

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following Personnel and Administration motions 1 - 7:

1. RESIGNATIONS

A. Certificated Staff

1. Accept the resignation for the purpose of retirement for **Mercedes Ingenito**, Teacher of Art at Randolph High School, effective July 1, 2020.

B. Support Staff

- 1. Accept the resignation for the purpose of retirement for **Luis Codoceo**, Custodian at Randolph High School, effective September 1, 2020.
- 2. Accept the resignation for the purpose of retirement for **Jacqueline Modestino**, Administrative Secretary at Randolph Middle School, effective December 1, 2020.

Revised 6/16/2020

3. Accept the resignation of Carly Thomas, Paraprofessional at Shongum School, effective June 30, 2020.

2. APPOINTMENTS

A. Certificated Staff

1. Approve the appointment of **Brian Sferra**, Leave Replacement Teacher of ESL at Fernbrook and Center Grove Schools at a salary of \$282.29 per day effective on or about August 31, 2020 through approximately November 20, 2020 for the 2020-2021 school year.

2. Approve the following **Substitute Nurses** at the rate of \$175 per day for the 2020-2021 school year as listed below:

Kaitlin Czura
Jane Rivers

Christina Gizienski
Sarah Shatynski

Danielle Murphy

3. Approve following **Substitute Teachers** at the rate of \$100 per day for the 2020-2021 school year as listed on Attachment I.

4. Approve the reappointment **Caitlin Samper**, Elementary School Teacher at Ironia School at a salary of \$58,458 (Level BA/Step 3) effective August 31, 2020 through June 30, 2021 for the 2020-2021 school year.

B. Support Staff

1. Approve the appointment of **REA Secretarial Staff** identified on Attachment II effective July 1, 2020 through June 30, 2021 for the 2020-2021 school year.
2. Approve the appointment of **REA Security Guard Staff** identified on Attachment III effective July 1, 2020 through June 30, 2021 for the 2020-2021 school year.
3. Approve the appointment of **REA Technology Staff** identified on Attachment IV effective July 1, 2020 through June 30, 2021 for the 2020-2021 school year.
4. Approve the appointment of **REA Custodial Staff** identified on Attachment V effective July 1, 2020 through June 30, 2021 for the 2020-2021 school year.
5. Approve the appointment of **REA Groundskeepers** identified on Attachment VI effective July 1, 2020 through June 30, 2021 for the 2020-2021 school year.
6. Approve the appointment of **10 Month Teamster Staff** identified on Attachment VII effective September 2, 2020 through June 30, 2021 for the 2020-2021 school year.
7. Approve the appointment of **12 Month Teamster Staff** identified on Attachment VIII effective July 1, 2020 through June 30, 2021 for the 2020-2021 school year.
8. Approve the appointment of **REA Maintenance Staff** identified on Attachment IX for the 2020-2021 school year.
9. Approve the appointment of **REA Paraprofessional Staff** identified on Attachment X for the 2020-2021 school year.
10. Approve the appointment of **Erin Oneill**, Paraprofessional, at the salary of \$23,620 (Step 1) for the 2020-2021 school year.
11. Approve the following **Substitute Café/Recess Aides** at the rate of \$15.00 per hour for the 2020-2021 school year as listed below:

Shilpa Bhoopalam
Barbara DeVos
Kathleen Edwards
Mukta Gupta
Lisa Klein
Karen Novotny
Eveline Pentz

Alexis Burnside
Jo Anne Dobis
Debbie Gilenson
Deborah Howell
Cynthia Manolis
Lindsay Nunn
Robert Sandberg

Elizabeth Clogher
Nataline Duffy
Ellen Goldberg
Suzanne Kear
Meenakshi Mishra
Elizabeth Olechowski
Laura Tango

12. Approve the following **Substitute Custodians** at the rate of \$13.00 per hour for the 2020-2021 school year in accordance with the list below:

Norma Avelar
Santos Irizarry-Lopez
Maria Ovalle Villa
Rosa Vargas

Guadalupe Calle Peralta
Orfa Mejia-Tobar
Carlos Pino
Olvin Vasquez

Claudia Gonzalez Leon
Olga Orozco
Lucia Quiceno-Castillo
Paula Villada

13. Approve the following **Substitute Security Guards** for the 2020-2021 school year in accordance with the list below:

