

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following Personnel and Administration motions 1 – 7:

1. RESIGNATIONS

A. Support Staff

- 1. Accept the resignation of **Silvia Arboleda**, Custodian at Center Grove School, effective September 13, 2019.
- 2. Accept the resignation of **Robert McGee**, Bus Driver, effective September 13, 2019.

Revised 9/17/2019

3. Accept the resignation of Maureen Tremper, Managerial Secretary at Ironia School, effective September 20, 2019.

2. APPOINTMENTS

A. Certificated Staff

- 1. Approve the appointment of **Chelsea Card**, Special Education Teacher at Ironia School, at a salary of \$61,040 (Level BA+30/Step 2) effective August 28, 2019 2019 through June 30, 2020 for the 2019-2020 school year, salary to be prorated based on start date.

B. Support Staff

- 1. Approve the appointment of the following **Café/Recess Aides** effective on or about September 18, 2019 at the rate of \$15.00 per hour for the 2019-2020 school year in accordance with the list below; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation:

<u>Name</u>	<u>Location</u>
Gayle Cooper	Center Grove

- 2. Approve the appointment of **Peter Nienstadt**, Security Guard at Randolph Middle School, at a salary of \$30,000 (Step 5) effective approximately October 2, 2019 through June 30, 2020 for the 2019-2020 school year, salary to be prorated based on start date; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation.
- 3. Approve the appointment of **Cindy Suaza-Ramirez**, Custodian at Randolph High School, at a salary of \$46,567 effective September 18, 2019 through June 30, 2020

for the 2019-2020 school year, salary to be prorated based on start date; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation.

4. Approve the appointment of **Juan Nieto**, Bus Driver, at a salary of \$26,460 effective on or about October 1, 2019 through June 30, 2020 for the 2019-2020 school year, salary to be prorated based on start date; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation.

Revised 9/17/2019

5. Approve the appointment of JanPaul Wright, District Security Guard, at a salary of \$30,000 (Step 5) effective approximately October 2, 2019 through June 30, 2020 for the 2019-2020 school year, salary to be prorated based on start date; pending CHRU clearance, completed employment paperwork and P.L. 2018, c.5 confirmation.

3. LEAVES OF ABSENCE

A. Certificated Staff

1. Approve that Employee ID #6873, identified on **Schedule A**, be placed on an unpaid child rearing leave of absence with no benefits effective November 25, 2019 through January 1, 2020 with an anticipated return date of January 2, 2020.

B. Certificated Staff

Revised 9/18/2019

1. Approve that Employee ID #5542, identified on Schedule B, be placed on a paid medical leave of absence effective September 3, 2019 through approximately October 11, 2019; be it further resolved the entire leave is with benefits.

4. EXTRA PAY

A. Certificated Staff

1. Approve the following **Certificated Staff** at Randolph High School to teach a 6th period at the amounts listed below for the 2019-2020 school year in accordance with the list below:

<u>Staff Member</u>	<u>Location</u>	<u>Subject</u>	<u>Assignment Dates</u>	<u>Amount to be paid</u>
Brittany Bryan	High School	Biology	9/3/19-11/15/19	\$2,000
Brittany Bryan	High School	Biology	11/18/19-11/22/19	\$40/day
Brianna Malone	High School	Biology	9/3/19-11/15/19	\$2,000
Brianna Malone	High School	Biology	11/18/19-11/22/19	\$40/day

Carlo Maucione	High School	Biology	9/3/19-11/15/19	\$2,000
Carlo Maucione	High School	Biology	11/18/19-11/22/19	\$40/day
Krista Seanor	High School	Biology	9/3/19-11/15/19	\$2,000
Krista Seanor	High School	Biology	11/18/19-11/22/19	\$40/day
Kathleen Van Valen	High School	Biology	9/3/19-11/15/19	\$2,000
Kathleen Van Valen	High School	Biology	11/18/19-11/22/19	\$40/day
Andrew Piascik	High School	Biology	Full year	\$8,000

2. Approve the appointment of all **certificated staff** members as Supplemental Reading Instructors, on an as-needed basis, for the 2019-2020 school year at the hourly rate of \$50 each, not to exceed \$10,000 to be Funded by 2020 IDEA Grant – Account #20-251-100-101-07-3601.

