

Pursuant to the recommendation of the Acting Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following resolutions:

1. TEACHERS/PROFESSIONAL STAFF

A. Resignations

- 1. Approve the resignation of **Sheryl Jacobsen**, Teacher of Elementary at Shongum School, effective December 1, 2015.

B. Re-Appointments

- 1. Approve the re-appointment of **Thomas Murray** as a substitute teacher for the 2015-2016 school year, effective October 21, 2015 at the daily rate of \$90.00.

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- 2. *Approve the re-appointment of **Nora Brennan** as a substitute teacher for the 2015-2016 school year, effective October 21, 2015 at the daily rate of \$70.00.*

C. Appointments

- 1. Approve the appointment of **Jessica Seidel** as a substitute nurse for the 2015-2016 school year, effective October 21, 2015 at the daily rate of \$130.00.

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- 2. *Approve the appointment of **Nahid Naematullah** as a substitute nurse for the 2015-2016 school year, effective October 21, 2015 at the daily rate of \$130.00.*

- 3. *Approve the appointment of the following substitute teachers for the 2015-2016 school year at the daily rate of \$70.00, effective October 21, 2015, pending New Jersey Department of Education Criminal History Review:*

<i>Kellie Ann Keyes</i>	<i>Jenna Finnis</i>	<i>Christina Calabrese</i>
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- 4. *Approve the appointment of the following substitute teachers for the 2015-2016 school year at the daily rate of \$90.00, effective October 21, 2015, pending New Jersey Department of Education Criminal History Review:*

<i>Christopher Welch</i>	<i>Christine LaSala</i>	<i>Catherine Parrillo</i>
<i>Rena McEvoy</i>	<i>Karen Olander</i>	<i>Amanda Saxon</i>
<i>Tyler Stecher</i>	<i>Betty Ippolito</i>	<i>Florence Pollio</i>
<i>Jodi Anzis-Federico</i>	<i>Christine Shivas</i>	<i>Brigid Prachthausser</i>

D. Extra Duty

1. Approve the appointment of all **certificated staff** (Grades K – 12) as bedside/home instructors, for the 2015-2016 school year, effective September 1, 2015, at the hourly rate of \$50.00.
2. Rescind the following **Randolph High School** staff to teach a sixth period assignment for the first and second semester of the 2015-2016 school year at the stipend amount of \$4,000 per semester for a total of \$8,000 each:

<u>Name</u>	<u>Subject</u>	<u>Stipend Amount</u>
Karen GaNung	Family/Consumer Science	\$8,000

3. Approve the following **Randolph High School** staff to teach a sixth period assignment for the first and second semester of the 2015-2016 school year at the stipend amount of \$4,000 per semester for a total of \$8,000 each:

<u>Name</u>	<u>Subject</u>	<u>Stipend Amount</u>
Jill Petrucelli	Family/Consumer Science	\$8,000

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4. *Approve the appointment of the following certificated staff as District Arabic Interpreter for 3 separate Parent Advisory Committee meetings for the 2015-2016 school year at the hourly rate of \$50.00, for a total of 6 hours, to be funded by the 2016 NCLB Grant, Title III Immigrant – account # 20-245-100-100-08-6001:*

Wael Yasin

E. Stipends

1. Rescind the appointment of the following **Randolph Middle School** co-curricular advisory position for the 2015-2016 school year:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Stephanie Gregory	SECD Co-Advisor	\$ 637.50

2. Approve the appointment of the following **Randolph Middle School** co-curricular advisory position for the 2015-2016 school year:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Stephanie Corbo	SECD Co-Advisor	\$ 637.50

3. Approve the appointment of **Jennifer Huebner** as Stage Crew Advisor at Randolph High School for the 2015 Fall Play, at the stipend amount of \$1,275.

