

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following Personnel and Administration motions 1-8:

1. RESIGNATIONS

A. Certificated Staff

1. Accept the resignation of **Kaitlin Czura**, School Nurse at Randolph High School, effective June 30, 2018.
2. Accept the resignation of **Herpaul Sidhu**, Teacher of Business at Randolph High School, effective June 30, 2018.
3. Accept the resignation of **Amy Rubin**, Elementary School Teacher at Ironia School, effective June 30, 2018.

B. Support Staff

1. Accept the resignation for the purpose of retirement for **Sylvia Weiland**, Bus Driver and Courier, effective September 1, 2018.

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2. **Accept the resignation of Suzanne Grochowski, Assistant Field Hockey Coach, effective July 16, 2018.**

2. APPOINTMENTS

A. Certificated Staff

1. Rescind the appointment of **Christina Platt**, Leave Replacement Special Education Teacher at Shongum School for the 2018-2019 school year.
2. Approve the appointment of **Ana Moriarty**, Leave Replacement Elementary School Teacher at Fernbrook School, effective approximately August 30, 2018 through on or about January 28, 2019 at the daily rate of \$266.20 per day for the 2018-2019 school year for the full assignment.
3. Approve the appointment of **Tracey Salvatore**, Leave Replacement Teacher of Art at Randolph Middle School, effective approximately August 30, 2018 through June 30, 2019 at the daily rate of \$266.20 per day for the 2018-2019 school year for the full assignment.
4. Approve the appointment of **Emily Carlson**, Leave Replacement Elementary School Teacher at Fernbrook School, effective approximately August 30, 2018

through November 30, 2018 at the daily rate of \$266.20 per day for the full assignment for the 2018-2019 school year.

5. Approve the appointment of **Timothy McElroy**, Teacher of Biology at Randolph High School, effective August 30, 2018 through June 30, 2019 at a salary of \$82,630 (Level BA+30/Step 16) for the 2018-2019 school year, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation; be it further resolved that salary may be adjusted upon completion of negotiations.

6. Approve the appointment of **Dhara Patel**, Special Education Teacher at Center Grove School effective August 30, 2018 through June 30, 2019 at a salary of \$69,490 (Level MA+/Step 5-6) for the 2018-2019 school year, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation; be it further resolved that salary may be adjusted upon completion of negotiations.

7. Approve the appointment of the following **Substitute Teachers** for the 2017-2018 school year at the rate of \$95.00 per day, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation:

Gerald Neely

8. Approve the appointment of **Reed McMurray**, Leave Replacement Elementary School Teacher at Fernbrook School, effective approximately August 30, 2018 through on or about October 31, 2018 at the daily rate of \$266.20 per day for the 2018-2019 school year for the full assignment, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation.

9. Approve the appointment of **Reed McMurray**, Elementary School Teacher at Fernbrook School effective November 1, 2018 through June 30, 2019 at a salary of \$53,240 (Level BA+/Step 1) for the 2018-2019 school year, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation; be it further resolved that salary may be adjusted upon completion of negotiations.

10. Approve the appointment of **Caitlin Samper**, Elementary School Teacher at Ironia School, effective August 30, 2018 through June 30, 2019 at a salary of \$53,240 (Level BA/Step 1) for the 2018-2019 school year, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation; be it further resolved that salary may be adjusted upon completion of negotiations.

C. Support Staff

1. Approve the appointment of **Jill Frankel**, STEAM Paraprofessional at Fernbrook School, at a salary of \$22,259, effective August 30, 2018 through June 30, 2019, for the 2018-2019 school year; be it further resolved that salary may be adjusted upon completion of negotiations.

2. Approve the appointment of the following **Café/Recess Aides** for the 2018-2019 school year at the rate of \$15.00 per hour as listed below:

<u>Name</u>	<u>Location</u>
Gluseren Ayaz	Fernbrook
Laura Ceriligione	Fernbrook
Dawn Nalbach	Fernbrook
Darcy Ronchi	Fernbrook
Valbona Hoti	Fernbrook
Andrea Carlucci	Shongum
Jennifer Combes	Shongum
Graciela Ingold	Shongum
Melissa Lorent	Shongum
Nada Karram	Shongum
James Putnam	Shongum

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3. Approve **Samuel Epstein** as a volunteer Summer 2018 Technology Assistant, pending CHRU clearance.

