

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following Personnel and Administration motions 1 - 5:

1. RESIGNATIONS

Revised 4/20/2018

A. Certificated Staff

1. *Accept the resignation for the purpose of retirement for Catherine Murphy, Elementary School Teacher at Ironia School, to be effective July 1, 2018.*
2. *Accept the resignation for the purpose of retirement for Joseph Lusardi, Teacher of Health and Physical Education at Randolph High School, to be effective July 1, 2018.*
3. *Accept the resignation for the purpose of retirement for Maryella Carlucci, Teacher of Social Studies at Randolph Middle School, to be effective July 1, 2018.*

B. Support Staff

1. Accept the resignation of **Carson Michura**, Paraprofessional at Center Grove School, effective April 16, 2018.

Revised 4/20/2018

2. *Accept the resignation for the purpose of retirement for Joan Willoughby, Paraprofessional at Shongum School, to be effective July 1, 2018.*
3. *Accept the resignation of Jayne Roche, Paraprofessional at Fernbrook School, to be effective May 11, 2018.*
4. *Accept the resignation of Cyndall King, Paraprofessional at Ironia School, effective March 22, 2018.*

2. APPOINTMENTS

A. Certificated Staff

1. Approve the appointment of **Kathleen Gaffney**, Leave Replacement Elementary School Teacher at Fernbrook School for the 2017-2018 school year effective April 5, 2018 through June 30, 2018 at the daily rate of \$95 per day for the first twenty days, on day twenty-one the rate will change to \$266.20 per day for the remainder of the assignment.

2. Approve the appointment of **Larissa Greco** to continue as a Leave Replacement Teacher of Math at Randolph Middle School for the 2017-2018 school year effective April 1, 2018 through April 30, 2018 continuing at the daily rate of \$266.20 per day.

3. Approve the appointment of **Emily Carlson**, Leave Replacement Elementary School Teacher at Fernbrook School for the 2017-2018 school year effective on or about April 23, 2018 through June 30, 2018 at the daily rate of \$95 per day for the first twenty days, on day twenty-one the rate will change to \$266.20 per day for the remainder of the assignment.

4. Approve the appointment of the following **Substitute Teachers** for the 2017-2018 school year at the rate of \$95.00 per day, pending CHRU clearance and completed employment paperwork:

Alexis Burnside
Christina Luzzi
Brian Blackmore

Diana Menzel
Debra Johnson

Robert Podesta
Emily Carlson

Revised 4/24/2018

5. Approve the appointment of the following Substitute Nurses for the 2017-2018 school year at the rate of \$175.00 per day, pending CHRU clearance and completed employment paperwork:

Alyssa Kloss

6. Approve the appointment of Susan Grochowski to continue as a Leave Replacement Teacher of Science at Randolph Middle School for the 2017-2018 school year effective May 1, 2018 through June 30, 2018 continuing at the daily rate of \$266.20 per day.

B. Support Staff

1. Approve the appointment of the following **Substitute Secretary** for the 2017-2018 school year at the rate of \$12.00 per hour, pending CHRU clearance and completed employment paperwork:

Alexis Burnside

2. Approve the appointment of the following **Substitute Cafeteria/Recess Aide** for the 2017-2018 school year at the rate of \$15.00 per hour, pending CHRU clearance and completed employment paperwork:

Alexis Burnside

3. Adjust the appointment of **Yolanda Caballero** from Cafeteria/Recess Aide at Fernbrook School to Substitute Cafeteria/Recess Aide for the 2017-2018 school year, rate to remain \$15.00 per hour.

Revised 4/20/2018

4. Approve the appointment Brandon Jefferson, Paraprofessional at Randolph Middle School, for the 2017-2018 school year, to be effective on or about May 2, 2018 through June 30, 2018 at a salary of \$22,259 to be prorated based on start date and charged to account number 11-000-217-100-15-2702; be it further resolved that salary may be adjusted upon completion of negotiations.

5. Approve the appointment of Bethanny Levasseur, Paraprofessional at Center Grove School, for the 2017-2018 school year, to be effective on or about May 9, 2018 through June 30, 2018 at a salary of \$22,259 to be prorated based on start date and charged to account number 11-000-217-100-15-2702; be it further resolved that salary may be adjusted upon completion of negotiations.

3. LEAVES OF ABSENCE

A. Certificated Staff

1. Approve that Employee I.D. #7183 identified on **Schedule A** be placed on an unpaid child rearing leave of absence with no benefits effective April 21, 2018 through June 30, 2018.

2. Adjust the leave of Employee I.D. #6857 identified on **Schedule B** to reflect a paid medical leave of absence effective April 5, 2018 through May 9, 2018, followed by an unpaid FMLA leave of absence effective May 10, 2018 through approximately June 30, 2018; be it further resolved the entire leave is with benefits.

