconded by Board Vice President Joseph Faranetta and unanimously carried by a roll call vote to approve Personnel and Administration Motions 1 – 8.

1. RESIGNATIONS

A. Certificated Staff

1. Accept the resignation of Roberta Spray, Teacher of Social Studies at Randolph High School, to be effective June 30, 2018.
2. Accept the resignation for the purpose of retirement for Ruth Forrest, Teacher of Biology at Randolph High School, to be effective July 1, 2018.
3. Accept the resignation of Mary Madden, Special Education Teacher at Randolph High School, to be effective June 30, 2018.
4. Accept the resignation of Kari Costello, School Social Worker at Randolph Middle School, to be effective July 31, 2018.
5. Accept the resignation of Alissa Hicok, Special Education Teacher at Center Grove School, effective June 30, 2018.

B. Support Staff

1. Accept the resignation of Sean Kirby, Paraprofessional at Randolph High School, to be effective June 30, 2018.
2. Accept the resignation of Fernanda Proano, Café/Recess Aide at Randolph High School, to be effective June 30, 2018.
3. Accept the resignation for the purpose of retirement for Gina Lia, Custodian at Center Grove School, to be effective August 1, 2018.

2. APPOINTMENTS

A. Administration

1. Approve the appointment of Harvey Cohen, Interim Athletic Director for the 2018-2019 school year at a per diem rate of \$500.00 per day to start approximately July 15, 2018.

B. Certificated Staff

1. Approve the appointment of the following Substitute Teachers identified on Attachment I for the 2018-2019 school year at the rate of \$95 per day, pending CHRU clearance and completed employment paperwork.

2. Approve the appointment of the following Substitute Nurses for the 2018-2019 school year at the rate of \$170 per day, pending CHRU clearance and completed employment paperwork:

<u>First Name</u>	<u>Last Name</u>
CHRISTINA	GIZIENSKI
JANICE	LADE
NAHID	NAEMATULLAH
JUDITH	SCHILLER

3. Approve the appointment of Michaela Kessinger, Special Education Teacher at Ironia School for the 2018-2019 school year at a salary of \$53,240 (Level BA/Step 1) effective August 30, 2018 through June 30, 2019; be it further resolved that salary may be adjusted upon completion of negotiations.

4. Approve the reappointment of Rachel Ferrante, Teacher of Language Arts at Randolph Middle School for the 2018-2019 school year at a salary of \$54,240 (Level BA/Step 2) effective August 30, 2018 through June 30, 2019; be it further resolved that salary may be adjusted upon completion of negotiations.

5. Approve the appointment of Christina Platt, Leave Replacement Elementary School Teacher, for the 2018-2019 school year effective approximately August 30, 2018 through on or about November 30, 2018 at the daily rate of \$95 per day for the first twenty days, on day twenty-one the rate will change to \$266.20 per day for the remainder of the assignment.

6. Approve the appointment of Natalie van de Vliet, Special Education Teacher at Ironia School, for the 2018-2019 school year at a salary of \$53,240 (Level BA/Step 1) effective August 30, 2018 through June 30, 2019; be it further resolved that salary may be adjusted upon completion of negotiations.

7. Approve the appointment of Crystal Nzegwu, Elementary School Teacher at Ironia School, for the 2018-2019 school year at a salary of \$53,240 (Level BA/Step 1) effective August 30, 2018 through June 30, 2019; be it further resolved that salary may be adjusted upon completion of negotiations.

8. Approve the appointment of Jaclyn Schantz, Special Education Teacher at Shongum School, for the 2018-2019 school year at a salary of \$66,040 (Level MA+/Step 2) effective August 30, 2018 through June 30, 2019; be it further resolved that salary may be adjusted upon completion of negotiations.

9. Approve the appointment of Jennifer Wagener, School Counselor at Randolph Middle School, for the 2018-2019 school year at a salary of \$65,220 (Level BA+30/Step 7-8) effective August 30, 2018 through June 30, 2019; be it further

resolved that salary may be adjusted upon completion of negotiations.

10. Approve the appointment of Victoria Testa, Teacher of English at Randolph High School, for the 2018-2019 school year at a salary of \$59,140 (Level BA+30/Step 1) effective August 30, 2018 through June 30, 2019; be it further resolved that salary may be adjusted upon completion of negotiations.

11. Approve the appointment of Erik Novak, Teacher of Health and Physical Education at Randolph High School, for the 2018-2019 school year at a salary of \$53,240 (Level BA/Step 1) effective August 30, 2018 through June 30, 2019; be it further resolved that salary may be adjusted upon completion of negotiations.

C. Support Staff

1. Rescind the appointment of the following volunteer coaching staff:

<u>Name</u>	<u>Sport</u>
John Whitehead	Football
Cliff Rollins	Football

2. Approve the following Substitute Custodians for the 2018-2019 school year at the rate of \$12.50 per hour, pending CHRU clearance and completed employment paperwork:

Julian Correa	Orfa Mejia Tobar	Alexis Cordero
Norma Avelar	Maira Alvarado	Juan Arango
Silvia Arboleda	Yolanda Caballero	Alexis Cordero
Lucia Diaz	Fabian Giraldo	Lina Hetman
Lester Jimenez	Emanuel Mendoza-Ovalle	Maria Villa
Lidia Ramos-Rodriguez	Fabio Yela	Norihelly Ruiz
Gladys Sanchez	Rosa Vargas	

3. Approve the following Technology Assistants for the 2017-2018 school year at the hourly rate of \$11.00 per hour effective June 25, 2018 through June 30, 2018, pending CHRU clearance and completed employment paperwork:

Brittany Beideman	Austin Huber	Kent Kudak
Nicholas Madalian	Alejandro Olper	Christian Penney

4. Approve the appointment of the following Substitute Secretaries for the 2018-2019 school year at the rate of \$12.00 per hour, pending CHRU clearance and completed employment paperwork:

<u>First Name</u>	<u>Last Name</u>
ROBIN	BIBBO
ALEXIS	BURNSIDE

MARILYN	CIANCIOTTA
CHRISTINA	CREIGHTON
CHRISTINE	CULLIN
MARIE	DURKIN
JANICE	FILIPPONE
PATRICIA	GIBSON
DEBBIE	GILENSON
JENNIFER	GORMAN
DEBORAH	HOWELL
SUZANNE	KEAR
CYNTHIA	MANOLIS
KIMBERLY	MORENO
TRUDI	MUELLER
NANCY	NG
KAREN	NOVOTNY
ELIZABETH	OLECHOWSKI
DEIDRE	PALMISANO
EVELINA	PENTZ
SUSANA	REDGATE
MARIA	SMITH
LAURA	TANGO
SRIDEVI	VADALI
LISA	ZACH

5. Approve the appointment of REA Paraprofessional Staff identified on Attachment II for the 2018-2019 school year; be it further resolved that salaries may be adjusted upon completion of negotiations.

6. Approve the appointment of Substitute Bus Drivers for the 2018-2019 school year at the rate of \$20.00 per hour as listed below:

<u>First Name</u>	<u>Last Name</u>
ALLEN	COOGEN
JOHN	HUMPHRIES
JAN	METROCAVICH
THOMAS	SZYPIOTKO

7. Approve the appointment of Substitute Café/Recess Aides for the 2018-2019 school year at the rate of \$15.00 per hour as listed below:

<u>First Name</u>	<u>Last Name</u>
NORA	BRENNAN
ALEXIS	BURNSIDE

YOLANDA	CABALLERO
ROSEMARIE	CASSIE
CHRISTINA	CREIGHTON
CHRISTINE	CULLIN
JO ANNE	DOBIS
NATALINE	DUFFY
DEBBIE	GILSON
JENNIFER	GORMAN
FRANCINE	HART
DEBORAH	HOWELL
SUZANNE	KEAR
LISA	KLEIN
PATRICIA	KLUCHARITS
CYNTHIA	MANOLIS
AMANDA	MURPHY
KAREN	NOVOTNY
ELIZABETH	OLECHOWSKI
EVELINA	PENTZ
LAURA	TANGO

8. Approve the appointment of the following Substitute Ramguards, for the 2018-2019 school year at the rates indicated below, pending CHRU clearance and completed paperwork:

<u>Name</u>	<u>Rate of Pay</u>
Louis Morales	\$17.00/hour
Orlando Rivera	\$17.00/hour
Michael Rapiejko	\$17.00/hour
Sara Black	\$15.00/hour

9. Approve the appointment of James Hickey, Paraprofessional for the 2018-2019 school year at a salary of \$24,989 to be effective August 30, 2018 through June 30, 2019; be it further resolved that salaries may be adjusted upon completion of negotiations.

10. Approve the appointment of Robert Aquino, Ramguard, for the 2018-2019 school year at a salary of \$24,079 to be effective August 30, 2018 through June 30, 2019; be it further resolved that salary may be adjusted upon completion of negotiations.

11. Approve the appointment of Thomas Jones, Ramguard, for the 2018-2019 school year at a salary of \$24,079 to be effective August 30, 2018 through June 30, 2019; be it further resolved that salary may be adjusted upon completion of negotiations.

12. Approve the appointment of Brianna O'Brien, Paraprofessional for the 2018-2019 school year at a salary of \$22,259 to be effective August 30, 2018 through June 30, 2019; be it further resolved that salaries may be adjusted upon completion of negotiations.

13. Approve the appointment of the following ABA/Home Service Providers at the rate of \$50.00 per hour for the 2018-2019 school year effective July 1, 2018 through June 30, 2019:

Name
 Barbara Gontarski
 Anjali Kallianpur
 Renee Neal
 Kari Costello
 Kerri Pizzi

3. TRANSFERS

A. Certificated Staff

1. Approve the transfer of the following certificated staff members for the 2018-2019 school year, to be effective August 30, 2018, salary to remain the same:

<u>Name</u>	<u>From</u>	<u>To</u>
Valerie Finneran	RMS- Special Education	RHS- Special Education
Raquel Rivero	RMS- School Counselor	RHS- School Counselor
Glenn Van Metre	RMS- Teacher of French	RHS- Teacher of French
Nancy Black	FB/IR- Teacher of ESL	RMS/SH- Teacher of ESL
Michelle Land	RMS- Teacher of ESL	RHS- Teacher of ESL
Diana Taub	RHS- Teacher of ESL	FB/IR- Teacher of ESL
Sean Goldsworthy	FB-Teacher of Health and Physical Education	RMS-Teacher of Health and Physical Education
Sheri Data	FB-Teacher of Health and Physical Education	RMS-Teacher of Health and Physical Education
Audra Marsh	RMS-Teacher of Health and Physical Education	FB- Teacher of Health and Physical Education
Ian Platt	RMS-Teacher of Health and Physical Education	FB-Teacher of Health and Physical Education
Carol Lauria	RMS- School Social Worker	CG- School Social Worker
Danielle Chadwick-Wever	CG- School Social Worker	RMS- School Social Worker
Susan Herschman	RHS- School Psychologist	RMS- School Psychologist
Christine Fugger	RMS- School Psychologist	RHS- School Psychologist

4. ASSIGNMENT CHANGES

A. Administrative Staff

1. Abolish the position of Assistant Athletic Director, effective June 30, 2018.

B. Certificated Staff

1. Adjust the assignment of the following certificated staff members for the 2018-2019 school year, salary to remain the same:

<u>Name</u>	<u>From</u>	<u>To</u>
Luke Mason	RMS- Teacher of Language Arts	RMS- Teacher Coach
Suzanne Greco	RMS- Teacher Coach	RMS- Teacher of Special Education
Katherine Reiche	RMS- Teacher Coach	RMS- Teacher of Science
Jessica Dingman	RMS- Teacher of Science	RMS- Teacher Coach
Nicole Dixon	RHS- Option II Coordinator	RHS- Teacher of Social Studies

2. Approve the following certificated staff members to travel between buildings for the 2018-2019 school year as follows:

Name	Position	Locations
Barbara Abromavage	Teacher of Health and Physical Education	CG/FB
Michael Patrick	Teacher of Health and Physical Education	SH/FB
Erik Naclerio	Teacher of Health and Physical Education	IR/FB

3. Adjust the appointment of Jamie Becker, Part-Time Special Education Teacher at Shongum School to be Full-Time Special Education Teacher at Shongum School for the 2018-2019 school year at a full-time salary of \$59,140; be it further resolved that salary may be adjusted upon completion of negotiations.