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4. Rescind the appointment of the following Randolph Middle School co-curricular advisory positions for the 2015-2016 school year:

Name	Position	Stipend
<i>Maraline Ashley</i>	<i>Title I Success Club Advisor</i>	<i>\$1,275.00</i>
<i>Diane Belli</i>	<i>Title I Success Club Advisor</i>	<i>\$1,275.00</i>
<i>Tasha Delp</i>	<i>Title I Success Club Advisor</i>	<i>\$1,275.00</i>
<i>Laurie Weinberg</i>	<i>Title I Success Club Advisor</i>	<i>\$1,275.00</i>

5. Approve the appointment of the following Randolph Middle School co-curricular advisory positions for the 2015-2016 school year, to be funded by the 2016 NCLB Grant, Title I, (RMS) account # 20-231-100-100-08-3220:

Name	Position	Stipend
<i>Maraline Ashley</i>	<i>Title I Success Club Advisor</i>	<i>\$1,275.00</i>
<i>Diane Belli</i>	<i>Title I Success Club Advisor</i>	<i>\$1,275.00</i>
<i>Tasha Delp</i>	<i>Title I Success Club Advisor</i>	<i>\$1,275.00</i>
<i>Laurie Weinberg</i>	<i>Title I Success Club Advisor</i>	<i>\$1,275.00</i>

6. Approve the appointment of the following Randolph Middle School extra curricular stipend for the 2015-2016 school year:

Name	Position	Stipend
<i>Krysta Hyziak</i>	<i>Music Production: Music Director</i>	<i>\$2,467.00</i>

7. Approve the appointment of the following Randolph High School extra curricular stipend for the 2015-2016 school year:

Name	Position	Stipend
<i>Kenneth Morris</i>	<i>Greenhouse Club Advisor</i>	<i>\$1,275.00</i>

8. Approve the appointment of the following Fernbrook School staff as Reading Together Co-Advisors for the 2015-2016 school year at the shared stipend of \$1,275, for a total of \$637.50 each, to be funded by the 2016 NCLB, Title 1A, account # 20-231-100-100-08-3210:

<i>Taylor Moore</i>	<i>Michele Savvides</i>
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13. Rescind the appointment of the following Randolph High School co-curricular advisory position for the 2015-2016 school year at the stipend amount listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend Amount</u>
Cara Canfield	Drama Club	\$2,827.00

14. Approve the appointment of the following Randolph High School co-curricular advisory positions for the 2015-2016 school year at the stipend amounts listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend Amount</u>
Cara Canfield	Drama Club	\$2,329.00
Cara Canfield	Drama Production Director	\$2,837.00

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15. Rescind the appointment of Mike Suk as AM Bus Duty Supervisor at Randolph High School for the 2015-2016 school year at the stipend amount of \$2,201.00.

16. Approve the appointment of Mike Suk as Bus Supervisor at Randolph High School for the 2015-2016 school year at the stipend amount of \$4,402.00.

F. Volunteers

1. Approve the following volunteer coaching appointments for the 2015-2016 school year:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Step</u>
Donald Ferguson	Volunteer Assistant Hockey Coach <i>*(pending NJ Criminal history review and completed paperwork)</i>	N/A	N/A
Mike Valvano	Volunteer Assistant Hockey Coach <i>*(pending NJ Criminal history review and completed paperwork)</i>	N/A	N/A
John Beatrice	Volunteer Assistant Hockey Coach <i>*(pending NJ Criminal history review and completed paperwork)</i>	N/A	N/A
Jennifer Faliveno	Volunteer Cheerleading Coach <i>*(pending NJ Criminal history review and completed paperwork)</i>	N/A	N/A
Jason Mackie	Volunteer Assistant Winter Track <i>*(pending NJ Criminal history review and completed paperwork)</i>	N/A	N/A
Nicholas Syzonenko	Volunteer Assistant Winter Track <i>*(pending NJ Criminal history review and completed paperwork)</i>	N/A	N/A
Alexi Capsouras	Volunteer Assistant Winter Track <i>*(pending NJ Criminal history review and completed paperwork)</i>	N/A	N/A
Michael Lyons	Volunteer Assistant Wrestling <i>*(pending NJ Criminal history review and completed paperwork)</i>	N/A	N/A

Robert Garone	Volunteer Assistant Wrestling *(pending NJ Criminal history review and completed paperwork)	N/A	N/A
Mitchell Dorfman	Volunteer Assistant Fencing B/G *(pending NJ Criminal history review and completed paperwork)	N/A	N/A
Adam Meyers	Volunteer Assistant Fencing *(pending NJ Criminal history review and completed paperwork)	N/A	N/A

2. Rescind the appointment of Douglas Paugh as a volunteer EMT for the 2015-2016 school year sports season.

3. Approve the appointment of Douglas Paugh as a volunteer EMT and volunteer assistant equipment manager for the 2015-2016 school year sports season.

