

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following resolutions:

## **1. TEACHERS/PROFESSIONAL STAFF**

### **A. Resignations**

1. Approve the resignation of **Jessica Garris**, .5 Teacher of Special Education at Fernbrook School, effective on or before September 23, 2016.
2. Approve the resignation of **Bonnie Sue Bastin**, Teacher of Special Education at Randolph Middle School, effective on or before September 23, 2016.
3. Approve the resignation of **Lisa Beck**, School Social Worker at Fernbrook School, effective on or before September 23, 2016.

### **B. New Hires**

1. Approve the appointment of **Alicia Cadmus**, Teacher of Music at Fernbrook School at the annual salary of \$60,140, (BA +30, Step 2), effective September 1, 2016.
2. Approve the appointment of **Kristin Atelek**, School Social Worker at Fernbrook and Shongum Schools at the annual salary of \$65,040, (MA +30, Step 2), effective September 1, 2016.
3. Approve the appointment of **George Ackley**, as a long term substitute at Randolph Middle School, effective September 1, 2016 until on or about December 1, 2016 at the rate of \$90.00 per day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the agreement.
4. Approve the appointment of **Stephanie Mangioglu**, as a long term substitute at Randolph Middle School, effective September 1, 2016 until on or about December 31, 2016 at the rate of \$90.00 per day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the agreement.
5. Approve the appointment of **Brittany Bryan**, Teacher of Chemistry at Randolph High School at the annual salary of \$53,240, (BA, Step 1), effective September 1, 2016.
6. Approve the appointment of **Jennifer Huey**, College/Career Specialist at Randolph High School at the annual salary of \$60,140, (BA +30, Step 2), effective September 1, 2016.

7. Amend the following long term substitute location as listed below for the 2016-2017 school year, effective September 1, 2016:

<u>Name</u>	<u>From</u>	<u>To</u>
June Klicka	Ironia, Center Grove	Ironia, Fernbrook, Shongum

8. Approve the appointment of **Maesoon Deeb**, Athletic Trainer for the Randolph Township School District at the annual salary of \$65,040, (MA +30, Step 1), effective September 1, 2016 or sooner pending New Jersey State Criminal History Review.

**C. Extra Duty**

1. Approve the following **Randolph High School** certificated staff to teach a sixth period assignment for the 2016-2017 school year at the stipend amounts listed below:

<b>Name</b>	<b>Subject</b>	<b>Stipend Amount</b>
Meghan Altis	STEM – 1 <sup>st</sup> & 2 <sup>nd</sup> Semester	\$8,000
David Thatcher	STEM – 1 <sup>st</sup> & 2 <sup>nd</sup> Semester	\$8,000
Duncan Crannell	STEM – 1 <sup>st</sup> & 2 <sup>nd</sup> Semester	\$8,000
Sanford Feld	STEM – 1 <sup>st</sup> Semester	\$4,000
Courtney Ricca	STEM – 1 <sup>st</sup> Semester	\$4,000
Andrew Piascik	STEM – 2 <sup>nd</sup> Semester	\$4,000
Michael Pignaloso	STEM – 2 <sup>nd</sup> Semester	\$4,000

<b><u>Name</u></b>	<b><u>Subject</u></b>	<b><u>Stipend Amount</u></b>
Beth Bierals	Special Ed. – 1 <sup>st</sup> & 2 <sup>nd</sup> Semester	\$8,000
Lindsay Brinkerhoff	Special Ed. – 1 <sup>st</sup> & 2 <sup>nd</sup> Semester	\$8,000
Brett Cox	Special Ed. – 1 <sup>st</sup> & 2 <sup>nd</sup> Semester	\$8,000
Amy Eva	Special Ed. – 1 <sup>st</sup> & 2 <sup>nd</sup> Semester	\$8,000
Margaret Holda	Special Ed. – 1 <sup>st</sup> & 2 <sup>nd</sup> Semester	\$8,000
Jean Little	Special Ed. – 1 <sup>st</sup> & 2 <sup>nd</sup> Semester	\$8,000
Beth Madden	Special Ed. – 1 <sup>st</sup> & 2 <sup>nd</sup> Semester	\$8,000
Patti Mountjoy	Special Ed. – 1 <sup>st</sup> & 2 <sup>nd</sup> Semester	\$8,000
Leah Steen	Special Ed. – 1 <sup>st</sup> & 2 <sup>nd</sup> Semester	\$8,000

<b><u>Name</u></b>	<b><u>Subject</u></b>	<b><u>Stipend Amount</u></b>
Kristin Poff	English – 2 <sup>nd</sup> Semester	\$4,000

2. Approve the appointment of the following **Randolph High School** certificated staff as translators (Spanish, French, Arabic and Greek), on an as-needed basis for the 2016-2017 school year at the rate of \$50.00 per hour:

- |                           |                           |                          |
|---------------------------|---------------------------|--------------------------|
| <b>Carmen Argibay</b>     | <b>Susan Elmore</b>       | <b>Regina Femminella</b> |
| <b>Carmela Ferrentino</b> | <b>Estela Flood</b>       | <b>Sybil Gonzalez</b>    |
| <b>Joy Kelsch</b>         | <b>Luscinda Lane</b>      | <b>Jennifer Migueis</b>  |
| <b>Natalia Parama</b>     | <b>Blanca Roman</b>       | <b>Glenn VanMetre</b>    |
| <b>Bonnie Baumert</b>     | <b>Sylvie de Bourmont</b> | <b>Michael Lonie</b>     |
| <b>George Mousis</b>      |                           |                          |