3. Adjust the leave of Employee I.D. #4892 identified on **Schedule C** to reflect a paid medical leave of absence effective April 5, 2018 through May 17, 2017 followed by an unpaid FMLA leave of absence effective on or about May 18, 2018 through on or about June 6, 2018 followed by an unpaid NJFLA leave of absence effective on or about June 7, 2018 through June 30, 2018; be it further resolved the entire leave is with benefits.

4. Adjust the leave of Employee I.D. #4006 identified on **Schedule D** to reflect a paid medical leave of absence effective approximately February 20, 2018 through May 15, 2018 with an anticipated return date of May 16, 2018; be it further resolved the entire leave is with benefits.

5. Approve that Employee I.D. #4633 identified on **Schedule F** be placed on a paid medical leave of absence on or about May 7, 2018 through June 25, 2018; be it further resolved the entire leave is with benefits.

Revised 4/20/2018

6. Approve that Employee I.D. #4644 identified on Schedule H be placed on a paid medical leave of absence effective approximately May 29, 2018 through June 30, 2018; be it further resolved the entire leave is with benefits.

7. Adjust the leave of Employee I.D. #6466 identified on Schedule J to reflect a paid leave of absence effective March 7, 2018 through April 10, 2018 followed by an unpaid FMLA leave of absence effective approximately April 11, 2018 through May 12, 2018, followed by an unpaid NJFLA leave of absence effective approximately May 13, 2018 through June 30, 2018; be it further resolved the entire leave is with benefits.

8. Approve that Employee I.D. #5508 identified on Schedule K be placed on a paid medical leave of absence effective approximately September 1, 2018 through September 26, 2018 followed by an unpaid FMLA leave of absence effective approximately September 27, 2018 through November 9, 2018, followed by an unpaid NJFLA leave of absence effective November 10, through January 25, 2019, pending reappointment for the 2018-2019 school year; be it further resolved the entire leave is with benefits.

9. Extend the paid medical leave of absence of Employee I.D. #4104 identified on Schedule M to be effective February 5, 2018 through approximately May 6, 2018 with an anticipated return date of May 7, 2018.

10. Adjust the leave of Employee I.D. #4106 identified on Schedule N to reflect a paid medical leave of absence effective April 5, 2018 through April 24, 2018 with an anticipated return date of April 25, 2018; be it further resolved the entire leave is with benefits.

B. Support Staff

1. Approve that Employee I.D. #7145 identified on **Schedule E** be placed on a paid medical leave of absence effective March 12, 2018 through April 13, 2018, followed by an unpaid FMLA leave of absence effective April 16, 2018 through approximately May 21, 2018 with an anticipated return date of May 22, 2018; be it further resolved the entire leave is with benefits.

Revised 4/20/2018

2. Approve that Employee I.D. #5993 identified on Schedule G be suspended without pay on April 18, 2018.

3. Approve that Employee I.D. #7164 identified on Schedule I be placed on a paid medical leave of absence effective April 5, 2018 through approximately April 17, 2018 followed by an unpaid FMLA leave of absence effective April 19,

2018 through approximately April 22, 2018 with an anticipated return date of April 23, 2018; be it further resolved the entire leave is with benefits.

4. Approve that Employee I.D. #4355 identified on Schedule L be placed on a paid medical leave of absence effective April 26, 2018 through on or about June 11, 2018 with an anticipated return date of June 12, 2018; be it further resolved the entire leave is with benefits.

4. EXTRA PAY

A. Administration

1. Approve the payment of the Quantitative Merit Goal #1 associated with bonuses for the Superintendent of Schools, Ms. Jennifer Fano, for the 2017-2018 school year, in reference to Standard #3, payment subject to approval of the Executive County Superintendent of Schools, in the amount of \$6,546.25.

Revised 4/20/2017

2. Approve the payment of the Quantitative Merit Goal #2 associated with bonuses for the Superintendent of Schools, Ms. Jennifer Fano, for the 2017-2018 school year, in reference to Standard #4, payment subject to approve of the Executive County Superintendent of Schools, in the amount of \$6,546.25.

B. Certificated Staff

1. Approve the following staff members as mentors and to receive payment for mentoring services for the 2017-2018 school year, not to exceed \$550 for each mentor:

<i>Jeannine Majewski</i>	<i>Kristen Maus</i>	<i>Kelly Hart</i>
<i>Lisa Rodimer</i>	<i>Gina Adickes</i>	

2. Approve Matthew Swiss to serve as a piano accompanist for the Randolph Middle School Spring Choral Concert in May 2018 at the rate of \$180.00.