4. Adjust the appointment of Meghan Murphy, Part-Time Special Education Teacher at Shongum School to be Full-Time Special Education Teacher at Shongum School for the 2018-2019 school year at a full-time salary of \$71,310; be it further resolved that salary may be adjusted upon completion of negotiations.

5. EXTRA PAY

A. Certificated Staff

1. Rescind the approval of a 6th period stipend for Kristin Poff, Teacher of English at Randolph High School, for the 2017-2018 school year.
2. Approve the following certificated staff members for one (1) additional day of 6th period stipends in the amount of \$40 per day; be it further resolved that the stipend amount may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Regina Femminella	Teacher of Spanish	RHS
Carmela Ferrentino	Teacher of Spanish	RHS
Luscinda Lane	Teacher of Spanish	RHS
Angelica Lubrano	Teacher of Spanish	RHS
Estela Flood	Teacher of Spanish	RHS

3. Rescind the following stipends for the 2017-2018 school year:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Linda Weinstein	Social Studies Honor Society	RHS
Linda Cross	AM & PM Bus Duty	RMS
Richard Meskowitz	AM & PM Bus Duty	RMS
Ian Platt	AM & PM Bus Duty	RMS
Derek Skoldberg	AM & PM Bus Duty	RMS

4. Approve the following stipends for the 2017-2018 school year; be it further resolved that the stipend amount may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Stipend Amount</u>
Ashley Kanya	Social Studies Honor Society	RHS	\$650.50
Linda Weinstein	Social Studies Honor Society	RHS	\$650.50
Linda Cross	AM & PM Bus Duty	RMS	\$1,903
Richard Meskowitz	AM & PM Bus Duty	RMS	\$1,903
Ian Platt	AM & PM Bus Duty	RMS	\$1,903
Derek Skoldberg	AM & PM Bus Duty	RMS	\$1,903

5. Approve the following certificated staff members as translators for the 2018-2019 school year on an as needed basis as the rate of \$50.00 per hour:

<u>Name</u>	<u>Language</u>	<u>Building</u>
Jacqueline Fiorello	Spanish	RMS
Christina Heuneman	Spanish	RMS
Marlene Kong	Spanish	RMS
Alison Megaro	Spanish	RMS
Maria Reilly	Spanish	RMS
Jackeline Valle	Spanish	RMS
Laureen Marston	French	RMS
Laurie Weinberg	Spanish and French	RMS
Susan Elmore	Spanish	RHS
Regina Femminella	Spanish	RHS
Carmela Ferrentino	Spanish	RHS
Estela Flood	Spanish	RHS
Sybil Gonzalez	Spanish	RHS

Luscinda Lane	Spanish	RHS
Angelica Lubrano	Spanish	RHS
Jennifer Migueis	Spanish	RHS
Natalia Parama	Spanish	RHS
Blanca Roman	Spanish	RHS
Tashi Oyola	Spanish	RHS
Sylvie de Bourmont	French	RHS
Annie Ferrat	French	RHS
Joy Kelsch	French	RHS
Glenn Van Metre	Spanish and French	RHS
Lei Huang	Mandarin Chinese	RHS
Michelle Land	Norwegian	RHS
Michael Lonie	Arabic	RHS
George Mousis	Greek	RHS

6. Approve the following Athletic Trainers to work no more than thirty hours total each week (not each), effective June 16, 2018 through June 30, 2018 at their hourly rates listed below; be it further resolved the rates may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Hourly Rate</u>
Thomas Grable	\$58.40
Maesoon Deeb	\$46.45

7. Approve all Certificated Staff as School Athletic Event Workers for the various activities and rates listed below for the 2018-2019 school year: (Note: any staff member may be placed at any position at the event during the course of the school year.)

<u>Event Assignment</u>	<u>Even Rate</u>
Varsity, JV & Freshman Clock	\$148.00
Football Site Manager	\$100.00
Site Manager	\$71.00
Clock & Announcer	\$91.00
Varsity & JV Clock	\$94.00
Announcer	\$61.00
Chain Crew	\$61.00
Tickets	\$61.00
Single Game Clock	\$61.00
Crowd Control	\$61.00

8. Approve the appointment of the following Randolph High School musical stipends for the 2018-2019 school year:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Jacob Burlas	Music Production – Director	\$2,516

Ann Kelly	Music Production – Vocal Director	\$2,516
Diana May	Music Production – Music Director	\$2,516
Colleen McArdle	Music Production - Choreographer	\$2,516

9. Approve the appointment of the following Randolph High School Fall Play stipends for the 2018-2019 school year:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Jacob Burlas	Fall Drama Production Director	\$2,894

10. Approve the appointment of the following Randolph High School extra-curricular stipends for the 2018-2019 school year:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Eric Schaberg	Arietta String Ensemble Dir. (2 sem. @ \$1,301 ea.)	\$2,602
Matthew Swiss	Chamber Choir Dir. (2 sem. @ \$1,301 ea.)	\$2,602
Eric Schaberg	Symphonic Orchestra Dir. (1 sem. @ \$1,301)	\$1,301
Carmine Fusaro	Percussion Dir. (2 sem. @ \$1,301 ea.)	\$2,602
Dave Miller	Stage Band (Jazz) Director I	\$2,894
Mike Lichtenfeld	Stage Band (Jazz) Director II	\$2,894

11. Approve the appointment of the following Randolph High School Staff as Art Enrichment Advisors for the 2018-2019 school at the stipend amount of \$2,516 each:

Mercedes Ingenito
Tracey Platt

12. Approve the appointment of the following Randolph Middle School musical stipends for the 2018-2019 school year:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Richard Sackerman	Music Production – Drama Director	\$2,516
Luke Mason	Music Production – Music Director	\$2,516
Jennifer Widuta	Stage Crew Advisor	\$1,301

13. Approve the appointment of the following Randolph Middle School extra-curricular stipends for the 2018-2019 school year:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Genevieve Sallemi	Con Brio Director (2 sem. @ \$1,301 ea.)	\$2,602
Ann Kelly	Canzonetta Director (2 sem. @ \$1,301 ea.)	\$2,602
Carmine Fusaro	Percussion Ensemble Director (2 sem. @ \$1,301 ea.)	\$2,602

Pat Carew	Art Enrichment 6 th Grade	\$2,516
Stacy Wess	Art Enrichment 7 th Grade	\$2,516
Stacy Wess	Art Enrichment 8 th Grade	\$2,516

14. Approve the appointment of the following Elementary School Staff as Art Enrichment Advisors for the 2018-2019 school year at the stipend amount listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Sara O'Neill	Fernbrook – Art Enrichment Advisor	\$2,516
Maura Boucher	Shongum – Art Enrichment Advisor	\$2,516
Amanda Droussiotus	Center Grove – Art Enrichment Advisor	\$2,516
Perry Tyroler	Ironia – Art Enrichment Advisor	\$2,516

15. Approve the appointment of all Randolph District certificated staff as School Event Workers for the various Visual and Performing Arts activities and rates listed below for the 2018-2019 school year: (Note: Any staff member may be placed at any position at the event during the course of the school year.)

<u>Event Assignments</u>	<u>Rates Per Event</u>
Tickets	\$61.00
Crowd Control	\$61.00

16. Approve the appointment of James King as Randolph High School, Art Lead Teacher, for the 2018-2019 school year at the stipend amount of \$6,021.

17. Approve the following coordinating stipends for the 2018-2019 school year in accordance with the list below; be it further resolved that stipend amount may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Position</u>	<u>Stipend Amount</u>
Theresa Wertheimer	High School Chemical Hygiene Coordinator	\$5,750
Carol McCarthy	High School Chemical Hygiene Coordinator (0.50)	\$2,875

B. Support Staff

1. Approve that the following Custodial, Maintenance and Grounds Staff receive the following stipends for the 2017-2018 school year; be it further resolved that the stipend amount may be adjusted upon completion of negotiations:

<u>Name</u>	<u>License</u>	<u>Location</u>	<u>Stipend Amount</u>
Olga Morales-Velez	Boiler License	RMS	\$587

Hector Mejia Boiler License Ironia \$587

2. Approve the following payout for vacation days for the following retired staff members; be it further resolved that the amount may be adjusted upon completion of negotiations:

<u>Name</u>	<u># of Days</u>	<u>Rate</u>	<u>Total</u>
Hilary McCaddin	22	\$242.61	\$5,337.35

3. Approve the following payout for sick days for the following retired staff members; be it further resolved that the amount may be adjusted upon completion of negotiations:

<u>Name</u>	<u># of Days</u>	<u>Rate</u>	<u>Total</u>
Hilary McCaddin	10.5	\$27.00	\$283.50

4. Approve the following Bus Drivers to provide transportation for Community School Summer Programs at the rate of \$34.96 per hour effective June 26, 2018 through June 30, 2018:

Debra Trabucco	Holly Portington	James Taylor
Debra Smith	Helen Albans	Thomas Benos
Sandy Perez	Helen DePalma	Julie Coppa
Luis Figueroa	Alice Nelson	Allan Zak
Vincent Czachorowski	Brian Patane	Larry Wasdyke

5. Rescind the appointment of Vincent DeVito as a RHS Band Camp Instructor for Summer 2018.

6. Approve the appointment of the following Summer Grounds and Maintenance Workers, to be effective June 21, 2018 through June 30, 2018 of the 2017-2018 school year at the rates listed below, pending CHRU clearance and completed employment paperwork:

<u>Name</u>	<u>Hourly Rate</u>
Christopher Malmstone	\$12.50
Matthew Donnelly	\$9.00
Clayton O'Leary	\$12.50
Ryan Knox	\$12.50

7. Approve the following Bus Drivers as Bus Washers at the rate of \$14.50 per hour effective June 26, 2018 through June 29, 2018:

Debra Smith	Alfonse Rispoli
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8. Approve the following coaching staff for Fall 2018 Season of the the 2018-2019 school year; be it further resolved that stipends may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Position/Sport</u>	<u>Stipend Amount</u>	<u>Step</u>
James Hickey	Volunteer Football	NA	NA
Katherine Vetrone	Assistant Cheerleading	\$5,804	1
Joshua Corpuz	Assistant Girls Soccer	\$6,343	1
Stephen Cullis	Equipment Manager	\$3,617.66	NA

9. Approve the appointment of Anne Marie Drury as SEMI Coordinator for the 2018-2019 school year to receive a stipend of \$5,000 to be funded by SEMI Account #11-000-219-105-15-9999.

10. Approve the following coaching staff for Winter 2018-2019 season of the 2018-2019 school year; be it further resolved that stipends may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Position/Sport</u>	<u>Stipend Amount</u>	<u>Step</u>
Michael Suk	Head Wrestling	\$9,289	4
Richard Salmon	Assistant Wrestling	\$6,838	2
Brian Picillo	Assistant Wrestling	\$7,479	4
Nichola Gangemi	Volunteer	NA	NA
Luke Suttile	Head Boys Winter Track	\$8,554	4
Michael Lyons	Assistant Winter Track	\$7,144	4
Nicholas Albanito	Assistant Winter Track	\$7,144	4
John Lade	Assistant Winter Track	\$6,343	1
Lenny Pietrewicz	Head Girls Winter Track	\$4,277	4
Kevin Higgins	Head Girls Winter Track	\$4,277	4
Mark Kuschke	Head Fencing	\$8,896	4
Adam Dorfman	Assistant Fencing	\$7,075	4
Jamie Ayala-Rodriguez	Assistant Fencing	\$7,075	4
Linda Poppy	Head Swimming	\$8,896	4
Krystal Hoffman	Assistant Swimming	\$6,782	4
Sean Altis	Assistant Swimming	\$6,246	1
Nicholas Lavender	Head Boys Basketball	\$8,097	1
Matthew Hemmer	Assistant Boys Basketball	\$7,479	4
Joseph Blauner	Assistant Boys Basketball	\$6,838	2
TBD	Assistant Boys Basketball		
Peter Torres	Head Girls Basketball	\$8,097	1
Lara Hirshenson	Assistant Girls	\$6,838	2

Thomas Fischer	Basketball Assistant Girls	\$6,514	1
Harvey Kessler	Basketball Assistant Girls	\$6,838	2
Richard McLaughlin	Basketball Head Boys Ice Hockey	\$8,896	4
Kyle Krannich	Assistant Boys Ice Hockey	\$7,075	4
Michael Valvano	Assistant Boys Ice Hockey	\$7,075	4
Ryan Hallock	Head Girls Ice Hockey	\$7,785	1
Kimberly Moreno	Head Cheerleading	\$8,101	4
Melissa McHugh	Assistant Cheerleading	\$6,065	2
Katherine Vetrone	Assistant Cheerleading	\$5,804	1
Stephen Cullis	Equipment Manager	\$3,617.66	NA

11. Approve the appointment of Stephen Cullis, Equipment Manager, for Summer 2018 at the hourly rate of \$35.70 for a maximum of 63 hours to be charged to account number 11-402-100-110-15-1015; be it further resolved the rate may be adjusted upon completion of negotiations.