4. Approve the appointment of **Michael Cotton**, Bus Driver at a salary of \$26,460, to be effective August 30, 2018 through June 30, 2019 for the 2018-2019 school year, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation.

3. TRANSFERS/ASSIGNMENTS

A. Certificated Staff

1. Approve the transfer of the following **certificated staff members** for the 2018-2019 school year, to be effective August 30, 2018, salary to remain the same:

<u>Name</u>	<u>From</u>	<u>To</u>
Peter Norell	Ironia-Teacher of Music	RMS- Teacher of Music

B. Support Staff

1. Approve the following **Ramguard** assignments for the 2018-2019 school year:

<u>Name</u>	<u>Location</u>
Thomas Jones	Shongum
Robert Aquino	Ironia
Biren Patel	Fernbrook

4. EXTRA PAY

A. Administrative Staff

1. Approve the following payout for **vacation days** for the following former staff members:

<u>Name</u>	<u># of Days</u>	<u>Rate</u>	<u>Total amount to be paid</u>
Jeffrey DiLollo	20	\$588.51	\$11,770.20
Benjamin Horwitz	25	\$437.22	\$10,930.50

2. Approve the payment of the Quantitative Merit Goal #3 associated with bonuses for the Superintendent of Schools, **Ms. Jennifer Fano**, for the 2017-2018 school year, in reference to Standard #1, payment subject to approval of the Executive County Superintendent of Schools, in the amount of \$6,546.25.

3. Approve the payment of the Qualitative Merit Goal #1 associated with bonuses for the Superintendent of Schools, **Ms. Jennifer Fano**, for the 2017-2018 school year, in reference to Standard #2, payment subject to approve of the Executive County Superintendent of Schools, in the amount of \$4,914.60.

4. Approve the payment of the Qualitative Merit Goal #2 associated with bonuses for the Superintendent of Schools, **Ms. Jennifer Fano**, for the 2017-2018 school year, in reference to Standard #6, payment subject to approve of the Executive County Superintendent of Schools, in the amount of \$4,914.60.

B. Certificated Staff

1. Approve the following payout for sick days for the following retired staff members; be it further resolved the amount may be adjusted upon completion of negotiations:

<u>Name</u>	<u># of Days</u>	<u>Rate</u>	<u>Total amount to be paid</u>
Catherine Murphy	181.5	\$52/day	\$9,438
Josephy Lusardi	4	\$52/day	\$208
Maryella Carlucci	154	\$52/day	\$8,008
Karen Wozniak	1.5	\$52/day	\$78
Kristen Siebenhuhner	276	\$52/day	\$14,352
Ruth Forrest	102	\$52/day	\$5,304

2. Approve the following **Coordinating** stipends for the 2018-2019 school year in accordance with the list below; be it further resolved that stipend amount may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Stipend Amount</u>
Christine Green	Fernbrook	Bus Supervisor	\$3,806
William Zagoren	Middle School	Chemical Hygiene Coordinator	\$2,617

William Zagoren	Middle School	6 th Grade Level Leader	\$2,495
Kelly Hart	Middle School	7 th Grade Level Leader	\$2,495
Agatha Wilke	Middle School	8 th Grade Level Leader	\$2,495
Katherine Russell	Middle School	AM Bus Supervisor	\$1,903
Linda Cross	Middle School	AM Bus Supervisor	\$1,903
Derek Skoldberg	Middle School	AM Bus Supervisor	\$1,903
Richard Meskowitz	Middle School	PM Bus Supervisor	\$1,903
Michael Patrick	Shongum	Bus Supevisor	\$3,806

