

The Randolph Township Board of Education held a Work Session meeting on Tuesday, November 13, 2018 at 07:15 p.m. Randolph High School Library, 511 Millbrook Avenue Randolph, New Jersey.

Board President Ronald Conti called the meeting to order and read the following statement:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Randolph Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in The Daily Record. It is also posted in all district schools as well as the Randolph Township Municipal Building.

### **ROLL CALL**

The following Board members were present: Ms. Susan DeVito, Mr. Sheldon Epstein, Mr. Joseph Faranetta, Tammy MacKay, Dr. Robert A. Soni, Ms. Anne Standridge, Mr. Christopher C. Treston, Ms. Stacy White and Mr. Ronald Conti.

The following administrators were present: Miss Jennifer Fano, Superintendent, Mr. Eric Burnside, Assistant School Business Administrator/Assistant Board Secretary and Board Counsel Marc H. Zitomer was also present.

### **EXECUTIVE CLOSED SESSION – 07:16 p.m.**

Board Vice President Joseph Faranetta moved a motion seconded by Sheldon Epstein to go into Executive Closed Session. Board members present all in favor.

**BE IT RESOLVED**, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a Closed Session regarding Personnel, Negotiations, Litigation and matters of Attorney-Client privilege. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

The Board reconvened to public session at 08:21 p.m.

### **PLEDGE OF ALLEGIANCE**

Ms. Allison Freeman, Communications Coordinator / Community School Supervisor was also present.

### **REVIEW OF BOARD MINUTES**

Executive Closed Session: 11-13-18, 11-20-18

FFT Committee, Board Work and Business Session: 11-05-18, 11-13-18, 11-20-18

## **CORRESPONDENCE**

Parental letter of concern 10/31/18.

## **SUPERINTENDENT'S REPORT**

Ms. Fano provided an update on the football game against Irvington this past weekend. Irvington is taking responsibility for the unsportsmanlike conduct and there is action being taken in their district.

Teacher of the Year applications are now being accepted with approximately two to three weeks for nominations. Forms are on the district website.

Channel 13 television did a follow up on the transition house and will do interviews and filming on November 29.

Transportation department update presentation by Director of Transportation, John Aymil.

Mr. Burnside gave an update on the referendum progress.

## **PRESIDENT'S REPORT**

Mr. Conti thanked RAMRAC and Peter Emmel for live streaming.

Mr. Conti also congratulated the volleyball team, Miss Abby Loveys and the debate team for their recent accomplishments.

## **STUDENT COUNCIL REPRESENTATIVE REPORT** - None

## **LIAISON REPORTS**

Ms. DeVito announced she would have a RAMRAC report for next week.

Mr. Faranetta attended the REC committee meeting, which had Dave Hutchinson, the new Athletic Director in attendance. In addition, live streaming was also discussed.

## **COMMITTEE REPORTS**

### *Communication:*

Mr. Faranetta and the communications committee met on October 29. The committee discussed where they are going to go in the future. They are contemplating rebooting the committee. The committee wants to work on a creating a calendar to measure the communication.

*Education:*

Ms. Standridge and the education committee met. Ms. Fano, Mr. Olsen and Mr. Curioni reported what was presented at a recent conference that they attended. Mr. Dimiceli gave a presentation on the counseling department.

*Finance, Facilities and Transportation:*

Mr. Epstein and the finance, facilities/transportation committee met on November 5. The committee discussed the 2017-2018 audit, rating from S&P, 2019-2020 budget planning, ratables', the referendum debt schedule and tax impact.

*Personnel:*

Ms. Standridge and the personnel committee met in a closed session.

*Policy:*

Ms. DeVito and the policy committee will meet next week and it is a closed meeting.

*Negotiations:*

Mr. Epstein and the negotiations committee had two meetings with REA on music stipends. A third meeting will be scheduled shortly.