12. Appoint the following Custodial Staff as Head Custodians, for the 2018-2019 school year to be paid through stipends listed below, effective July 1, 2018 through June 30, 2019; stipend may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Location</u>	<u>Stipend</u>
John Van Dine	High School	\$7,415
Russell Bergman	Middle School	\$4,943
Jamie Hadlock	Fernbrook	\$4,943
Liam Slattery	Ironia	\$4,943
Carlos Lopez	Shongum	\$4,786
Steven Alex Keith	Center Grove	\$4,943

13. Appoint the following Custodial Staff as Head Night Shift Foremen, for the 2018-2019 school year to be paid through stipends listed below, effective July 1, 2018 through June 30, 2019; stipend may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Location</u>	<u>Stipend</u>
Ruben Flandes	High School	\$2,343
James Dixon	Middle School	\$1,481
Marcelo Martinez	Fernbrook	\$742
Jeanette Erickson	Ironia	\$742
Jose Ospina	Shongum	\$742
Franco Lorelli	Center Grove	\$742

6. UNIQUE POSITION CODES

A. Administrative Staff

1. Deactivate the following unique position codes:

<u>UPC</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
111-06-0312-140-01	RHS	Assistant Athletic Director	6/30/2018

2. Activate the following unique position codes for the 2018-2019 school year:

<u>UPC</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
111-06-221-105-15-2120-20	K-12	Supervisor of Health and Physical Education	7/1/2018

B. Certificated Staff

1. Activate the following unique position codes for the 2018-2019 school year:

<u>UPC</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
600-03-2400-120-10	Ironia	Special Education Teacher	8/30/2018

C. Support Staff

1. Deactivate the following unique position codes:

<u>UPC</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
401-05-0000-130-18	RMS	Paraprofessional	5/7/2018
501-15-0000-000-01	Central Office	Secretary	5/31/2018

2. Activate the following unique position code numbers:

<u>UPC</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
401-01-0000-120-16	Center Grove	Paraprofessional	5/8/2018
600-03-2400-120-10	Ironia	Special Education Teacher	8/30/2018
205-01-2655-000-01	Center Grove	Ramguard	8/30/2018
205-02-2655-000-01	Fernbrook	Ramguard	8/30/2018
205-03-2655-000-01	Ironia	Ramguard	8/30/2018
205-04-2655-000-0	Shongum	Ramguard	8/30/2018

6. LEAVES OF ABSENCE

A. Administrative Staff

1. Approve that employee I.D. #4426, identified on Schedule D, be placed on a paid, intermittent, medical leave of absence effective May 15, 2018 through June 30, 2018; be it further resolved the entire leave is with benefits.

B. Certificated Staff

1. Approve that employee I.D. #6466, identified on Schedule A, be placed on an unpaid child rearing leave of absence effective August 30, 2018 through November 2, 2018 with an anticipated return date of November 5, 2018.

2. Approve that employee I.D. #6464, identified on Schedule B, be placed on a paid medical leave effective May 28, 2018 through June 25, 2018; be it further resolved the entire leave is with benefits.

3. Approve that employee I.D. #6464, identified on Schedule C, be placed on an unpaid NJFLA leave of absence effective August 30, 2018 through November 30, 2018 with an anticipated return date of December 1, 2018; be it further resolved the entire leave is with benefits.

4. Approve that employee I.D. #4199, identified on Schedule E, be placed on a paid medical leave of absence effective May 30, 2018 through June 18, 2018, followed by an unpaid FMLA leave of absence effective June 19, 2018 through June 30, 2018; be it further resolved the entire leave is with benefits.

5. Approve that employee I.D. #4141, identified on Schedule G, be placed on a paid medical leave of absence effective August 30, 2018 through approximately November 26, 2018 with an anticipated return date of November 27, 2018; be it further resolved the entire leave is with benefits.

6. Approve that employee I.D. #6606, identified on Schedule H, be placed on a paid medical leave of absence effective approximately September 17, 2018 through October 25, 2018, followed by an unpaid FMLA leave of absence effective approximately October 26, 2018 through November 9, 2018, followed by an unpaid NJFLA leave of absence effective approximately November 10, 2018 through approximately December 9, 2018 with an anticipated return date of December 10, 2018; be it further resolved the entire leave is with benefits.

7. Approve that employee I.D. #7606, identified on Schedule I, be placed on an unpaid NJFLA leave of absence effective August 30, 2018 through November 23, 2018 with an anticipated return date of November 26, 2018; be it further resolved the entire leave is with benefits.

8. Approve that employee I.D. 4910, identified on Schedule K, be placed on an unpaid NJFLA leave of absence with benefits effective August 30, 2018 through November 23, 2018 followed by an unpaid child rearing leave of absence with no

benefits effective November 24, 2018 through November 30, 2018 with an anticipated return date of December 1, 2018.

C. Support Staff

1. Approve that employee I.D. #4173, identified on Schedule F, be placed on a paid medical leave of absence effective May 7, 2018 through on or about June 30, 2018; be it further resolved the entire leave is with benefits.
2. Approve that employee I.D. #4349, identified on Schedule J, be placed on a paid medical leave of absence effective May 24, 2018 through June 25, 2018; be it further resolved the entire leave is with benefits.

7. SUMMER EMPLOYMENT

A. Certificated Staff

1. Approve the appointment of Amanda Weiner, at Title 1 Program Coordinator for Summer 2018 at Randolph Middle School, at the stipend amount of \$1,301 to be funded by 2018 ESEA, Title 1A Grant and charged to account number 20-213-100-100-70-3220; be it further resolved that stipend amount may be adjusted upon completion of negotiations.
2. Approve the following Certificated Staff for Summer 2018 Curriculum Writing for the number of days listed below at the per diem rate of \$246.00; be it further resolved that rate may be adjusted upon completion of negotiations:

<u>Teacher</u>	<u>Curriculum</u>	<u>Number of Days</u>
Michelle Land	ESL Kindergarten Curriculum	2
Yacqueline Cruz	ESL Kindergarten Curriculum	2
Michelle Land	ESL Grade 1 Curriculum	1
Yacqueline Cruz	ESL Grade 1 Curriculum	1
Michelle Land	ESL Grade 2 Curriculum	1
Yacqueline Cruz	ESL Grade 2 Curriculum	1
Nancy Black	ESL Grade 3 Curriculum	1
Yacqueline Cruz	ESL Grade 3 Curriculum	1
Nancy Black	ESL Grade 4 Curriculum	1
Yacqueline Cruz	ESL Grade 4 Curriculum	1
Nancy Black	ESL Grade 5 Curriculum	1
Yacqueline Cruz	ESL Grade 5 Curriculum	1
Sybil Gonzalez	World Language IVA Curriculum	3
Regina Femminella	World Language IVA Curriculum	3
Estela Flood	World Language IVH Curriculum	2
Sybil Gonzalez	World Language IVH Curriculum	2
Susan Elmore	Spanish Language I Curriculum	2

Sybil Gonzalez	Spanish Language I Curriculum	2
Susan Elmore	Spanish Language II Curriculum	2
Blanca Roman	Spanish Language II Curriculum	2
Natalia Parama	Advanced Placement Spanish Language & Culture	2
Angelica Lubrano	Advanced Placement Spanish Language & Culture	2
Joy Kelsch	Advanced Placement French Language & Culture	2
Sylvie de Bourmont	Advanced Placement French Language & Culture	2
Lei Huang	Mandarin Chinese IIA	3
Maria Reilly	Spanish for Native/Heritage Speakers I (RMS)	3
Jacqueline Valle	Spanish for Native/Heritage Speakers I (RMS)	3
Maria Reilly	Spanish for Native/Heritage Speakers II (RMS)	3
Jacqueline Valle	Spanish for Native/Heritage Speakers I (RMS)	3
Meghan Ingman	K-5 School Counseling	2
Deborah Hessel	K-5 School Counseling	2
Gina Naclerio	Grade 6-8 School Counseling	3
LuAnn Mizioni	Grade 6-8 School Counseling	3
Brienne Valvano	Academic Review ELA 9	3
Ryan Hetrick	Academic Review ELA 9	3
Sandra Kessell	AP Language & Composition	3
Sarah Townsend	AP Language & Composition	3
Sandra Kessell	AP Literature & Composition	3
Sarah Townsend	AP Literature & Composition	3
Ryan Hetrick	Transitional English	3
Nancy Black	Transitional English	3
Katherine Burke	Gender Studies	4
Lena Wasylyk	Gender Studies	4
Stephen Barrow	AP Economics	3
Kristina Piirimae	AP Economics	3
Michael Lonie	Human Behavior	2
Melissa McHugh	Human Behavior	2
Andrew Buchanan	Holocaust & Genocide Honors	2
Justin Matyas	Holocaust & Genocide Honors	2
Michael Lonie	Sociology	2
Melissa McHugh	Sociology	2
Jonathan Misiunas	Economics and Investment	2
Kristina Piirimae	Economics and Investment	2
Andrew Buchanan	America & The Middle East	2
Katherine Burke	America & The Middle East	2
Peter Quinn	Introduction to Ethics Honors	2
Katherine Burke	Introduction to Ethics Honors	2
Lena Wasylyk	Contemporary Issues	2
Peter Quinn	Contemporary Issues	2
Michael Lonie	Introduction to Philosophy H	2
Peter Quinn	Introduction to Philosophy H	2
Andrew Buchanan	World Religions	2
Michael Lonie	World Religions	2

Diana Wisniewski	RMS Enrichment 6-8	3
Agatha Wilke	RMS Enrichment 6-8	3
Susanne Kessler	2 nd Grade Social Studies	3
Karen Chimelinski	2 nd Grade Social Studies	3
Sarah Murray	3 rd Grade Social Studies	3
Michelle Rome	3 rd Grade Social Studies	3
Molly Ziegelstein	Kindergarten Math	3
Erica Rossmann	Kindergarten Math	3
Taylor Moore	1 st Grade Math	3
Christina Grott	1 st Grade Math	3
Christopher Kerr	5 th Grade Math	3
Danielle O'Rourke	5 th Grade Math	3
Linda Andrews	5 th Grade Language Arts	3
Nicole Cannici	5 th Grade Language Arts	3
Ralph Scimeca	RMS Intro to Programming	3
Ned Sheehy	RMS Intro to Programming	3
Ralph Scimeca	Web 2.0	2
Nicholas Lavender	Web 2.0	2
Kelly Hart	Statistics of Sports	2
Susan Wolf	Statistics of Sports	2
Robert Chernow	Sustainability	2
William Zagoren	Sustainability	2
Matthew Swiss	AP Music Theory	4
David Miller	AP Music Theory	4
Tracey Platt	AP 3D Studio Art	4
Mercedes Ingenito	AP 3D Studio Art	4
Mercedes Ingenito	AP 2D Studio Art	2
Tracey Platt	AP 2D Studio Art	2
James King	Creative Photography	2
Luke Suttile	Creative Photography	2
James King	Advanced Photography	2
Luke Suttile	Advanced Photography	2
Michele Adriano de Oliveira	RHS Dance	2
Robert Finning	RAM TV Production	2
Noah Galemba	RAM TV Production	2
Laurie Satmaria	RMS Chef	1
Stacy Wess	RMS Chef	1
Laurie Satmaria	RMS Bake Shoppe	1
Stacy Wess	RMS Bake Shoppe	1
Laurie Satmaria	RMS Chefs in Training II	2
Stacy Wess	RMS Chefs in Training II	2
Sean Altis	Statistics	2
Kyle Plucinsky	Statistics	2
Matthew Horner	Programing with Python and Java	5
Andrew Piascik	Marine Biology	2

