

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following Personnel and Administration motions 1 - 7:

1. RESIGNATIONS

A. Support Staff

1. Approve the resignation of **Randi Cohen**, Cafeteria/Recess Aide at Fernbrook School, effective May 11, 2018.

2. APPOINTMENTS

A. Administration

1. Approve the appointment of **Amelia Wright**, Supervisor of Humanities at Randolph High School for the 2018-2019 school year, at a salary of \$107,000, effective July 1, 2018 through June 30, 2019.
2. Approve the appointment of Non-Represented Administrative Staff identified on **Attachment I** for the 2018-2019 school year.
3. Approve **Peter Emmel**, Director of Technology for the 2018-2019 school year at a salary of \$134,143, effective July 1, 2018 through June 30, 2019.

B. Certificated Staff

1. Approve the appointment of **Erik Novak**, to continue as Leave Replacement Teacher of Health and Physical Education at Randolph Middle School for the 2017-2018 school year, effective May 29, 2018 through June 30, 2018 at the rate of \$266.20 per day.
2. Approve the appointment of the following **Substitute Teachers**, for the 2017-2018 school year at the rate of \$95.00 per day, pending CHRU clearance and completed employment paperwork:

Alyssa Spagnuolo

Revised 5/15/2018

3. Approve the appointment of Stephanie Jennis, Teacher of English at Randolph High School for the 2018-2019 school year at a salary of \$53,240 effective August 30, 2018 through June 30, 2019; be it further resolved that salary may be adjusted upon completion of negotiations.

C. Support Staff

1. Approve the appointment of the following **Substitute Ramguards**, for the 2017-2018 school year at the rates indicated below, pending CHRU clearance and completed paperwork:

<u>Name</u>	<u>Rate of Pay</u>
Louis Morales	\$17.00/hour
Orlando Rivera	\$17.00/hour
Michael Rapiejko	\$17.00/hour
Sara Black	\$15.00/hour

2. Approve the appointment of the following **Substitute Custodians**, for the 2017-2018 school year at the rate of \$12.50 per hour, pending CHRU clearance and completed employment paperwork:

Alexis Cordero

3. Approve the appointment of the following **Summer Custodians**, for the 2018-2019 school year at the rates listed below, pending CHRU clearance and completed employment paperwork:

<u>Name</u>	<u>Hourly Rate</u>
Alexis Cordero	\$12.50
Donald Piryliis	\$12.50
Laura Alvarez	\$10.00
Dilan Feti	\$11.00
Alexander Gelpke	\$10.00
Yolanda Caballero	\$12.50
Fabio Rodriguez Yela	\$12.50
Lucia Diaz Diaz	\$12.50
Emanuel Mendoza	\$12.50
Lina Hetman	\$12.50
Silvia Aroleda	\$12.50
Norihelly Ruiz	\$12.50
Rosa Vargas	\$12.50

4. Approve the appointment of the following **Summer Grounds and Maintenance Workers**, for the 2018-2019 school year at the rates listed below, pending CHRU clearance and completed employment paperwork:

<u>Name</u>	<u>Hourly Rate</u>
Christopher Malmstone	\$12.50
Matthew Donnelly	\$9.00
Clayton O’Leary	\$12.50
Ryan Knox	\$12.50

- 5. Approve the appointment of Non-Represented Support Staff identified on **Attachment II** for the 2018-2019 school year.
- 6. Approve the appointment of **David Acosta**, Network Administrator, for the 2018-2019 school year at a salary of \$102,243 effective July 1, 2018 through June 30, 2019.

Revised 5/15/2018

7. Approve the appointment of the following volunteer coaches for the 2018-2019 school year, pending completion of employment paperwork and CHRU clearance:

<u>Name</u>	<u>Sport</u>
Cliff Rollins	Football
John Whitehead	Football

3. INCREMENT WITHHOLDINGS

A. Certificated Staff

1. Resolved, pursuant to N.J.S.A. 18A:29-14, that the employment and adjustment increments for Employee I.D. # 4013 identified on **Schedule A** are hereby withheld for the 2018-2019 school year;

and be it further resolved, that said employee’s increments will not be restored in future years unless and until formal action is taken by the Board;

and be it further resolved, that within ten (10) days, the Superintendent shall notify the employee of this action and the reasons for same.

4. LEAVES OF ABSENCE

A. Certificated Staff

1. Approve that Employee I.D. #5965, identified on **Schedule B** be placed on an unpaid, NJFLA leave of absence to be effective August 30, 2018 through November 30, 2018; be it further resolved the entire leave is with benefits.