<u>Name</u>	<u>Hourly Rate</u>
Sara Black	\$15.00
Louis Morales	\$17.00
Clayton O’Leary	\$15.00
Charles Taylor Jr.	\$17.00

14. Approve the following **Substitute Secretaries** at the rate of \$12.50 per hour for the 2020-2021 school year in accordance with the list below:

Laura Assante	Robin Bibbo	Barbara Bodnar
Alexis Burnside	Kimberly Carlin	Marilyn Cianciotta
Barbara DeVos	Kathleen Edwards	Maria Fairfield
Debbie Gilenson	Rhonda Goldberger	Deborah Howell
Suzanne Kear	Cynthia Manolis	Trudi Mueller
Nancy Ng	Nancy Novotny	Lindsay Nunn
Elizabeth Olechowski	Deirdre Palmisano	Evelina Pentz
Susana Redgate	Laura Tango	Lisa Zach

15. Approve the reappointment of Employee I.D. #4885 identified on **Schedule A** at a salary of \$43,605 for the 2020-2021 school year effective July 1, 2020 through June 30, 2021.

16. Approve the reappointment of Employee I.D. #4065 identified on **Schedule B** at a salary of \$50,357 and \$600 longevity for a total salary of \$50,957 for the 2020-2021 school year effective July 1, 2020 through June 30, 2021.

17. Approve the appointment of **Jayne Roche**, STARS Paraprofessional at Fernbrook School, at a salary of \$26,854 (Step 8) for the 2020-2021 school year to be charged to Title I funds and account number 20-231-100-100-70-3210.

18. Approve the appointment of **Jill Frankel**, STEAM Paraprofessional at Fernbrook School, at a salary of \$25,424 (Step 5) for the 2020-2021 school year to be charged to Title I 2020 funds and account number 20-231-100-100-70-3210.

3. LEAVES OF ABSENCE

A. Certificated Staff

Revised 6/16/2020

1. Approve the following leaves of absence for the 2020-2021 school year in accordance with the list below:

<u>Employee ID</u>	<u>Schedule</u>	<u>Paid</u>	<u>FMLA</u>	<u>NJFLA</u>	<u>Unpaid/No Benefits</u>	<u>Return</u>
4276	Schedule C	8/31/20-11/30/20				TBD
4127	Schedule D			8/31/20-11/22/20		11/23/2020
7809	Schedule E	9/16/20-10/30/20			10/31/20-1/31/21	2/1/2021
7921	Schedule F	9/16/20-10/16/20	10/17/20-10/23/20	10/24/20-1/24/21		1/25/2021
6700	Schedule H				8/31/20-2/28/21	3/1/2021
5849	Schedule I		8/31/20-10/2/20		10/3/20-6/30/21	2021-2022

B. Support Staff

1. Approve the following leaves of absence for the 2020-2021 school year in accordance with the list below:

<u>Employee ID</u>	<u>Schedule</u>	<u>Unpaid/No benefits</u>	<u>Anticipated Return</u>
6572	Schedule G	11/30/20-1/3/21	1/4/2021

4. ASSIGNMENT CHANGES/TRANSFERS

A. Certificated Staff

1. Adjust the assignment of **Joan Cirella** from Elementary Teacher at Ironia School to Special Education Teacher at Ironia School, for the 2020-2021 school year, salary to remain the same.

B. Support Staff

1. Approve the transfer of **Kimberly Rubio**, Managerial Secretary at Randolph High School to Managerial Secretary at Central Office effective July 1, 2020 through June 30, 2021, salary to remain the same.