G. Leaves of Absences

1. Resolved, that Employee I.D. #4321 identified on Schedule B, be placed on an unpaid N.J. FLA from October 5, 2015 through January 3, 2016; and Be it further resolved the entire leave is with benefits.

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2. Resolved, that Employee I.D. # 4243 identified on Schedule D be placed on a paid FMLA leave from October 13, 2015 through October 27, 2015 using accumulated sick days; and be it further resolved the entire leave is with benefits.

3. Resolved, that Employee I.D. #6606 identified on Schedule E, be placed on an unpaid N.J. FLA from November 16, 2015 through February 5, 2016; and Be it further resolved the entire leave is with benefits.

H. Assignment Change

1. Approve the assignment change below for the following Shongum School staff member listed below, for the 2015-2016 school year, effective December 1, 2015:

<u>Name</u>	<u>From</u>	<u>To</u>
Keri Giuliana	Teacher of Special Education	Elementary School Teacher – Grade 2

I. Level Change

1. Approve the following salary and step changes effective September 1, 2015 for the employees listed below due to previously completed courses and credit received to move on the 2015-2016 school year salary guide:

<u>Name</u>	<u>From</u>	<u>To</u>
Kristine Bost	Level BA +30, Step 13 \$73,740 (\$200)	Level MA +30, Step 13 \$79,640 (\$200)
Kimberly Stork	Level BA +30, Step 2-3 \$59,810	Level MA +30, Step 2 \$66,040

J. Athletic Event Workers

1. Approve the appointment of all Randolph High School certificated staff as School Athletic Event Workers for the various activities and rates listed below for the 2015-2016 school year: (Note: Any staff member may be placed at any position at the event during the course of the school year.)

<u>Event Assignments</u>	<u>Rates Per Event</u>
Varsity, JV & Frosh Clock	\$148.00
Football Site Manager	\$100.00
Site Manager	\$ 71.00
Clock & Announcer	\$ 91.00
Varsity & JV Clock	\$ 94.00
Announcer	\$ 61.00
Chain Crew	\$ 61.00
Tickets	\$ 61.00
One Clock	\$ 61.00
Crowd Control	\$ 61.00

2. Approve the appointment of Will Nahan, Ass't Football Coach, as School Athletic Event Worker for the various activities and rates listed below for the 2015-2016 school year: (Note: Any staff member may be placed at any position at the event during the course of the school year.)

<u>Event Assignments</u>	<u>Rates Per Event</u>
Varsity, JV & Frosh Clock	\$148.00
Football Site Manager	\$100.00
Site Manager	\$ 71.00
Clock & Announcer	\$ 91.00
Varsity & JV Clock	\$ 94.00
Announcer	\$ 61.00
Chain Crew	\$ 61.00
Tickets	\$ 61.00
One Clock	\$ 61.00
Crowd Control	\$ 61.00

2. ADMINISTRATORS

A. Sick Time Payout

1. Approve the following sick time payout for the following retiring staff member listed below:

<u>Name</u>	<u>Sick Time Payout</u>
Elaine Voorhis	\$10,000

3. SUPPORT STAFF

A. Resignations

1. Approve the resignation of **Melanie Tufts**, Paraprofessional at Randolph Middle School, for the purpose of retirement, effective October 8, 2015.

B. Appointments

1. Approve the appointment of the following substitute custodians for the 2015-2016 school year, effective October 21, at the hourly rate of \$12.50:

Wilmer Vera - Platz	Andres Garcia	Alejandra Ferrari
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C. Re-Appointments

1. Approve the re-appointment of the following substitute secretary for the 2015-2016 school year at the hourly rate of \$12.00:

<i>Peggy Chen</i>	<i>Jennifer Gorman</i>
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D. New Hires

1. Approve the appointment of **Denine Richards**, .5 Paraprofessional at Ironia School, at the annual salary of \$10,680 (pro-rated), Step 4, effective on or before October 30, 2015, pending NJ Department of Education fingerprint clearance and certification.