2. Approve that Employee I.D. #6883, identified on **Schedule C** be placed on a paid medical leave of absence to be effective August 30, 2018 through approximately September 18, 2018 followed by an unpaid NJFLA leave of absence effective September 19, 2018 through approximately November 5, 2018 with an anticipated return date of November 6, 2018; be it further resolved the entire leave is with benefits.

3. Approve that Employee I.D. #4006, identified on **Schedule D**, be granted an extension of their paid medical leave of absence through June 30, 2018; be it further resolved the entire leave is with benefits.
4. Approve that Employee I.D. #5976, identified on **Schedule E**, be placed on a year of unpaid child-rearing leave, with no benefits, in accordance with the REA agreement for the 2018-2019 school year, to be effective August 30, 2018 through June 30, 2019.
5. Approve that Employee I.D. #4644, identified on **Schedule F**, be placed on a paid medical leave of absence to be effective May 29, 2018 through approximately June 30, 2018; be it further resolved the entire leave is with benefits.
6. Approve that Employee I.D. #6501, identified on **Schedule G**, be placed on a paid medical leave of absence effective June 18, 2018 through approximately June 25, 2018, followed by an unpaid NJFLA leave of absence effective August 30, 2018 through November 30, 2018 with an anticipated return to work date of December 3, 2018; be it further resolved the entire leave is with benefits.
7. Approve that Employee I.D. #6202, identified on **Schedule H**, be placed on a year of unpaid child-rearing leave, with no benefits, in accordance with the REA agreement for the 2018-2019 school year, to be effective August 30, 2018 through June 30, 2019.
8. Approve that Employee I.D. #5508, identified on **Schedule I**, be placed on a paid medical leave of absence to be effective September 1, 2018 through approximately September 26, 2018, followed by an unpaid FMLA leave of absence effective approximately September 27, 2018 through November 8, 2018, followed by an unpaid NJFLA leave of absence effective approximately November 9, 2018 through January 25, 2019 with an anticipated return date of January 28, 2019; be it further resolved the entire leave is with benefits.
9. Approve that Employee I.D. #6740, identified on **Schedule K**, be placed on a paid medical leave of absence effective May 10, 2018 through May 21, 2018, followed by an unpaid FMLA leave of absence effective May 22, 2018 through approximately June 1, 2018, with an anticipated return date of June 4, 2018; be it further resolved the entire leave is with benefits.
10. Approve that Employee I.D. #4913, identified on **Schedule L**, be placed on an unpaid intermittent FMLA leave of absence effective April 24, 2018 through June 30, 2018; be it further resolved the entire leave is with benefits.

B. Support Staff

1. Approve that Employee I.D. #4877, identified on **Schedule J**, be placed on a paid medical leave of absence effective June 11, 2018 through June 30, 2018; be it further resolved the entire leave is with benefits.

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2. Approve that Employee I.D. #6982, identified on Schedule M, be suspended with pay May 11, 2018 and May 14, 2018.

5. EXTRA PAY

A. Certificated Staff

1. Approve the following sixth period stipends for **certificated staff members** at Randolph High School for the 2017-2018 school year at the rate of \$40 per day for the dates listed per staff member; be it further resolved that the rate of pay may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Subject</u>	<u>Dates</u>
Katherine Vetrone	Mathematics	4/6/18-6/22/18
Matthew Horner	Mathematics	4/6/18-6/22/18
Brenda Leary	Mathematics	4/6/18-6/22/18
Sandra Harmon	Mathematics	4/6/18-6/22/18
Teresa Schuele	Mathematics	4/6/18-6/22/18
Kyle Plucinsky	Mathematics	4/6/18-6/22/18
Carmela Ferrentino	Spanish	5/1/18-5/11/18
Luscinda Lane	Spanish	5/1/18-5/11/18
Regina Femminella	Spanish	5/1/18-5/11/18
Angelica Lubrano	Spanish	5/1/18-5/11/18
Estela Flood	Spanish	5/1/18-5/11/18

2. Approve the payout of sick days for the following **retired staff**; be it further resolved that the amount may be adjusted upon completion of negotiations:

<u>Name</u>	<u># of Days</u>	<u>Rate</u>	<u>Total</u>
Maura Del Re	43.5	\$52/day	\$2,262

3. Approve all **Certificated Staff Members** to assist with Crowd Control for various Visual and Performing Arts activities for the 2017-2018 school year at the rate of \$61.00 per event.

4. Approve all **Certificated Staff Members** at Randolph High School to assist with Crowd Control at the Randolph High School graduation on June 21, 2018 at the rate of \$61.00 per event.