5. EXTRA PAY

A. Certificated Staff

1. Approve the accrued sick day pay out for **Substitute Teachers** effective September 1, 2019 through June 30, 2020 as related to NJ Earned Sick Leave, Policy #1642 in accordance with Attachment XI.
2. Approve the accrued sick day pay out for **Substitute Nurses** effective September 1, 2019 through June 30, 2020 as related to NJ Earned Sick Leave, Policy #1642 in accordance with the list below:

<u>Name</u>	<u>Total to be paid</u>
Christina Gizienski	\$50.89
Victoria Poisseroux	\$102.07
Judith Schiller	\$22.67
Sarah Shatynski	\$5.67

3. Approve the accrued sick day pay out for **Leave Replacement Teachers** effective September 1, 2019 through June 30, 2020 as related to NJ Earned Sick Leave, Policy #1642 in accordance with the list below:

<u>Name</u>	<u>Total to be paid</u>
Emily Bentivegna	\$793.98
Haydn Bowles	\$938.34
Nicole Casey	\$1,606.01
Kristin D'Alconzo	\$861.65
Emily DiGeronimo	\$1,596.98
Jessica Ervey	\$1,633.07
Anthony Eskin	\$428.57
Alison Euvino	\$1,362.40
Maria Fairfield	\$410.52
Allison Gewirtz	\$604.51
Kalee Green	\$1,660.14
Shannon McMahon	\$1,624.05
Valeryia Morozov	\$293.23
Lydia Myhren	\$627.06
Christine Shivas	\$351.88
Elizabeth Stagg	\$784.96
Carly Thomas	\$505.26
Heather Turner	\$455.64
Ali Wolfskehl	\$1,646.61

3. Approve the following payout for sick days for the following **Certificated Staff** members retiring effective July 1, 2020 at a rate of \$52 per day in accordance with the list below:

<u>Name</u>	<u># of Days not to exceed</u>	<u>Payment not to exceed</u>
LuAnne Mizzoni	333	\$17,316
Laurie Satmaria	97	\$5,044
Susan Brown	117.5	\$6,110
Jean Little	1.5	\$78.00
Christine Giousios	54	\$2,808
Robert Finning	222.5	\$11,570
James King	268.5	\$13,962
Mercedes Ingenito	130	\$6,760

4. Approve the appointment of all certificated staff members as **Supplemental Reading Instructors**, on an as-needed basis, for the 2020-2021 school year at the hourly rate of \$50 each, not to exceed \$45,000 to be Funded by 2021 IDEA Grant – Account #20-251-100-101-75-3601.

B. Support Staff

1. Adjust the Forensic Advisor stipend at Randolph Middle School stipend for **Andrea Hodgson** to be \$1,808 for the 2019-2020 school year.

2. Approve **Luis Codoceo** to receive Boiler License stipend in amount of \$392.00 for 2019-2020 school year.

3. Approve the following **co-curricular stipends** for the 2019-2020 school year in accordance with the list below:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Stipend Amount</u>
Amy Eva	High School	Helping Hands	\$650.50
Matthew Swiss	High School	Choir Director	\$1,980

4. Approve the accrued sick day pay out for **Substitute Café/Recess Aides** effective September 1, 2019 through June 30, 2020 as related to NJ Earned Sick Leave, Policy #1642 in accordance with the list below:

<u>Name</u>	<u>Total to be paid</u>
Shilpa Bhoopalam	\$1.75
Barbara DeVos	\$14.00
Jo Anne Dobis	\$10.50
Nataline Duffy	\$6.02
Debbie Gilenson	\$1.54
Ellen Goldberg	\$13.60
Jennifer Gorman	\$12.04
Mukta Gupta	\$26.79
Francine Hart	\$20.13
Cynthia Manolis	\$22.31
Meenakshi Mishra	\$7.00
Elizabeth Olechowski	\$29.31
Evelina Pentz	\$4.04
Robert Sandberg	\$88.17

5. Approve the accrued sick day pay out for **Substitute Custodians** effective July 1, 2019 through June 30, 2020 as related to NJ Earned Sick Leave, Policy #1642 in accordance with the list below:

<u>Name</u>	<u>To be paid</u>
Norma Avelar	\$181.25
Luzmila Brand	\$132.81

Guadalupe Calle Peralta	\$59.38
Joel Figueroa	\$267.19
Claudia Gonzalez Leon	\$21.88
Santos Irizarry-Lopez	\$28.13
Orfa Mejia-Tobar	\$15.63
Olga Orozco	\$287.50
Maria Ovalle Villa	\$6.25
Carlos Pino	\$106.25
Lucia Quiceno-Castillo	\$53.13
Olga Siguencia	\$95.31
Cindy Suaza-Ramirez	\$34.38
Rosa Vargas	\$175.00
Paula Villada	\$93.75