B. Support Staff

1. Approve the following **Co-Curricular Stipends** for the 2019-2020 school year as listed below:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Stipend Amount</u>
Heather Turner	Ironia	Art Enrichment	\$2,516
Erik Naclerio	Ironia	Fitness Club	\$1,301
Megan Ingman	Ironia	Girls' on the Run	\$1,301
Dana Levenback	Ironia	Girls' on the Run	\$1,301
Mary Anne Smallwood	Ironia	Horticulture/Gardening	\$1,301
Joan Cirella	Ironia	TREP\$	\$1,301
Joanna Scott	Ironia	TREP\$	\$1,301
Diana Rodriguez	Ironia	Makerspace	\$1,301
Linda Andrews	Ironia	Makerspace	\$1,301
Colleen McArdle	RHS	Musical Production- Choreographer	\$2, 516
Cara Canfield	RHS	Drama Club	\$2,376
Luke Mason	RMS	Music Production- Music Producer	\$2,516
Samantha Kovol	RMS	Stage Crew- Spring Musical	\$650.50
Stephanie Corbo	RMS	Stage Crew- Spring Musical	\$650.50

2. Approve the following **Winter Coaching Staff** for the 2019-2020 school year as listed below:

<u>Sport</u>	<u>Position</u>	<u>Name</u>	<u>Step</u>	<u>Stipend Amount</u>
Swimming	Head Coach	Krystal Hoffman	1	\$7,785
Swimming	Assistant Coach	Frederick Yawger	1	\$6,246
Swimming	Assistant Coach	Katie Van Valen	1	\$6,246

Basketball-Boys	Assistant Coach	Jacob Torsiello	2	\$6,838
Ice Hockey- Girls	Volunteer	Richard Fuchs	NA	NA
Ice Hockey-Girls	Volunteer	Stephen Toledo	NA	NA
Track- Boys	Assistant Coach	Daniel Leanza	1	\$6,192

3. Adjust the stipends of the following **Co-Curricular Advisors** for the 2019-2020 school year to reflect the stipend amounts as listed below:

<u>Name</u>	<u>Location</u>	<u>Position</u>	<u>Stipend Amount</u>
Joseph Bocchino	Shongum	Reading Club	\$1,301
Karen Nimmo	Shongum	Reading Club	\$1,301
Jessica Velez	Shongum	Reading Club	\$1,301

4. Approve **Matthew Swiss**, to serve as a piano accompanist for the Randolph Middle School 7th and 8th Grade Winter Concert in December 2019 at the rate of \$160.

5. Approve **Matthew Swiss** to serve as a piano accompanist for the Randolph Middle School Select Ensemble Winter Concert in January 2020 at the rate of \$100.

6. Approve **Christopher Zelle** as a volunteer Set Design Assistant for the Randolph High School Fall Musical and Randolph High School Spring Musical for the 2019-2020 school year.

7. Approve the following payout for sick and compassionate days for the following **Teamster** staff members retiring effective September 1, 2019:

<u>Name</u>	<u>Sick Days</u>	<u>Rate</u>	<u>Compassionate Days</u>	<u>Rate</u>	<u>Total amount to be paid</u>
Richard Faas	113.5	\$25/day	7	\$30/day	\$3,047.50

8. Approve **Alexis Cordero** to be Night Shift Foreman at Shongum School and to receive a stipend in the amount of \$742.00 for the 2019-2020 school year.

5. TRANSFER

A. Certificated Staff

1. Approve the transfer of **Shannon Kastner** School Occupational Therapist at Center Grove School and Ironia School to School Occupational Therapist at Ironia School for the 2019-2020 school year, salary to remain the same.

2. Approve the transfer of **Anne Kelly**, Teacher of Music at Randolph Middle School to Teacher of Music at Randolph Middle School and Randolph High School, for the 2019-2020 school year, salary to remain the same.