3. Approve the appointment of the following **Randolph Middle School** certificated staff as translators (Spanish, French and Norwegian), on an as-needed basis for the 2016-2017 school year at the rate of \$50.00 per hour:

- |                           |                            |                        |
|---------------------------|----------------------------|------------------------|
| <b>Christina Heuneman</b> | <b>Jacqueline Fiorello</b> | <b>Cristina Aldana</b> |
| <b>Marlene Kong</b>       | <b>Maria Reilly</b>        | <b>Alison Megaro</b>   |
| <b>Annie Ferrat</b>       | <b>Laurie Weinberg</b>     | <b>Michelle Land</b>   |

4. Rescind the following **Randolph Middle School** certificated staff to teach a sixth period assignment for the first and second semester of the 2016-2017 school year at the stipend amount of \$4,000 per semester for a total of \$8,000 each:

<u>Name</u>	<u>Subject</u>	<u>Stipend</u>
<b>Nicole Hyziak</b>	Special Education	\$8,000

5. Approve the following **Randolph Middle School** certificated staff to teach a sixth period assignment for the first and second semester of the 2016-2017 school year at the stipend amount of \$4,000 per semester for a total of \$8,000 each:

<u>Name</u>	<u>Subject</u>	<u>Stipend</u>
<b>Krysta Hyziak</b>	Special Education	\$8,000

6. Approve the appointment of all **Ironia School** certificated staff as bus duty substitutes for the 2016-2017 school year at the rate of \$10.37 per coverage.

7. Approve the appointment of all **Ironia School** certificated staff for cafeteria/recess duty for the 2016-2017 school year at the rate of \$19.49 per coverage.

8. Approve the appointment of all **Center Grove School** certificated staff as bus duty substitutes for the 2016-2017 school year at the rate of \$10.37 per coverage.

9. Approve the appointment of all **Center Grove School** certificated staff for cafeteria/recess duty for the 2016-2017 school year at the rate of \$19.49 per coverage.

- 10. Approve the appointment of all **Shongum School** certificated staff as bus duty substitutes for the 2016-2017 school year at the rate of \$10.37 per coverage.
- 11. Approve the appointment of all **Shongum School** certificated staff for cafeteria/recess duty for the 2016-2017 school year at the rate of \$19.49 per coverage.
- 12. Approve the appointment of all **Fernbrook School** certificated staff as bus duty substitutes for the 2016-2017 school year at the rate of \$10.37 per coverage.
- 13. Approve the appointment of all **Fernbrook School** certificated staff for cafeteria/recess duty for the 2016-2017 school year at the rate of \$19.49 per coverage.
- 14. Approve the appointment of the following **Randolph High School** guidance counselors to provide counseling services for the 2016-2017 school year evening programs (7) for the number of hours and at the hourly rates listed below:

<u>Name</u>	<u>Maximum No. of Hours</u>	<u>Hourly Rate</u>
<b>Susan Brown</b>	4	\$63.62
<b>James Bowditch</b>	4	\$63.62
<b>Lauren D’Zio</b>	4	\$47.41
<b>Elisa Verran-Horvot</b>	4	\$56.73
<b>Deborah Holz</b>	4	\$63.62
<b>Jennifer Huey</b>	4	\$40.09
<b>Tashi Oyola</b>	4	\$50.91
<b>Michelle Belfiore</b>	4	\$40.76

**D. Appointments**

- 1. Approve the appointment of the following substitute teachers for the 2016-2017 school year at the daily rate of \$70.00, pending New Jersey Department of Education Criminal History Review and paperwork:

**Paula Vera**

- 2. Approve the appointment of the following substitute teachers for the 2016-2017 school year at the daily rate of \$90.00, pending New Jersey Department of Education Criminal History Review and paperwork:

**Michael Anzelone**  
**Krysta Mirsik**  
**Alison Goldner**  
**Ralph Bucci**  
**Cathy McInnes**

**Libera DeGirolamo**  
**Drew Raub**  
**Cameron Platt**  
**Elizabeth Olechowski**  
**Nicole Graham**

**Andrea Hodgson**  
**Chitra Bhat**  
**Julie Rauschkolb**  
**Paul Falgares**

3. Approve the appointment of the following .5 substitute teacher for the 2016-2017 school year at the daily rate of \$45.00, pending New Jersey Department of Education Criminal History Review and paperwork:

**Katelyn Lobb**

4. Approve the appointment of the following substitute nurse for the 2016-2017 school year at the daily rate of \$130.00, pending New Jersey Department of Education Criminal History Review and paperwork:

**Diane Radice**

**E. Re-Appointments**

1. Approve the re-appointment of the following substitute nurses for the 2016-2017 school year at the daily rate of \$130.00:

**Kaitlin Czura  
Barbara McKenna**

**Martene Errico  
Dorothy Incledon**

**Christina Gizienski**

2. Approve the re-appointment of the following substitute teachers for the 2016-2017 school year:

**Stephanie Alfieri  
Liza Bianchi-Keil  
Nora Brennan  
John Cassie  
William Dietrich  
Kathleen Edwards  
Marlene Fescoe  
Judith Geschwindt  
Rhonda Goldberger  
Rosemary Hurring  
Kimberly Jamison  
Karen Kellam  
Ronald Kiesche  
Christina Krawiec  
David Macrae  
Rachel Medina  
Hal Mordkoff  
Steven Nowakowski  
Diane Padewski  
Nancy Podesta  
Amanda Saxon  
Christine Shivas  
George Smith  
Thomas Stepnowski**

