

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following Personnel and Administration motions 1-7:

1. RESIGNATIONS

A. Support Staff

1. Accept the resignation of **Carol Minarick**, School Nurse at Fernbrook School, effective December 21, 2018 or sooner if a replacement can be secured.
2. Accept the resignation of **Jennifer Romano**, School Media Specialist at Center Grove School, effective December 31, 2018.

B. Support Staff

1. Accept the resignation of **Jamie Ayla**, Assistant Fencing Coach, effective November 2, 2018.

2. APPOINTMENTS

A. Certificated Staff

1. Approve the appointment of the following **Substitute Teachers**, at the rate of \$95 per day for the 2018-2019 school year, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation:

Joanne Carroll
AnnMarie Contino
William Brockman

Mira Neusner
Emily Incledon
Lindsay Karros

Ashley Derdzikowski
John Borges
Alan Bocchino

2. Approve the appointment of the following **Home Instructor**, at the rate of \$50.00 per hour for the 2018-2019 school year, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation:

James O'Rourke

3. Approve the appointment of the following **Substitute Nurses**, at the rate of \$175 per day for the 2018-2019 school year, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation:

Kimberly Siegel

B. Support Staff

1. Approve the appointment of **Joanna Nemeth** as a Lunch/Recess Aide at Fernbrook School for the 2018-2019 school year effective on or about November 21, 2018 through June 30, 2019 at a salary of \$15.00 per hour, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation.
2. Approve the appointment of **Kimberly Mott**, Paraprofessional at Center Grove School, effective on or about November 26, 2018 through June 30, 2019 for the 2018-2019 school year at a salary of \$22,888, to be prorated based on start date.
3. Approve the appointment of the following **Substitute Custodian**, at the rate of \$12.50 per hour for the 2018-2019 school year, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation:

Gonzalo Perez

Angelica Rozo

4. Approve the appointment of **Steven Larson**, Paraprofessional at Randolph High School, effective on or about November 21, 2018 through June 30, 2019 for the 2018-2019 school year at a salary of \$22,888, to be prorated based on start date.
5. Approve the appointment of **Thomas Sparano**, Paraprofessional at Center Grove School, effective on or about November 26, 2018 through June 30, 2019 for the 2018-2019 school year at a salary of \$22,888, to be prorated based on start date.

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3. SALARY ADJUSTMENTS

A. Administrative Staff

1. ***Adjust the salary of Jonathan Olsen, Director of Secondary Education to reflect \$142,020 effective July 1, 2018 through June 30, 2019 for the 2018-2019 school year.***
2. ***Adjust the salary of Danielle Soldivieri, Director of Elementary Education to reflect \$158,421 effective July 1, 2018 through June 30, 2019 for the 2018-2019 school year.***

B. Certificated Staff

1. ***Adjust the salary of Nicole Farina, Teacher of Art at Fernbrook and Shongum Schools to reflect a salary of \$18,222 (Level BA+30/Step 2, FTE.30) effective October 3, 2018 through June 30, 2019 for the 2018-2019 school year.***
2. ***Adjust the longevity of Kelly Anaker, to reflect \$400.00 for the 2018-2019 school year.***

3. Adjust the per diem rate of the following Leave Replacement Teachers to reflect \$269.20 per day effective December 1, 2018 for the remainder of their assignment for the 2018-2019 school year:

Tracey Salvatore
Rachel Friedman
Ali Wolfskehl

Cortney Ryan
Chelsea Card

Emily Carlson
Brendan Lenox

4. LEAVES OF ABSENCE

A. Certificated Staff

1. Approve that employee I.D. #6699, identified on **Schedule B**, to be placed on a paid medical leave of absence effective November 26, 2018 through approximately January 1, 2019, followed by an unpaid FMLA leave of absence effective January 2, 2019 through February 17, 2019 with an anticipated return date of February 18, 2019, beyond that date, approve an intermittent unpaid FMLA leave of absence to be scheduled with the Human Resources Office through June 30, 2019; be it further resolved the entire leave is with benefits.
2. Extend the leave of employee I.D. #4141, identified on **Schedule C**, to reflect a paid medical leave of absence effective August 30, 2018 through approximately February 26, 2019, with an anticipated return date of February 27, 2019; be it further resolved the entire leave is with benefits.
3. Approve that employee I.D. #6215, identified on **Schedule D**, to be placed on a paid medical leave of absence effective October 26, 2018 through November 15, 2018 followed by an unpaid FMLA leave of absence effective November 16, 2018 through November 30, 2018 with an anticipated return date of December 1, 2018; be it further resolved that the entire leave is with benefits.
4. Approve that employee I.D. #7573, identified on **Schedule E**, to be placed on a paid medical leave of absence effective April 1, 2019 through May 3, 2019 followed by an unpaid FMLA leave of absence effective May 4, 2019 through approximately May 10, 2019 followed by an unpaid NJFLA leave of absence effective approximately May 11, 2019 through June 30, 2019; be it further resolved that the entire leave is with benefits.
5. Approve that Employee I.D. #6056, identified on **Schedule F**, be placed on an intermittent unpaid FMLA leave of absence effective October 22, 2018 through June 30, 2019 to be scheduled with the Human Resources Office; be it further resolved the entire leave is with benefits.
6. Approve that Employee I.D. #7603, identified on **Schedule G**, be placed on intermittent, unpaid NJFLA and FMLA leave of absence effective October 22, 2018

through June 30, 2019, to be schedules with the Human Resources Office; be it further resolved the entire leave is with benefits.

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7. Approve that Employee I.D. #7593, identified on Schedule J, be placed on a paid medical leave of absence effective March 6, 2019 through April 2, 2019, followed by an unpaid FMLA leave of absence effective April 3, 2019 through approximately April 12, 2019, followed by an unpaid NJFLA leave of absence effective approximately April 13, 2019 through June 30, 2019; be it further resolved the entire leave is with benefits.

8. Approve that the leave of Employee I.D. #6606, identified on Schedule K, be extended effective as an unpaid NJFLA leave of absence November 14, 2018 through February 10, 2019, with an anticipated return date of February 11, 2019; be it further resolved the entire leave is with benefits.

9. Approve the extension of the unpaid child rearing leave of absence with no benefits of Employee I.D. #6857, identified on Schedule L, effective February 1, 2019 through June 30, 2019.

B. Support Staff

1. Extend the leave of employee I.D. #6038 identified on **Schedule A**, to reflect a paid medical leave of absence effective August 30, 2018 through on or about November 14, 2018, with an anticipated return date of November 15, 2018 be it further resolved the entire leave is with benefits.

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2. Approve that Employee I.D. #4065, identified on Schedule H, be placed on a paid medical leave of absence effective October 25, 2018 through approximately January 1, 2019 with an anticipated return date of January 2, 2019; be it further resolved the entire leave is with benefits.

3. Extend the leave of employee I.D. #4173 identified on Schedule I, to reflect a paid medical leave of absence effective July 1, 2018 through on or about January 2, 2019, with an anticipated return date of January 2, 2019; be it further resolved the entire leave is with benefits.

5. TRANSFERS-SHARED STAFF

A. Certificated Staff

1. Approve the transfer of Katherine Flannery, School Psychologist, from Randolph Middle School to Fernbrook School for the 2018-2019 school year.

B. Support Staff

1. Approve the following **custodial shift changes** for the 2018-2019 school year:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Joseph DiCangi	RHS 9:30-5:30pm	RHS 11-7am	10/29/2018
Jose Ospina	SH 3:30-11:30pm	RHS 9:30-5:30pm	10/29/2018
Alexis Cordero	RHS 11-7am	SH 3:30-11:30pm	10/29/2018

6. EXTRA PAY

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A. Certificated Staff

1. Approve the following **certificated staff members at Randolph Middle School to receive sixth period stipends at the rate of \$40.00 per day for the period of November 26, 2018 through approximately February 18, 2019:**

<u>Name</u>	<u>Position</u>
Kelly Young	Academic Skills- 6 th Grade
Kristine Bost	Academic Skills- 7 th Grade
Jacquelyn O'Malley	Academic Skills- 8 th Grade

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B. Support Staff

1. Rescind **Melissa Hull** as Assistant Cheerleading Coach for the 2018-2019 school year Winter Season.

2. Rescind the following co-curricular advisors for the 2018-2019 school year:

<u>Name</u>	<u>Club</u>	<u>Stipend</u>
Dominique Newman	TREP\$	\$867.33

3. Approve **Diana Wisniewski** as the After School Advisor for the Randolph Middle School Greenhouse Project, for the 2018-2019 school year to receive a stipend of \$1,500 to be funded by REF Grant Account #20-096-100-100-15-0096.

