

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following Personnel and Administration motions 1-7:

1. RESIGNATIONS

Revised 12/14/2018

A. Certificated Staff

1. Accept the resignation of Vincenzina Mlenak, Special Education Teacher at Randolph Middle School, effective February 8, 2019.

A. Support Staff

1. Accept the resignation of **Michele Poole**, Head Girls Lacrosse Coach, effective November 20, 2018.
2. Accept the resignation for the purpose of retirement of **Juan Carral**, Custodian at Center Grove School, to be effective April 1, 2019.
3. Accept the resignation of **Douglas Anderson**, Head Baseball Coach, effective December 6, 2018.
4. Accept the resignation of **Daniel McDonald**, Assistant Baseball Coach, effective December 6, 2018.

2. APPOINTMENTS

A. Certificated Staff

1. Approve the appointment of the following **Substitute Teachers**, at the rate of \$95 per day for the 2018-2019 school year, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation:

Gholmareza Tavana Stephanie Crean

2. Approve the appointment of the following **Substitute Nurse**, at the rate of \$175 per day for the 2018-2019 school year, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation:

Angela Alter

3. Approve the appointment of the following **Home Instructor**, at the rate of \$50.00 per hour for the 2018-2019 school year, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation:

Joanne Carroll

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4. Approve the appointment of Kimberly Siegel, Leave Replacement School Nurse at Fernbrook School, effective January 2, 2019 through approximately June 30, 2019 at a rate of \$269.20 per day for the 2018-2019 school year, for the full assignment.

B. Support Staff

1. Rescind the appointment of **Guy Poggi**, Paraprofessional at Randolph High School, effective November 25, 2018.
2. Approve the appointment of the following **Substitute Custodian**, at the rate of \$12.50 per hour for the 2018-2019 school year, pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation:

Olvin Vasquez

Revised 12/17/2018

3. Approve the appointment of Patrick Glory, Paraprofessional, FTE 0.60 at Randolph High School, effective December 19, 2018 through June 30, 2019 for the 2018-2019 school year at a salary of \$22,888 prorated to \$13,732 and to be prorated based on start date.

4. Approve the appointment of Brandon Lenox, Paraprofessional at Randolph Middle School, effective December 19, 2018 through June 30, 2019 for the 2018-2019 school year at a salary of \$22,888, to be prorated based on start date.

3. LEAVES OF ABSENCE

A. Certificated Staff

1. Approve that employee I.D. #6713, identified on **Schedule B**, be placed on a paid medical leave of absence effective December 14, 2018 through approximately January 13, 2019 with an anticipated return date of January 14, 2019; be it further resolved the entire leave is with benefits.
2. Approve that employee I.D. #4251, identified on **Schedule C**, be placed on an intermittent unpaid FMLA leave of absence effective December 2, 2018 through June 30, 2019 to be scheduled with the Human Resources Office; be it further resolved the entire leave is with benefits.

3. Approve that employee I.D. #6057, identified on **Schedule D**, be placed on an intermittent unpaid FMLA leave of absence effective December 2, 2018 through June 30, 2019 to be scheduled with the Human Resources Office; be it further resolved the entire leave is with benefits.
4. Approve the extension of leave for employee I.D. #5508, identified on **Schedule E**, as an unpaid child rearing leave of absence with no benefits effective January 19, 2019 through June 30, 2019.
5. Approve that employee I.D. #4500, identified on **Schedule F**, be placed on an intermittent, paid medical leave of absence effective November 27, 2018 through June 30, 2019 to be scheduled with the Human Resources Office; be it further resolved the entire leave is with benefits.
6. Adjust the leave of employee I.D. #7413, identified on **Schedule G**, to reflect a paid medical leave of absence effective November 15, 2018 through January 2, 2019, followed by an unpaid FMLA leave of absence effective January 3, 2019 through January 8, 2019, followed by an unpaid NJFLA leave of absence effective January 9, 2019 through April 7, 2019 with an anticipated return date of April 8, 2019; be it further resolved the entire leave is with benefits.
7. Approve that the leave of employee I.D. #7002, identified on **Schedule H**, be placed on a paid medical leave of absence effective May 8, 2019 through May 29, 2019, followed by an unpaid FMLA leave of absence effective May 30, 2019 through June 30, 2019; be it further resolved the entire leave is with benefits.

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8. Approve that employee I.D. #4092, identified on Schedule M, be placed on a paid medical leave of absence effective December 6, 2018 through January 1, 2019 with an anticipated return date of January 2, 2019; be it further resolved the entire leave is with benefits.