**Nicole Anderson  
Robin Bibbo  
Kimberly Carlin  
Christina Creighton  
JoAnne Dobis  
Deborah Elvins  
Ronald Flaxman  
Patricia Gibson  
Laura Hals  
Betty Ippolito  
Karen Jensen  
Margaret Kelley  
Toni Kern  
Pamela Krinick  
Cynthia Manolis  
Lauren Miller  
Thomas Murray  
Sean O'Donnell  
Rhonda Pafford-Thacker  
Gianna Riccardi  
William Scherer  
Anna Sifonios  
Maria Smith  
Jennifer Tamres**

**Gerardo Aquino  
Joseph Blauner  
Ethel Casper  
Jennifer DesRosiers  
Marie Durkin  
Denise Fascia  
Kathy Gentile  
Susan Gish  
Lori Holihan  
Deborah Jamison  
Kristen Johnson  
Eric Kelly  
Lisa Klein  
Elizabeth McConnell  
Susan Marum  
Lorrie Murdock  
Karen Novotny  
Katherine O'Neill  
Patricia Pavia  
Gwynne Safier  
Lisa Segelman  
Kevin Slattery  
Marnie Stark  
Laura Tango**

Anne Marie Tatkow  
Ursula Wagner  
Roberta Wurst  
Alexis Zammataro  
Theresa Fogel

Heather Turner  
Christopher Welch  
Gary yablon  
Jennifer Gorman

Dana Uribe  
Judith Wieselgren  
Lisa Zach  
Rena McEvoy

**F. Level Changes**

1. Approve the following salary and step changes effective September 1, 2016 for the employees listed below due to previously completed courses and credit received to move on the salary guide:

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>
<b>Yacqueline Cruz</b>	Level BA, Step 3 \$55,240	Level BA +30, Step3 \$61,140
<b>Christina Grott</b>	Level BA, Step 7-8 \$59,320	Level BA +30, Step 7-8 \$65,220
<b>Ryan Hallock</b>	Level BA, Step 5-6 \$57,690 (\$100)	Level BA +30, Step 5-6 \$63,590 (\$100)
<b>Audra Marsh</b>	Level BA +30, Step 13 \$73,740 (\$200)	Level MA +, Step 13 \$79,640 (\$200)
<b>Jami McClellan</b>	Level BA +30, Step 14 \$76,370 (\$400)	Level MA +, Step 14 \$82,270 (\$400)
<b>Caitlin Chuplis</b>	Level BA, Step 3 \$55,240	Level BA +30, Step 3 \$61,140
<b>Dominique Musacchio</b>	Level BA, Step 3 \$55,240	Level BA +30, Step 3 \$61,140
<b>Laurie Weinberg</b>	Level BA +30, Step 10-11 \$69,080	Level MA +, Step 10-11 \$74,980
<b>Karen Cafaro</b>	Level BA +30, Step 13 \$73,740 (\$100)	Level MA +, Step 13 \$79,640, (\$100)
<b>Brianne McBreen</b>	Level BA +30, Step 13 \$73,740 (\$200)	Level MA +, Step 13 \$79,640 (\$200)
<b>Michelle Belfiore</b>	Level BA +30, Step 3 \$61,140	Level MA +, Step 3 \$67,040

**G. Stipends**

1. Approve the stipend change listed below for the 2016-2017 school year, effective September 1, 2016:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>From</u></b>	<b><u>To</u></b>
<b>Cara Canfield</b>	Drama Production Director – (Fall Play)	\$2,837	\$2,894

2. Rescind the appointment of the following **Randolph High School** musical stipend for the 2016-2017 school year:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
<b>Cara Canfield</b>	Music Production – Choreographer	\$2,516

3. Approve the appointment of the following musical stipends for the 2016-2017 school year:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
<b>Cara Canfield</b>	Music Production – Drama Director - RHS	\$2,516
<b>Richard Sackerman</b>	Music Production – Drama Director - RMS	\$2,516
<b>Jill Pariseau</b>	Music Production – Music Director - RMS	\$2,516
<b>Luke Mason</b>	Stage Crew Advisor - RMS	\$1,301

4. Rescind the appointment of the following Randolph Middle School staff member as the Title I Success Club Advisor for the 2016-2017 school year at the stipend amount of \$1,301 each, to be funded by 2017 NCLB - Title IA Grant - Account # 20-231-100-100-08-3210:

**Leonard Sheehy**

5. Approve the appointment of the following Randolph Middle School staff as the Title I Success Club Advisor for the 2016-2017 school year at the stipend amount of \$1,301 each, to be funded by 2017 NCLB - Title IA Grant - Account # 20-231-100-100-08-3210:

**Ralph Scimeca**

6. Approve the appointment of the following **Randolph High School** co-curricular advisory positions for the 2016-2017 school year:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
<b>Steven Barrow</b>	Academic Decathlon	\$1,188.00
<b>Lena Waslyk</b>	Academic Decathlon	\$1,188.00
<b>Brianne McBreen</b>	Class Advisor – 9	\$1,261.00
<b>Amy Eva</b>	Class Advisor – 9	\$1,261.00
<b>Michael Pignaloso</b>	Class Advisor – 10	\$1,422.00
<b>Lena Waslyk</b>	Class Advisor – 10	\$1,422.00
<b>Kyle Plucinsky</b>	Class Advisor – 11	\$1,894.00
<b>Teresa Schuele</b>	Class Advisor – 11	\$1,894.00
<b>Brianne Valvano</b>	Class Advisor – 12	\$2,365.00
<b>Nicole Dixon</b>	Class Advisor – 12	\$2,365.00
<b>Martel Roberts</b>	FBLA	\$2,376.00
<b>Jill Petrucelli</b>	FCCLA	\$2,376.00
<b>Peter Quinn</b>	Speech Debate	\$2,376.00 per activity (4)
<b>Cara Canfield</b>	Drama Club	\$2,376.00