4. Approve the following **Custodial, Maintenance and Grounds staff** to receive the following stipends for the 2018-2019 school year:

<u>Name</u>	<u>Location</u>	<u>License</u>	<u>Stipend Amount</u>
Kyle Smith	B&G	Boiler License	\$ 392.00
Kyle Smith	B&G	Pesticide License	\$ 392.00

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Nicholas Lios	B&G	Boiler License	\$ 392.00
Patrick Stinson	B&G	Boiler Mechanic Level 1&2	\$ 1,171.00
Patrick Stinson	B&G	Pneumatic Level 1	\$ 488.00
Rich Brown	B&G	Boiler License	\$ 392.00
Steve Sanchez	B&G	Boiler license	\$ 392.00
Steve Sanchez	B&G	Boiler Mechanic Level 1&2	\$ 1,171.00
Steve Sanchez	B&G	Pneumatic Level 1&2	\$ 1,171.00
Steve Sanchez	B&G	Pesticide License	\$ 740.00
Vincent LaRocco	B&G	Boiler License	\$ 392.00
Franco Lorelli	CG	Boiler License	\$ 392.00
Franco Lorelli	CG	Shift Forman	\$ 742.00
Steven(Alex) Keith	CG	Boiler License	\$ 392.00
Sylvia Arboleda	CG	Boiler License	\$ 587.00
Hector Mejia	FB	Boiler License	\$ 392.00
Jamie Hadlock	FB	Boiler License	\$ 392.00
Luz Arango	FB	Boiler License	\$ 392.00
Marcelo Martinez	FB	Boiler License	\$ 392.00
Marcelo Martinez	FB	Shift Forman	\$ 742.00
Alajandra Ferrari	IR	Boiler License	\$ 392.00
Jeanette Erickson	IR	Boiler License	\$ 392.00
Jeanette Erickson	IR	Shift Forman	\$ 742.00
Liam Slattery	IR	Boiler License	\$ 392.00
Luis Nuno	IR	Boiler License	\$ 392.00
Ericka Arancibia	RHS	Boiler License	\$ 392.00
Gerardo Uribe	RHS	Boiler License	\$ 392.00
Hernando Alveraz	RHS	Boiler License 1st yr	\$ 587.00
John VanDine	RHS	Boiler License	\$ 392.00
Jose Alvarez	RHS	Boiler License	\$ 392.00
Jose Maldonado	RHS	Boiler License	\$ 392.00
Joseph De Cangj	RHS	Boiler License	\$ 392.00
Luis Codoceo	RHS	Boiler License	\$ 392.00
Magaly Cabrera	RHS	Boiler License	\$ 392.00
Ruben Flandes	RHS	Boiler License	\$ 392.00
Ruben Flandes	RHS	Shift Forman	\$ 2,343.00

Victor Vasquez	RHS	Boiler License	\$	392.00
Wilmer Vera Platz	RHS	Boiler License	\$	392.00
Alejandro Arango	RMS	Boiler License	\$	392.00
Felipe Reina	RMS	Boiler License	\$	392.00
Hector Matos	RMS	Boiler License	\$	392.00
Hugo Hernandez	RMS	Boiler License	\$	392.00
Jim Dixon	RMS	Boiler License	\$	392.00
Jose Ospina	RMS	Boiler License	\$	392.00
Myriam Vergara	RMS	Boiler license	\$	392.00
Olga Morales	RMS	Boiler License	\$	392.00
Russell Bergman	RMS	Boiler License	\$	392.00
Venus Cedeno	RMS	Boiler License	\$	392.00
Carlos Lopez	SH	Boiler License	\$	392.00
Jose Jimenez	SH	Boiler License	\$	392.00
Luz Vallejo-Martinez	SH	Boiler License	\$	392.00

