

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following resolutions:

**1. TEACHERS/PROFESSIONAL STAFF**

**AMENDMENT 1**

**A. New Hires**

- 1. Approve the appointment of Victoria Jones as an Instructional Assistant at Center Grove School effective November 20, 2013 for the 2013-2014 school year at the annual salary of \$21,360 (Step 4).***
- 2. Approve the appointment of Deborah Campbell as an Instructional Assistant at Center Grove School effective November 20, 2013 or thereafter for the 2013-2014 school year at the annual salary of \$21,360 (Step 4) pending New Jersey Department of Education Criminal History Review.***

**AMENDMENT 2**

- 3. Approve the appointment of Diana Palermo as long-term substitute, Teacher of Art at all 4 Randolph Elementary Schools effective on or about December 4, 2013, pending New Jersey Department of Education Criminal History Review, at the rate of \$90.00 per day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the assignment.***

**B. Resignation**

- 1. Accept the resignation of Josephine Calvay, Instructional Assistant at Center Grove School, effective November 27, 2013.***
- 2. Accept the resignation of Geraldine Cascione, Instructional Assistant at Ironia School effective November 1, 2013.***

**C. Leaves of Absence**

- 1. Resolved, that Employee I.D. #6529 identified on **Schedule A** be placed on a FMLA from December 10, 2013 through on or about January 2, 2014, and Be it further resolved that 10 of the leave days shall be paid using accumulated sick days and the balance of the leave shall be unpaid; and Be it further resolved that the entire leave is with benefits.**

**AMENDMENT 1**

**2. Resolved, that Employee I.D. #5965 identified on Schedule D be placed on a FMLA from October 9, 2013 through on or about December 6, 2013, and Be it further resolved that 39 of the leave days shall be paid with benefits using accumulated sick days and the balance of the leave shall be unpaid with benefits; and**

**Be it further resolved that the Employee be placed on an unpaid N.J. FLA with benefits from December 9, 2013 through on or about February 28, 2014.**

**3. Resolved, that Employee I.D. #4292 identified on Schedule E be placed on a FMLA from December 3, 2013 through on or about January 10, 2014, and Be it further resolved that the entire leave shall be paid with benefits using accumulated sick days.**

**4. Resolved, that Patricia Bourke be approved for a Sabbatical Leave of Absence for the 2014-2015 school year, and Be it further resolved that the entire leave shall be unpaid with benefits, and Be if further resolved as per the REA contract that he/she shall agree to remain with the district for at least one full year following such leave.**

**D. Adjusted Leaves of Absence**

1. Resolved, that Employee I.D. #6061 identified on **Schedule C** be placed on a FMLA from October 8, 2013 through on or about November 11, 2013, and Be it resolved that 21 ½ of the leave days shall be paid using accumulated sick/compassionate/personal days and the balance of the leave shall be unpaid; and Be it further resolved that the entire leave is with benefits.

**E. Salary Change**

1. Approve the following salary change for the employee listed below effective September 1, 2013:

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>
<b>Susan Herschman</b>	\$93,190 (\$100) Step 17, MA +30	\$93,290 (\$200) Step 17, MA +30

**F. Appointments**

1. Approve the appointment of the following substitute teachers for the 2013-2014 school year at the daily rates listed below:

<u>Name</u>	<u>Daily Rate</u>
<b>Laura Garvey</b>	\$90.00
<b>Cody Czerniak</b>	\$70.00
<b>Stephanie Miller</b>	\$70.00
<b>Holly Craig</b>	<b>\$90.00</b>

**AMENDMENT 2**

2. **Approve the appointment of the following substitute nurse for the 2013-2014 school year at the daily rate listed below:**

<u>Name</u>	<u>Daily Rate</u>
<b>Patricia Short</b>	<b>\$130.00</b>

**G. Re-Appointments**

1. Approve the re-appointment of the following substitute teacher for the 2013-2014 school year at the daily rate listed below:

<u>Name</u>	<u>Daily Rate</u>
<b>Deborah Campbell</b>	\$90.00

**H. Extra Duty**

1. Rescind the appointment of **Kelly Bielsky** to provide before school assistance for a student at band practice every Monday for 1 hour during the 2013-2014 school year at the rate of \$50.00 per hour.

2. Approve the appointment of **Angela Bielsky** to provide before school assistance for a student at band practice every Monday for 1 hour during the 2013-2014 school year at the rate of \$50.00 per hour.

3. Approve the appointment of **Monica Wall** for Cafeteria/Recess Duty at Ironia School for the 2013-2014 school year effective September 1, 2013 at the rate of \$19.49 per coverage.

**I. Volunteers**

1. Approve the appointment of **Sean Sullivan** as a volunteer staff member for the 2013-2014 Marching Rams.

2. Approve the appointment of **Aimee Wu** as a volunteer Winterguard Coach for the 2013-2014.

**AMENDMENT 1**

**3. Approve the following volunteer coaching appointments for the Fall/Winter 2013-2014 Season pending receipt of County Substitute certification:**

<u>Name</u>	<u>Position</u>
<b>Paul Modestino</b>	<b>Ass't Ice Hockey Coach</b>
<b>Richard Roma</b>	<b>Ass't Ice Hockey Coach</b>

**J. Sick Time Payout**

1. Approve the following sick time payout for the following retired staff member:

<u>Name</u>	<u>Sick Time Payout</u>
<b>Margaret Swartwood</b>	<b>\$6,552.00</b>

**K. Transfers**

1. Approve the transfer of the following Special Education staff member effective September 1, 2013:

<u>Name</u>	<u>From</u>	<u>To</u>
<b>April Capitanelli</b>	<b>Fernbrook/Ironia</b>	<b>Fernbrook</b>