<b>Kelly Kays</b>	Literary Magazine	\$2,894.00
<b>Sandra Kessell</b>	National Honor Society	\$1,715.00
<b>Michelle Thomas</b>	Newspaper Advisor	\$5,674.00
<b>Robert Finning</b>	Ramparts Advisor	\$6,360.00
<b>Noah Galembo</b>	Ramparts Advisor	\$6,360.00
<b>Nicole Dixon</b>	Senior Mentor	\$2,329.00
<b>Lindsay Brinkerhoff</b>	Senior Mentor	\$2,329.00
<b>Lindsay Brinkerhoff</b>	Student Counsel Advisor	\$5,674.00
<b>Lauren D’Zio</b>	Student Counsel Ass’t	\$2,894.00
<b>Noah Galembo</b>	Technical Stage Director	\$6,390.00
<b>Steven Cullis</b>	Technical Stage Ass’t	\$2,113.00
<b>Michael Lichtenfeld</b>	Technical Stage Ass’t	\$2,113.00
<b>Duncan Crannell</b>	Technology Club	\$2,376.00
<b>Robert Finning</b>	Video Club	\$2,516.00
<b>James King</b>	Yearbook Advisor	\$5,674.00
<b>Martel Roberts</b>	Yearbook Ass’t	\$1,447.00
<b>Lisa Holloway</b>	Yearbook Ass’t	\$1,447.00

7. Approve the appointment of the following **Randolph High School** extra-curricular advisory positions for the 2016-2017 school year at the stipend amount of \$1,301 each:

<u>Name</u>	<u>Position</u>
<b>Steve Coleman</b>	Art Honor Society
<b>Bonnie Baumert</b>	French Honor Society
<b>Sybil Gonzalez</b>	Spanish Honor Society
<b>Eric Elberty</b>	Gay Straight Alliance
<b>James King</b>	Photo Club
<b>Lisa Holloway</b>	Team Harmony
<b>Cara Canfield</b>	IMPROV
<b>Lisa Holloway</b>	Investment Club
<b>Michelle Thomas</b>	Bridges
<b>Roberts Spray</b>	Model UN
<b>Brianne McBreen</b>	Helping Hands
<b>Janice Finnell</b>	TAP
<b>Steven Barrow</b>	UNICEF
<b>Michelle Belfiore</b>	Wellness Club

8. Approve the appointment of the following **Randolph High School** co-curricular advisory positions for the 2016-2017 school year at the stipend amount of \$650.50 each:

<u>Name</u>	<u>Position</u>
Sarah Townsend	English Honor Society
Brooke Pasiak	English Honor Society
Linda Weinstein	Social Studies Honor Society
Ashley Kanya	Social Studies Honor Society



9. Approve the appointment of the following Randolph High School stipend for the 2016-2017 school year at the stipend amount listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Mike Suk	Bus Supervisor	\$4,490.00

10. Approve the appointment of the following **Randolph Middle School** staff as coordinators for the Sixth Grade Environmental Education Trip (Fairview Lakes) for four (4) trips at the stipend amount of \$1,345.00 each, per trip, during the 2016-2017 school year:

<u>Name</u>	<u># of Trips</u>	<u>Total Stipend Amount</u>
Dominick LoPresti	4	\$5,380.00
Stacy Wess	4	\$5,380.00

11. Approve the appointment of **Mary Sharon Lopez** as Lead Nurse for the 2016-2017 school year at the annual stipend amount of \$6,021.00, effective September 1, 2016.

12. Rescind the following coaching appointments for the **Fall** season of the 2016-2017 school year at the stipend amount and steps listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Step</u>
Chelsea Schumacher	Ass't Cheerleading Coach	\$6,324	3
Jared Luciani	Ass't Football Coach	\$8,397	4

13. Approve the following coaching appointments for the **Fall** season of the 2016-2017 school year at the stipend amounts and steps listed below, pending completed paperwork:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Step</u>
Jennifer Faliveno	Ass't Cheerleading Coach	\$6,324	3
Suzanne Grochowski	Ass't Field Hockey Coach	\$6,343	3
Joe Scali	Ass't Football Coach	\$6,823	1
Paul Conboy	Ass't Football Coach	\$6,823	1
Colleen Faessinger	Ass't Field Hockey Coach	\$6,987	2

14. Approve the appointment of the following Art Enrichment Advisors for the 2016-2017 school year at the stipend amounts listed below:

<u>Name</u>	<u>School</u>	<u>Stipend</u>
Perry Tyroler	Ironia	\$2,516
Maura Boucher	Shongum	\$2,516



23. Approve the appointment of the following **Randolph Middle School** staff as SADD Club Advisors for the 2016-2017 school year at the shared stipend amount of \$1,301, for a total of \$650.50 each, funded by a MAC Grant, account # 20-001-100-101-15-2045:

**Gina Naclerio**

**Racquel Rivero**

24. Approve the appointment of **Brianne McBreen** as Transition Coordinator for the 2016-2017 school year at the stipend amount of \$4,000, effective September 1, 2016.