B. Support Staff

1. Approve that Employee I.D. #7601, identified on **Schedule A**, be placed on an unpaid FMLA leave of absence effective November 28, 2018 through approximately January 18, 2019; be it further resolved the entire leave is with benefits.
2. Approve that employee I.D. #5210 identified on **Schedule I**, be placed on an unpaid FMLA leave of absence effective December 6, 2018 through approximately December 19, 2018 with an anticipated return date of December 20, 2018; be it further resolved the entire leave is with benefits.
3. Approve that employee I.D. #4381 identified on **Schedule J**, be placed on a paid medical leave of absence effective November 29, 2018 through March 12, 2019; be it further resolved the entire leave is with benefits.

4. Approve that employee I.D. #7625 identified on **Schedule K**, be placed on a paid medical leave of absence on or about February 8, 2019 through February 27, 2019, follow by an unpaid FMLA leave of absence effective on or about February 28, 2019 through April 5, 2019, followed by an unpaid NJLFA leave of absence effective on or about April 6, 2018 through May 26, 2019 with an anticipated return date of May 27, 2019; be it further resolved the entire leave is with benefits.

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5. Approve that employee I.D. #4873 identified on Schedule L, be placed on a paid medical leave of absence effective January 2, 2019 through approximately January 15, 2019 with an anticipated return date of January 16, 2019; be it further resolved the entire leave is with benefits.

4. UNIQUE POSITION CODES

A. Certificated Staff

1. Deactivate **UPC number** 600-05-3100-130-04, effective November 23, 2018.

2. Deactivate the following **UPC numbers** effective June 30, 2017:

- | | |
|--------------------|--------------------|
| 600-04-2100-120-02 | 600-05-1102-130-10 |
| 600-05-2202-130-01 | 600-05-2302-130-04 |
| 600-06-2300-140-18 | 600-04-2481-120-04 |
| 600-05-2481-120-07 | |

3. Activate **UPC number** 600-02-3100-120-03 effective November 24, 2018.

B. Support Staff

1. Deactivate **UPC number** 204-04-0000-000-01 effective October 28, 2018.

2. Deactivate the following **UPC numbers** effective June 30, 2017:

- | | |
|--------------------|--------------------|
| 401-02-0000-120-05 | 401-02-0000-120-12 |
| 401-04-0000-120-04 | 205-06-2655-000-06 |
| 401-02-0000-120-15 | 401-02-0000-120-09 |
| 401-06-0000-140-20 | |

3. Activate **UPC number** 204-06-0000-000-11, effective October 29, 2018 for the 2018-2019 school year.

4. Activate **UPC number** 401-01-0000-120-33, effective November 28, 2018 for the 2018-2019 school year.

5. Create **UPC number** 401-06-0000-140-21, effective December 19, 2018 for the 2018-2019 school year.

6. Activated **UPC number** 401-03-0000-120-01, effective October 1, 2018 for the 2018-2019 school year.

5. ASSIGNMENT ADJUSTMENT

A. Support Staff

1. Approve the assignment adjustment of **Alison Euvino** from Randolph High School to Ironia School effective retroactive to October 1, 2018 for the 2018-2019.

2. Approve the assignment adjustment of **Hector Mejia**, Custodian at Ironia School to Custodian at Fernbrook school for the 2018-2019 school year.

6. EXTRA PAY

A. Certificated Staff

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1. Approve the following sick day payout for the following retired staff member:

<u>Name</u>	<u># of Days</u>	<u>Rate</u>	<u>Total to be paid</u>
Claire Carpluk	161	\$52/day	\$8,372.00

2. Approve the appointment of all certificated staff members at Randolph High School to supervise Saturday Detention, on an as-needed basis, during the 2018-2019 school year at the rate of \$175.32 per four (4) hour coverage.