## **PUBLIC STATEMENT**

A Randolph resident moved to Randolph in 1977 and her younger daughter was in eleventh grade. She was able to walk to school. However, she realized looking back; they lived in Indiana in an area that is less dense than when she moved here. She rode the bus to school in Indiana. She now realizes that she had to wear a seatbelt when she rode the bus. The drivers would not move the bus until the seatbelt was fastened. The driver was constantly waiting for children to fasten their seatbelts. It was five miles to the school.

Another Randolph resident spoke. It is her understanding that the Board does not allow the first responders to put flyers out in the schools. Most firehouses have open houses for the children. They are not finding out about programs because the flyers are not allowed in schools. She believes the Board should allow tax supported organizations, revisit the policy about brochures/flyers to be handed to the children to allow them to bring them home. Fire official told her that they are no longer allowed to provide flyers to the children.

## **OLD BUSINESS**

Mr. Conti wanted to know what the opinion of the Board on the future school

calendar.

Mr. Faranetta; Option A – earlier starting calendar.

Mr. Treston; Option A - earlier starting calendar.

Mr. Conti; hearing Option A by most board members.

Ms. Fano stated she will put Option A calendar forward on next week's motions.

## **NEW BUSINESS**

*Motions:*

Personnel Motions 1 – 2

### **PERSONNEL AND ADMINISTRATION MOTIONS 1-2 v2**

**NOVEMBER 13, 2018**

Revised: 11-13-18

Pursuant to the recommendation of the Superintendent of Schools and on behalf of the Personnel Committee, Board member Anne Standridge made a motion seconded by Board member Sheldon Epstein and unanimously carried by roll call vote to approve Personnel and Administration Motions 1 – 2. Motions passed.

### **1. SALARY ADJUSTMENTS**

#### **A. Administrative Staff**

1. Approve the salary adjustments of the following RTAA Staff identified on Attachment 1-A-1 retroactive to July 1, 2018 for the 2018-2019 school year.

#### **B. Certificated Staff**

1. Approve the salary adjustments of the following REA Certificated Staff identified on Attachment 1-B-1 retroactive to September 1, 2017 through June 30, 2018 for the 2017-2018 school year.

2. Approve the salary adjustment of Alyssa Kloss, Registered Nurse at Ironia School retroactive to September 1, 2017 through June 30, 2018 for the 2017-2018 school year to reflect a salary of \$53,640 (Level BA/Step 1) to be prorated based on start date.

3. Approve the salary adjustments of the following REA Certificated Staff identified on Attachment 1-B-3 for the 2018-2019 school year.

4. Approve the salary adjustment of Alyssa Kloss, Registered Nurse at Ironia School at a salary of \$54,840 (Level BA/Step 2) for the 2018-2019 school year.

5. Approve the salary adjustments of the following Separated REA Certificated Staff identified on Attachment 1-B-5 for the 2017-2018 school year:

6. Approve the salary adjustments of the following Separated REA Certificated Staff identified on Attachment 1-B-6 for the 2017-2018 and 2018-2019 school years.

### C. Support Staff

1. Approve the salary adjustments of the following REA Secretarial Staff identified on Attachment 1-C-1 for the 2017-2018 school year.

2. Approve the salary adjustments of the following REA Custodial Staff identified on Attachment 1-C-2 for the 2017-2018 school year.

3. Approve the salary adjustments of the following REA Grounds Staff identified on Attachment 1-C-3 for the 2017-2018 school year.

4. Approve the salary adjustments of the following REA Maintenance Staff identified on Attachment 1-C-4 for the 2017-2018 school year.

5. Approve the salary adjustments of the following REA Paraprofessional Staff identified on Attachment 1-C-5 for the 2017-2018 school year.

6. Approve the salary adjustments of the following REA Security Guard Staff identified on Attachment 1-C-6 for the 2017-2018 school year.

7. Approve the salary adjustments of the following REA Technology Staff identified on Attachment 1-C-7 for the 2017-2018 school year.