<i>Kristen Mongelli</i>	<i>Marine Biology</i>	2
<i>Lauren Buchalski</i>	<i>AP Biology</i>	2
<i>Kathleen Van Valen</i>	<i>AP Biology</i>	2
<i>Andrew Piascik</i>	<i>Organic and Analytical Chemistry</i>	2
<i>Theresa Wertheimer</i>	<i>Organic and Analytical Chemistry</i>	2
<i>Andrew Piascik</i>	<i>Advanced Organic and Analytical Chemistry</i>	2
<i>Theresa Wertheimer</i>	<i>Advanced Organic and Analytical Chemistry</i>	2
<i>Kevin Blair</i>	<i>Starting a Business</i>	3
<i>Martel Roberts</i>	<i>Starting a Business</i>	3
<i>Kevin Blair</i>	<i>Microsoft Office Professional</i>	4
<i>Lisa Holloway</i>	<i>Microsoft Office Professional</i>	4
<i>Lisa Holloway</i>	<i>International Business</i>	3
<i>Martel Roberts</i>	<i>International Business</i>	3
<i>Sandra Harmon</i>	<i>Academic Review Math 9</i>	3
<i>Katherine Vetrone</i>	<i>Academic Review Math 9</i>	3

3. Approve the appointment of the following Nursing Staff to assist Dr. Ciufalo, School Physician, with sports physicals and medical clearances, between July 1, 2018 and August 29, 2018, for up to a maximum of 20 days each at their daily rates listed below; be it further resolved that the daily rate may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Daily Rate</u>
Dorothy Incledon	\$276.20
Janice Lade	\$170.00

4. Approve the appointment of the following Nursing Staff to work for the number of maximum days listed below, between July 1, 2018 through August 29, 2018 to ensure compliance with student health records and attend meetings or students with health needs for the 2018-2019; be it further resolved that the rates may be adjust upon completion of negotiations. Please note: Of the approved days, one (1) day must take place during the last two (2) weeks in August 2018.

<u>Name</u>	<u># of Days</u>	<u>Daily Rate</u>
Mary Sharon Lopez	4	\$478.12
Carol Minarik	3	\$408.33
Alyssa Kloss	3	\$266.20
Maureen Delanoy	3	\$479.13
Karen Ivin	5	\$356.55
Janet Hawkins	5	\$479.13
Dorothy Incledon	5	\$276.20
Kaitlin Czura	5	\$266.20

5. Approve the following Certificated Staff- Coaches to work on program planning and development for the 2018-2019 school year for a maximum of six (6) days each during Summer 2018 between July 1, 2018 and August 29, 2018 at the daily rate of

\$246.00; be it further resolved that the rate may be adjust upon completion of negotiations:

<u>Name</u>	<u>Location</u>
Adriana Coppola	RHS
Sylvie de Bourmont	RHS
Lena Wasylyk	RHS
Kristin Mongelli	RHS
Jessica Dingman	RMS
Luke Mason	RMS
Laurie Pandorf	K-5
Whitney Rafferty	K-5

6. Approve the following School Counselors and College and Career Specialist to work during Summer 2018 for a maximum of the days listed below at the daily rates listed below; be it further resolved that the rates may be adjusted upon completion of negotiations:

<u>Name</u>	<u># of Days</u>	<u>Location</u>	<u>Daily Rate</u>
LuAnn Mizzoni	5	RMS	\$480.13
Gina Naclerio	5	RMS	\$411.85
Jennifer Wagener	5	RMS	\$326.10
Raquel Rivero		RHS	\$335.20
Deborah Holz		RHS	\$478.13
Elisa Verran-Horvot		RHS	\$426.50
Tashi Oyola		RHS	\$381.85
Nicole Landers		RHS	\$330.20
James Bowditch		RHS	\$479.13
Jennifer Huey		RHS	\$300.70

7. Approve the following Option II Coordinator to work on program planning and development for up to six (6) days (which includes any days worked in June 2018) during Summer 2018 at the daily rate of \$246.00, to be charged to account number 11-000-221-104-15-2168; be it further resolved that the rate may be adjust upon completion of negotiations:

Ashley Kanya

8. Approve the following Athletic Trainers to work no more than thirty (30) hours each week total (not per person) during Summer 2018 effective July 1, 2018 through August 4, 2018 at their hourly rates listed below; be it further resolved the rates may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Hourly Rate</u>
Thomas Grable	\$58.40

Maesoon Deeb

\$46.45

9. Approve the following Child Study Team staff to work a maximum of two (2) days during the month of August 2018 for the purpose of Federal Compliance with IEP's and evaluations for the new school new and at the daily rates listed below; be it further resolved that rates may be adjust upon completion of negotiations:

	<u>Name</u>	<u>Daily Rate</u>
Cosette	Richman	\$ 335.20
Elissa	Winkelstein	\$ 387.05
Marissa	Randazzo	\$ 398.70
Celeste	Bonura	\$ 356.10
Christine	Fugger	\$ 412.35
Kate	Nelson	\$ 325.20
Kerri	Siedenburg	\$ 335.20
Amanda	Weiner	\$ 347.45
Katherine	Flannery	\$ 340.30
Susan	Herschman	\$ 478.14
Colleen	Huguenin	\$ 374.90
Maria	Renken	\$ 325.20
Danielle	Chadwick-Wever	\$ 399.20
Kristin	Atelek	\$ 330.20
Kristen	Hunkele	\$ 387.05
Kari	Costello	\$ 335.20
Carol	Lauria	\$ 398.65
Erin	Donnelly	\$ 477.14
Linda	Consales	\$ 374.90
Katherine	Flannery	\$ 340.30
Sarah	Gabrielson	\$ 441.83
Diane	Nack	\$ 479.13

10. Approve the appointment of the following Child Study Team member to conduct Nature & Scope, Eligibility, IEP evaluation meetings, testing and provide counseling in ESY 2018 on an as-needed basis at the daily rates listed below; be it further resolved that daily rates may be adjusted upon completion of negotiations:

	<u>Name</u>	<u>Daily Rate</u>
Celeste	Bonura	\$ 356.10
Kari	Costello	\$ 335.20
Patricia	DeLuca	\$ 325.20
Christine	Fugger	\$ 412.35
Dona	Hoehn	\$ 399.20
Marissa	Randazzo	\$ 398.70

Cosette	Richman	\$ 335.20
	Weigand-	
Elizabeth	Rivera	\$ 444.34
Amanda	Weiner	\$ 347.45
Elissa	Winkelstein	\$ 387.05
Shannon	Kastner	\$ 357.05
Helen	Ogoff	\$ 408.34
Caitlin	Olver	\$ 326.60
Cosette	Richman	\$ 335.20
Kate	Nelson	\$ 325.20
Kerri	Siedenburg	\$ 335.20
Katherine	Flannery	\$ 340.30
Susan	Herschman	\$ 478.14
Colleen	Huguenin	\$ 374.90
Maria	Renken	\$ 325.20
	Chadwick-	
Danielle	Wever	\$ 399.20
Kristin	Atelek	\$ 330.20
Linda	Consales	\$ 374.90
Hayley	DiPillo	\$ 325.20
Erin	Donnelly	\$ 477.13
Sarah	Gabrielson	\$ 441.83
Kristen	Hunkele	\$ 387.05
Carol	Lauria	\$ 398.65
Jamie	Moorehead	\$ 374.90
Diane	Nack	\$ 479.13
Susan	Perini	\$ 479.13
Sue Ann	Zurick	\$ 479.13

11. Approve the following certificated staff members to teach a Summer Title 1 Program at Randolph Middle School, effective August 13, 2018 through August 24, 2018 with one day for preparation, for a total of eleven (11) days to be paid \$246.00 per day, funds to be paid by Title 1 Grant:

Tasha Delp
Agatha Wilke

Ned Sheehy
Kelli Young

Laurie Weinberg

12. Approve the appointment of Martel Roberts to teach Personal Finance (Session I) and Personal Finance (Session II) for the Randolph Summer Academy at the hourly rate of \$61.95 not to exceed \$9,904.00. To be charged to account #63-602-100-101-37-0003.

13. Approve the appointment of Harry Drew to teach Geometry for the Randolph

Summer Academy at the hourly rate of \$50.98 not to exceed \$8,151.00. To be charged to account #63-602-100-101-37-0004.

14. Approve the appointment of Sarah Townsend to teach SAT English Refresher for the Randolph Summer Academy at the daily rate of \$246.00 not to exceed \$1,325. To be charged to account #63-602-100-101-37-0001.

15. Approve the appointment of Linda Klauber-Haines to teach SAT Math Refresher for the Randolph Summer Academy at the daily rate of \$246.00 not to exceed \$1,325. To be charged to account #63-602-100-101-37-0001.

16. Approve the appointment of Jennifer Huey to teach College Essay Boot Camp for the Randolph Summer Academy at the daily rate of \$246.00 not to exceed \$1,325. To be charged to account #63-602-100-101-37-0002.

17. Approve the appointment of Brienne Valvano to teach College Essay Boot Camp for the Randolph Summer Academy at the daily rate of \$246.00 not to exceed \$1,325. To be charged to account #63-602-100-101-37-0002.

18. Approve the appointment of the following certificated staff to work during the summer 2018 Extended School Year Program from July 2018 – August 2, 2018, 5 days a week, 4.5 hours a day at the hourly rates listed below, plus 1 additional day, 4.5 hours a day for prep time; be it further resolved that rates may change upon completion of negotiations:

<u>Name:</u>	<u>Hourly Rate:</u>
Amy Baruch	\$56.86
Marissa Caruso	\$42.39
Joan Cirella	\$53.42
Beverly Cirelli	\$57.00
Linda Consales	\$49.99
Richard Eva	\$46.05
Andrea Hodgson	\$39.42
Thomas Lenox	\$40.09
Jeannine Leone	\$43.61
Stephanie Manchesi	\$45.37
Diane Nack	\$63.88
Renee Neal	\$38.46
Magnolia Pedersen	\$42.39
Kerri Pizzi	\$42.39
Erica Rossmann	\$41.44
Susan Wolff	\$40.09
Laura Haun	\$35.49

19. Approve the following Speech Specialists to work during Summer 2018 Extended School Year Program from July 2018 through August 3, 2018, up to 5

days a week, up to 4.5 hours per day at the hourly rates plus 1 additional day, 4.5 hours a day for prep time; be it further resolved that the rates may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Hourly Rate</u>
Donna Hoehn	\$53.26
Elizabeth Weigand-Rivera	\$59.24
Kristen Halikas	\$44.69
Hayley DiPillo	\$43.36

20. Approve Shannon Kastner, Occupational Therapist, to perform evaluations during Summer 2018 at the rate of \$300.00 per evaluation effective July 1, 2018 through August 29, 2018.

21. Approve Janet Hawkins, School Nurse, to work during Summer 2018 Extended School Year Program from July 9, 2018 through August 2, 2018, five days per week, 4.5 hours per day at the rate of \$479.13 per day; be it further resolved that the rate may be adjusted upon completion of negotiations.

22. Approve all Special Education Certificated Staff Members to participate in Child Study Team meetings during Summer 2018 at the hourly rate of \$50 as needed.

23. Approve Brianne McBreen to work up to sixteen (16) days during July 2018 and up to sixteen (16) days during August 2018 at the daily rate of \$399.20 to work on Extended School Year and the development of the RHS and PG Chamber Partnership for the Transition Program; be it further resolved that the rate may be adjusted upon completion of negotiations.