6. Approve the accrued sick day pay out for **Substitute Security Staff** effective September 1, 2019 through June 30, 2020 as related to NJ Earned Sick Leave, Policy #1642 in accordance with the list below:

<u>Name</u>	<u>To be paid</u>
Sara Black	\$5.63
Clayton O'Leary	\$4.25
Charles Taylor Jr.	\$55.25

7. Approve the accrued sick day pay out for **Substitute Secretaries** effective July 1, 2019 through June 30, 2020 as related to NJ Earned Sick Leave, Policy #1642 in accordance with the list below:

<u>Name</u>	<u>To be paid</u>
Kimberly Carlin	\$142.80
Debbie Gilenson	\$3.92
Ellen Goldberg	\$5.60
Rhonda Goldberger	\$71.88
Deborah Howell	\$184.60
Suzanne Kear	\$9.80
Trudi Mueller	\$103.60
Karen Novotny	\$32.20
Deirdre Palmisano	\$102.20
Sridevi Vadali	\$16.69

8. Approve the following payout for vacation days for the following retired **Non-Affiliated Staff** in accordance with the list below:

<u>Name</u>	<u># of Days</u>	<u>Rate</u>	<u>Payment</u>
Ashley Azurmendi	20	\$288.46	\$5,769.20

9. Approve the following **Head Custodian** stipends effective July 1, 2020 through June 30, 2021 for the 2020-2021 school year in accordance with the list below:

<u>Name</u>	<u>Location</u>	<u>Stipend Amount</u>
Ruben Flandes	High School	\$8,082
James Dixon	Middle School	\$5,388
Steven Keith	Center Grove	\$5,388
Jamie Hadlock	Fernbrook	\$5,388
Liam Slattery	Ironia	\$5,388
Carlos Lopez	Shongum	\$5,388

10. Approve the following **Night Shift Foreman** stipends effective July 1, 2020 through June 30, 2021 for the 2020-2021 school year in accordance with the list below:

<u>Name</u>	<u>Location</u>	<u>Stipend Amount</u>
Jose Alvarez	High School	\$2,343
Alejandro Arango	Middle School	\$1,481
Franco Lorelli	Center Grove	\$742
Marcelo Martinez	Fernbrook	\$742
Jeanette Erickson	Ironia	\$5,428
Alexis Cordero	Shongum	\$5,398

11. Approve the appointment of the following staff as **ABA/Home Service Providers** at the rate of \$50.00 per hour for the 2020-2021 school year:

Barbara Gontarski Anjali Kallianpur Renee Briamonte Kerri Pizzi

6. SUMMER EMPLOYMENT

A. Certificated Staff

1. Approve the following **Certificated Staff Members** identified and in accordance with Attachment XII to write curriculum during Summer 2020 to be completed prior to August 31, 2020 at the rate of \$246 per day.

2. Approve the appointment of the following **Instructional Coaches** to work on program planning and development for the 2020-2021 school year during Summer 2020 for up to a maximum of six (6) days each at the daily rate of \$246 as listed below:

Laurie Pandorf	Whitney Rafferty	Jackie Epler
Jessica Dingman	Cara Canfield	Brienne Valvano
Kristin Mongelli		

3. Approve the following **School Counselors** to work in accordance with the list below between June 20, 2020 and June 30, 2020:

<u>Name</u>	<u>Location</u>	<u>Number of Days</u>	<u>Daily Rate</u>
Elissa Verran	High School	1	\$489.39

4. Approve the following **School Counselors** to work in accordance with the list below between July 1, 2020 and August 30, 2020:

<u>Name</u>	<u>Location</u>	<u>Number of Days</u>	<u>Daily Rate</u>
James Bowditch	High School	2	\$495.18
Cheyenne Finocchiaro	High School	6	\$321.79
Jennifer Huey	High School	6	\$338.79
Nicole Landers	High School	6	\$368.29
Ashley Milano	High School	3	\$316.79
Elisa Verran	High School	5	\$494.68
Brianna Piccolo	High School	6	\$341.29
Gina Naclerio	Middle School	5	\$493.18
Jennifer Wagner	Middle School	5	\$350.38
Richard Petrucelli	Middle School	5	\$311.79

5. Approve the appointment of the following **Certificated Staff** to work during the Summer 2020 Extended School Year Program for the month of July 2020, 5 days a week, 4.5 hours a day at the hourly rates listed below, plus 1 additional day, 4.5 hours a day for prep time, not to exceed \$246 in one day as listed below:

<u>Name:</u>	<u>Hourly Rate:</u>
Renee Briamonte	\$48.06
Chelsea Card	\$38.97
Joan Cirella	\$61.32
Linda Consales	\$56.73
Jessica Ervey	\$37.64
Rick Eva	\$56.73
Lori Fontana	\$66.02
Rachel Friedman	\$42.91
Barbara Gontarski	\$61.12
Andrea Hodgson	\$44.23
Michaela Kessinger	\$38.97
Jessica MacLeod	\$54.61
Stephanie Manchesi	\$49.84
Kelsey Mott	\$45.17
Kristen Nicolichia	\$45.07
Kerri Pizzi	\$48.06
Erica Rossman	\$50.72
Christine Shivas	\$37.64
Kimberly Stork	\$49.84

Natalie van Del Vliet \$38.97

6. Approve **Brianne McBreen** to work up to 18 days during July 2020 and up to 14 days during August 2020 at the rate of \$464.88 per day to work on ESY, Specialized Programs and the 18-21-year-old Transition Program.

7. Approve all **Special Education Certificated Staff** to participate in Child Study Team meetings during the summer months of July and August 2020 prior to August 31, 2020 at the hourly rate of \$50 as needed and approved by department leadership.

8. Approve the following **Speech Language Specialists** to work during the Summer 2020 Extended School Year Program from for the month of July 2020, up to 5 days a week, up to 4.5 hours a day at the hourly rates plus 1 additional day, 4.5 hours a day for prep time:

<u>Name:</u>	<u>Hourly Rate:</u>
Kristen Halikias	\$49.84
Hayley DiPillo	\$47.51
Katherine Hearn	\$46.17
Kelly Mattsson	\$46.17

9. Approve the appointment of the following certificated staff to work as needed as a Substitute during the Summer 2020 Extended School Year Program during the month of July 2020, 4.5 hours a day at the hourly rates listed below:

<u>Name:</u>	<u>Hourly Rate:</u>
Casey Hawrylko	\$45.91
Thomas Lenox	\$45.17
Jennifer Leach	\$61.85
Shannon McMahon	\$37.64

B. Support Staff

1. Approve the following **Bus Washers** for Summer 2020 at the rate of \$15.00 per hour in accordance with the list below:

Debbie Smith **Al Rispoli**

2. Approve **Larry Suitt**, Bus Driver to work on school buses during Summer 2020 at the rate of \$18.00 per hour for approximately sixty hours total.

3. Approve the appointment of the following Paraprofessional staff to work during the **Summer 2020 Extended School Year Program** the month of July 2020, 5 days a week, 4.5 hours a day at the hourly rates listed below:

	<u>Name:</u>	<u>Hourly Rate:</u>
Mira	Baidwan	\$17.97
Andria	Barosi-Stampone	\$17.90
Kathleen	Bartnick	\$17.55
Eileen	Bennett	\$19.20
Anjana	Choudhary	\$16.95
Antoinette	Corbett	\$19.40
Angela	Cordova	\$19.34
Nancy	Darsie	\$19.34
Joanne	Dates	\$17.55
Maryanne	Delaney-Bush	\$19.34
Sailaja	Dheram	\$17.55
Christine	Downtain	\$16.95
Susan	Falleni	\$16.64
Katherine	Granitzki	\$19.40
Deborah	Gundy	\$19.14
Glorimar	Hernandez-Bosques	\$16.34
Valbona	Hoti	\$16.34
Karen	Iaconetti	\$19.34
Anjalia	Kallianpur	\$19.40
Abram	Kazaba	\$16.04
Damaris	Koo	\$16.34
Rebecca	Loguidice	\$19.34
Doreen	Madalian	\$17.55
Angela	Magnusson	\$19.20
Diane	Marsh	\$15.75
Joseph	Morrison	\$16.64
Youngsuk	Paust	\$17.97
Courtney	Post	\$16.04
Chrisanthy	Potamianos	\$17.55
Valerie	Schmidt	\$16.34
Robin	Sharp	\$19.34
Gina	Waldron	\$19.14
Brianne	O'Brien	\$16.34