5. Approve the appointment of the following Staff as **Co-Curricular Advisors** for the 2017-2018 school year in accordance with the list below, to be charged to account number 11-401-100-110-15-1014; be it further resolved the stipend amount may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Co Curricular Title</u>	<u>Location</u>	<u>Stipend Amount</u>
Linda Klauber	After School Math Support Grades 6-8	RMS	\$1,301
Kelli Young	After School Writing Support Grades 6-8	RMS	\$1,301
Luke Mason	Music Production- Music Director	RMS	\$2,516

6. Approve the appointment of the following Staff as **Co-Curricular Advisors** for the 2018-2019 school year in accordance with the list below, to be charged to account number 11-401-100-110-15-1014; be it further resolved the stipend amount may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Dawn Russo	Marching Band Director	\$5,674
Michael Lichtenfeld	Marching Band Assistant Director	\$2,894
Thomas Davidson	Marching Band Assistant Director	\$2,894
Carmine Fusaro	Marching Band Assistant Director- Percussion	\$2,894
Peter Norell	Marching Band Instructor (Band Front)	\$2,516
Stephanie Montoya	Marching Band Instructor (Band Front)	\$2,516
Jessica Dingman	Marching Band Instructor (Band Front)	\$2,516
Michelle Rodgers	Marching Band Instructor (Band Front)	\$2,516

7. Approve **Thomas Davidson** to input marching band music into Finale for a maximum of twelve (12) hours at the home instruction rate of \$50 per hour for the 2018-2019 Marching Band Season; be it further resolved that the hourly rate may be adjusted upon completion of negotiations.

8. Approve the appointment of the following **certificated staff** members for the Randolph High school Band Camp at Camp Timber Tops for four (4) days from August 25, 2018 through August 28, 2018 at a daily rate of \$154 to be paid from the 2018-2019 marching band account; be it further resolved that the rate may change upon completion of negotiations:

Dawn Russo
Jessica Dingman

Michael Lichtenfeld
Peter Norell

Thomas Davidson
Carmine Fusaro

9. Approve the appointment of the following as **instructors** for the RHS Band Camp for 3 days from August 21, 2018 through August 23, 2018 at the daily rate of \$77.00 each and for Camp Timber Tops for 4 days from August 25, 2018 through August 28, 2018 at the daily rate of \$154.00 each, to be paid for by the 2018-2019 marching band budget account; be it further resolved that the rate may change upon completion of negotiations:

Jennifer Branch
Austin Biss

Vincent DeVito
Gregory Edmond

Michael Russo

10. Approve the appointment of the following as **instructors** for the RHS Band Camp at Camp Timber Tops for 4 days from August 25, 2018 through August 28, 2018 at the daily rate of \$154.00 each, to be paid for by the 2017-2018 marching band budget account; be it further resolved that the rate may change upon completion of negotiations:

Michelle Rogers

Stephanie Montoya

11. Approve the appointment of the following **Randolph Certificated Staff** as chaperones for the RHS Band Camp at Camp Timber Tops for 4 days from August 25, 2018 through August 28, 2018 at the daily rate of \$154.00; be it further resolved that the rate may be adjusted upon completion of negotiations:

Lori Fontana
Joan Cirella

Matthew Swiss

Ryan Hallock

6. TRANSFERS

A. Support Staff

1. Approve the transfer of the following **paraprofessional staff**, effective May 7, 2018 for the 2017-2018 school year, salary to remain the same:

Name
Lisa Nocera

Current Location
RMS

New Location
CG

7. COMMUNITY SCHOOL

A. Appointments

1. Approve the following **Randolph Community School Summer Camp Coordinators** at the hourly rate of \$25.00, effective June 26, 2018:

**Rosemarie Cassie
Florence Pollio**

**Kelly Hart
Sara Rose Smarth**

**Jessica MacLeod
Taylor Moore**

2. Approve the following **Randolph Community School Camp Coordinators** to work up to a maximum of 8 hours each for camp preparation for the summer 2018 at the hourly rate of \$25.00:

**Rosemarie Cassie
Florence Pollio**

**Kelly Hart
Sara Rose Smarth**

**Jessica MacLeod
Taylor Moore**

3. Approve the following **Randolph Community School Summer Activity Specialist/Program Counselor** at the hourly rate of \$16.00, effective June 26, 2018, pending NJ Department of Education Fingerprint clearance and completed paperwork:

**Brienne Valvano
Stephen Barrow**

**Andrea Hodgson
Michael Reggiani**

Jessica Dingman

4. Approve the following **Randolph Community School Summer Activity Specialist/ Program Counselor** at the hourly rate of \$15.00, effective June 26, 2018, pending NJ Department of Education Fingerprint clearance and completed paperwork:

**Yacqueline Cruz
Gulseren Ayaz
Ola Sheira**

**Suzanne Grochowski
Nicole Olcott**

**Aaron Myerson
Divya Chohan**

5. Approve the appointment of **Andria Barosi-Stampone** as a Summer Program Counselor at the hourly rate of \$15.50, effective June 26, 2018.