24. Approve the following Option II Coordinator to work on program planning and development for up to four (4) days between June 26 and June 29, 2018 at the daily rate of \$246.00, total days for Summer 2018 not to exceed six (6) days, to be charged to account number 11-000-221-104-15-2168; be it further resolved that the rate may be adjust upon completion of negotiations:

Ashley Kanya

25. Approve the following Certificated Staff- Teacher Coaches to work on program planning and development for the 2018-2019 school year for a maximum of four (4) days each during Summer 2018 from June 26, 2018 through June 29, 2018 at the daily rate of \$246.00, total number of days to be worked Summer 2018 not to exceed six (6); be it further resolved that the rate may be adjust upon completion of negotiations:

<u>Name</u>	<u>Location</u>
Adriana Coppola	RHS
Sylvie de Bourmont	RHS

Lena Wasylyk	RHS
Kristin Mongelli	RHS
Jessica Dingman	RMS
Luke Mason	RMS
Laurie Pandorf	K-5
Whitney Rafferty	K-5

B. Support Staff

1. Approve the appointment of the following Summer 2018 Custodians, for the 2018-2019 school year at the rates listed below, pending CHRU clearance and completed employment paperwork:

Name	Hourly Rate
Philip Peres	\$9.00
Michael Waldron	\$9.00
Christopher Bachman	\$9.00
Beatriz Sanchez II	\$12.50
Cameron Holden	\$9.00
Julian Correa	\$12.50
Orfa Mejia Tobar	\$12.50
Marcelino Brand	\$12.50
Luzmila Brand	\$12.50
Norma Avelar	\$12.50

2. Approve the following Technology Assistants for Summer 2018 of the 2018-2019 school year at the hourly rate of \$11.00 per hour, pending CHRU clearance and completed employment paperwork:

Brittany Beideman	Austin Huber	Kent Kudak
Nicholas Madalian	Alejandro Olper	Christina Penney

3. Approve the following ESY Bus Drivers for Summer 2018 of the 2018-2019 school year, for three (3) hours per days, five (5) days per week effective July 9, 2018 through August 2, 2018 at the rate of \$34.96 per hour:

Nancy Eginton	Larry Suitt	Grace Gebeloff	Donna Sodano
Debbie Smith	Ralph Hatcher	Tom Santucci	Karen Timpani
Luis Figueroa			

4. Approve the following Substitute ESY Bus Drivers for Summer 2018 of the 2018-2019 school year, at the rate of \$34.96 per hour:

Alfonse Rispoli	Brian Patane	Debra Smith
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5. Approve the following Bus Drivers as Bus Washers for Summer 2018 of the

2018-2019 school year at the rate of \$14.50 per hour:

Debra Smith

Alfonse Rispoli

6. Approve Larry Suitt to complete light body work to Randolph Township School Buses during Summer 2018 of the 2018-2019 school year at the rate of \$18.00 per hour, not to exceed sixty (60) hours.

7. Approve the following Bus Drivers to provide transportation for Community School Summer Programs at the rate of \$34.96 per hour for Summer 2018 of the 2018-2019 school year:

Debra Trabucco

Holly Portington

James Taylor

Debra Smith

Helen Albans

Thomas Benos

Sandy Perez

Helen DePalma

Julie Coppa

Luis Figueroa

Alice Nelson

Allan Zak

Vincent Czachorowski

Brian Patane

Larry Wasdyke

8. Approve the appointment of the following staff to substitute during the summer 2018 Extended School Year Program from July 2018 – August 2, 2018, 5 days a week, 4.5 hours a day at the hourly rates listed below; be it further resolved that rates may change upon completion of negotiations:

<u>Name</u>	<u>Rate</u>
Andrea Barosi-Stampone	\$15.74
Steven Rosenberg	\$12.66
Jennifer Leach	\$53.16
Allison Madlinger	\$35.49
Jamie Bartke	\$35.49
Lindsay Reilly	\$50.05
Megan Holda	\$55.22
Patricia Mountjoy	\$59.31
Toni Kern	\$12.66
Karen Iaconetti	\$17.49
<i>LouAnn Chiotelis</i>	\$14.83
<i>Anjana Choudhary</i>	\$14.83
<i>Norma Lopez</i>	\$15.14

9. Approve the appointment of the following paraprofessional staff to work during the summer 2018 Extended School Year Program from July 9, 2018 – August 2, 2018, 5 days a week, 4.5 hours a day at the hourly rates listed below; be it further resolved that rates may change upon completion of negotiations:

<u>Name</u>	<u>Hourly Rate</u>
Marion Anderson	\$17.49
Helen Bachman	\$15.75

Mira Baidwan	\$15.45
January Barone	\$14.84
Laura Bartol	\$17.49
Antoinette Corbett	\$17.63
Angela Cordova	\$17.49
Nancy Darsi	\$17.49
Joanne Dates	\$15.45
Maryanne Delaney-Bush	\$17.10
Saiaja Dheram	\$15.45
Christine Downtain	\$14.84
Carol Exter	\$17.63
Deborah Gundy	\$16.73
Grace Hamilton	\$15.75
Anjali Kallianpur	\$17.63
Bethanny Levasseur	\$14.84
Rebecca Loguidice	\$17.49
Katerina Louca	\$17.63
Doreen Madalian	\$15.45
Joseph Morrison	\$14.84
Brian Picillo	\$14.84
Robin Sharp	\$17.49
Christine Shivas	\$14.84
Linda Stiner	\$15.14
Gina Waldron	\$16.05

10. Approve Debra Henry as backup mail courier for Summer 2018 at the rate of \$23.95 per hour.

8. COMMUNITY SCHOOL

1. Amend the start date of the Community School Summer Strings Program to the weeks of July 9, 2018 through July 27, 2018.

2. Amend the effective start date of employment of the Young Rembrandts Art Instructors to July 9, 2018.

3. Amend the appointment of Leah Konikowski as Camp Coordinator for the Community School Summer Gardening Camp:

<u>From</u>	<u>To</u>
August 13, 2018 through August 31, 2018 at the rate of \$600 per week for a total of 3 weeks.	August 13, 2018 through August 28, 2018 at the rate of \$1,400 for 12 days.

4. Amend the appointment of Melissa Stoia:

From:
Summer Junior Counselor at the
hourly rate of \$9.00

To:
Summer Senior Counselor at the
hourly rate of \$10.00

5. Approve the appointment of Marijayne Dwyer-Berry as a Community School Summer Activity Specialist at the hourly rate of \$15.00, effective June 25, 2018 for Summer 2018.

6. Approve the rate change for Rosemarie Cassie as a Community School Office Assistant effective June 12, 2018.

From:
\$12.00 per hour

To:
\$15.00 per hour

7. Approve the appointment of the following Community School summer youth camp staff to work 10 additional hours for state required training purposes at their hourly rate, effective June 25, 2018.

Rosemarie Cassie
Sara Rose Smarth
Suzanne Grochowski
Ola Sheira
Maria Reynolds
Of
Camille Bourland

Kelly Hart
Jessica Dingman
Gulseren Ayaz
David Lucia
Cailey Silver
Nicole Gehan

Florence Pollio
Yacqueline Cruz
Nicole Olcott
Deborah Gundy
Jason Drury
David Lucia

8. Approve the appointment of Mary S. Lopez to teach CPR/ First Aid to the Community School summer youth camp staff at the rate of \$50 per hour, effective June 19, 2018.

9. Approve the appointment of the Community School summer youth camp staff to attend CPR/ First Aid certification classes at their hourly rate of pay.

10. Rescind the appointment of Erica Aguado as a Community School Summer Camp Program Counselor.

11. Approve the appointment of Karen White as a Community School Summer Camp Program Counselor at the rate of \$15.00 per hour effective June 25, 2018.

12. Approve the appointment of Christina Michener as a Community School Summer Camp Junior Counselor at the rate of \$9.00 per hour, effective June 25, 2018.

13. Approve the appointment of the following as a Community School Summer Camp One on One Paraprofessionals at the rate of \$15.00 per hour, effective June 25, 2018.

Jillian Hagberg

Jennie Guarneri

14. Approve the appointment of Amanda Downtain as a Community School Substitute Senior Counselor at the rate of \$10.00 per hour.

15. Approve the appointment of Katie Barnett as a Community School Summer Camp substitute one on one paraprofessional at the rate of \$15.00 per hour.

EDUCATION MOTIONS 1 – 4 v2

JUNE 19, 2018

Revised: 06-18-18

On behalf of the Education Committee, Board member Anne Standridge made a motion, seconded by Board Vice President Joseph Faranetta and carried by a roll call vote to approve Education Motions 1 – 4 v2 with an exception:

Board member Sheldon Epstein abstained on Motion 4.a. (4.Miscellaneous) and voted YES on all other Education Motions. Motions passed.

1. Field Trips

- a. **MOTION** to approve field trips for Randolph High School on the following dates. Costs for transportation and any associated fees will be paid by students. No student will be deprived of participation due to financial hardship.

DATE	GRADE/ CHAPERONES	TRIP	# OF STUDENTS
June 2018	Grade 12 students Clap Out M. Sorge, M. Agrati, M. Suk, W. Nahan, TBD	Center Grove, Fernbrook, Ironia and Shongum Elementary Schools, Randolph, NJ	400

- b. **MOTION** to approve the following field trips for Transition Class during ESY 2018. Busing costs funded by Special Services Department. Student activities fees will cover any other expenses. No student will be deprived of participation due to financial hardship.

DATE	GRADE/ CHAPERONES	TRIP	# OF STUDENTS
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7/13/18	Transition Students, Rick Eva, Nancy Darcie & Joseph Morrison	Bowling at Rockaway Lanes, Rockaway, NJ	11
7/20/2018	Transition Students, Rick Eva, Nancy Darcie & Joseph Morrison	Fishing at Heinstein's Park, Randolph, NJ	11
7/27/18	Transition Students, Rick Eva, Nancy Darcie & Joseph Morrison	Miniature Golf at Mt. Freedom Golf, Randolph, NJ	11
8/2/18	Transition Students, Rick Eva, Nancy Darcie & Joseph Morrison	BJ's Wholesale Club Ledgewood, NJ	11

- c. **MOTION** to approve all Randolph Schools coaches for fall, winter, and/or spring sports to attend up to three sporting events each in the state of NJ in their athletic season, during the 2018-2019 school year to observe best practices. Substitute costs will be funded through the Athletic Department.
- d. **MOTION** to approve an overnight field trip for up to five qualifying athletes and up to three coaches to attend the NJSIAA Wrestling Championships, February 28 – March 4, 2019 in Atlantic City, NJ. All costs will be funded by the Athletic Department, not to exceed \$3,500.00.
- e. **MOTION** to approve an overnight field trip for up to approximately 10 qualifying athletes and up to three coaches to attend the NJSIAA Swimming Championships, March 1 - 3, 2019 in Sewell, NJ. All costs to be funded the by the Athletic Department, not to exceed \$5,000.00.
- f. **MOTION** to approve and overnight field trip for up to thirty-five RHS Competition Team Cheerleaders, up to three coaches and one supervisor or administrator to attend the National Cheerleading Competition, February 6 - 11, 2019 in Orlando, FL. Cost for coaching staff and supervisor/administrator to be funded by the RHS Athletic Department, not to exceed \$5,500.00. Student costs to be funded by the Cheerleading booster club.
- g. **MOTION** to approve all Randolph Schools coaches to attend county and state tournaments/events where games are played during the school day during the 2018-2019 school year. Substitute coverage will be paid through the Athletic Department funds.
- h. **MOTION** to approve all athletic coaches during the fall, winter, and/or spring seasons to attend one student-athlete recognition luncheon during the 2018-

2019 school year.