C. Support Staff

1. Approve the appointment of the following Fall Coaching Staff for the 2018-2019 school year, pending budget approval, in accordance with the attached list; be it further resolved that stipends may be adjusted upon completion of negotiations:

<i>Sport</i>	<i>Title</i>	<i>Last Name</i>	<i>First Name</i>	<i>Stipend Amount</i>	<i>Step</i>
<i>Football</i>	<i>Assistant Coach</i>	<i>Lyons</i>	<i>Michael</i>	<i>\$ 8,397.00</i>	<i>4</i>
<i>Football</i>	<i>Assistant Coach</i>	<i>Eaton</i>	<i>Benjamin</i>	<i>\$ 8,397.00</i>	<i>4</i>

Football	Assistant Coach	Hill	Tororris	\$	7,346.00	2
Football	Assistant Coach	Scali	Joe	\$	6,823.00	1
Football	Assistant Coach	Gangemi	Nicola	\$	7,346.00	2
Football	Assistant Coach	Conboy	Paul	\$	7,346.00	2
Football	Volunteer Coach	Baumwoll	Gary		NA	
Field Hockey	Head Coach	Adickes	Gina	\$	7,739.00	1
Field Hockey	Assistant Coach	Salmon	Richard	\$	6,663.00	2
Field Hockey	Assistant Coach	Grochowski	Suzanne	\$	6,343.00	1
Field Hockey	Assistant Coach	Bartke	Danielle	\$	6,343.00	1
Soccer- Boys	Head Coach	Mousis	George	\$	8,832.00	4
Soccer- Boys	Assistant Coach	Conlon	Steven	\$	7,326.00	4
Soccer- Boys	Assistant Coach	Goldsworthy	Sean	\$	7,326.00	4
Soccer- Boys	Assistant Coach	Palmer	Andrew	\$	6,663.00	2
Soccer- Girls	Head Coach	Sufly	Colleen	\$	8,832.00	4
Soccer- Girls	Assistant Coach	TBA				
Soccer- Girls	Assistant Coach	Buchanan	Andrew	\$	7,326.00	4
Soccer- Girls	Assistant Coach	Bradley	Kimberly	\$	6,987.00	3
Soccer- Girls	Volunteer Coach	Matlosz	Monica		NA	
Cross County-Boys	Head Coach	Albanito	Nicholas	\$	8,554.00	4
Cross County-Boys	Assistant Coach (B/G)	Suttile	Luke	\$	7,326.00	4
Cross Country-Girls	Head Coach	Higgins	Kevin	\$	4,277.00	4
Cross Country-Girls	Head Coach	Pietrewicz	Lenny	\$	4,277.00	4
Volleyball	Head Coach	Data	Sheri	\$	7,736.00	1
Volleyball	Assistant Coach	Mate	Bryan	\$	7,326.00	4
Volleyball	Assistant Coach	Lavender	Nicholas	\$	6,343.00	1
Tennis- Girls	Head Coach	Fritch	Donald	\$	7,648.00	4
Tennis- Girls	Assistant Coach	DiNozzi	Daniel	\$	5,622.00	2
Cheerleading	Head Coach	Moreno	Kimberly	\$	8,101.00	4
Cheerleading	Assistant Coach	McHugh	Melissa	\$	6,324.00	2
Cheerleading	Assistant Coach	TBA				
Gymnastics	Head Coach	Falleni	Susan	\$	8,554.00	4
Gymnastics	Assistant Coach	TBA				
Equipment Manager	Equipment Manager	TBA				

2. Approve Nicola Gangemi as a Volunteer Wrestling Coach for the 2017-2018 school year.

3. Approve Kristin Torres as a Volunteer Girls Basketball Coach for the 2017-2018 school year.

5. COMMUNITY SCHOOL

A. Resignations

1. Approve the resignation of **Natalia Melo**, Program Aide for the Randolph Community School Childcare Program, effective March 16, 2018.

Revised 4/20/2018

2. Rescind the appointment of Amber Jacobsen, Junior Aide for the Randolph Community School Childcare Program, effective March 28, 2018.

B. Appointments

1. Approve the appointment of Erica Aguado, as a Community School Substitute Office Assistant at the hourly rate of \$12.00, effective April 25, 2018 for the 2017-2018 school year.

2. Approve the appointment of Tarkan Ayaz, as a Community School Junior Aide at the hourly rate of \$8.90, effective April 25, 2018, for the 2017-2018 school year, pending completed paperwork.

3. Approve the appointment of Nergis Ayaz, as a Community School Junior Aide at the hourly rate of \$8.90, effective April 25, 2018, for the 2017-2018 school year, pending completed paperwork.

4. Approve the appointment of Larissa Forik, as a Community School Program Aide at the hourly rate of \$12.00, effective April 25, 2018, for the 2017-2018 school year, pending completed paperwork.

5. Approve the appointment of Valbona Hoti, as a Community School Substitutue Office Assistant at the hourly rate of \$12.00, effective April 25, 2018 for the 2017-2018 school year.

6. Approve the appointment of Michaela Patoilo as an instructor for Mad Science of Morris & Sussex, retro April, 13, 2018 for the 2017-2018 school year.