2. Approve the transfer of the following Special Education staff members effective November 15, 2013:

<u>Name</u>	<u>From</u>	<u>To</u>
<b>Linda Consales</b>	<b>Ironia</b>	<b>RHS</b>
<b>Sarah Gabrielson</b>	<b>Shongum</b>	<b>Shongum/Ironia</b>

**AMENDMENT 1**

**3. Approve the transfer of the following Special Education staff members effective November 20, 2013:**

<u>Name</u>	<u>From</u>	<u>To</u>
<b>Irene Walsh</b>	<b>Fernbrook</b>	<b>Ironia</b>
<b>Deon Mingo</b>	<b>Center Grove</b>	<b>Ironia</b>

**AMENDMENT 1**

**L. Stipends**

**1. Approve the following Middle School Staff for the below listed Co-Curricular Clubs for the 2013-2014 school year at the annual stipend listed below:**

<b><u>Name</u></b>	<b><u>Club</u></b>	<b><u>Stipend</u></b>
<b>Tasha Delp</b>	<b>Math Workshop Gr. 6-8</b>	<b>\$1,275</b>
<b>Karen McLaughlin</b>	<b>Writing Workshop Gr. 6-8</b>	<b>\$1,275</b>
<b>Vincenzena Mlenak</b>	<b>Reading Workshop Gr. 6-8</b>	<b>\$1,275</b>

**2. Approve the appointment of Megan Weschler and Stacy Watson as Randolph Middle School Social Club Co - Advisors for the 2013-2014 school year at the annual stipend of \$1,275 each.**

**3. Rescind the appointment of Susan Herschman as Student Speak Advisor at Randolph High School for the 2013-2014 school year at the stipend amount of \$1,275 to be funded through the IDEA Grant.**

**4. Approve the appointment of Susan Herschman as Student Speak Advisor at Randolph High School for the 2013-2014 school year at the annual stipend of \$1,275 to be paid through district funds.**

**5. Approve the appointment of Amanda Borzilleri and Viviana Serna as Multi-Cultural ESL Homework Club Co-Advisors at the annual shared stipend of \$1,275 (\$637.50 each) for the 2013-2014 school year to be paid through Title III funds.**

**AMENDMENT 2**

**6. Approve the appointment of Kyle Plucinsky as Assistant Swim Coach at the stipend amount of \$6,124 (Step 1) for the winter season of the 2013-2014 school year.**

**7. Resolved, that Jaime Ayala is hereby appointed as the District Assistant Fencing Coach at the stipend amount of \$6,124 (Step 1) for the winter season of the 2013-2014 school year subject to him obtaining a successful criminal history background check and county substitute certificate; and**

**Be it further resolved, that due to the impending start of the season, Jaime Ayala shall be permitted to work with the team in a volunteer capacity under the direct supervision of a certificated staff member until the conditions set forth in the prior paragraph are satisfied.**

**AMENDMENT 3**

**8. Approve the appointment of the following Sixth Grade Environmental Education Trip Coordinators for 4 trips at the stipend amount per trip listed below for the 2013-2014 school year:**

<u>Name</u>	<u>Stipend Amount Per Trip</u>	<u>Total Stipend</u>
Steven Coleman	\$1,345.00	\$5,380.00
Dominick LoPresti	\$1,345.00	\$5,380.00

**2. SUPPORT STAFF**

**A. New Hires**

1. Approve the appointment of **William Yarzab** as Bus Driver for the Randolph Schools Transportation Department effective November 20, 2013 at the annual salary of \$33,005 (pro-rated), (Step 1).

**B. Leaves of Absence**

1. Resolved, that Employee I.D. #4194 identified on **Schedule B** be placed on a FMLA from October 28, 2013 through on or about November 22, 2013, and Be it further resolved that the entire leave shall be paid using accumulated sick days; and Be it further resolved that the entire leave is with benefits.

**C. Sick Time Payout**

1. Approve the following sick time payout for the following retired support staff:

<u>Name</u>	<u>Sick Time Payout</u>
Joseph Balzano	\$2,592.00

**D. Vacation Time Payout**

1. Approve the following vacation time payout for the following retired support staff:

<u>Name</u>	<u>Sick Time Payout</u>
Joseph Balzano	\$4,894.48

**AMENDMENT 1**

**E. Appointments**

**1. Approve the appointment of the following substitute bus driver for the 2013-2014 school year at the hourly rate of \$30.56:**

**David Arancibia**

**3. RANDOLPH COMMUNITY SCHOOL**

1. Approve the following **Randolph Community School** appointments effective November 20, 2013:

Junior Aide at the rate of \$7.50 per hour:

**Matthew Gomez                      Jamie Davis**

Program Aide at the rate of \$10.00 per hour:

**Marcia Palmer**

Program Aide at the rate of \$10.00 per hour:

**Virginia Monsko**

2. Approve the following **Randolph Community School** rate and position change effective November 20, 2013:

<u>Name</u>	<u>From</u>	<u>To</u>
<b>Nicole Pollio</b>	Program Aide \$9.50	Group Leader \$14.00
<b>Christina Gonzalez</b>	Senior Aide \$8.50	Program Aide \$9.25

3. Approve the following **Randolph Community School** rate change effective November 20, 2013:

<u>Name</u>	<u>From</u>	<u>To</u>
<b>Rosemary Federico</b> (Program Aide)	\$9.25	\$10.00