2. Professional Development

a. **MOTION** to amend the July 18, 2017 Education Motion 2c to read as follows:

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORK-SHOP	WORK-SHOP TOTAL COST
Huey	Jennifer	RHS	National Association for College Admissions Counseling National Conference	9/14/17, 9/15/17, 9/16/17 & 9/17/17	\$478.10
Oyola	Tashi	RHS	National Association for College Admissions Counseling National Conference	9/14/17, 9/15/17, 9/16/17 & 9/17/17	\$1,510.95

b. **MOTION** to approve all new administrators to attend Stronge Teacher Evaluation Training during the 2018 - 2019 school year.

c. **MOTION** to approve the following professional development opportunities:

DISTRICT FUNDING

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORK-SHOP	WORK-SHOP TOTAL COST
Boehnke	Ursula	CG	Understanding Licensing Regulations-School Age/Youth Summer Camp	6/20/18	\$21.70

Buchalski	Lauren	RHS	Advanced Placement® Biology Summer Institute	7/16/18, 7/17/18, 7/18/18 & 7/19/18	\$1,055.32
Cassie	Rosemarie	FB	Understanding Licensing Regulations-School Age/Youth Summer Camp	6/20/18	\$22.88
Deeb	Maesoon	RHS	National Athletic Training Association 2018-Annual Meeting and Clinical Symposia	6/26/18, 6/27/18, 6/28/18 & 6/29/18	\$1,680.00
DeLuca	Patricia	CG	Introduction to PROMPT	6/25/18	\$730.00
Dixon	Nicole	RHS	Advanced Placement® World History Summer Institute	7/23/18, 7/24/18, 7/25/18 & 7/26/18	\$1,105.35
Dresen-Twining	Patricia	CO	Understanding Licensing Regulations-School Age/Youth Summer Camp	6/20/18	\$22.50
Fano	Jennifer	CO	LeaderShift 2018 Conference	7/16/18 & 7/17/18	\$524.00
Herschman	Susan	RHS	2018 MSUNER Summer Conference	6/25/18	\$5.00

Huey	Jennifer	RHS	College Board Counselor Workshop	10/2/18	\$8.99
Kelly	Ann	RMS	New Jersey American Choral Directors Association 16th Annual Summer Conference	7/23/18 & 7/24/18	\$99.00
Kricheff	David	IR	2018 Summer Leadership Conference	7/11/18	\$199.00
Kricheff	David	IR	LeaderShift 2018 Conference	7/16/18 & 7/17/18	\$489.00
Melahn	Lorraine	RMS	Understanding Licensing Regulations-School Age/Youth Summer Camp	6/20/18	\$125.88
Pandorf	Laurie	SH	Teachers College Institute on the Teaching of Phonics	8/20/18, 8/21/18 & 8/22/18	\$903.25
Platt	Tracey	RHS	Advanced Placement® Summer Institute	7/31/18, 8/1/18, 8/2/18 & 8/3/18	\$942.30
Pollio	Florence	FB	Understanding Licensing Regulations-School Age/Youth Summer Camp	6/20/18	\$103.00

Quinn	Peter	RHS	National Speech & Debate Association Conference	7/27/18, 7/28/18, 7/29/18, 7/30/18, 7/31/18 & 8/1/18	\$500.00
Romano	Jennifer	CG	iSTEM and Literature for NGSS, Grades 3 - 5	7/11/18 & 7/12/18	\$348.36
Soldivieri	Danielle	CO	LeaderShift 2018 Conference	7/16/18 & 7/17/18	\$474.00
Sutton	Kathy	IR	Understanding Licensing Regulations-School Age/Youth Summer Camp	6/20/18	\$22.88
Swiss	Matthew	RHS	Advanced Placement® Summer Institute	7/9/18, 7/10/18, 7/11/18 & 7/12/18	\$1,716.26
Van Valen	Kathleen	RHS	Advanced Placement® Biology Summer Institute	7/16/18, 7/17/18, 7/18/18 & 7/19/18	\$1,055.32
Wright	Amelia	RHS	2-Day Stronge Teacher Evaluation Training	7/12/18 & 7/18/18	\$350.00

d. **MOTION** to approve the following professional development opportunities:

DISTRICT
FUNDING

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORKSHOP	WORKSHOP TOTAL COST
Olsen	Jonathan	CO	LeaderShift 2018 Conference	7/16/18 & 7/17/18	\$458.00

- e. **MOTION** to approve up to seven teachers and administrators to attend the Virginia ASCD Student-Centered Coaching Conference, September 4 – 6, 2018 in Richmond. Registration and travel expenses will be funded under ESEA Title II, not to exceed \$12,110.00.

3. Special Services

- a. **MOTION** to approve a partnership with P.G. Chambers in the creation of a multiple disabilities classroom at Randolph High School. (Exhibit 1)
- b. **MOTION** to approve the following agency to provide a nurse for Randolph student SE19-72 Grade Pre K for school year 2018/2019 at the rate of \$54.50 per hour to be paid from the Special Services Related Services budget line not to exceed \$40,000.00:

Bayada Home Health Care

- c. **MOTION** to approve the following agency to provide a nurse for Randolph student SE19-67 Grade 2 for school year 2018/2019 at the rate of \$54.50 per hour to be paid from the Special Services Related Services budget line not to exceed \$60,000.00:

Bayada Home Health Care

- d. **MOTION** to approve the following agency to provide IN SCHOOL Nurse to provide basic nursing care to Randolph Township School students at the rate of \$60.00 per hour:
Bayada Home Health Care

- e. **MOTION** to approve the placement of Randolph Student SE19-24 Grade 7 in the special education program at Glenview Academy, effective July 9, 2018 – June 30, 2019 and BE IT FURTHER MOVED, that a contract be entered into with Glenview Academy at the tuition rate of \$74,727.88.

- f. **MOTION** to approve the placement of Randolph Student SE19-07 Grade 11 in the special education program at Glenview Academy, effective July 9, 2018

– June 30, 2019 and BE IT FUTHER MOVED, that a contract be entered into with Glenview Academy at the tuition rate of \$78,853.40.

- g. **MOTION** to approve the following agency to provide home based Applied Behavior Analysis therapy to Randolph Student SE19-29 Grade 5 at the rate of \$60.00 per hour for twelve hours per week effective July 1, 2018 - June 30, 2019:

Reed Academy Bridge Program

- h. **MOTION** to approve the following agency to provide coordination conducted by a case manager to Randolph Student SE19-29 Grade 5 at the rate of \$85.00 per hour for two hours per month effective July 1, 2018 - June 30, 2019:

Reed Academy Bridge Program

- i. **MOTION** to approve the following agency to supervise the program provided by a Board Certified Behavior Analyst (BCBA) to Randolph Student SE19-29 Grade 5 at the rate of \$125.00 per hour for four hours per month effective July 1, 2018 - June 30, 2019:

Reed Academy Bridge Program

- j. **MOTION** to approve the following agency to provide Administrative Services for Randolph Student SE19-29 Grade 5 at the rate of \$300.00 per month July 1, 2018 - June 30, 2019:

Reed Academy Bridge Program

- k. **MOTION** to approve the placement of Randolph Student SE19-29 Grade 5 in the special education program at Reed Academy, effective July 9, 2018 – June 30, 2019 and BE IT FUTHER MOVED, that a contract be entered into with Reed Academy at the tuition rate of \$113,547.00.

- l. **MOTION** to approve the placement of Randolph Student SE19-54 Grade 4 in the special education program at Reed Academy, effective July 9, 2018 – June 30, 2019 and BE IT FUTHER MOVED, that a contract be entered into with Reed Academy at the tuition rate of \$113,547.00.

- m. **MOTION** to approve the placement of Randolph Student SE19-38 Grade 10 in the special education program at Chancellor Academy, effective July 2, 2018 – June 30, 2019 and BE IT FUTHER MOVED, that a contract be entered into with Chancellor Academy at the tuition rate of \$76,212.38.

- n. **MOTION** to approve the placement of Randolph Student SE19-13 Grade 6 in the special education program at New Beginnings, effective July 9, 2018 – June 30, 2019 and BE IT FUTHER MOVED, that a contract be entered into with New Beginnings at the tuition rate of \$76,071.96.

- o. **MOTION** to approve the placement of Randolph Student SE19-33 Grade 9 in the special education program at New Beginnings, effective July 9, 2018 – June 30, 2019 and BE IT FUTHER MOVED, that a contract be entered into with New Beginnings at the tuition rate of \$76,071.96.
- p. **MOTION** to approve the placement of Randolph Student SE19-41 Grade 2 in the special education program at PG Chambers, effective July 9, 2018 – June 30, 2019 and BE IT FUTHER MOVED, that a contract be entered into with PG Chambers at the tuition rate of \$81,135.60.
- q. **MOTION** to approve the placement of Randolph Student SE19-44 Grade 9 in the special education program at PG Chambers, effective July 9, 2018 – August 10, 2018 and BE IT FUTHER MOVED, that a contract be entered into with PG Chambers at the tuition rate of \$11,590.80.
- r. **MOTION** to approve the placement of Randolph Student SE19-32 Grade 8 in the special education program at PG Chambers, effective July 9, 2018 – June 30, 2019 and BE IT FUTHER MOVED, that a contract be entered into with PG Chambers at the tuition rate of \$81,135.60.
- s. **MOTION** to approve the placement of Randolph Student SE19-31 Grade 6 in the special education program at PG Chambers, effective July 9, 2018 – June 30, 2019 and BE IT FUTHER MOVED, that a contract be entered into with PG Chambers at the tuition rate of \$81,135.60.
- t. **MOTION** to approve the placement of Randolph Student SE19-26 Grade 2 in the special education program at PG Chambers, effective July 9, 2018 – June 30, 2019 and BE IT FUTHER MOVED, that a contract be entered into with PG Chambers at the tuition rate of \$81,135.60.
- u. **MOTION** to approve the placement of Randolph Student SE19-20 Grade 1 in the special education program at PG Chambers, effective July 9, 2018 – June 30, 2019 and BE IT FUTHER MOVED, that a contract be entered into with PG Chambers at the tuition rate of \$81,135.60.
- v. **MOTION** to approve the placement of Randolph Student SE19-15 Grade 6 in the special education program at PG Chambers, effective July 9, 2018 – June 30, 2019 and BE IT FUTHER MOVED, that a contract be entered into with PG Chambers at the tuition rate of \$81,135.60.
- w. **MOTION** to approve the placement of Randolph Student SE19-47 Grade 8 in the special education program at Limitless, effective July 11, 2018 – August 10, 2018 and BE IT FUTHER MOVED, that a contract be entered into with Limitless at the tuition rate of \$5,535.00.

- x. **MOTION** to approve Mountain Lakes Board of Education to provide itinerant hearing services for the following Randolph students for school year 2018/2019:

<u>Student</u>	<u>Amount</u>
IT18-01	\$ 6,080.00
IT19-02	\$ 3,200.00
IT19-04	\$ 6,080.00
IT19-05	\$ 1,600.00
IT19-06	\$ 1,600.00
IT19-07	\$ 6,080.00
IT18-08	\$ 1,600.00
IT19-09	\$ 12,160.00
IT19-10	<u>\$ 6,080.00</u>
TOTAL:	\$42,880.00

- y. **MOTION** to approve the following organization to provide Assistive Technology Professional Development for Randolph Special Services Department for school year 2018-2019 payable from Special Services budget not to exceed \$9,900.00:

Assistivetek

- z. **MOTION** to approve the Director of Special Services, Supervisor of Special Services, and all CST members to travel between Randolph Township Schools, NJ Courts and Out of District schools to attend meetings, evaluations, testing, and/or visiting of Randolph staff/students during the school year 2018-2019.
- aa. **MOTION** to authorize the submission of the IDEA application, projected period July 1, 2018 to June 30, 2019, for the following funds:

Basic (Ages 3-21)	
Grant:	\$ 955,428
Non-Public Basic	\$ 43,589
Pre School (Ages 3-5)	
Grant	\$ 45,122

- bb. **MOTION** for the following agency to provide on-site occupational therapy for students enrolled in Randolph's Extended School Year program effective July 9, 2018 – August 2, 2018. Costs not to exceed \$7,700 to be paid out of Special Services Related Services – PPS budget line:

PG Chambers

4. Miscellaneous

- a. MOTION to approve the Harassment, Intimidation, and Bullying (HIB) reports dated May 18 and May 24, 2018 and June 1, 8, and 15, 2018.
- b. MOTION to accept the Intervention and Referral Services 2017-2018 District Summary Report. (Exhibit 2).
- c. **MOTION** to acknowledge receipt of the New Jersey Department of Education District and School Harassment, Intimidation and Bullying (HIB) Grades Report determined under the Anti-Bullying Bill of Rights District Report dated May 29, 2018. This report was posted on the homepage of the RTNJ website on June 7, 2018 pursuant to N.J.S.A. 18A:17-46. (Exhibit 3).
- d. **MOTION** to approve home schooled student (HE 18-19-001) to participate in Randolph Township Schools basketball program for the 2018-2019 season.
- e. **MOTION** to approve the following administrators (principals, vice principals, directors, and assistant directors) to participate in and be reimbursed for the annual registration fees for the state required two-year residency Leader to Leader (L2L) mentoring and induction program:
 - Thomas Rathjen (Year 2)
- f. **MOTION** to approve the submission of the 2019 Elementary and Secondary Education Act (ESEA, formally NCLB), project period July 1, 2018 to June 30, 2019, for the following funds: (Exhibit 4).
 - Title I—Part A: \$112,375
 - Title II—Part A: \$63,332
 - Title III: \$21,215
 - Title III Immigrant: \$11,887
 - Title IV: \$10,000

Gottesman RTW Academy accepts \$1,932 in Title II, Part A funds, \$133 in Title III Immigrant funds, and \$305 in Title IV, Part A funds.