B. Support Staff

1. Approve the following payout for sick days for the following retired **REA support staff** members in the 2018-2019 school year:

<u>Employee</u>	<u>Position</u>	<u># Sick Days</u>	<u>Rate of pay</u>	<u>Total amount</u>
Medina, Jairo	Custodian	2	\$27/day	\$54.00

2. Adjust the pesticide license of **Kyle Smith** to reflect a stipend amount of \$740.00 for the 2018-2019 school year.

3. Approve the following **Spring Coaching Staff** for the 2018-2019 school year in accordance with the list below; be it further resolved that stipend amounts may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Coaching Position</u>	<u>Step</u>	<u>Stipend Amount</u>
Robert Liegner	Boy's Lacrosse Volunteer	NA	NA
Edward Shivas	Boy's Lacrosse Volunteer	NA	NA
Elliot Grover	Boy's Lacrosse Volunteer	NA	NA

4. Approve the appointment of the following Co- Curricular Stipends for the 2018-2019 school year:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Stipend</u>
Donald Fritch	CG	Video Advisor	\$1,301

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5. Approve Matthew Swiss to serve as the musical audition accompanist for the RHS Spring Musical auditions at a rate of \$120.

7. COMMUNITY SCHOOL

A. Appointments

1. Approve the appointment of the **Abigail Gerber** as a Junior Aide for the Randolph Community School at the rate of \$9.00 per hour, for the 2018-2019 school year, pending completed paperwork.

2. Approve the appointment of **Siaka Kromah** as a Program Aide at the rate of \$15.00 per hour, for the 2018-2019 school year pending completed paperwork.

3. Approve the appointment of **Maanav Choudhary** as a Junior Aide at the rate of \$9.00 per hour for the Randolph Community School pending completed paperwork.

4. Approve the appointment of **Chloe Freeman** as a Junior Aide at the rate of \$9.00 per hour for the Randolph Community School pending completed paperwork.

5. Approve the appointment of the following **Elementary School Ski Club Advisors** for the 2018-2019 season at the rate of \$1,600 for the season:

Jenise Janulis
Lisa Barrett

Janet Stella

Michael Hand

6. Approve the appointment of the following **Elementary School Substitute Ski Club Advisors** for the 2018-2019 season at the rate of \$170 per trip:

Andria Barosi-Stampone
Trudi Mueller

Brittany Dungan
Christine Shay

Dawn Melody
Beverly Cirelli
Stephanie Underhill

7. Approve the appointment of the following **Elementary School Ski Club Chaperones** for the 2018-2019 season at the rate of \$150 per trip:

Andria Barosi-Stampone	Dudley North	Trudi Mueller
Beverly Cirelli	Dawn Melody	Brittany Dungan
Angela Cordova	Karen Pasquale	Christine Shay
Stephanie Underhill		

8. Approve the appointment of the following 6TH Grade **Ski Club Advisor** for the 2018-2019 season at the rate of \$1,600 for the season:

Jessica MacLeod

9. Approve the appointment of the following 7th & 8th Grade **Ski Club Head Advisor** for the 2018-2019 season at the rate of \$1,600 for the season:

Katherine Russell

10. Approve the appointment of the following RMS **Substitute Ski Club Advisors** for the 2018-2019 season at the rate of \$170 per trip:

Andrea Austin	Kelly Hart	Richard Sackerman
Christine Shay	Andria Barosi-Stampone	Luann Mizzoni
		Melanie Lombardo

11. Approve the appointment of the following 7th & 8th Grade **Ski Club Assistant Advisors** for the 2018-2019 season at the rate of \$170 per trip:

Christine Shay	Richard Sackerman	Melanie Lombardo
Janet Hawkins	Kelly Hart	Andria Barosi-Stampone
William Zagoren	Derek Skoldberg	

12. Approve the appointment of the following 6th, 7th & 8th **Grade Ski Club Chaperones** for the 2018-2019 season at the rate of \$150 per trip:

Andria Barosi-Stampone	William Zagoren	Janet Hawkins
Kelly Hart	Richard Sackerman	Andrea Austin
Christine Shay	Rachel Ferrante	Luann Mizzoni
Margaret Mitchell-O'Donnell	Lisa Mocera	Derek Skoldberg

13. Approve the appointment of the following **Ski Club Traffic Duty** at Randolph Middle School at the hourly rate of \$15.00 for the 2018-2019 season:

Richard Sackerman	Andria Barosi-Stampone
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14. Approve the appointment of the following **Randolph High School Ski Club Head Advisor** for the 2018-2019 season at the rate of \$1600 each for the season:

Brian Hoesly

15. Approve the appointment of the following **Randolph High School Ski Club Chaperones** for the 2018-2019 season at the rate of \$150 per trip:

Elisa Verran-Horvot
Lindsay Reilly

Frederick Yawger

Amanda Brodeen
Meghan Holda

16. Approve the appointment of the following **Randolph High School Substitute Ski Club Advisor** for the 2018-2019 season at the rate of \$170.00 per trip:

Elisa Verran-Horvot