3. Approve the following **Co-Curricular** stipends for the 2018-2019 school year in accordance with the list below; be it further resolved that stipend amount may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Stipend Amount</u>
Elissa Winkelstein	Fernbrook	Morning Movers	\$650.50
Christopher Kerr	Fernbrook	Morning Movers	\$650.50
Michele Savvides	Fernbrook	Innovative Technology	\$1,301
Jenise Janulis	Fernbrook	Green Team Club	\$867.33
Karen Chmielinski	Fernbrook	Green Team Club	\$867.33
Michele Savvides	Fernbrook	Green Team Club	\$867.33
Russell Kurlak	Fernbrook	Chess Club	\$1,301
Dominique Newman	Fernbrook	TREP\$	\$867.33
Russell Kurlak	Fernbrook	TREP\$	\$867.33
Christopher Kerr	Fernbrook	TREP\$	\$867.33
Linda Klauber	Middle School	After School Math Support	\$1,301
Noelle Congero	Middle School	After School Reading Support	\$1,301
Kelli Young	Middle School	After School Writing Support	\$1,301
Leonard Sheehy	Middle School	First Robotics	\$1,301
Diana Wisniewski	Middle School	Gaming Club	\$1,301
Triona Hoover	Middle School	Girls STEM	\$650.50
Susan Wolff	Middle School	Girls STEM	\$650.50
Suzanne Greco	Middle School	Global Citizenship	\$650.50
Agatha Wilke	Middle School	Global Citizenship	\$650.50
Maraline Ashley	Middle School	Green Schools Advisor	\$1,301
Lu Ann Mizzoni	Middle School	Humane Treatment of Animals	\$1,301
Antoinette Corbet	Middle School	Knitting Club (1/2 yr)	\$650.50
Tasha Delp	Middle School	Math Counts Competition Advisor	\$1,301

Gina Naclerio	Middle School	SADD	\$650.50
Jennifer Wagner	Middle School	SADD	\$650.50
Jessica Dingman	Middle School	Science Olympiad	\$650.50
Cara Gilligan	Middle School	Science Olympiad	\$650.50
Jacqueline O'Malley	Middle School	Student Government	\$1,188
Jessica Swaim	Middle School	Student Government	\$1,188
Nicholas Lavender	Middle School	Technology Club	\$1,188
Ralph Scimeca	Middle School	Technology Club	\$1,188
Richard Sackerman	Middle School	TV Studio Advisor	\$1,301
Matthew Siegel	Middle School	Wellness Initiative (Fall)	\$650.50
Linda Cross	Middle School	Wellness Initiative (Fall)	\$650.50
Matthew Siegel	Middle School	Wellness Initiative (Winter)	\$650.50
Kristin Torres	Middle School	Wellness Initiative (Winter)	\$650.50
Matthew Siegel	Middle School	Wellness Initiative (Spring)	\$650.50
Stephanie Gregory	Middle School	Wellness Initiative (Spring)	\$650.50
Kimberly Eismann	Middle School	Yearbook	\$2,894
Tracey Silvershotz	Middle School	Yearbook Assistant	\$1,301
Maura Boucher	Shongum	Art Enrichment	\$2,516
Beverly Cirelli	Shongum	K-Kids	\$1,301
Joseph Bocchino	Shongum	Reading Club	\$1,301

5. Approve the following **certificated staff members** as translators for the 2018-2019 school year on an as needed basis as the rate of \$50.00 per hour:

<u>Name</u>	<u>Language</u>	<u>Building</u>
Yacqueline Cruz	Spanish	Fernbrook
Leticia Greenfield	Spanish	Fernbrook
Yadira Salazar	Spanish	Fernbrook
Viviana Serna	Spanish	Fernbrook
Diana Taub	Spanish	Fernbrook
Marisa Varum	Spanish	Fernbrook
Jessica Velez	Spanish	Shongum

6. Approve all **certificated staff** members at Shongum School to provide Cafeteria/Recess duty as needed for the 2018-2019 in accordance with the REA agreement.

7. Approve the following **certificated staff members** at Randolph High School to conduct the annual Freshman Summer Orientation program on August 23, 24 and 27, 2018 at a rate of \$246.00 per day to be charged to account number 11-401-100-110-15-1014; be it further resolved that rate may be adjusted upon completion of negotiations:

Kevin Blair	Nicole Dixon	Richard Eva
Brian Hoesly	Lisa Holloway	Michelle Lonie
Michael Lonie	Robert Pasqua	Kyle Plucinsky
Martel Roberts	Sybil Sanchez-Gonzalez	

8. Approve all **High School Certificated Staff** as Unit Lunch Monitors, on an as needed basis for the 2018-2019 school year at the rate of \$31.32 per lunch period; be it further resolved that the rate may be adjusted upon completion of negotiations.

