

ATTACHMENT II

SIDEBAR AGREEMENT BETWEEN THE RANDOLPH BOARD OF EDUCATION AND THE RANDOLPH EDUCATION ASSOCIATION

MIDDLE SCHOOL ADVISORY PROGRAM

This Sidebar Agreement will remain in effect until June 30, 2010 unless the Randolph Education Association and the Randolph Board of Education mutually agree to make a change.

Whereas the Randolph Board of Education has established a new program called “Advisory” at the middle school which is not covered in the 2007-2010 Collective Bargaining agreement and,

Whereas representatives of the Randolph Board of Education and the Randolph Education Association have entered into a discussion about the appropriate rate for this new program and,

Now, therefore, this agreement subject to the ratification of the Board of Education as follows:

The Middle School Advisory Program:

- ❖ Will occur one day per week as designated by school administration and will rotate through the school day
- ❖ MS Administration will provide advisory guidelines and materials for staff who deliver the program
- ❖ Advisory classes will not be assess or graded
- ❖ Advisory will not be used for formal observations or evaluations of staff

Teachers who teach a 6th Period:

- ❖ Will be partnered with another member of the teaching staff for the Advisory period.
- ❖ When Advisory occurs within a scheduled teaching period, that teaching period will be dropped and Advisory will takes its place.
- ❖ When Advisory occurs during the teacher’s prep period, the teacher will not participate in Advisory
- ❖ Each teacher shall have at least one (1) preparation period per day as currently provided in the REA contract.

Teachers with five (5) teaching assignments:

- ❖ Will drop a period and Advisory will take its place
- ❖ Teachers will be paid at the class coverage rate when Advisory occurs during a team meeting
- ❖ When Advisory occurs during a prep period, the team meeting scheduled for that day will be replaced by a pre period and the teacher will be paid at the class coverage rate.
- ❖ Each teacher shall have at least one (1) preparation period per day as currently provided in the REA contract.

So Agreed:

Greg Mark, President, Randolph Board of Education

Date

Elizabeth Bauer, Co-President REA

Date

Nicholas Lios, Co-President REA

Date