

ATTACHMENT I

SIDEBAR AGREEMENT BETWEEN THE RANDOLPH BOARD OF EDUCATION AND THE RANDOLPH EDUCATION ASSOCIATION

ARTICLE VII WORKING HOURS FOR TEACHERS ADD NEW SECTION "G" FOR HS UNIT LUNCH MONITORS

Whereas the Randolph Board of Education has established a new position designated Unit Lunch Monitor and this duty is not covered by the schedule in the 2007-2010 Collective bargaining agreement and,

Whereas representatives of the Randolph Board of Education and the Randolph Education Association have entered into a discussion about the appropriate rate for this duty and,

Now, therefore, this agreement subject to the ratification of the Board of Education as follows:

G. High School Unit Lunch Monitors

The Board and the Association agree that high school teachers may volunteer or be assigned as unit lunch monitors in accordance with the following terms:

1. Teachers may volunteer to be unit lunch monitors for the entire school year or for a lesser time as may be agreed to by the Principal.
2. The principal shall distribute a form to all high school teachers on which to indicate their willingness to volunteer as a unit lunch monitor. New teachers hired after the distribution of the form will also be given the opportunity to volunteer if positions remain vacant. This form shall be distributed by the principal within the first five (5) working days of the school year; however, nothing herein shall preclude the Principal distributing the forms prior to the start of the new school year.
3. In the absence of an adequate number of volunteers, teachers may be assigned, in reverse seniority order, as unit lunch monitors. Such involuntary assignments shall be made on a weekly continuously rotating basis.
4. If there is an excess of volunteers, the principal shall have the right to choose, in order of seniority, those teachers who shall be assigned as unit lunch monitors.
5. Teachers may eat lunch during this duty assignment.
6. Whenever a teacher/unit lunch monitor is absent, the principal shall assign a substitute teacher if one is available. If a substitute is not available, a regular teacher may volunteer as a unit lunch monitor. In the absence of a substitute or volunteer, the principal may assign teachers to serve as a substitute.
7. The length of the daily unit lunch assignment shall be 50 minutes.
8. Teachers who volunteer for, or who are assigned as a unit lunch monitor shall submit vouchers for payment each month to the principal for approval.

9. A teacher's rate of pay as a unit lunch monitor shall be \$ 30.00 per daily assignment for the 08-09 school year and \$ 31.32 per daily assignment for the 09-10 school year whether or not the teacher is a volunteer or has been assigned by the principal.
10. Each unit lunch monitor shall be assigned to a specific area of the high school campus. Unit lunch monitors will be responsible for supervising students and their behavior during the unit lunch. Unit lunch monitors will direct students to safely, efficiently and thoroughly dispose of trash after eating.

So agreed:

Greg Mark, President, Randolph Board of Education Date _____

Elizabeth Bauer, Co-President REA Date _____

Nicholas Lios, Co-President REA Date _____