B. Support Staff

1. Approve the following payout for sick days for the following retired staff members; be it further resolved the amount may be adjusted upon completion of negotiations:

<u>Name</u>	<u># of Days</u>	<u>Rate</u>	<u>Total amount to be paid</u>
Joan Willoughby	104.5	\$39/day	\$4,075.50

2. Rescind the appointment of **Joseph Blauner**, Assistant Basketball Coach for the 2018-2019 school year Winter season.

3. Approve **Lisa O’Leary** to assist with Randolph High School graduation on June 21, 2018 at the rate of \$61.00 for the event.

4. Approve all **Support Staff** as School Athletic Event Workers for the various activities and rates listed below for the 2018-2019 school year: (Note: any staff member may be placed at any position at the event during the course of the school year.)

<u>Event Assignment</u>	<u>Even Rate</u>
Varsity, JV & Freshman Clock	\$148.00
Football Site Manager	\$100.00
Site Manager	\$71.00
Clock & Announcer	\$91.00
Varsity & JV Clock	\$94.00
Announcer	\$61.00
Chain Crew	\$61.00
Tickets	\$61.00
Single Game Clock	\$61.00
Crowd Control	\$61.00

- 5. Approve all **support staff** members at Shongum School to provide Cafeteria/Recess duty as needed for the 2018-2019 in accordance with the REA agreement.
- 6. Adjust the stipend amount for **Hector Mejia**, Custodian boilers license from \$587.00 to \$392.00 for the 2018-2019 school year, to be prorated based on start date; be it further resolved that stipend amount may be adjusted upon completion of negotiations.
- 7. Approve the following **Winter Coaches** for the 2018-2019 school year in accordance with the list below; be it further resolved that stipends may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Stipend Amount</u>
Erik Novak	Assistant Boys Basketball	1	\$6,514
Jacob Torsiello	Assistant Boys Basketball	1	\$6,514

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- 8. Approve the following **Fall Coaches** for the 2018-2019 school year in accordance with the list below; be it further resolved that stipends may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Stipend Amount</u>
Kelly Lambert	Assistant Field Hockey	1	\$6,343
Suzanne Grochowski	Volunteer Field Hockey	NA	NA

5. UNIQUE POSITION CODES

A. Certificated Staff

- 1. Deactivate the following **unique position codes**:

<u>UPC</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
600-05-1550-130-06	RMS	Teacher of Spanish	6/30/2018

- 2. Activate the following **unique position codes** for the 2018-2019 school year:

<u>UPC</u>	<u>Location</u>	<u>Position</u>	<u>Effective Date</u>
600-06-1510-140-01	RHS	Teacher of French	7/1/2018

6. LEAVES OF ABSENCE

A. Certificated Staff

1. Approve that employee I.D. #6968, identified on **Schedule A**, be placed on a paid medical leave of absence effective approximately October 1, 2018 through November 16, 2018 followed by an unpaid NJFLA leave of absence effective approximately November 16, 2018 through December 16, 2018 with an anticipated return date of December 17, 2018; be it further resolved the entire leave is with benefits.
2. Approve that employee I.D. #4680, identified on **Schedule C**, be placed on a paid medical leave of absence with benefits effective approximately December 17, 2018 through January 23, 2019 followed by an unpaid child rearing leave of absence with no benefits effective January 24, 2019 through June 30, 2019.
3. Approve that employee I.D. #6857, identified on **Schedule D**, be placed on an unpaid NJFLA leave of absence with benefits effective August 30, 2018 through October 4, 2018 followed by an unpaid child rearing leave of absence with no benefits effective October 5, 2018 through February 3, 2019 with an anticipated return date of February 4, 2019.

B. Support Staff

1. Approve that employee I.D. #4859, identified on **Schedule B**, be placed on an unpaid intermittent FMLA leave of absence effective July 9, 2018 through approximately December 31, 2018; be it further resolved the entire leave is with benefits.
2. Extend the paid medical leave of employee I.D. #4173, identified on **Schedule E**, through approximately August 21, 2018 with an anticipated return date of August 22, 2018; be it further resolved the entire leave is with benefits.
3. Approve that employee I.D. #6982, identified on **Schedule F**, be suspended without pay on July 18, 2018.
4. Approve that employee I.D. #7601, identified on **Schedule G**, be placed on a paid medical leave of absence effective July 20, 2018 through approximately August 10, 2018; be it further resolved that the entire leave is with benefits.