25. Approve the stipend change listed below for the 2016-2017 school year, effective September 1, 2016:

<u>Name</u>	<u>Position</u>	<u>From</u>	<u>To</u>
<b>James King</b>	RHS – Art Lead Teacher	\$5,903	\$6,021

26. Approve the appointment of the following **Randolph Middle School** co-curricular advisory positions for the 2016-2017 school year:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
<b>Jessica Swaim</b>	Grade Level Leader 6th	\$2,495.00
<b>Luke Mason</b>	Grade Level Leader 7th	\$2,495.00
<b>Derek Skoldberg</b>	Grade Level Leader 8th	\$2,495.00
<b>David Gunness</b>	ASL Sign Language Advisor	\$1,301.00
<b>Jackie O’Malley</b>	Book Club Advisor	\$1,301.00
<b>Vincenzena Mlenak</b>	Debate/Forensics Advisor	\$1,808.00
<b>Leonard Sheehy</b>	First Robotics Advisor	\$1,301.00
<b>Gia Modestino</b>	Girls Running Club Co-Advisor – ½ year	\$ 650.50
<b>Christine Shay</b>	Girls Running Club Co-Advisor – ½ year	\$ 650.50
<b>Robert Chernow</b>	Green Schools Advisor	\$1,301.00
<b>Antoinette Corbett</b>	Knitting Club Advisor – ½ year	\$ 650.50
<b>Rio Clemente</b>	Random Acts of Kindness Advisor	\$1,301.00
<b>Jessica Dingman</b>	Girls STEM – Solar Sprint Competition - Co-Advisor	\$1,301.00
<b>Cara Gilligan</b>	Girls STEM – Solar Sprint Competition - Co-Advisor	\$1,301.00
<b>Gina Naclerio</b>	SADD Co-Advisor	\$ 650.50
<b>Racquel Rivero</b>	SADD Co-Advisor	\$ 650.50
<b>Jessica Dingman</b>	Science Olympiad Club Co-Advisor	\$ 650.50
<b>Cara Gilligan</b>	Science Olympiad Club Co-Advisor	\$ 650.50
<b>Gia Modestino</b>	Social Club Co-Advisor	\$ 650.50
<b>Casey Kayser</b>	Social Club Co-Advisor	\$ 650.50
<b>Jessica Zschack</b>	Student Government Advisor	\$2,376.00
<b>Ryan Hallock</b>	Student Government Co-Advisor	\$1,301.00
<b>Nicholas Lavender</b>	Technology Club Co-Advisor	\$1,188.00
<b>Ralph Scimeca</b>	Technology Club Co-Advisor	\$1,188.00

<b>Jacob Burlas</b>	TV Studio Advisor	\$1,301.00
<b>Kimberly Eisemann</b>	Yearbook Advisor	\$2,894.00
<b>Tracey Silverschotz</b>	Yearbook Assistant Advisor	\$1,301.00
<b>Linda Cross</b>	AM Bus Supervisor	\$1,865.00
<b>Ian Platt</b>	AM Bus Supervisor	\$1,865.00
<b>Derek Skoldberg</b>	AM Bus Supervisor	\$1,865.00
<b>Richard Meskowitz</b>	PM Bus Supervisor	\$1,865.00
<b>Matthew Siegel</b>	Wellness Initiative Advisor – Fall	\$1,301.00
<b>Linda Cross</b>	Wellness Initiative Advisor – Fall	\$1,301.00
<b>Stephanie Gregory</b>	Wellness Initiative Advisor – Winter	\$1,301.00
<b>Ian Platt</b>	Wellness Initiative Advisor – Winter	\$1,301.00
<b>Matthew Siegel</b>	Wellness Initiative Advisor – Spring	\$1,301.00
<b>Audra Marsh</b>	Wellness Initiative Advisor – Spring	\$1,301.00
<b>Casey Kayser</b>	After School Reading Support – Grades 6-8	\$1,301.00
<b>Kelli Young</b>	After School Reading Support – Grades 6-8	\$1,301.00

**H. Volunteers**

1. Approve the appointment of **Matthew White** and **Stacey White** as volunteer BOKS Trainers at Ironia School for the 2016-2017 school year.
2. Approve the appointment of **Brianna Blauner** as a volunteer assistant cheerleading coach for the Fall Season of the 2016-2017 school year, pending completed paperwork.
3. Approve the appointment of **Chelsea Schumacher** as a volunteer assistant cheerleading coach for the Fall Season of the 2016-2017 school year, pending completed paperwork.
4. Approve the appointment of **Douglas Paugh** as a volunteer EMT and assistant equipment manager for the 2016-2017 school year.
5. Approve the appointment of the following volunteer football team physicians for the 2016-2017 school year:

**Dr. Jeffrey Siegel**

**Dr. Mark Rubman**

6. Approve the appointment of **Kwame Feathersen** as a volunteer assistant football coach for the 2016-2017 school year, pending completed paperwork.

