

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following Personnel and Administration motions 1-8:

1. RESIGNATIONS

Revised 9/20/2018

A. Certificated Staff

1. Resolved, that the Board of Education hereby approves the settlement and release with Employee I.D. #4013, identified on Schedule I; and be it further resolved that the Board accepts the Employee’s resignation for the purpose of retirement, effective June 30, 2019.

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B. Support Staff

1. Accept the resignation of Richard Salmon, Assistant Wrestling Coach for the 2018-2019 school year, effective September 5, 2018.

2. Accept the resignation of Melissa Lorent, Lunch/Recess Aide for the 2018-2019 school year at Shongum School, effective September 4, 2018.

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3. Accept the resignation of Lara Carlson, Girls Assistant Basketball Coach for the 2018-2019 school year, effective September 10, 2018.

2. APPOINTMENTS

A. Certificated Staff

1. Rescind the appointment of **Katherine Flannery**, Full-Time School Psychologist at Randolph High School, for the 2018-2019 school year.

2. Approve the appointment of **Katherine Flannery**, as a Part-Time School Psychologist at Randolph Middle School, FTE .80, at a salary of \$68,060 to be prorated to \$54,448 for the 2018-2019 school year; be it further resolved that salary may be adjusted upon completion of negotiations.

3. Approve the appointment of the following **Substitute Teachers**, at the rate of \$95 per day for the 2018-2019 school year, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation:

Robin Coopersmith

Jayne Roche

Francis Dunn

Kelly Mattsson
Maricatherine Fairfield

Lindsay Nunn
Richard Banas

Alison Euvino

4. Approve the appointment of the following **Substitute Nurses**, at the rate of \$170 per day for the 2018-2019 school year, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation:

Danielle Murphy

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5. Approve the appointment of Cortney Ryan, Leave Replacement Elementary School Teacher at Fernbrook School, effective on or about September 21, 2018 through approximately November 30, 2018 at a rate of \$266.20 per day for the 2018-2019 school year, for the full assignment pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation.

B. Support Staff

1. Approve the appointment of the following **Substitute Custodians**, at the rate of \$12.50 per hour for the 2018-2019 school year, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation:

Jose Agudelo

Luis Pino

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2. Approve that the following appointed Paraprofessional salaries at Fernbrook School be charged to Title 1 account number 20-231-100-100-70-3210 for the 2018-2019 school year:

Jill Frankel

Diane VanDongen

3. Approve the appointment of Michelle Epstein, Paraprofessional at Ironia School, effective September 21, 2018 through June 30, 2018 for the 2018-2019 school year at a salary of \$22,259, to be prorated based on start date, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation; be it further resolved that salary may be adjusted upon completion of negotiations.

4. Approve the appointment of Kelly Lund as a Lunch/Recess Aide at Shongum School for the 2018-2019 school year effective September 21, 2018 through June 30, 2019 at a salary of \$15.00 per hour, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation.

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5. Approve the appointment of Nataliia Buckley, Bus Driver with the Randolph Township Schools, effective approximately October 1, 2018 through June 30, 2018 for the 2018-2019 school year at a salary of \$26,460, to be prorated based on start date, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation; be it further resolved that salary may be adjusted upon completion of negotiations.

3. LEAVES OF ABSENCE

A. Certificated Staff

1. Approve that employee I.D. #4913, identified on **Schedule A**, be placed on an unpaid intermittent FMLA leave of absence effective September 4, 2018 through June 30, 2019, dates to be coordinated with the Human Resources Office; be it resolved the entire leave is with benefits.

2. Approve that employee I.D. #7413, identified on **Schedule B**, be placed on a paid medical leave of absence effective approximately November 26, 2018 through January 2, 2019 followed by an unpaid FMLA leave of absence effective approximately January 3, 2019 through January 11, 2019 followed by an unpaid NJFLA leave of absence effective approximately January 12, 2019 through April 7, 2019 with an anticipated return date of April 8, 2019; be it further resolved the entire leave is with benefits.

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3. Approve that employee I.D. #6079, identified on Schedule E, be placed on a paid medical leave of absence effective October 4, 2018 through October 14, 2018 with an anticipated return date of October 15, 2018; be it further resolved the entire leave is with benefits.

