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INTERIM EXECUTIVE COUNTY  
SUPERINTENDENT

July 19, 2018

Ms. Jennifer Fano  
Superintendent of Schools  
Randolph Township School District  
25 School House Road  
Randolph, New Jersey 07869

Dear Fano:

In accordance with NJAC 6A:23-3.1 and the terms of your employment contract with the Randolph Township Board of Education, I have received the Board's resolution that the members have reviewed and asserted that the following 2017-18 goals have been achieved:

- Quantitative Goal #3: General Responsibilities: Goal is to target approximately 200 students who scored 550 on the math portion of the PSAT. Students will be provided with additional instructional support and it is anticipated the each student will achieve an increase in the 10<sup>th</sup> grade math portion of the PSAT by 40 points. (3.3% of base salary = \$6,546.25)
- Qualitative Goal #4: Instruction Leadership: In order to ensure members of the RTAA are able to model effective leadership skills and encourage both teachers and students to exercise their leadership skills, all members will reflect upon their current Leadership skills, develop a goal specific to grow in a particular area of their own leadership (monitored by the Supt.), and participate in targeted professional learning focused on leadership throughout the school year. (2.5% of base salary = \$4,914.60)
- Qualitative Goal #5: Throughout the 2017-2018 SY, the superintendent will initiate a program to showcase what is going on in all of our schools. The project will be OUR STORY and will invite administrators, teachers, students and community members to share highlights of their learning via blog, image or video. Submissions will be reviewed and then posted on website which will be shared via rtnj.org. Twitter will be used to celebrate learning in our community using the hashtag #RandolphSchools. (2.5% of base salary = \$4,914.50)

Therefore, I authorize the payment of the above goals. Your efforts in this area is appreciated as these goals produce significant results for your district and the achievement of your students.

Best wishes as you continue in these endeavors.

Sincerely,



Roger A. Jinks  
Interim Executive County Superintendent

c: Ronald Conti, Board President