7. SUMMER EMPLOYMENT

A. Certificated Staff

1. Approve the following **Certificated Staff** for Summer 2018 Curriculum Writing for the number of days listed below at the per diem rate of \$246.00; be it further resolved that rate may be adjusted upon completion of negotiations:

<u>Teacher</u>	<u>Curriculum</u>	<u>Number of Days</u>
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Stacy Wess	RMS Fashion Runway	2
Laurie Satmaria	RMS Fashion Runway	2

2. Approve the following **School Counselors and College and Career Specialist** to work during Summer 2018 for a maximum of the days listed below at the daily rates listed below; be it further resolved that the rates may be adjusted upon completion of negotiations:

<u>Name</u>	<u># of Days</u>	<u>Location</u>	<u>Daily Rate</u>
Raquel Rivero	5	RHS	\$335.20
Deborah Holz	5	RHS	\$478.13
Elisa Verran-Horvot	5	RHS	\$426.50
Tashi Oyola	5	RHS	\$381.85
Nicole Landers	5	RHS	\$330.20
James Bowditch	5 (1 day in 17/18)	RHS	\$479.13
Jennifer Huey	5	RHS	\$300.70
Susan Brown	4	RHS	\$480.12

3. Approve **Jamie Becker** as a Teacher to work during Summer 2018 Extended School Year Program from July 9, 2018 through August 2, 2018, 5 days per week for 4.5 hours per day, plus 1 additional day of 4.5 hours for prep time at the rate of \$39.42 per hour.

4. Approve **Kathleen Bartnick** as a Substitute Teacher to work during Summer 2018 Extended School Year Program from July 9, 2018 through August 2, 2018, at the rate of \$15.44 per hour on an as needed basis.

B. Support Staff

1. Approve the appointment of the following **Summer 2018 STEAM Paraprofessionals**, for the 2018-2019 school year at the rates listed below, effective July 23, 2018 through August 9, 2018 at a maximum of six (6) days each, to be funded by Title I funding in accordance with the list below:

<u>Name</u>	<u>Hourly Rate</u>
Dawn Nalbach	\$14.83
Laura Cerligione	\$14.83
Nataline Duffy	\$14.83

2. Rescind the appointment of **Austin Bliss**, instructor for RHS Band Camp, Summer 2018.

3. Appoint **Vincent DeVito** as a RHS Band Camp Volunteer for Summer 2018.

4. Approve the appointment of **Danielle Pardon**, instructor for the RHS Band Camp for 3 days from August 21, 2018 through August 23, 201 at the daily rate of \$77.00

each day and for Camp Timber Tops for 4 days from August 25, 2018 through August 28, 2018 at the daily rate of \$154.00 each, to be paid for by the 2018-2019 marching band budget.

5. Approve **Chrisanthy Potamianos** as a Paraprofessional to work during Summer 2018 Extended School Year Program from July 9, 2018 through August 2, 2018, 5 days per week for 4.5 hour per day at the rate of \$15.44 per hour.

6. Adjust the rate of **Dilan Feti**, Summer Custodian 2018, from \$11.00 per hour to \$12.50 per hour retroactive to June 25, 2018.

8. COMMUNITY SCHOOL

A. Resignations

1. Approve the resignation of **Rosemary Federico**, Group Leader for the Randolph Township Community School effective June 22, 2018.

2. Approve the resignation of **Divya Chohan**, Randolph Community School Summer Activity Specialist/ Program Counselor, effective June 24, 2018.

3. Approve the resignation of **Ola Sheira**, Randolph Community School Summer Activity Specialist/ Program Counselor, effective July 2, 2018.

B. Assignment/Rate Change

1. Amend the rate change for **Catherine Drury** from \$10.00 per hour to \$15.00 per hour retroactive from June 25, 2018.

C. Appointments

1. Rescind the appointment of **Aiden Clark** for the Randolph Community School Summer Junior Counselor as of June 20, 2018.

2. Approve the appointment of **Carolyn Bieganousky** as a Randolph Community School Summer Activity Specialist at the hourly rate of \$16.00, effective June 25, 2018.

3. Approve the appointment of **Stephen Petonak** as a Randolph Community School Summer Activity Specialist at the hourly rate of \$15.00 per hour as of June 25, 2018.