4. Approve that employee I.D. #4556, identified on Schedule F, be placed on an unpaid, FMLA intermittent leave of absence effective September 7, 2018 through June 30, 2019, dates to be coordinated with the Human Resources Office; be it further resolved the entire leave is with benefits.

5. Adjust the leave of employee I.D. #6883, identified on Schedule G, to reflect a paid medical leave of absence effective August 30, 2018 through approximately October 5, 2018 followed by an unpaid NJFLA leave of absence effective October 6, 2018 through approximately November 25, 2018 with an anticipated return date of November 26, 2018; be it further resolved the entire leave is with benefits.

B. Support Staff

1. Approve that employee I.D. #4273, identified on **Schedule C**, be placed on a paid medical leave of absence effective August 30, 2018 through approximately October 2, 2018 with an anticipated return date of October 3, 2018; be it further resolved the entire leave is with benefits.

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2. Approve that employee I.D. #7601, identified on Schedule D, be placed on a paid medical leave of absence effective August 11, 2018 through September 10, 2018, followed by an unpaid FMLA leave of absence effective September 11, 2018 through October 14, 2018; be it further resolved the entire leave is with benefits.

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3. Approve that employee I.D. #7459, identified on Schedule H, be placed on an unpaid, NJFLA intermittent leave of absence effective September 4, 2018 through approximately October 31, 2018, dates to be coordinated with the Human Resources Office; be it further resolved the entire leave is with benefits.

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4. TRANSFERS

A. Certificated Staff

1. Approve the following transfers for the 2018-2019 school year:

<u>Name</u>	<u>17-18 Location</u>	<u>18-19 Location</u>
Cynthia Feeney	IR, FB	IR
Carey Hackett	CG, FB	CG
Perry Tyroler	IR, FB	IR
Maura Boucher	SH, FB	SH
Amanda Droussiotis	CG, FB	CG
Diana May	RHS	RHS, RMS
Matthew Swiss	RHS	RHS, RMS
Lauren Munson	NA	IR, RMS, FB
Peter Cervona	IR	RHS

B. Support Staff

1. Approve the following transfers for the 2018-2019 school year:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Youngsuk Paust	IR	RMS	9/12/2018
Joanne Dates	SH	RHS	9/13/2018

*Elaine Thomas**IR**SH**9/13/2018***5. EXTRA PAY****A. Certificated Staff**

1. Rescind the approval of a one semester sixth period stipend for **Martel Roberts** for the 2018-2019 school year at Randolph High School.

Revised 9/20/2018

2. Approve the following sixth period stipends for **certificated staff members** at for the 2018-2019 school year at the rate listed below to be charged to account number; be it further resolved the rate of pay may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Location</u>	<u>Assignment</u>	<u>Stipend Amount</u>
Melissa Hull	RHS	Oasis	\$8,000 (2 semesters at \$4,000 each)
Lisa Holloway	RHS	Personal Finance	\$4,000 (one semester)
Krysta Hyziak	RMS	Language Arts	\$2,000 plus \$40 per day 11/15/18-11/30/18
Stephanie Corbo	RMS	Social Studies	\$2,000 plus \$40 per day 11/15/18-11/30/18
Stephanie Manchesi	RMS	Language Arts	\$2,000 plus \$40 per day 11/15/18-11/30/18
Luke Suttle	RHS	Photography	\$8,000 (2 semesters at \$4,000 each)
Kelly Lambert	RHS	Adaptive PE	\$8,000 (2 semesters at \$4,000 each)

3. Approve the following **certificated staff** to perform Wilson instruction before or after school for the 2018-2019 school year for identified students at the rate of \$50.00 per hour to be paid from the special education budget:

Shannon Webster

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4. **Approve the following certified staff to attend IEP meetings during the summer 2018 at the rate of \$50 per hour:**

Name:***Jennifer McDonough******Samantha McCann***

5. Approve the appointment of all certificated staff members as Supplemental Reading Instructors, on an as-needed basis, for the 2018-2019 school at the hourly rate of \$50.00 each, not to exceed \$10,000, to be Funded by 2019 IDEA Grant – Account # 20-251-100-101-07-3601.