**AMENDMENT 1**

**I. Transfers**

**1. Approve the transfer of the below listed certificated staff for the 2016-2017 school year, effective September 1, 2016:**

<u>Name</u>	<u>From</u>	<u>To</u>
Dana Hade – Teacher of Elementary	Fernbrook School	Center Grove School

**J. Leaves of Absences**

**1. Resolved, that Employee I.D. # 4465 identified on Schedule A be placed on an unpaid long-term Child Rearing Leave of Absence without benefits for the 2016-2017 school year effective September 1, 2016 through February 28, 2017, pursuant to the collective bargaining unit.**

**K. Suspensions**

**1. Resolved, that employee I.D. # 4640, Identified on Schedule B is hereby suspended with pay from all regular and extracurricular duties with the Randolph School District effective immediately and until further notice, pending further Board action.**

**2. Resolved, that employee I.D. # 4245, Identified on Schedule C is hereby suspended with pay from all regular and extracurricular duties with the Randolph School District effective immediately and until further notice, pending further Board action.**

**2. ADMINISTRATORS**

**A. Merit Goals**

**1. Resolved, that the Board of Education hereby approves Ms. Jennifer A. Fano’s qualitative and quantitative merit goals for the 2016-2017 school year pending approval by the Executive County Superintendent.**

### **3. SUPPORT STAFF**

#### **A. New Hires**

1. Approve the appointment of **Michael Marini** as a custodian at Randolph High School at the annual salary of \$43,364, Step 1, effective September 1, 2016.
2. Approve the appointment of **Philip Beneduce** as a transportation driver for the Randolph Township School District at the annual salary of \$25,380, effective September 1, 2016.
3. Approve the appointment of **Katelyn Lobb** as a .5 Paraprofessional at Center Grove School at the annual salary of \$11,130, Step 4, effective September 1, 2016.
4. Approve the appointment of **Anjana Choudhary** as a .5 Paraprofessional at Center Grove School at the annual salary of \$11,130, Step 4, effective September 1, 2016.
5. Approve the appointment of **Lou Ann Chiotelis** as a Paraprofessional at Ironia School at the annual salary of \$22,259, Step 4, effective September 1, 2016.

#### **AMENDMENT 1**

- 6. Approve the appointment of Magda Plaza as a .5 Paraprofessional at Center Grove School at the annual salary of \$11,130, Step 4, effective September 1, 2016.*
- 7. Approve the appointment of Paul Conboy as a Paraprofessional at Randolph High School at the annual salary of \$22,259, Step 4, effective September 1, 2016.*

#### **B. Re-Appointments**

1. Approve the re-appointment of the following substitute secretaries for the 2016-2017 school year at the hourly rate of \$12.00:

**Robin Bibbo  
Chrstina Creighton  
Noreen Gaudioso  
Rhonda Goldberger  
Deidre Palmisano  
Rocio Uribe  
Nancy Breen**

**Toni Branch  
Jennifer Des Rosiers  
Patricia Gibson  
Darcy Mantone  
Maria Smith  
Allison Wawrin**

**Lori Cortez  
Marie Durkin  
Debbie Gilenson  
Karen Novotony  
Laura Tango  
Lisa Zach**

2. Approve the re-appointment of the following substitute transportation drivers for the 2016-2017 school year at the hourly rates listed below, pending New Jersey Department of Education Criminal History Review and paperwork:

<u>Name</u>	<u>Hourly Rate</u>
<b>John Humphries</b>	TBD
<b>Al Coogen</b>	TBD
<b>Jan Metrocavich</b>	TBD

3. Approve the re-appointment of the following substitute custodians for the 2016-2017 school year:

<b>Gladys Sanchez</b>	<b>Alejandra Ferrari</b>	<b>Nermin Hodzic</b>
<b>Curtis McCall</b>	<b>Jose Maldonado</b>	<b>Wilmer Vera Platz</b>
<b>Donald Hart</b>	<b>Rosa Vargas</b>	<b>Olga Morales-Velez</b>
<b>Jonathan Mendez</b>	<b>Erika Arancibia</b>	<b>Doris Benitz</b>

### C. Appointments

1. Approve the appointment of **Jennifer Gorman** as a substitute secretary for the 2016-2017 school year at the hourly rate of \$12.00.
2. Approve the appointment of **Elizabeth Olechowski** as a substitute secretary for the 2016-2017 school year at the hourly rate of \$12.00, pending New Jersey Department of Education Criminal History Review and paperwork.

### D. Resignations

1. Approve the resignation of **Heather Keaney**, Paraprofessional at Ironia School, effective August 2, 2016.
2. Approve the resignation of **Carly Riccio**, Paraprofessional at Ironia School, effective August 22, 2016.
3. Approve the resignation of **Kathy Sutton**, Cafeteria/Recess Aide at Fernbrook School, effective August 17, 2016.
4. Approve the resignation of **Kathleen Marshall**, Custodian at Ironia School, effective September 1, 2016.

**E. Vacation Time Payout**

1. Approve the following vacation time payout for the following retired staff member listed below:

<u>Name</u>	<u>Vacation Time Payout</u>
Janis Evans	\$946.22

**F. Extra Duty**

1. Approve the appointment of all **District Paraprofessionals** for the 2016-2017 school year to offer before and after school assistance to students involved in activities that are outside of the school day (i.e. field trips, extra curriculum activities, bus shadow) at their hourly rates, but not to exceed a total of \$5,000 to be paid by District Special Education Funds.

