

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following Personnel and Administration motions 1-6:

Revised 12/19/2019

1. RESIGNATIONS

A. Support Staff

1. Accept the resignation of Alexandra Otsubo, Paraprofessional at Shongum School, effective December 20, 2019.

2. APPOINTMENTS

A. Certificated Staff

1. Approve to extend the appointment of **Kalee Green**, Leave Replacement Elementary School Teacher at a rate of \$270.70 per day effective January 2, 2020 through June 30, 2020 for the 2019-2020 school year; be it further resolved this extended position will be at Fernbrook School.

2. Approve the appointment of the following **Substitute Teachers** at the rate of \$95 per day for the 2019-2020 school year in accordance with the list below; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation:

**Max Edwards
Kristin D'Alconozo**

**Amanda Downtain
Henry Hill**

Scott Levine

3. Approve the appointment of the following **Substitute Nurses** at the rate of \$170 per day for the 2019-2020 school year in accordance with the list below; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation:

Jane Rivers

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4. Approve the appointment of Henry Hill, Leave Replacement Teacher of Mathematics at Randolph Middle School, at a rate of \$270.70 per day, effective on or about January 31, 2020 through June 30, 2020 for the 2019-2020 school year; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation.

5. Adjust the appointment of Maria Fairfield, Leave Replacement Teacher of Chemistry at Randolph High School, to reflect a daily rate of \$270.70 per day for the length of the assignment for the 2019-2020 school year.

B. Support Staff

1. Approve that appointment of **Christina Creighton**, Paraprofessional at Ironia School, at a salary of \$23,299 to be prorated based on start date, effective January 6, 2020 through June 30, 2020 for the 2019-2020 school year.

2. Approve the appointment of the following **Substitute Custodians** at the rate of \$12.50 per hour for the 2019-2020 school year in accordance with the list below; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation:

Paula Villada

3. Approve the appointment of the following **Substitute Secretaries** at the rate of \$12.00 per hour for the 2019-2020 school year in accordance with the list below; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation:

Meenakshi Mishra

4. Approve the appointment of the following **Substitute Café/Recess Aides** at the rate of \$12.00 per hour for the 2019-2020 school year in accordance with the list below; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation:

Meenakshi Mishra

5. Approve that appointment of **Abram Kazaba**, Paraprofessional at Randolph Middle School, at a salary of \$23,299 to be prorated based on start date, effective on or about January 2, 2020 through June 30, 2020 for the 2019-2020 school year; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation.

6. Approve the appointment of **Joseph Pascale**, Bus Driver, at a salary of \$26,240 to be prorated based on start date, effective on or about January 2, 2020 through June 30, 2020 for the 2019-2020 school year; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation; be it further resolved that salary may be adjusted upon completion of negotiations.

7. Approve that appointment of **Cynthia Cabatic**, Paraprofessional at Ironia School, at a salary of \$23,299 to be prorated based on start date, effective on or about January 2, 2020 through June 30, 2020 for the 2019-2020 school year; pending

CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation.

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8. Approve that appointment of Jack Lamont, Paraprofessional at Ironia School, at a salary of \$23,299 to be prorated based on start date, effective on or about January 2, 2020 through June 30, 2020 for the 2019-2020 school year; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation

3. LEAVES OF ABSENCE

A. Certificated Staff

1. Approve that Employee I.D. #6854, identified on **Schedule A**, be placed on a paid medical leave of absence with benefits using sick days effective January 2, 2020 through approximately February 27, 2020; be it further resolved the entire leave is with benefits.
2. Approve that Employee I.D. #6928, identified on **Schedule B**, be placed on a paid medical leave of absence using sick days effective on or about February 10, 2020 through approximately March 13, 2020, followed by an unpaid FMLA leave of absence effective on or about March 14, 2020 through approximately March 26, 2020, followed by an unpaid NJFLA leave of absence effective on or about March 27, 2020 through June 30, 2020; be it further resolved the entire leave is with benefits.
3. Approve that Employee I.D. #4243, identified on **Schedule C**, be placed on a paid medical leave of absence using sick days, effective December 10, 2019 through January 9, 2020 followed by an unpaid FMLA leave of absence effective January 10, 2020 through approximately February 9, 2020, with an anticipated return date of February 10, 2020; be it further resolved the entire leave is with benefits.
4. Approve that Employee I.D. #5774, identified on **Schedule D**, be placed on a paid medical leave of absence using sick days effective November 22, 2019 through January 3, 2020 followed by an unpaid FMLA leave of absence effective January 4, 2020 through approximately February 2, 2020 with an anticipated return date of February 3, 2020; be it further resolved the entire leave is with benefits.
5. Approve that Employee I.D. #5811, identified on **Schedule K**, be placed on a paid medical leave of absence using sick days effective January 21, 2020 through approximately February 3, 2020 with an anticipated return date of February 4, 2020.