B. Support Staff

1. Approve the following **Spring Coaching Staff** for the 2018-2019 school year in accordance with the list below; be it further resolved that stipend amounts may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Coaching Position</u>	<u>Step</u>	<u>Stipend Amount</u>
Sean Altis	Head- Golf	4	\$7,648
Brian Hoesly	Assistant-Golf	1*	\$5,411
John Naslonski	Head- Boys Lacrosse	4	\$8,832
Derek Skoldberg	Assistant- Boys Lacrosse	4	\$7,326
Benjamin Young	Assistant- Boys Lacrosse	4	\$7,326
John Lade	Assistant- Boys Lacrosse	2*	\$6,633
Michelle Poole	Head- Girls Lacrosse	1*	\$7,739
Gina Adickes	Assistant- Girls Lacrosse	4	\$7,326
Brittany Bryan	Assistant- Girls Lacrosse	1*	\$6,343
Nicole Landers	Assistant- Girls Lacrosse	1*	\$6,343
Douglas Anderson	Head- Baseball	3*	\$8,464
Ryan Hallock	Assistant- Baseball	2*	\$6,663
Thomas Fischer	Assistant- Baseball	4	\$3,663
Harvey Kessler	Assistant- Baseball	4	\$3,663
Daniel McDonald	Assistant- Baseball	4	\$7,326
Leonard Pietrewicz	Head- Girls Track	4	\$8,832
Luke Suttle	Head- Boys Track	4	\$8,832
Andrew Finland	Assistant- Girls Track	4	\$7,326
Kevin Higgins	Assistant- Girls Track	4	\$7,326
Michael Lyons	Assistant- Boys Track	4	\$7,326
Nicholas Albanito	Assistant- Boys Track	4	\$7,326
Daniel DiNozzi	Head- Boys Tennis	1*	\$6,766
Donald Fritch	Assistant- Boys Tennis	4	\$6,118
Ashley Kanya	Head- Softball	3*	\$8,464
Steven Coleman	Assistant- Softball	1*	\$6,343
Barbara Abromavage	Assistant- Softball	2*	\$6,663

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2. Approve the following **Co-Curricular Stipends** for the 2018-2019 school year in accordance with the list below, to be charged to account number 11-401-100-110-15-1014; be it further resolved that the stipend amount may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Club</u>	<u>Location</u>	<u>Stipend</u>
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Amanda Weiner	Chat and Chill	RMS	\$650.50
Laurie Satmaria	Chat and Chill	RMS	\$650.50
Nancy Black	ESL Homework Club	RMS	\$1,301
Michelle Land	ESL Homework Club	RHS	\$1,301
Jacob Burlas	Stage Crew-Fall Play	RHS	\$1,301

3. Rescind the appointment of **Lisa Caruso** as a PM Bus Supervisor at Center Grove School for the 2018-2019 school year.

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4. Approve the following **Coordinating Stipends** for the 2018-2019 school year in accordance with the list below; be it further resolved that the stipend amount may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Stipend</u>
Marisa Caruso	Center Grove	PM Bus Supervisor	\$951.50
Dominick LoPresti	RMS	Environmental Education Trip (6 th grade)	\$1,372 per team (3 teams total \$4,116)
Stacy Wess	RMS	Environmental Education Trip (6 th grade)	\$1,372 per team (3 teams total \$4,116)
John Rittweger	RMS	Technical Stage Co-Director	\$3195
Richard Sackerman	RMS	Technical Stage Co-Director	\$3195
Peter Norell	RHS	Technical Stage Director	\$6390
Timothy McElroy	RHS	Assistant Technical Stage Director	\$4226

5. Approve the following **Co-Curricular Stipends** for the 2018-2019 school year in accordance with the list below, to be charged to Title III account; be it further resolved that the stipend amount may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Club</u>	<u>Location</u>	<u>Stipend</u>
Nancy Black	ESL Homework Club	RMS	\$1,301
Michelle Land	ESL Homework Club	RHS	\$1,301
Diana Taub	ESL Homework Club	FB	\$1,301