**G. Assignment/Salary Change**

1. Approve the following assignment/salary change for the below listed Paraprofessional for the 2016-2017 school year, effective September 1, 2016:

<u>Name</u>	<u>From</u>	<u>To</u>
Michael Valvano	.5 Paraprofessional – RMS \$11,357	F/T – Paraprofessional – RMS - \$22,714

**H. Cafeteria/Recess Aides**

1. Approve the re-appointment of the following cafeteria/recess aides at **Center Grove School** for the 2016-2017 school year at the hourly rates listed below:

<u>Name</u>	<u>Hourly Rate</u>
Gayle Cooper	\$12.50
Jessica Leaman	\$11.50
Connie Downes	\$12.50
Laurie Campanella	\$12.50
Patricia Larson	\$11.50
Danielle Smith	\$13.50



2. Approve the re-appointment of the following cafeteria/recess aides at **Ironia School** for the 2016-2017 school year at the hourly rates listed below:

<u>Name</u>	<u>Hourly Rate</u>
Patricia Kluchartis	\$13.50
Latisha Shaw	\$11.50
Barbara Fenske	\$11.50
Ewa Fila	\$12.50
Laura D’Agostino	\$13.50
Sheryl Bogardus	\$13.50

3. Approve the re-appointment of the following substitute cafeteria/recess aides for the 2016-2017 school year at the hourly rates listed below:

<u>Name</u>	<u>Hourly Rate</u>
Christina Creighton	\$13.50
Debbie Gilenson	\$11.50
Liza Bianchi-Keil	\$13.50
Karen Novotny	\$13.50
Laura Tango	\$13.50
Nancy Breen	\$11.50

4. Approve the appointment of the following substitute cafeteria/recess aides for the 2016-2017 school year at the hourly rate of \$13.50, pending New Jersey Department of Education Criminal History Review and paperwork:

**Jennifer Gorman                      Elizabeth Olechowski                      Cathy McInnes**

**I. Stipends**

1. Rescind the appointment of the following custodial staff as **Night Shift Foreman** for the 2016-2017 school year at the stipend amount listed below, effective July 1, 2016:

<u>Name</u>	<u>School</u>	<u>Stipend</u>
Rueben Flandes	Center Grove School	\$742.00

2. Approve the appointment of the following custodial staff as **Night Shift Foreman** for the 2016-2017 school year at the stipend amount listed below, effective July 1, 2016:

<u>Name</u>	<u>School</u>	<u>Stipend</u>
Rueben Flandes	Randolph High School	\$2,343.00
Hector Matos	Center Grove School	\$ 742.00
Juan Martinez	Fernbrook School	\$ 742.00

**J. Transfer/Assignment Changes**

1. Approve the transfer of the following custodial staff listed below for the 2016-2017 school year, effective August 17, 2016:

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>
<b>Hugo Hernandez</b>	RHS – 11 pm – 7 am	RMS – 9:30 am – 5:30 pm
<b>Hector Matos</b>	RHS – 3 pm – 11 pm	CG – 3 pm – 11 pm
<b>Ruben Flandes</b>	CG – 3 pm – 11 pm	RHS – 2 pm – 10 pm

**4. COMMUNITY SCHOOL**

1. Approve the appointment of **Patricia Dresen** as Community School Coordinator for the Randolph Township Community School at the annual salary of \$51,000, effective September 1, 2016, pending New Jersey Department of Education Criminal History Review.

2. Approve the following **Randolph Community School** personnel, effective September 1, 2016:

Site Coordinator at the rate of \$ 20.00 per hour:

**Lorraine Melahn**

Site Coordinator at a rate of \$19.00 per hour:

**Rosemarie Cassie    Florence Pollio    Ursula Boehnke**

Site Coordinator at the rater of \$17.00 per hour:

**Kathleen Sutton**

Substitute Site Coordinator at the rate of \$17.75 per hour:

**Nora Terzo                      Anjali Kallianpur**

Group Leader at the rate of \$16.50 per hour:

**Nora Terzo**

Group Leader at the rate of \$16.30 per hour:

**Ragini Guhanarayan**

Group Leader at the rate of \$15.80 per hour:

**Patricia Belcastro**

Group Leader at the rate of \$15.00 per hour:

**Anjali Kallianpur**

Group Leader at the rate of \$14.75 per hour:

**Haydee Gonzalez**

Group Leader at the rate of \$14.00 per hour:

**Kristen Iaconetti      Sailaja Dheram      Christine Downtain**  
**Anjana Choudhary      Rosemary Federico**

Group Leader at the rate of \$14.50 per hour:

**Carlee Marcinkowski**

Substitute Group Leader at the rate of \$18.75 per hour:

**Ann Rumpp**

Program Aide at the rate of \$ 15.00 per hour:

**Maria Piccolo**

Program Aide at the rate of \$11.25 per hour:

**Gayle Cooper**

Program Aide at the rate of \$10.75 per hour:

**Kimberly Rubio**

Program Aide at the rate of \$10.50 per hour:

**Marcia Palmer**

Program Aide at the rate of \$10.25 per hour:

**Jennifer Combes      Andrea Carlucci**

Program Aide at the rate of \$10.00 per hour:

**Christina Creighton      Akira Ford      Sarah Marcinkowski**  
**Lisa Mackenzie      Kathie Katsanos**  
**Patricia Stuppiello (pending fingerprint approval)**  
**Maria Concha (pending fingerprint approval)**  
**Yun Wu (pending fingerprint approval)**

Substitute Program Aide at the rate of \$15.45 per hour:

**Georgena O'Toole**

Substitute Program Aide at the rate of \$10.00 per hour:

**Chelsea Heck**

Project Leader at the rate of \$14.00 per hour:

**Sarah McMonagle**

Project Leader at the rate of \$13.75 per hour:

**Marijayne Berry**

Senior Aide at the rate of \$9.50 per hour:

**Ailena Piazza      Kenneth Palmer**

Substitute Senior Aide at the rate of \$9.00 per hour:

**Julia Intrabartola    Amanda Roche    Jenna Luciano    Catherine Drury**

Junior Aide at the rate of \$8.50 per hour:

**Amanda Downtain    Mary Luciano    Andrew Bucien    Liam Klopper  
Staci Muha    Rachel Glinzman    Nicholas Katsanos  
Brianna LaMorticella    Matthew Merkle**