6. Approve that Employee I.D. #7901, identified on **Schedule L**, be placed on a paid medical leave of absence using sick days effective on or about April 20, 2020 through April 29, 2020 followed by an unpaid FMLA leave of absence effective on or about April 30, 2020 through May 29, 2020 followed by an unpaid NJFLA leave of absence effective on or about May 30, 2020 through June 30, 2020; be it further resolved the entire leave is with benefits.

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7. Approve that Employee I.D. #6605, identified on Schedule O, be placed on a paid medical leave of absence using sick days effective May 4, 2020 through June 30, 2020; be it further resolved the entire leave is with benefits.

B. Support Staff

1. Approve that Employee I.D. #5595, identified on **Schedule E**, be placed on an unpaid NJFLA leave of absence effective December 3, 2019 through December 31, 2019 followed by an unpaid intermittent FLMA leave of absence to be schedule with the Employee Relations Office effective January 1, 2020 through June 30, 2020; be it further resolved the entire leave is with benefits.

2. Approve that Employee I.D. # 4983, identified on **Schedule F**, be placed on a paid medical leave of absence using sick days effective November 13, 2019 through approximately January 1, 2020 with an anticipated return date of January 2, 2020; be it further resolved the entire leave is with benefits.

3. Approve that Employee I.D. #4596, identified on **Schedule G**, be placed on a paid medical leave of absence using sick days effective December 2, 2019 through approximately December 16, 2019 with an anticipated return date of December 17, 2019; be it further resolved the entire leave is with benefits.

4. Approve that Employee I.D. #7459, identified on **Schedule H**, be suspended with no pay for two (2) days; dates to be determined by the Employee Relations Office for the 2019-2020 school year between the dates of December 18, 2019 and February 29, 2020.

5. Approve that Employee I.D. #6150, identified on **Schedule I**, be suspended with no pay for one (1) day; date to be determined by the Employee Relations Office for the 2019-2020 school year between the dates of December 18, 2019 and February 29, 2020.

6. Approve that Employee I.D. #6505, identified on **Schedule J**, be placed on a paid medical leave of absence using sick days effective on or about March 30, 2020 through May 6, 2020, followed by an unpaid FMLA leave of absence effective on or about May 8, 2020 through May 17, 2020, followed by an unpaid NJFLA leave of absence effective on or about May 18, 2020 through June 30, 2020; be it further resolved the entire leave is with benefits.

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7. Approve that Employee I.D. #7192, identified on Schedule M, be placed on a paid leave of absence effective January 2, 2020 through January 7, 2020, followed by an unpaid FMLA leave of absence effective January 8, 2020 through approximately January 20, 2020 with an anticipated return date of January 21, 2020; be it further resolved the entire leave is with benefits.

8. Approve that Employee I.D. #7728, identified on Schedule N, be placed on an unpaid leave of absence with no benefits effective January 9, 2020 through approximately March 22, 2020.

4. ASSIGNMENT CHANGE

A. Certificated Staff

1. Adjust the assignment of **Caitlin Chuplis**, Elementary School Teacher at Fernbrook School to Special Education Teacher at Fernbrook School, effective January 1, 2020 through June 30, 2020 for the 2019-2020 school year, salary to remain the same.

5. EXTRA PAY

A. Certificated Staff

1. Approve the following **certificated staff members** at Randolph High School to receive sixth period stipends in the amount of \$40 per day for the 2019-2020 school year in accordance with the list below:

<u>Name</u>	<u>Position</u>	<u>Dates</u>
Margaret Holda	Special Education	12/10/19-2/10/20
Melissa Hull	Social Studies	12/10/19-2/10/20
Thomas Lenox	Special Education	12/10/19-2/10/20
Justin Matyas	Social Studies	12/10/19-2/10/20
Lindsey Reilly	Special Education	12/10/19-2/10/20

2. Approve the accrued sick day pay out for **Substitute Teachers** effective October 29, 2018 through June 30, 2019 as related to NJ Chapter 11D Earned Sick Leave in accordance with the list below:

<u>Name</u>	<u>Amount to be paid</u>
Alexis Ackerman	\$ 20.59
Jodi Anzis-Federico	\$ 23.76
Denise Archer	\$ 87.11
Laura Assante	\$ 232.18

Lori Baker	\$	3.17
Richard Banas	\$	405.44
Chitra Bhat	\$	175.80
Robin Bibbo	\$	4.75
Alan Bocchino	\$	63.35
John Borges	\$	28.51
Jordana Bradley	\$	45.93
Ralph Bucci	\$	202.72
Alexis Burnside	\$	15.84
Megan Buzzard	\$	139.37
Kimberly Carlin	\$	312.00
Joanne Carroll	\$	153.62
Nicole Casey	\$	58.60
Ann Marie Contino	\$	68.10
Robyn Coopersmith	\$	167.88
Alexandra Devleeschouwer	\$	7.92
Barbara Devos	\$	50.68
Jo Anne Dobis	\$	77.60
Mark Dolce	\$	147.29
Francis Dunn	\$	96.61
Kathleen Edwards	\$	71.27
Maricatherine Fairfield	\$	4.75
Jackie Ferguson	\$	6.34
Malika Gazieva	\$	77.60
Kelly Gentile	\$	350.01
Judith Geschwindt	\$	33.26
Susan Gish	\$	22.17
Patrick Glory	\$	47.51
Ellen Goldberg	\$	58.60
Tracy Gordon	\$	58.60
Matthew Gruby	\$	6.34
Francine Hart	\$	55.43
Molly Heller	\$	25.34
Marlon Holder	\$	88.69
Lori Holihan	\$	6.34
Emily Incledon	\$	64.93
Samuel Kalb	\$	22.17
Lindsay Karros	\$	4.75
Toni Kern	\$	391.19
Sean Kirby	\$	411.78
Dana Kneis	\$	3.17
Kristina Kong	\$	25.34
Pamela Krinick	\$	125.12

Deborah Krog	\$	9.50
Steven Larson	\$	41.18
Daniel Leanza	\$	68.10
Brendan Lenox	\$	9.50
Casey Levens	\$	102.94
Lisa Levey	\$	93.44
Shengwen Lo	\$	9.50
Allyson Louro	\$	1.58
David Macrae	\$	140.95
Cynthia Manolis	\$	95.03
Lauren Mastropierro	\$	12.67
Kelly Mattsson	\$	9.50
Cynthia Mcconnell	\$	215.39
Elizabeth Mcconnell	\$	12.67
Briele Melahn	\$	45.93
Kathleen Melly	\$	129.87
Stephanie Michaels	\$	61.77
Lauren Miller	\$	147.29
Christelle Monawar	\$	7.92
Thomas Murray	\$	267.65
Mira Neusner	\$	109.91
Nancy Ng	\$	112.45
Karen Novotny	\$	302.50
Lindsay Nunn	\$	216.97
Elizabeth Olechowski	\$	1.58
Michael Omura	\$	362.68
Rachel Onken	\$	7.92
Alexandra Otsubo	\$	201.14
Diane Padewski	\$	133.04
Evelina Pentz	\$	7.92
Dennis Piccirillo	\$	232.81
Brianna Piccolo	\$	107.70
Mark Rizzi	\$	88.69
Lisa Robertson	\$	167.88
Jayne Roche	\$	369.01
Cortney Ryan	\$	28.51
Robert Sandberg	\$	57.02
Laura Sefcik	\$	22.17
Lisa Segelman	\$	28.51
Kevin Slattery	\$	334.17
Maria Smith	\$	126.70
Alyssa Spagnuolo	\$	44.35

Thomas Stepnowski	\$	3.17
Megan Stern	\$	66.52
Jennifer Tamres	\$	12.67
Laura Tango	\$	72.85
Gholamreza Tavana	\$	1.58
Emily Taylor	\$	42.76
Heather Turner	\$	71.27
Sharyn Tykot	\$	50.68
Ursula Wagner	\$	30.09
Cynthia Whalen	\$	17.42
Lisa Zach	\$	247.07

3. Approve the accrued sick day pay out for **Substitute Nurses** effective October 29, 2018 through June 30, 2019 as related to NJ Chapter 11D Earned Sick Leave in accordance with the list below:

<u>Name</u>		<u>Amount to be paid</u>
Megan Buzzard	\$	22.67
Jennifer Cutri	\$	80.88
Jennifer Ellis	\$	4.08
Christina Gizienski	\$	65.06
Danielle Murphy	\$	2.89
Victoria Poisseroux	\$	134.04
Emily Robinson	\$	2.83
Sarah Shatynski	\$	7.99
Kimberly Siegel	\$	300.38

