

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following Personnel and Administration motions 1-8:

1. RESIGNATIONS

A. Certificated Staff

1. Rescind the appointment of **Henry Hill**, Leave Replacement Teacher of Mathematics at Randolph Middle School, for the 2019-2020 school year.
2. Accept the resignation of **Kristen DiFiore**, Teacher of Social Studies and Psychology at Randolph High School, effective March 13, 2020.
3. Rescind the appointment of **Jack Lamon**, Paraprofessional at Ironia School for the 2019-2020 school year.

Revised 1/21/2020

4. Accept the resignation for the purpose of retirement of LuAnn Mizzoni, School Counselor at Randolph Middle School effective July 1, 2020.

B. Support Staff

1. Accept the resignation of **Bethany Levasseur**, Paraprofessional at Center Grove School, effective January 3, 2020.
2. Accept the resignation for the purpose of retirement for **Lizabeth Martello**, Purchasing Supervisor, effective April 1, 2020.

2. APPOINTMENTS

A. Certificated Staff

1. Approve the appointment of **Haydn Bowles**, Teacher of Health and Physical Education at Ironia School, at a salary of \$60,040 (Level BA+30/Step 1) to be prorated based on start date, effective March 1, 2020 through June 30, 2020 for the 2019-2020 school year.
2. Approve the appointment of **Victoria Poisseroux**, Registered Nurse at a salary of \$54,140 (Level BA/Step 1) to be prorated based on start date, effective January 21, 2020 through June 30, 2020 for the 2019-2020 school year.
3. Extend the appointment of **Alison Euvino**, Leave Replacement Elementary School Teacher at Fernbrook School at the rate of \$270.70 per day through June 30, 2020.

4. Approve the appointment of **Elizabeth Stagg**, Leave Replacement Teacher of Mathematics at Randolph Middle School, at the rate of \$270.70 per day for the duration of the assignment, effective on or about February 3, 2020 through approximately June 30, 2020 pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation.

5. Approve the appointment of **Jacqueline Epler**, Instructional Coach at Randolph Middle School, at a salary of \$75,628 (Level MA+/Step 8-9) to be prorated based on start date, effective on or about February 24, 2020 through June 30, 2020 for the 2019-2020 school year pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation.

Revised 1/21/2020

6. Approve the appointment of the following Substitute Teachers at the rate of \$95 per day for the 2019-2020 school year in accordance with the list below; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation:

Elizabeth Stagg

B. Support Staff

1. Approve the appointment of **Joel Figueroa**, Custodian at Randolph High School, at a salary of \$46,567, to be prorated based on start date, effective January 22, 2020 through June 30, 2020 for the 2019-2020 school year.

2. Approve the appointment of **Courtney Post**, Paraprofessional at Center Grove School, at a salary of \$23,299 (step 1), to be prorated based on start date, effective on or about January 22, 2020 through June 30, 2020 for the 2019-2020 school year pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation..

3. Adjust the appointment of **Nancy Podesta**, Part-Time Paraprofessional at Randolph High School, to Full-Time Paraprofessional at Randolph High School at a salary of \$25,103 (step 5), to be prorated based on start date, effective January 16, 2020 through June 30, 2020 for the 2019-2020 school year.

4. Approve the appointment of the following **Substitute Custodians** at the rate of \$12.50 per hour for the 2019-2020 school year in accordance with the list below; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation:

Guadalupe Calle

5. Approve the appointment of **Michael Stark**, Paraprofessional at Shongum School, at a salary of \$23,299 (step 1), to be prorated based on start date, effective

on or about January 22, 2020 through June 30, 2020 for the 2019-2020 school year pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation..

3. LEAVES OF ABSENCE

A. Certificated Staff

1. Adjust the approved leave of Employee I.D. #6928, identified on **Schedule C**, to reflect a paid medical leave of absence using sick days effective on or about February 3, 2020 through March 6, 2020, followed by an unpaid FMLA leave of absence effective on or about March 7, 2020 through March 26, 2020, followed by an unpaid NJFLA leave of absence effective on or about March 27, 2020 through June 30, 2020; be it further resolved the entire leave is with benefits.

2. Adjust the approved leave of Employee I.D. #7787, identified on **Schedule D**, to reflect a paid medical leave of absence using sick days effective on or about January 24, 2020 through February 19, 2020, followed by an unpaid FMLA leave of absence effective on or about March 20, 2020 through March 25, 2020, followed by an unpaid NJFLA leave of absence effective on or about March 26, 2020 through June 30, 2020; be it further resolved the entire leave is with benefits.

3. Approve that Employee I.D. #7799, identified on **Schedule E**, be placed on a paid medical leave of absence using sick days effective April 13, 2020 through May 8, 2020, followed by an unpaid FMLA leave of absence effective on or about May 9, 2020 through June 7, 2020, followed by an unpaid NJFLA leave of absence effective June 8, 2020 through June 30, 2020; be it further resolved the entire leave is with benefits.

4. Extend the approved FMLA leave of Employee I.D. #5774, identified on **Schedule H**, through March 8, 2020 with an anticipated return date of March 9, 2020; be it further resolved the entire leave is with benefits.