6. Approve the following **Randolph Community School Summer Program Counselors** at the hourly rate of \$15.00, effective June 26, 2018, pending NJ Department of Education Fingerprint clearance and completed paperwork:

**Erica Aguado
Briana Rhinesmith**

**Karen Iaconetti
Deborah Gundy**

7. Approve the appointment of **Maria Reynolds** as a Summer Program Counselor at the hourly rate of \$16.00, effective June 26, 2018.

8. Approve the following **Randolph Community School Summer Senior Counselors** at the hourly rate of \$10.00, effective June 26, 2018, pending New Jersey Department of Education Fingerprint clearance and completed paperwork:

**Christine Cavaliere
Regina Mc Elroy**

**Catherine Drury
Taylor Stoia**

**Emma Fosko
Nicole Gehan**

Cailey Silver

Jason Drury

Camille Bourland

9. Approve the following **Randolph Community School Summer Junior Counselors** at the hourly rate of \$9.00, effective June 26, 2018, pending NJ Department of Education Fingerprint clearance and completed paperwork:

Christian Colombaris
Madeline Cecala
Joshua Ryan

Jake Iantosca
Aiden Clark

Melissa Stoia
Rebecca Jacobson

10. Approve the appointment of the following staff as **Instructors for the Community School Summer Strings Program** at the rate of \$100.00 each, per student enrolled for the week of July 24, 2018 through July 28, 2018:

Ruzanna Akopjen

James Scanlan

11. Approve the appointment of the following staff as **Junior Counselors for the Community School Summer Strings Program** at the rate of \$9.00 per hour, pending completed paperwork:

Catherine DeMario
Felicity Gonzalez
Olivia Guarinello

Gagin Lee
Peter Vailakis
Paul Ward

Jaqueline Wu
Josephine Wu

12. Approve the appointment of the following **Young Rembrandts Art Instructors**, effective August 16, 2018:

Linda Freedman

Marina Uhlman

Sarah Monarch

13. Approve the appointment of the following Art Instructors for “**Kidz Kraftz**”, effective August 16, 2018.

Binal Shah

14. Approve the appointment of the following **Super Science Instructors** for the Randolph Community School effective June 25, 2018:

Daniel Weissman
Jaqueline Cook
Ian Denzer-Weiler

Denis Cook
Kenneth Westberg
Kimberly Colon

15. Approve the appointment of the following **Randolph Community School SAT Instructors**, effective July 9, 2018 at the rate of \$75.00 per hour each:

Kyle Townsend

Henry Drew

16. Approve the appointment of the following **Randolph Community School Black Rocket** instructors, effective June 25, 2018 pending completed paperwork:

Zachary Struble
Kaitlyn Chiu

Bosco Vaner Does
Mia Pergola

Jaclyn Coyne

17. Approve the appointment of the following **Randolph Community School Summer Camp One on One Paraprofessionals** at the rate of \$15.00 per hour, effective June 26, 2018 pending NJ Department of Education Fingerprint Clearance and completed paperwork:

Carisa Di Benedetto

Jessica Wade

18. Approve the appointment of **David Lucia** as a One on One Paraprofessional for the Randolph Community School Summer Camp at the rate of \$16.00 per hour, effective June 25, 2018.

19. Approve the appointment of the following **Randolph Community School Summer Camp Substitute Program Counselor** effective June 26, 2018 at the rate of \$15.00 per hour.

Christine Downtain

Sailaja Dheram

20. Approve the appointment of the following **Randolph Community School Summer Camp Substitute Junior Counselor** effective June 26, 2018 at the rate of \$9.00 per hour:

Courtney Downtain

21. Approve the appointment of the following **Randolph Community School Substitute Camp Coordinators** at the rate of \$25.00 per hour, effective June 25, 2018:

Brienne Valvano
Andria Barosi-Stampone

Maria Reynolds
Jessica Dingman

22. Approve the appointment of **Leah Konikowski** as Camp Coordinator for the Community School Summer Gardening Camp from August 13, 2018 through August 31, 2018, at the rate of \$600.00 per week for a total of 3 weeks.

23. Approve the appointment of **Rosemarie Cassie** as a Substitute Camp Coordinator for the Community School Summer Gardening Camp from August 27, 2018 through August 31, 2018 at the rate of \$25.00 per hour.

24. Approve the appointment of **Jason Drury** as a Randolph Community School Substitute Senior Aide at the rate of \$10.00 per hour.