4. Approve the accrued sick day pay out for **Leave Replacement Teachers** effective October 29, 2018 through June 30, 2019 as related to NJ Chapter 11D Earned Sick Leave in accordance with the list below:

<u>Name</u>		<u>Amount to be paid</u>
Megan Buzzard	\$	27.07
Nicole Casey	\$	338.34
Lauren Davis	\$	175.94
Carl Della Peruti	\$	568.42
Barbara DeVos	\$	9.02
Emily DiGeronimo	\$	1,299.24
Rachel Friedman	\$	830.07
Matthew Gruby	\$	1,181.95
Brendan Lenox	\$	225.56
Shengwen Lo	\$	455.64
Reed McMurray	\$	27.07
Rachel Onken	\$	198.50
Conseulo Paz	\$	126.32

Melissa Reardon	\$	581.95
Cortney Ryan	\$	171.43
Tracey Salvatore	\$	1,267.66
Ali Wolfskehl	\$	1,276.68

B. Support Staff

1. Adjust the Spring coaching stipend of **Nicole Landers**, Assistant Girls Lacrosse Coach, to reflect \$6,987, Step 3, for the 2019-2020 school year.
2. Adjust the Spring coaching stipend of **Steven Coleman**, Assistant Softball Coach, to reflect \$7,326, Step 4, for the 2019-2020 school year.
3. Approve the appointment of the following **Spring Coaching Staff** for the 2019-2020 school year in accordance with the list below:

<u>Last name</u>	<u>First Name</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
Salmon	Richard	Assistant Softball	3	\$6,987

4. Approve the following **Coordinating Stipends** for the 2019-2020 school year in accordance with the list below, stipend to be prorated based on a start date of January 1, 2020 through June 30, 2020:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Stipend</u>
Jenise Janulis	FB	Bus Duty AM/PM	\$3,806
Amanda Connolly	FB	Bus Duty AM/PM	\$3,806
Viviana Serna	FB	Bus Duty AM/PM	\$3,806
Jill Frankel	FB	Bus Duty AM/PM	\$3,806
Audra March	FB	Bus Duty AM	\$1,903
Ian Platt	FB	Bus Duty PM	\$1,903
Storey Dohner	FB	Bus Duty PM	\$1,903
Nicole Calabro	FB	Bus Duty PM	\$1,903
Kelly Ann Abrusci	SH	Bus Duty AM/PM	\$3,806
David Miller	SH	Bus Duty AM/PM	\$761
Thomas Jones	SH	Bus Duty AM	\$1,522
Samantha McCann	SH	Bus Duty AM/PM	\$1,903
Jennifer Leach	SH	Bus Duty AM/PM	\$1,522
John Bocchino	SH	Bus Duty PM	\$1,903
Angela Cordova	SH	Bus Duty PM	\$1,903
Valerie Schmidt	SH	Bus Duty PM	\$1,903
Beverly Cirelli	SH	Bus Duty PM	\$643
Fran Vanderhoof	SH	Bus Duty PM	\$643
Karen Nimmo	SH	Bus Duty PM	\$643

5. Approve the accrued sick day pay out for **Substitute Café/Recess Aides** effective October 29, 2018 through June 30, 2019 as related to NJ Chapter 11D Earned Sick Leave in accordance with the list below:

<u>Name</u>	<u>Amount to be paid</u>
Alexis Burnside	\$ 5.04
Yolanda Caballero	\$ 12.25
Barbara DeVos	\$ 22.75
Jo Anne Dobis	\$ 10.26
Nataline Duffy	\$ 42.16
Debbie Gilenson	\$ 21.67
Ellen Goldberg	\$ 4.48
Jennifer Gorman	\$ 73.17
Francine Hart	\$ 22.80
Patricia Larson	\$ 1.54
Emma Lowery	\$ 9.08
Cynthia Manolis	\$ 33.04
Kathleen Melly	\$ 1.54
Mira Neusner	\$ 5.25
Nancy Ng	\$ 0.77
Lindsay Nunn	\$ 2.29
Elizabeth Olechowski	\$ 51.08
Evelina Pentz	\$ 10.50
Jennifer Tamres	\$ 2.29

6. Approve the accrued sick day pay out for **Substitute Custodians** effective October 29, 2018 through June 30, 2019 as related to NJ Chapter 11D Earned Sick Leave in accordance with the list below:

<u>Name</u>	<u>Amount to be paid</u>
Jose Agudelo	\$ 84.38
Norma Avelar	\$ 192.19
Luzmila Brand	\$ 226.56
Marcelino Brand	\$ 289.06
Yolanda Caballero	\$ 384.38
Julian Correa	\$ 256.25
Lina Loaiza Quintero	\$ 1.56
Orfa Mejia-Tobar	\$ 59.38
Gonzalo Perez	\$ 259.38
Carlos Pino	\$ 50.00
Angelica Roza	\$ 185.94
Norihelly Ruiz	\$ 10.94
Olga Siguencia	\$ 126.56
Rosa Vargas	\$ 231.25

7. Approve the accrued sick day pay out for **Substitute Secretaries** effective October 29, 2018 through June 30, 2019 as related to NJ Chapter 11D Earned Sick Leave in accordance with the list below:

<u>Name</u>	<u>Amount to be paid</u>
Kimberly Carlin	\$ 33.60
Marilyn Cianciotta	\$ 11.20
Debbie Gilenson	\$ 1.40
Jennifer Gorman	\$ 8.40
Deborah Howell	\$ 114.80
Suzanne Kear	\$ 8.40
Trudi Mueller	\$ 131.60
Karen Novotny	\$ 8.40
Lindsay Nunn	\$ 1.40
Deirdre Palmisano	\$ 305.90
Maria Smith	\$ 16.80
Sridevi Vadali	\$ 430.38

8. Approve the accrued sick day pay out for **Substitute Security Guards** effective October 29, 2018 through June 30, 2019 as related to NJ Chapter 11D Earned Sick Leave in accordance with the list below:

<u>Name</u>	<u>Amount to be paid</u>
Clayton O'Leary	\$ 7.50
Louis Morales	\$ 7.35
Sara Black	\$ 9.38

9. Approve the accrued sick day pay out for **Substitute Bus Drivers** effective October 29, 2018 through June 30, 2019 as related to NJ Chapter 11D Earned Sick Leave in accordance with the list below:

<u>Name</u>	<u>Amount to be paid</u>
Coogen, Allen	\$ 75.15
Humphries, John	\$ 232.45
Metrocavich, Jan	\$ 46.67

10. Adjust the Boiler Stipend of **Jose Agudelo**, to reflect \$587 for the 2019-2020 school year.

11. Rescind the following **Co-Curricular Stipends** for the 2019-2020 school year in accordance with the list below:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Amount to be paid</u>
Carmine Fusaro	Marching Band Assistant Director- Percussion	RHS	\$2,837

Carmine Fusaro	Percussion Ensemble Director	RHS	\$2,602
Luke Mason	Music Production- Music Producer	RMS	\$2,516
Carmine Fusaro	Percussion Ensemble Director	RMS	\$2,602

12. Approve the following **Co-Curricular Stipends** for the 2019-2020 school year in accordance with the list below:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Amount to be paid</u>
Carmine Fusaro	Marching Band Assistant Director- Percussion (9/3/19-10/1/19)	RHS	\$1,122.98
Anthony Eskin	Marching Band Assistant Director- Percussion (10/2/19-11/15/19)	RHS	\$1,714.02
Anthony Eskin	Percussion Ensemble Director	RHS	\$2,602
Luke Mason	Music Production- Music Producer (10/3/19- 12/20/19)	RMS	\$1,270.45
Jill Pariseau	Music Production- Music Producer (1/2/20-3/13/20)	RMS	\$1,245.55
Anthony Eskin	Percussion Ensemble Director	RMS	\$2,602
Richard Sackerman	Music Production- Set Design	RMS	\$2,516

6. COMMUNITY SCHOOL

A. APPOINTMENTS

1. Approve the appointments of the following individual for Before Care, After Care and Holiday Fun programs for the 2019-2020 school year; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation:

<u>#</u>	<u>Name</u>	<u>Rate per hour</u>	<u>Position</u>	<u>Effective Date</u>
1	Paul Russomano	\$18.00	Childcare Specialist	2019-2020 School year
2	Ayah Kanaa	\$14.00	Program Aide	2019-2020 School year

2. Approve the appointment of the following **Ski Club Assistant Advisors** for the 2019-2020 season at the rate of \$170.00 per trip:

<u>Name</u>	<u>Location</u>
Elissa Verran	High School

3. Approve the appointment of the following **Ski Club Chaperones**, for the 2019-2020 season at a rate of \$150 per trip:

Damaris Koo

Stephanie Underhill