5. Approve that Employee I.D. #6335, identified on **Schedule I**, be placed on a paid medical leave of absence using sick days effective on or about April 28, 2020 through June 8, 2020, followed by an unpaid FMLA leave of absence effective on or about July 9, 2020 through June 30, 2020; be it further resolved the entire leave is with benefits.

6. Approve that Employee I.D. #5849, identified on **Schedule J**, be placed on a paid medical leave of absence effective on or about March 9, 2020 through May 1, 2020, followed by an unpaid NJFLA leave of absence effective on or about May 2, 2020 through June 30, 2020; be it further resolved the entire leave is with benefits.

B. Support Staff

1. Approve that Employee I.D. #4337, identified on **Schedule A**, be placed on a paid medical leave of absence using sick days, effective January 8, 2020 through approximately January 23, 2020 with an anticipated return date of January 24, 2020; be it further resolved the entire leave is with benefits.
2. Approve that Employee I.D. #6721, identified on **Schedule B**, be suspended without pay on January 8, 2020.
3. Approve that Employee I.D. #4866, identified on **Schedule F**, be placed on an unpaid, intermittent FMLA leave of absence to be scheduled with the Employee Relations Office, effective January 13, 2020 through June 30, 2020.
4. Approve that Employee I.D. #7192, identified on **Schedule G**, be placed on an unpaid, intermittent FMLA leave of absence to be scheduled with the Employee Relations Office, effective January 16, 2020 through June 30, 2020.

4. SALARY ADJUSTMENTS

A. Certificated Staff

1. Approve the following level changes and salary adjustments retroactive to August 28, 2019 for the **certificated staff** listed below for the 2019-2020 school year due to previously completed courses and graduate credit received to move on the salary guide in accordance with the list below:

<u>Name</u>	<u>From Level</u>	<u>Step</u>	<u>Current Salary</u> <u>19-20</u>	<u>New Level</u>	<u>Step</u>	<u>Revised</u> <u>Salary</u> <u>19-20</u>
Estela Flood	BA	8-9	\$63,828	BA+30	8-9	\$69,728

5. ASSIGNMENT CHANGES

A. Certificated Staff

1. Approve the shared status of **Haydn Bowles**, Teacher of Health and Physical Education from Ironia School to Ironia School and Fernbrook School, for the 2019-2020 school year, salary to remain the same.

B. Support Staff

1. Approve the transfer of **Pamela Leneghan**, Paraprofessional at Center Grove School to Paraprofessional at Randolph High School, effective January 6, 2020 through June 30, 2020 for the 2019-2020 school year, salary to remain the same.
2. Approve the transfer of **Valerie Kuglin**, Paraprofessional at Fernbrook School to Paraprofessional at Center Grove School, effective January 15, 2020 for the 2019-2020 school year, salary to remain the same.

6. UNIQUE POSITION CODES

A. Support Staff

1. Deactivate **UPC #505-18-0000-000-01**, Community School Secretary, effective December 31, 2019.
2. Create **UPC #112-37-0507-000-01**, Community School Bookkeeper, effective January 1, 2020.

7. EXTRA PAY

B. Support Staff

1. Approve the following sick day payout for the following former Non-Affiliated Staff Member:

<u>Name</u>	<u>Location</u>	<u>Rate</u>	<u># of Days</u>	<u>Total to be paid</u>
Carol Cattano	Central Office	Per policy #4127	150	\$9,703.98

1. Approve the following vacation day payout for the following former staff member:

<u>Name</u>	<u>Location</u>	<u>Rate</u>	<u># of Days</u>	<u>Total to be paid</u>
Carol Cattano	Central Office	\$196.04	23.5	\$4,606.94

8. COMMUNITY SCHOOL

A. RESIGNATIONS

1. Accept the resignation of **Muthu Chandra Sekeran**, Site Manager at Ironia School, effective January 17, 2020.

B. APPOINTMENTS

1. Approve the appointments of the following individual for Before Care, After Care and Holiday Fun programs for the 2019-2020 school year; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation:

<u>#</u>	<u>Name</u>	<u>Rate per hour</u>	<u>Position</u>	<u>Effective Date</u>
1	Melanie Lamac	\$25.00	Childcare Specialist	2019-2020 School year

2. Approve the appointment of the following **Ski Club Assistant Advisors** for the 2019-2020 season at the rate of \$170.00 per trip:

<u>Name</u>	<u>Location</u>
Margaret Mitchell-O'Donnell	Middle School

3. Approve the appointment of the following **Ski Club Chaperones**, for the 2019-2020 season at a rate of \$150 per trip:

Taylor Moore **Danielle Tromba** **Helen Ogoff**

4. Approve the appointment of the following **Summer Camp Division Heads** for Summer 2020 and to each receive a stipend in the amount of \$7,000 for the season in accordance with the list below:

<u>Name</u>	<u>Division</u>
Casey Hawrylko	PreK-Kindergarten
Erik Novack	Grades 1-2
Jeffrey Todd	Grades 3-5
Andrea Hodgson	Grades 6-9