4. Approve the appointment of the following **Summer Custodial Workers** effective June 17, 2020 through June 30, 2020 in accordance with the list below:

<u>Name</u>	<u>Hourly Rate</u>
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Luzmila Brand	\$13.00
Guadalupe Calle	\$12.50
Olga Orozco	\$12.50
Rosa Vargas	\$12.50
Paula Villada	\$12.50
Lucia Quinceno-Castillo	\$12.50
Michael Waldron	\$11.00
Christopher Bachman	\$11.00
Matthew Donnelly	\$11.00

5. Approve the appointment of the following staff to work as needed as a **Substitute Paraprofessionals** during the Summer 2020 Extended School Year Program the month of July 2020, 4.5 hours a day at the hourly rates listed below:

<u>Name:</u>	<u>Hourly Rate:</u>
Helen Bachman	\$17.97
Carol Exter	\$19.40
Mary Hayde	\$16.04
Laura Valvano	\$11.65

7. COMMUNITY SCHOOL

A. Appointments

Approve the appointment of the following individuals as instructors for the Randolph Summer Academy courses, appointments are effective only if courses run:

<u>#</u>	<u>Name</u>	<u>Rate</u>	<u>Class</u>
1	Derek Skoldberg	\$30 per hour	Computer Programming Cohort I
2	Ralph Scimeca	\$30 per hour	Computer Programming Cohort II
3	Diana Wisniewski	\$30 per hour	Graphic Novel Book Club
4	Kelly Hart	\$30 per hour	Math Bootcamp Grade 6
5	Triona Hoover	\$30 per hour	Math Bootcamp Grade 7
6	Jennifer Piascik	\$30 per hour	Math Bootcamp Grade 8
7	Teresa Schuele	\$30 per hour	Math Bootcamp Grade 9
8	Katherine Vetrone	\$30 per hour	Math Bootcamp Grades 10-12
9	Jacqueline O'Malley	\$30 per hour	Young Adult Beach Reads Book Club Grades 6-8
10	Cara Canfield	\$30 per hour	Young Adult Beach Reads Book Club Grades 9-12
11	Jessica Decker	\$30 per hour	Girls Who Code
12	Diana Wisniewski	\$30 per hour	Writing Bootcamp Grade 6
13	Stephanie Jennis	\$30 per hour	Writing Bootcamp Grades 7-8
14	Robert Pasqua	\$30 per hour	Writing Bootcamp Grades 9-10
15	Bree Valvano	\$30 per hour	Writing Bootcamp Grades 11-12
16	Harry Drew	\$30 per hour	Geometry
17	Martel Roberts	\$30 per hour	Personal Finance Cohort 1

18	Martel Roberts	\$30 per hour	Personal Finance Cohort 2
19	Andrew Palmer	\$30 per hour	Astronomy
20	Michael Lonie	\$30 per hour	Navigating the 2020 Presidential Election
21	Teresa Schuele	\$30 per hour	SAT Review
22	Trish Bourke	\$30 per hour	Together We Can Change the World Grade 1
23	Reed McMurray	\$30 per hour	Together We Can Change the World Grade 2
24	Jeffrey Todd	\$30 per hour	Together We Can Change the World Grade 3
25	Crystal Nzegwu	\$30 per hour	Together We Can Change the World Grade 4
26	Joanna Scott	\$30 per hour	Together We Can Change the World Grade 5
27	Michele Savvides	\$30 per hour	Engineering for a Sustainable World
28	Melanie Lamac	\$30 per hour	Novel Engineering