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2. Amend the motion of appointment of Martha Guiffo Gamba as a .5 Title II Immigrant Paraprofessional at Randolph High School and Randolph Middle School, for the 2015-2016 school year, at the annual salary of \$10,680 (pro-rated), Step 4, effective September 1, 2015, to be funded by the 2016 NCLB Grant, Title III Immigrant, account # 20-245-100-100-08-6001.

E. Leaves of Absences

1. Resolved, that Employee I.D. # 4586 identified on **Schedule A** be placed on a paid FMLA leave from September 16, 2015 through October 7, 2015 using accumulated sick days; and be it further resolved the entire leave is with benefits.

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2. Resolved, that Employee I.D. # 6721 identified on Schedule C be placed on a paid FMLA leave from November 12, 2015 through on or about December 4, 2015 using accumulated sick days; and be it further resolved the entire leave is with benefits.

F. Café / Recess Aides

1. Approve the appointment of Annette Jaskot as a café/recess aide at Ironia School for the 2015-2016 school year at the hourly rate of \$11.50.

G. Salary Adjustment

1. Approve the salary adjustment below for the following staff member effective July 1, 2015:

<u>Name</u>	<u>From</u>	<u>To</u>
David Acosta – E-Mail/Network Administrator	\$90,024	\$94,024

H. Assignment/Salary Change

1. Approve the assignment/salary changes for the following Paraprofessionals listed below, for the 2015-2016 school year, effective October 22, 2015:

<u>Name</u>	<u>From</u>	<u>To</u>
Mira Baidwan	.5 Paraprofessional - CG \$10,680 – Step 4	F/T Paraprofessional – CG \$22,368 – Step 5 (pro-rated)
Doreen Madalian	.5 Paraprofessional - FB \$10,680 – Step 4	F/T Paraprofessional – FB \$22,368 – Step 5 (pro-rated)
Norma Lopez	.5 Paraprofessional – CG \$10,680 – Step 4	F/T Paraprofessional – CG \$21,913 – Step 4 (pro-rated)
Florence Pollio	.5 Paraprofessional - FB \$10,680 – Step 4	F/T Paraprofessional – FB \$21,913 – Step 4 (pro-rated)

2. Approve the assignment/salary changes for the following Paraprofessional listed below, for the 2015-2016 school year, effective November 2, 2015:

<u>Name</u>	<u>From</u>	<u>To</u>
Akira Ford* <i>(*pending NJ Criminal history review and completed paperwork)</i>	.5 Paraprofessional - RMS \$10,957 – Step 4	F/T Paraprofessional – RMS \$21,913 – Step 4 (pro-rated)

I. Assignment Change

1. Approve the assignment change below for the following Paraprofessionals listed below, for the 2015-2016 school year, effective November 2, 2015:

<u>Name</u>	<u>From</u>	<u>To</u>
David Lucia	F/T Paraprofessional - IR	F/T Paraprofessional – RHS
Kathleen Bartnick	F/T Paraprofessional - IR	F/T Paraprofessional – CG

4. COMMUNITY SCHOOL

A. Appointments

1. Approve the following **Community School** personnel to teach the Community School art program, The Young Rembrandts, at Shongum and Center Grove Schools for students K – 6, effective October 19, 2015 at the rate of \$100 per student enrolled in the program:

Linda Freedman Sarah Monarch

2. Approve the following **Community School** personnel to teach the Community School golf program at Center Grove School for elementary students, effective October 19, 2015 at the rate of \$140 per student enrolled in the program:

Michael Contuzzi

Garry Samborgna, Jr.

3. Approve the following **Community School** certificated personnel to teach the Community School SAT prep course at Randolph High School, effective October 19, 2015 at the per session rates listed below:

<u>Name</u>	<u>Per Session Rate</u>
Jeff Cemelli	\$925.00
Gina Castrorao	\$850.00