- g. **MOTION** to approve the following student teacher, practicum or internship placement(s) for the 2018-2019 school year pending criminal background clearance as follows:

Name:	Joseph Verrone
University/College:	Ramapo College of New Jersey
Experience:	Internship
School/Grade:	Ironia PreK-5

Cooperating Teacher: Dr. Marissa Randazzo
Dates of Assignment: July—August 2018

Name: Jheyson Danlasky
University/College: Eastwick College
Experience: Occupational Therapy Assistant Internship
School/Grade: Center Grove - PreK-5
Cooperating Teacher: Helen Ogoff
Dates of Assignment: September—November 2018

Name: Alexandra Ross
University/College: Rutgers University
Experience: Occupational Therapy Assistant Internship
School/Grade: Shongum PreK-5
Cooperating Teacher: Caitlyn Olver
Dates of Assignment: September—November 2018

- h. **MOTION** to amend the November 21, 2017 3i motion to read:

Name: Julianne Salgado
University/College: Caldwell University
Experience: Counseling Internship
School/Grade: Randolph Middle School/6-8
Cooperating Teacher: Gina Naclerio
Dates of Assignment: September—December 2018

- i. **MOTION** to approve the education evaluation rubrics for, educational specialists (ESPES), assistant/vice-principals, supervisors (LEPES), teachers, directors (DLEPES), as per N.J.S.A. 18A:6-122. These rubrics are to be submitted annually to the Commissioner of Education. (Exhibits 5, 6, 7, 8 and 9)

Board member Christopher Treston excused himself and left the room at 11:45 p.m.

FINANCE/FACILITIES & TRANSPORTATION MOTIONS 1 – 21 v6 **JUNE 19, 2018**
Revised: 06/19/18

On behalf of the Finance, Facilities and Transportation Committee, Board member Sheldon Epstein made a motion, seconded by Board member Anne Standridge and carried by a roll call vote to approve Finance, Facilities and Transportation Motions 1 – 21 v6, with an exception:

Board member Christopher Treston was absent. Motions passed.

1. PAYMENT OF BILLS

RESOLVED, the Randolph Township Board of Education approve the attached list of checks. Finance Exhibits # 1. – 1.1, and orders that they be attached to and made a part of the minutes.

1.	Check Register – 05/31/18	\$ 6,092,620.99
1.1	Check Register – 06/15/18	\$ 4,831,769.20

2. BUDGET

RESOLVED, the Randolph Township Board of Education approve May 2018 transfer, Finance Exhibits # 2.1 & 2.2 and orders that they be attached to and made a part of the minutes.

2.1	Monthly Transfer Report – 05/31/18
2.2	Expense Account Adjustment – 05/31/18

3. REPORT OF THE SECRETARY AND TREASURER

WHEREAS, the Randolph Township Board of Education has received the Report of the Secretary for the month of May 2018 Finance Exhibits # 3.1 – 3.5 consisting of:

3.1	Interim Balance Sheet/Board Secretary Report – 05/31/18
3.2	Revenue Report – 05/31/18
3.3	Budget Report – 05/31/18
3.4	Petty Cash Report – 05/31/18
3.5	Treasurer Report – 05/31/18

WHEREAS, in compliance with N.J.A.C. 6:20-2A.10(d), the Secretary has certified that, as of the date of the report(s), no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education.

NOW, THEREFORE, BE IT RESOLVED, the Randolph Township Board of Education accepts and approves the above referenced reports certification and orders that they be attached to and made a part of the minutes, and

BE IT FURTHER RESOLVED, in compliance with N.J.A.C. 6:20-2A.10(e), the Randolph Township Board of Education certifies that, after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of it's knowledge, no major account or fund

has been over-expended in violation of N.J.A.C. 6:20-2A.10(a)(1), and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

4. MOTION TO APPROVE COMMUNITY SCHOOL CHILDCARE RATES FOR 2018 - 2019 SCHOOL YEAR

COMMUNITY SCHOOL CHILDCARE RATE CALCULATIONS FOR 2018 - 2019 SCHOOL YEAR

2018 – 2019 Monthly Fees

WEEKLY SCHEDULE:		5	4	3	2	1
		days	days	days	days	day
Early Birds or After School (Each program is 2 hours long.)	1 CHILD	\$180	\$144	\$108	\$72	\$36
	2 CHILDREN	\$324	\$259	\$194	\$130	\$65
Both Early Birds and After School (Both EBS & ASK-same days.)	1 CHILD	\$324	\$259	\$194	\$130	\$65
	2 CHILDREN	\$576	\$461	\$346	\$230	\$115

RESOLVED that the Board of Education hereby reapprove the following rates for the Community School Before and Aftercare programs effective July 1, 2018 – June 22, 2019.

Hours of Operation at all Schools:
Early Birds 7:00 am to 8:45 am
After School 3:40 pm - 6:00 pm

Revised: 6/15/18

5. RESOLUTION TO ACCEPT AND APPROVE THE RENEWAL OF A TWO-YEAR SERVICE AGREEMENT WITH RETHINK INC., TO PROVIDE WEB-BASED SUBSCRIPTION SERVICES

RESOLVED, the Randolph Board of Education renew an agreement with Rethink Inc., a Delaware Corporation with its principal place of business in New York, New York. Rethink to provide Special Education Platform, Professional Services and ABA Training to assist in the education of students with autism for period of two years, subscription cost of \$14,200 per year, licensing terms September 1, 2018 – August 31, 2019 and September 1, 2019 – August 31, 2020.

6. MOTION TO ENTER INTO AN AGREEMENT WITH WASTE MANAGEMENT OF NEW JERSEY, INC.

WHEREAS, the Randolph Township Board of Education previously approved a contractual agreement with Waste Management of New Jersey, Inc. (Waste Management) for garbage collection services for the Randolph School District for the 2017-2018 school year with options to renew for two (2) additional school years at the rates set forth in Interstate's response, and

WHEREAS, the Randolph Township Board of Education desires to exercise its option to renew the contractual agreement with Waste Management to continue to provide garbage collection services for the Randolph School District, inclusive of all pick-up options as stated in Interstate's response, for the contract period July 1, 2018 – June 30, 2019, an amount of \$73,542.00, inclusive of alternates, for the one year period.

NOW, THEREFORE, BE IT RESOLVED, that the Randolph Board of Education renew the agreement for one year beginning July 1, 2018 and ending June 30, 2019, for the 2018 - 2019 school year, and further subject to terms and conditions set forth in the vendor's contractual agreement.

7. RESOLUTION FOR THE AWARD CONTRACT FERNBROOK FIRE ALARM REPLACEMENT

WHEREAS, the Randolph Board of Education (the "Board") is a member of the cooperative bidding system operated by the Educational Services Commission of New Jersey (the "ESCNJ") and administered by the ESCNJ; and

WHEREAS, the Board may utilize the time and material pricing established through the competitive public bidding procurement processed conducted by the ESCNJ; and

WHEREAS, on June 18, 2015, the ESCNJ received and publicly opened sealed bids for fire alarm systems — integrated software based intelligent life safety; and

WHEREAS, based on the bids received by the ESCNJ on June 26, 2015, the ESCNJ determined that Open Systems Integrators, Inc. submitted the lowest time and material pricing and is qualified to perform fire alarm systems — integrated software based intelligent life safety work on school districts in the County of Morris; and

WHEREAS, Open System Integrators Inc., submitted a quote to the Board for work on the Center Grove Elementary School fire alarm system(the "Project") based on pricing approved by the ESCNJ, pursuant to the above referenced public bidding process; and

WHEREAS, the Board, wishes to award the contract to Open System Integrators Inc. by utilizing the pricing established by the ESCNJ through its public bidding procurement process; and

WHEREAS, under the ESCNJ's bidding procedures, the pricing offered by Open Systems Integrators Inc. is valid through June 25, 2018; and

NOW THEREFORE BE IT RESOLVED, that the Board of Education hereby awards the contract for the Project to Open Systems Integrators, Inc., 207D Woodward Road, Manalapan, New Jersey 07726 in the amount not to exceed \$332,104.00, subject to approval of the Project by the New Jersey Department of Education; and

BE IT FURTHER RESOLVED that the Board authorizes the Board's President to execute the appropriate contract to effectuate the terms of this resolution, upon the approval of the form of contract by Board Counsel.

8. CONTRIBUTION TO CAPITAL RESERVE FUND BALANCE FOR FY 2018-2019

WHEREAS, NJSA 18A:21-2, NJSA 18A:7G-31, and NJSA 18A:7F-41 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution, and

WHEREAS, the Randolph Township Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Capital Reserve account at year end, and

WHEREAS, the Randolph Township Board of Education may transfer an amount not to exceed Three Million (\$3,000,000) dollars into the capital reserve account at year-end; and

NOW THEREFORE, BE IT RESOLVED by the Randolph Township Board of Education that it hereby authorizes the district School Business Administrator to make this transfer consistent with all applicable laws and regulations.

9. RESOLUTION FOR MAINTENANCE RESERVE

WHEREAS, NJAC 6A:23A-14.3 and 6A:23A-14.4 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer

unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution, and

WHEREAS, the Randolph Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a maintenance reserve account at year end, and

WHEREAS, the Randolph Board of Education has determined that an amount not to exceed Two Hundred Fifty Thousand (\$250,000) dollars is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the Randolph Board of Education that it hereby authorizes the district's School Business Administrator to establish this account and make this transfer consistent with all applicable laws and regulations.

10. RESOLUTION FOR THE APPOINTMENT OF A FOOD SERVICE MANAGEMENT COMPANY FOR 2018-2019 SCHOOL YEAR

WHEREAS, The Randolph Township Board of Education (the Board) authorized the use of competitive contracting on February 20, 2018 pursuant to N.J.S.A. 18A:18A-4.1 (f) and following the issuance of Request for Proposals for a Cost Reimbursable base year of a Food Service Management Company (FSMC); and

WHEREAS, the Board received one (1) response from a FSMC, Maschio's Food Service, Inc. (Maschio's) on May 17, 2018; and

NOW THEREFORE, BE IT RESOLVED, that the Randolph Township Board of Education upon the recommendation of the School Business Administrator/School Board Secretary hereby award and approve the contract with Maschio's Food Services Inc., for the period July 1, 2018 through June 30, 2019, in accordance with the terms of its original response to the District's Request for Proposals for Food Service Management Program, including, but not limited to, the following fees and guarantees:

1. The Board shall reimburse Maschio's for all reimbursable items. The Board shall pay to Maschio's a flat management fee of \$6,000 per month for a total of ten (10) months for a total management fee of \$60,000; and the total of all reimbursable items and the allowance for Maschio's management fee shall be referred to as "The Boards Financial Obligation.
2. Maschio's guarantees that the gross receipts for the current year shall exceed the Boards total food service costs for the current year by at least \$64,392.00 dollars (\$) (the

“Guaranteed Surplus”) for those items of revenue and expense set forth in the Projected Food Service Budget.