8. Approve the salary adjustments of the following REA Secretarial Staff identified on Attachment 1-C-8 for the 2018-2019 school year.

9. Approve the salary adjustments of the following REA Custodial Staff identified on Attachment 1-C-9 for the 2018-2019 school year.

10. Approve the salary adjustments of the following REA Grounds Staff identified on Attachment 1-C-10 for the 2018-2019 school year.

11. Approve the salary adjustments of the following REA Maintenance Staff identified on Attachment 1-C-11 for the 2018-2019 school year.

12. Approve the salary adjustments of the following REA Paraprofessional Staff identified on Attachment 1-C-12 for the 2018-2019 school year.

13. Approve the salary adjustments of the following REA Security Guard Staff

identified on Attachment 1-C-13 for the 2018-2019 school year.

14. Approve the salary adjustments of the following REA Technology Staff identified on Attachment 1-C-14 for the 2018-2019 school year.

15. Approve the salary adjustments of the following Separated REA Secretarial Staff identified on Attachment 1-C-15 for the 2017-2018 school year.

16. Approve the salary adjustments of the following Separated REA Custodial Staff identified on Attachment 1-C-16 for the 2017-2018 school year.

17. Approve the salary adjustments of the following Separated REA Grounds Staff identified on Attachment 1-C-17 for the 2017-2018 school year.

18. Approve the salary adjustments of the following Separated REA Paraprofessional Staff identified on Attachment 1-C-18 for the 2017-2018 school year.

19. Approve the salary adjustments of the following Separated REA Custodial Staff identified on Attachment 1-C-19 for the 2017-2018 and 2018-2019 school years.

20. Approve the salary adjustments of the following Separated REA Technology Staff identified on Attachment 1-C-20 for the 2017-2018 and 2018-2019 school years.

## **2. EXTRA PAY ADJUSTMENTS**

### **A. Support Staff**

1. Approve the salary adjustments of the following Fall Coaching Staff identified on Attachment 2-A-1 for the 2017-2018 school year.

2. Approve the salary adjustments of the following Winter Coaching Staff identified on Attachment 2-A-2 for the 2017-2018 school year.

3. Approve the salary adjustments of the following Spring Coaching Staff identified on Attachment 2-A-3 for the 2017-2018 school year.

4. Approve the salary adjustments of the following Fall Coaching Staff identified on Attachment 2-A-4 for the 2018-2019 school year.

5. Approve the salary adjustments of the following Winter Coaching Staff identified on Attachment 2-A-5 for the 2018-2019 school year.

6. Approve the salary adjustments of the following Spring Coaching Staff identified on Attachment 2-A-6 for the 2018-2019 school year.

## **FOR THE GOOD OF THE ORDER**

Ms. Freeman: math honor society had a great turnout. Veteran's Day events were well attended.

Ms. DeVito: None.

Mr. Epstein: congratulated all of the winners of the election. Thanked the marching band for an outstanding season.

Ms. MacKay: None

Dr. Soni: week ago, Wednesday, was *Diwali*; it is the most important holiday for Hindu (Indian) Americans. The NJDOE now recognizes all five days as an excused absences. Dr. Soni also thanked everyone who voted.

Ms. Standridge: None

Mr. Treston: None

Ms. White: not aware that we are only one of two towns using propane buses. She thinks that is fantastic. Looking forward to rolling out the cameras on all the buses to cut down on people passing buses.

Mr. Faranetta: talked to a police officer recently about bus safety and was happy to hear the police have locations that they pay attention to more than others do.

Mr. Conti: None

## **ADJOURNMENT**

Board member Anne Standridge moved a motion seconded by Board Vice President Joseph Faranetta to adjourn the meeting. Board members present all present in favor.

The Board adjourned the meeting at 09:46 p.m.

Respectfully submitted,

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Eric Burnside  
Board Secretary, Pro Tempore