B. Support Staff

1. Approve the transfer of **Scott Smith**, Security Guard at Randolph Middle School to Security Guard at Randolph High School, effective on or about September 18, 2019 through June 30, 2020 for the 2019-2020 school year, salary to remain the same.
2. Approve the transfer of following **Paraprofessional** staff for the 2019-2020 school year in accordance with the list below, salaries are to remain the same:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Youngsuk Paust	CG	RMS	9/9/2019
Katerina Visha	RHS	CG	9/6/2019
Stephen Larson	RMS	FB	8/28/2019

3. Approve the transfer of **Manlio Irula** from District Security Guard to Security Guard at Center Grove School, effective on or about October 1, 2019 for the 2019-2020 school year; salary to remain the same.

6. SALARY ADJUSTMENTS

A. Certificated Staff

1. Approve the following level changes and salary adjustments retroactive to August 28, 2019 for the **certificated staff** listed below for the 2019-2020 school year due to previously completed courses and graduate credit received to move on the salary guide in accordance with the list below:

<u>Name</u>	<u>From Level</u>	<u>Step</u>	<u>Current Salary 19-20</u>	<u>New Level</u>	<u>Step</u>	<u>Revised Salary 19-20</u>
Nicole Cannici	BA	8-9	\$63,828	BA+30	8-9	\$69,728
Caitlin Chuplis	BA+30	6	\$65,818	MA+	6	\$71,718
Mary Daly	BA	16	\$77,229	BA+30	16	\$83,529
Thomas Davidson	BA+30	10-11	\$71,956	MA+	10-11	\$77,856
Cara Gilligan	BA+30	12	\$74,385	MA+	12	\$80,285
Ashley Kanya	BA+30	12	\$74,385	MA+	12	\$80,285
Michael Lonie	BA+30	6	\$65,818	MA+	6	\$71,718
Rebecca Lory	BA+30	8-9	\$69,828	MA+	8-9	\$75,626
Kelly Mattsson	BA+30	1	\$60,040	MA+	1	\$65,940
Timothy McElroy	BA+30	16A	\$87,184	MA+	16A	\$92,764
Andrew Palmer	BA	8-9	\$63,828	BA+30	8-9	\$69,728
Kyle Plucinsky	BA+30	7	\$67,698	MA+	7	\$73,598
Carolyn Sciortino	BA+30	16	\$83,529	MA+	16	\$89,109
Matthew Swiss	BA	10-11	\$66,056	BA+30	10-11	\$71,956
Susan Wolf	BA+30	5	\$63,868	MA+	5	\$69,768

2. Approve the salary and assignment status adjustment of **Maria Renken**, from Full-Time School Psychologist to Part-Time School Psychologist at Randolph High School at a salary of \$68,608 prorated to \$27,443 FTE .40 effective September 23, 2019 through June 30, 2020 for the 2019-2020 school year.

7. COMMUNITY SCHOOL

A. Resignations

Accept the following resignation as of the noted effective date:

<u>#</u>	<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
1	Christine Nowicki	Child Care Specialist	9/4/19

B. Appointments

Approve the appointment of the following individuals for Before Care, After Care, and Holiday Fun programs the 2019-2020 school year:

<u>#</u>	<u>Name</u>	<u>Rate</u>	<u>Position</u>	<u>Effective Date*</u>
1	Gulseren Ayaz	\$14.25	Program Aide	2019-2020 SY
2	Russell Kurlak	\$25	Specialist	2019-2020 SY
3	Deanna Fischer	\$18	Child Care Specialist	2019-2020 SY
4	Rupal Chaudhury	\$18	Child Care Specialist	2019-2020 SY
5.	Jeffrey Todd	\$25	Specialist	2019-2020 SY
6.	Lauren Munson	\$25	Specialist	2019-2020 SY
7.	Maria Riccitelli	\$18	Child Care Specialist	2019-2020 SY

*=pending district state mandated clearances.

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8. WALKIN

A. Termination

1. Resolved upon recommendation of the Superintendent Employee ID # 7994, identified on Schedule C is hereby terminated effective September 30th and will receive payment using accumulated sick and personal days up until that date.