11. MOTION TO VOID THE FOLLOWING CHECK

RESOLVED, the Randolph Township Board of Education, by resolution, approve the cancellation of an uncashed check remaining as open items as of February 1, 2018, for school year 2017-18, sum of check totaling \$165.61.

February 2018	86593	\$165.61
Total		\$165.61

12. MOTION TO APPROVE DISTRICT PETTY CASH ACCOUNTS

RESOLVED, the Randolph Board of Education approve the establishment of the following petty cash accounts totaling \$2,350.00 for the 2018 - 2019 school year in support of school district operations activities:

Board Office	\$ 100.00
Center Grove	\$ 100.00
Fernbrook	\$ 100.00
Ironia	\$ 100.00
Shongum	\$ 100.00
Middle School	\$ 400.00
High School	\$ 400.00
Transportation Department	\$ 100.00
Special Services Department	\$ 200.00
Randolph Community School	\$ 750.00

13. RESOLUTION TO APPROVE CONSULTING SERVICES AGREEMENT FOR THE 2018 - 2019 SCHOOL YEAR

RESOLVED, the Randolph Township Board of Education approve contracted consulting Services of IDE (Innovative Designs for Education) for site-based professional development to be held during the summer of the 2018-2019 school year for:

Five (5) summer LATIC workshops (June 25, 26, 29 with 1 consultant) and (June 27, 28 with two (2) consultants) for a total of \$12,600.

Five (5) summer LATIC workshops will be held (July 9, 10, 11 with 2 consultants) and (July 12 with 1 consultant) for a total of \$12,880.

Three (3) summer Cohort workshops will be held (July 9, 10, 11 with 2 consultants)

and (July 12 with 1 consultant) for a total of \$12,880.

In addition, on-site coaching throughout the school year for Cohort Teaching for twenty-six days (26) (dates to be determined) at \$1,840 per day and two (2) consultants for three (3) days (dates to be determined) of school year professional development. Lastly, IDEportal School Subscription for the following schools: Center Grove Elementary School, Fernbrook Elementary School, Ironia Elementary School, Shongum Elementary school and the Randolph Middle School for a total of \$97,240.

14. MOTION TO APPROVE APPLICATIONS WITH NJDOE / MORRIS COUNTY OFFICE FOR ALTERNATE METHOD OF COMPLIANCE OF TOILET ROOM FACILITIES FOR EARLY INTERVENTION, PRE-KINDERGARTEN AND KINDERGARTEN CLASSROOMS FOR THE 2018 - 2019 SCHOOL YEAR

RESOLVED, the Randolph Township Board of Education requests the approval from the New Jersey Department of Education, Morris County Office, for the alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3 and/or 6.4 by providing toilet room adjacent to or outside the classroom. Children shall be supervised and escorted to toilet rooms in the following locations:

SCHOOL	ROOM NUMBER(S)	EXPLANATION
Fernbrook	C-71 (formerly 204) C-70 (formerly 206) C-69 (formerly 207) & C-68 (formerly 208)	<i>The classroom noted is across from the boys' and girls' bathroom. Bathroom doors are in teacher's line of sight allowing the teacher to monitor them at all times.</i>
Ironia	102, 103 and 105	
Center Grove	119	

15. RESOLUTION TO APPROVE AGREEMENT WITH EDUCATIONAL TESTING SERVICE FOR PARTICIPATION IN EDUCATION TESTING SERVICE SEABALL ACTIVITY

RESOLVED, the Randolph Township Board of Education approve contract agreement with Educational Testing Service for Randolph Middle School participation in Educational Testing Services Seaball Activity.

16. RESOLUTION TO AUTHORIZE THE BUSINESS ADMINISTRATOR TO ISSUE PAYMENTS TO THE PARENTS OF NONPUBLIC SCHOOL STUDENTS WHO DO NOT RECEIVE TRANSPORTATION

RESOLVED, that the Board of Education hereby grants authority to Gerald M. Eckert, Business Administrator, to issue payment to the Parents of Nonpublic School Students who receive aid in lieu of transportation between the June 20, 2018 and July 17, 2018 regularly scheduled Board of Education meetings, subject to Board ratification at the July 17, 2018 Board meeting.

17. ACCEPTANCE OF DONATIONS

RESOLVED the Randolph Township Board of Education accept the following donations:

➤ **District:**

- from NoBle of Randolph, LLC, donation of 400 books “There is no room for you Maddie Morrison” to be distributed to all fifth grade students and select staff. Students requested to read the book over the summer in conjunction with assembly and book club in September with the author. Both author visits are included in the donation. Estimated value of the donation is \$5,200.

➤ **Center Grove School:**

- from Girl Scout Troop No. 96574 donation of white vinyl arbor to be used at entryway of the center grove garden, having an estimated value of \$130.

➤ **High School:**

- donation from RAMRAC of weight lifting equipment for the RHS weight room, having an estimated value of \$3,321. includes:
 - Rogue HG Bumper:
 - 2.0 – 10 lbs. pair, 2.0 – 15 lbs. pair; 2.0 – 25 lbs. pair, 2.0 – 35 lbs. pair, 2.0 – 45 lbs. pair, Rogue HG 2.0 Collars – 5 pack
 - 1.2 Ohio bar black zinc shaft bright zinc sleeves
 - 5/8” chain 15 lb. single
 - #3RF – light green 1-1/8” (pair)

➤ **Middle School:**

- from Susan and Alfredo Matos; donation of Wurlitzer Baby Grand Piano, serial number 870801, Circa 1964, having an estimated value of \$5,000. The piano to be used by students of the Randolph school district.
- donation from the RMS PTO 8' portable SuperSaver table for student use; dining and /or classroom.

BE IT FURTHER RESOLVED that Danielle Soldivieri, Director of Elementary Education, Mario Rodas, Principal of Center Grove School, Deborah Iosso, Principal of High School and Dr. Dennis Copeland, Principal of the Middle School acknowledge the donations in a letter to the appropriate parties.

18. RESOLUTION APPROVING THE RENEWAL OF A PROFESSIONAL SERVICES AGREEMENT BETWEEN THE RANDOLPH TOWNSHIP BOARD OF EDUCATION AND SAGE THRIVE INC. TO PROVIDE SCHOOL BASED COUNSELING SERVICES

WHEREAS, the Board has determined, based upon the recommendation of its Administration, that it is appropriate to enter into a professional services contract with Sage Thrive Inc. for the provision of school based therapeutic counseling and related counseling services to students attending the Randolph High School and Middle School;

WHEREAS, the employees of Sage Thrive Inc. who will perform the professional educational services under the contract will possess valid certifications for the provision of said services as required under N.J.S.A. 18A:26-2.

WHEREAS, the Board, pursuant to its authority under N.J.S.A. 18A:18A-5(a)(1), may negotiate and award a contract for professional services without the necessity of public advertising for bids and bidding therefor;

NOW, THEREFORE, BE IT RESOLVED, that the Randolph Township Board of Education hereby approves a professional services agreement between the Board and Sage Thrive Inc for the period September 1, 2018 through June 30, 2019, for a total amount not to exceed One Hundred Thirty Two Thousand Five Hundred Dollars (\$132,500.00) for school based counseling and related counseling for students;

BE IT FURTHER RESOLVED, that a copy of this Resolution and the requisite summary of the contract award shall be published once in an official newspaper of record for the Board in accordance with the requirements of N.J.S.A. 18A:18A-5(a)(1).

19. RESOLUTION TO APPROVE SERVICES CONTRACT AGREEMENT WITH D.M. - PARENT OF STUDENT SE-19-62

RESOLVED, the Randolph Township Board of Education approve contract

agreement with parent of student SE-19-62 for payment of services at per diem rate of \$50.00, for services rendered at school on day when school is in session during the 2018–2019 school year and per terms and conditions set forth in the agreement.

20. MOTION TO APPROVE CONTRACT AGREEMENT FOR STUDENT TRANSPORTATION SERVICES

RESOLVED, the Randolph Township Board of Education approve parental contract agreement for reimbursement of transportation services of SE19-24 Grade 7 to and from Glenview Academy at per diem rate of \$60.00 for period July 1, 2018 - June 30, 2019, not to exceed \$14,000 and per terms and conditions of the agreement.

21. MOTION TO APPROVE CONTRACT AGREEMENT FOR STUDENT TRANSPORTATION SERVICES

RESOLVED, the Randolph Township Board of Education approve parental contract agreement for reimbursement of transportation services of SE19-20 Grade 1 to and from P.G. Chambers at per diem rate of \$48.00 for period July 1, 2018 - June 30, 2019, not to exceed \$13,000 and per terms and conditions of the agreement.

POLICY MOTION 1 – 2

JUNE 19, 2018

On behalf of the Policy Committee, Board member Susan DeVito made a motion, seconded by Board member Anne Standridge and carried by a roll call vote to approve Policy Motions 1 – 2 with an exception.

Board member Christopher Treston was absent. Motions passed.

1. **RESOLVED**, that the Randolph Township Board of Education hereby approve the following policies and regulations for first reading:

Number Title

P1511 Board of Education Website Accessibility
P5860 Safety Patrol (M)
R 5860 Rules for Safety Patrol Members (M)

2. **RESOLVED**, that the Randolph Township Board of Education hereby adopt the following policies and regulations for second reading:

Number Title

- 0169.02 Board Member Use of Social Networks
- P7425 Lead Testing of Water in Schools
- P7441 Electronic Surveillance in School Buildings and on School Grounds (M)
- R 7441 Electronic Surveillance in School Buildings and on School Grounds (M)

Board member Christopher Treston returned at 11:50 p.m.

Board President read-in statement:

In furtherance of the Board's vote of support for Miss Fano at its last meeting, the Board is pleased to announce that it will be voting on an amendment to Miss Fano's employment contract at a special meeting on July 24, 2018. The amendment will extend Miss Fano's contract by two additional years. The Board believes that this additional time is necessary to provide continued stability to the district.

Board President Ronald Conti read in the following motion:

RESOLVED, the Board hereby directs the Board Secretary to advertise a special meeting on July 24, 2018 at 7:00 p.m., for the purpose of a public hearing on an amendment to the contract of Miss Fano.

Motion seconded by Board Vice President Joseph Faranetta and unanimously carried by a roll call vote.

Board member Alfredo Z. Matos addressed members of the Board, Superintendent Jennifer Fano, Business Administrator Gerald Eckert, staff, faculty and the Randolph community. Serving eleven years on the Board Mr. Matos regrettably announced his resignation from the Board effective June 22, 2018 and asked for a motion to accept his resignation.

Board member Tammy MacKay made the following motion seconded by Board Vice President Joseph Faranetta.

RESOLVED, that the Board accepts with regret the resignation of Board member Alfredo Z. Matos effective June 22, 2018 with great appreciation for eleven years of service to the Randolph School District and

BE IT FURTHER RESOLVED, that the Board Secretary shall advertise the vacancy with applications due at the close of business on July 13, 2018.

Motion unanimously carried by a roll call vote to accept Mr. Matos resignation and Board Secretary to advertise the Board vacancy.

FOR THE GOOD OF THE ORDER

Mr. Epstein stated he was disappointed the public left after the public comment. He named teachers from K-6 and parents that continue to have an impact on him. What teachers do are not lost on him.

Ms. Standridge agrees with what Mr. Epstein said. Thanked Ms. Cordova and REF for their support.

Ms. DeVito stated she is sad that the public is not present to hear the Board speak. She was silent last meeting and did not want to be reactive. She believes there were fantastic results from the last policy meeting. She will continue to listen and not be reactive. Moreover, will continue to work with the REA and the administration.

Mr. Matos commented, the Board may want to talk the public about what the Board can do for the next six meetings.

Mr. Faranetta: None

Mr. Conti thanked Mr. Matos and Ms. DeVito.

Ms. MacKay: might want to reconsider a back and forth dialogue for people at the podium.

Mr. Treston: None

Ms. White stated she was disappointed the public left after their public session of the meeting. She also read a public statement.

Adjournment

Board member Christopher Treston made a motion seconded by Board Vice President Joseph Faranetta to adjourn the meeting. Board members present all in favor.

The Board adjourned the meeting 06-20-18 at 12:06 a.m.

Respectfully submitted,

Gerald M. Eckert
Board Secretary