5. Approve the following **Winter Coaching Staff** for the 2018-2019 school year in accordance with the list below; be it further resolved that stipend amounts may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Coaching Position</u>	<u>Step</u>	<u>Stipend Amount</u>
Geoff Jeppson	Girl's Ice Hockey-Volunteer	NA	NA
Nicola Gangemi	Assistant Wrestling Coach	2	\$6,838
Melissa Hull	Co-Head Cheerleading Coach	NA	\$6,753
Katherine Vetrone	Co-Head Cheerleading Coach	NA	\$6,753
Nicholas Longo	Assistant Cheerleading Coach	1	\$5,804
Brittnie Kuschke	Assistant Fencing Coach	1	\$6,246

6. Approve the following **staff members** as translators for the 2018-2019 school year at the rate of \$50.00 per hour:

<u>Name</u>	<u>Location</u>	<u>Language</u>
Damaris Koo	Fernbrook	Spanish
Sonia Pardo	Fernbrook	Portuguese

7. Approve **Melissa Hull**, as Interim Head Cheerleading Coach for the 2018-2019 Fall Season with an additional \$20.00 per day effective October 11, 2018 through approximately November 30, 2018.

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8. Approve the appointment of Alajandro Arango as Night Shift Foreman at Randolph Middle School effective November 21, 2018 through June 30, 2019 for the 2018-2019 school year with a stipend of \$1,461 to be prorated based on start date.

9. Approve Matthew Swiss to serve as a piano accompanist for the Randolph Middle School 7th and 8th Grade Winter Concert in December 2018 at the rate of \$160.

10. Approve Matthew Swiss to serve as a piano accompanist for the Randolph Middle School Select Concert in January 2019 at the rate of \$100.

11. Approve Matthew Swiss to serve as a piano accompanist for the Randolph Middle School Spring Choral Concert in May 2019 at the rate of \$180.

12. Approve the appointment of the following Extra Curricular Stipends for the 2018-2019 school year:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Stipend</u>
Bryan Mate	RHS	Music Production- Art Director	\$2,516
Cynthia McConnell	RHS	Winter Guard Instructor	\$1,301

13. Approve the appointment of Melissa Jensen as a volunteer dance consultant for the 2018-2019 school year.

14. Approve the appointment of Peter Norell and Timothy McElroy as auditorium technicians at the High school during the 2018-2019 school year at the rate of \$30.00 per hour (per policy \$7510). (Note: The fees for these events will be paid by the requested nonaffiliated organization.)

7. COMMUNITY SCHOOL

A. Appointments

1. Approve the appointment of Meeta Badlani as a Kidz Kraftz instructor for the Randolph Community School program for the 2018-2019 school year.

2. Approve the appointment of Amanda Crost Palomba as an instructor for Mad Science of Morris & Sussex upon completion of fingerprinting for the 2018-2019 school year, retro November 2, 2018.

3. Approve the appointment of **Elizabeth Gonzalez** as a substitute office assistant at the hourly rate of \$12.00 for the Randolph Community School for the 2018-2019 school year.
4. Approve the assignment change of **Larissa Forik** as a Program Aide to a Group Leader for the Community School Program at the hourly rate of \$14.00 as of November 21, 2018 for the 2018-2019 school year.
5. Approve the assignment change of **Lina Hetman** as a Program Aide to a Group Leader for the Community School Program at the hourly rate of \$15.50 for the 2018-2019 school year.
6. Approve the rate change for **Staci Muha** from \$9.50 per hour to \$10.00 per hour as a Senior Aide for the Community School Program for the 2018-2019 school year.

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- 7. Approve the appointment of Akira Ford, Substitute Site Coordinator, at the hourly rate of \$19.00 for the 2018-2019 school year.***
- 8. Adjust the appointment of Jennifer Combes, as a Group Leader to reflect a salary of \$15.50 per hour effective November 14, 2018 through June 30, 2019 for the 2018-2019 school year.***
- 9. Approve all district Café/Recess/Lunch Aides to provide no more than five (5) hours of support per day on early release days at the rate of \$15.00 per hour.***