6. Approve the following **District ESL teachers**, as Title III Immigrant English as a Second Language teachers for an evening program geared towards immigrant parents at a rate of \$50.00 an hour for one hour of preparation for every two hours of class not to exceed \$6,000.00 in total. This position will be funded by Title III

Kristin Torres **Girls Basketball-Volunteer** **NA** **NA**

12. Rescind the co-curricular stipend of Green Team Club at Fernbrook School for the 2018-2019 school year for the staff listed below:

Jenise Janulis **Karen Chmielinski** **Michele Savvides**

13. Approve the following Co-Curricular Stipends for the 2018-2019 school year in accordance with the list below, to be charged to account number 11-401-100-110-15-1014; be it further resolved that the stipend amount may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Club</u>	<u>Location</u>	<u>Stipend</u>
Jenise Janulis	Green Team Club	FB	\$650.50
Karen Chmielinski	Green Team Club	FB	\$650.50
Michele Savvides	Green Team Club	FB	\$650.50
Dawn Melody	Green Team Club	FB	\$650.50

14. Approve the appointment of Nancy Eginton as Courier for the Randolph Township Schools for the 2018-2019 school year, effective September 1, 2018 through June 30, 2019 at the salary of \$19,200 to be prorated based on start date.

15. Approve the following payout for sick days for the following retired staff members:

<u>Name</u>	<u># of Days</u>	<u>Rate</u>	<u>Total to be paid</u>
Sylvia Weiland	263	\$25/day	\$6,575

16. Approve the following payout for vacation days for the following retired staff members:

<u>Name</u>	<u># of Days</u>	<u>Rate</u>	<u>Total to be paid</u>
Sylvia Weiland	3.3	\$111.82/day	\$369

17. Approve the following payout for compassionate days for the following retired staff members:

<u>Name</u>	<u># of Days</u>	<u>Rate</u>	<u>Total to be paid</u>
Sylvia Weiland	8	\$30/day	\$240

18. Approve Lauren Munson to attend Camp Timber Tops with the Marching Band retroactive to August 3018 for three days at the rate of \$151 per day.

6. SALARY ADJUSTMENT

A. Certificated Staff

1. Adjust the salary of Caitlin Olver, Occupational Therapist at Fernbrook School for the school years listed below to reflect the correct step on the salary guide for school years 2012-2013 through 2018-2019:

<i>School Year</i>	<i>Level/Step</i>	<i>Salary</i>	<i>Correct Level/Step</i>	<i>Revised Salary</i>
<i>2012-2013</i>	<i>BA+30/3-4</i>	<i>\$58,570</i>	<i>BA+30/ 5</i>	<i>\$59,720</i>
<i>2013-2014</i>	<i>BA+30/4-5</i>	<i>\$60,810</i>	<i>BA+30/ 6</i>	<i>\$61,830</i>
<i>2014-2015</i>	<i>BA+30/5-6</i>	<i>\$61,830</i>	<i>BA+30/ 7</i>	<i>\$63,260</i>
<i>2015-2016</i>	<i>BA+30/6-7</i>	<i>\$63,590</i>	<i>BA+30/ 8</i>	<i>\$65,220</i>
<i>2016-2017</i>	<i>BA+30/7-8</i>	<i>\$65,220</i>	<i>BA+30/9</i>	<i>\$67,050</i>
<i>2017-2018</i>	<i>BA+30/7-8</i>	<i>\$65,220</i>	<i>BA+30/9</i>	<i>\$67,050</i>
<i>2018-2019</i>	<i>BA+30/7-8</i>	<i>\$65,220</i>	<i>BA+30/9</i>	<i>\$67,050</i>

7. LEVEL CHANGES

A. Certificated Staff

1. Approve the following level changes and salary adjustments retroactive to August 30, 2018 for the **certificated staff** listed below for the 2018-2019 school year due to previously completed courses and graduate credit received to move on the salary guide; be it further resolved that salaries may be adjusted upon completion of negotiations:

<u>Name</u>	<u>From Level</u>	<u>Step</u>	<u>Current Salary 18-19</u>	<u>New Level</u>	<u>Step</u>	<u>Revised Salary 18-19</u>
Leah Konikowski	BA	14	\$70,470	BA+30	14	\$76,370
Katherine Reiche	BA+30	13	\$73,740	MA+	13	\$79,640
Lisa Rodimer	BA	5-6	\$57,690	BA+30	5-6	\$63,590
Laurie Satmaria	BA	12	\$65,410	BA+30	12	\$71,310
Erik Naclerio	BA	5-6	\$57,690	BA+30	5-6	\$63,590
Noah Galembo	BA	5-6	\$57,690	BA+30	5-6	\$63,590
Jacquelyn O'Malley	BA	3	\$55,240	BA+30	3	\$61,140
Triona Hoover	BA	4	\$56,260	BA+30	4	\$62,160
Brittany Dungan	BA	3	\$55,240	BA+30	3	\$61,140
Michele Adriano de Oliveira	BA+30	12	\$71,310	MA+	12	\$77,210
Susan Elmore	BA	7-8	\$59,320	BA+30	7-8	\$65,220
Dominique Newman	BA+30	3	\$61,140	MA+	3	\$67,040
Andrew Piascik	BA	5-6	\$57,690	BA+30	5-6	\$63,590
Michael Lichtenfeld	BA+30	5-6	\$63,590	MA+	5-6	\$69,490
Caitlin Olver	BA+30	9	\$67,050	MA+	9	\$72,950
Joy Kelsch	BA+30	4	\$62,160	MA+	4	\$68,060

8. COMMUNITY SCHOOL

A. Resignations

1. Rescind the appointment of **Karen White** for the Randolph Community School as a Program Aide.
2. Rescind the appointment of **Deborah Mott** for the Randolph Community School as a Program Aide.

B. Assignment/Rate Change

1. Amend the rate of pay for **Emily Incledon** from \$9350 an hour to \$9.50 per hour as a Senior Aide for the Randolph Community School Program

C. Appointments

1. Amend the appointment of **Catherine Drury** from a Substitute Program Aide at the rate of \$9.50 per hour to a Substitute Group Leader at the rate of \$14.00 per hour.
2. Approve the appointment of **Amanda Clark** as a Senior Aide at the rate of \$9.50 per hour.
3. Approve the appointment of **Briana Rhinesmith** as a Group Leader at the rate of \$14.00 per hour retroactive to September 4, 2018.
4. Approve the appointment of **Matthew Elejalde** as a Junior Aide at the rate of \$9.00 per hour.
5. Approve the appointment of **Mikayla Campbell** as a Junior Aide at the rate of \$9.00 per hour pending completed paperwork.
6. Approve the appointment of **Glenda Mejia** as a Program Aide at the rate of \$14.00 per hour.
7. Approve the appointment of **Nancy Fritts** as a Program Aide at the rate of \$14.00 per hour.
8. Approve the appointment of **January Barone** as a Substitute Site Coordinator at the hourly rate of \$17.00.
9. Approve the appointment of **Marijane Berry** as a Project Leader from \$15.75 to \$16.75.

10. Approve the appointment of David Lucia as a One on One change Paraprofessional for the Randolph Community School at the rate of \$15.00 per hour for the 2018-2019 school year.

11. Approve the appointment of Amalia Zeris as a Junior Aide for the Randolph Community School at the rate of \$9.00 per hour.

12. Approve the appointment of the following instructors for Mad Science of Morris & Sussex, effective September 21, 2018 for the 2018-2019 school year.

**Stanley Enemu
Gina Leslie**

**Marissa DeMarco
Joseph Pszonek**

13. Approve the appointment of the following TGA Premier Junior Golf instructors for the Randolph Community SCHOOL Program, pending completed paperwork for the 2018-2019 school year:

**Nicolas Meltzer
Vincent Mondo**

**Curran Kanagat
Bernie Grishman**

14. Approve the appointment of the following Yoga Instructors for the Randolph Community School program for the 2018-2019 school year:

Chrissy Chismar

Rosalind Gourvitz

15. Approve the appointment of the following Young Rembrandts Art Instructors for the 2018-2019 school year:

Linda Freedman

Marina Uhlman

Sarah Monarch