**5. SUMMER EMPLOYMENT**

**A. Summer Appointments**

1. Rescind the appointment of the following Randolph Middle School staff to teach a Summer Title I Program from August 17, 2016 – August 28, 2016, for a total of 7 days, 3 hours per day at the daily rates listed below, to be funded by 2017 NCLB, Title IA Grant – Account # 20-231-100-100-08-3210:

<u>Name</u>	<u>Daily Rate</u>
<b>Maraline Ashley</b>	\$398.20
<b>Diane Belli</b>	\$317.95
<b>Tasha Delp</b>	\$296.60
<b>Laurie Weinberg</b>	\$345.40

2. Approve the appointment of the following Randolph Middle School staff to teach a Summer Title I Program from August 15, 2016 – August 26, 2016, for a total of 7.5 days, 3.5 hours per day and 3 full days at the daily rates listed below, to be funded by 2017 NCLB, Title IA Grant – Account # 20-231-100-100-08-3210:

<u>Name</u>	<u>Daily Rate</u>
<b>Maraline Ashley</b>	\$398.20
<b>Diane Belli</b>	\$317.95
<b>Tasha Delp</b>	\$296.60
<b>Laurie Weinberg</b>	\$345.40
<b>Leonard Sheehy</b>	\$477.14

3. Rescind the appointment of the following **Randolph High School Staff** to conduct the annual freshman summer orientation program on August 24, 31 and September 2, 2016, for a maximum of 8 staff members per day, at the rate of \$246.00 per day:

**Elizabeth Bierals    Patrick Dunnigan    Lauren D’Zio  
Lisa Holloway    Michael Lonie    Brian Hoesly  
Beth Madden    Linda Poppy    Martel Roberts  
Michelle Thomas**

4. Approve the appointment of the following **Randolph High School Staff** to conduct the annual freshman summer orientation program on August 18<sup>th</sup>, 19<sup>th</sup>, and 31<sup>st</sup>, 2016, for a maximum of 8 staff members per day, at the rate of \$246.00 per day:

**Elizabeth Bierals  
Lisa Holloway  
Beth Madden  
Michelle Thomas**

**Patrick Dunnigan  
Michael Lonie  
Linda Poppy**

**Lauren D’Zio  
Brian Hoesly  
Martel Roberts**

5. Approve the appointment of the following District nurses to work in July and August 2016 to ensure compliance with student health records and attend meetings of students with health needs for the new school year for the maximum number of days and at the daily rates listed below. Please note: Of the approved days, one (1) day must take place during the last two (2) weeks in August 2016.

<u>Name</u>	<u># Days</u>	<u>Daily Rate</u>
Mary Sharon Lopez	1	\$477.14
Carol Minarick	1	\$407.84
Maura Del Re	1	\$413.15
Maureen Delanoy	1	\$477.14
Karen Ivins	2	\$356.55
Janet Hawkins	2	\$477.14
Nicole Hydock	2	\$271.20

6. Approve the appointment of the following child study team staff members to work a maximum of 1 day between August 17, 2016 and August 31, 2016 for the purpose of Federal Compliance with IEP’s and evaluations for the new school year for the maximum number of days and the daily rate listed below:

<u>Name</u>	<u>Maximum # of Days</u>	<u>Daily Rate</u>
Linda Consales	1	\$374.90
Maria Renken	1	\$325.20

7. Approve the appointment of **Thomas Grable**, Athletic Trainer, to work summer hours with our sports teams from August 8, 2016 through August 14, 2016, for up to a maximum of 25 hours at the hourly rate of \$53.38.

**B. Summer Curriculum**

1. Rescind the appointment of the following 2016 Summer Curriculum Writing appointments for the number of days listed below at the per diem rate of \$246.00:

<u>Name</u>	<u># of Days</u>	<u>Course</u>
Jadwiga Lon	2	Study Skills – Grades 6 - 8
Patti Mountjoy	2	Study Skills – Grades 9 – 12

2. Approve the appointment of the following 2016 Summer Curriculum Writing appointments for the number of days listed below at the per diem rate of \$246.00:

<u>Name</u>	<u># of Days</u>	<u>Course</u>
Krysta Hyziak	2	Study Skills – Grades 6 - 8
Beth Bierels	2	Study Skills – Grades 9 – 12

**C. Summer Support Staff**

1. Rescind the appointment of the following staff member to work during the Summer 2016 Extended School Year Program from July 5, 2016 through August 4, 2016 – 4 days a week, 4.5 hours a day to be paid at their hourly rates listed below, pending New Jersey State fingerprint clearance and completed paperwork:

<u>Name</u>	<u>Hourly Rate</u>
Katerina Louca	\$14.84

2. Rescind the appointment of the following paraprofessionals as **Summer STEAM** Camp Counselors to work from July 18, 2016 through August 4, 2016 for a maximum of 6 days at the hourly rate of \$12.00. Please note: To be funded by 2016 NCLB Title IA – account # 20-231-100-100-08-3210.

**Jose Rodriguez                      Yacqueline Cruz                      Jackie Valle**

3. Approve the appointment of the following paraprofessionals as **Summer STEAM** Camp Counselors to work from July 18, 2016 through August 4, 2016 for a maximum of 12 half days at the hourly rates listed below. Please note: To be funded by 2016 NCLB Title IA – account # 20-231-100-100-08-3210.

<u>Name</u>	<u>Hourly Rate</u>
Jayne Roche	\$15.49
Yacqueline Cruz	\$17.49
Jose Rodriguez	\$17.49

## **AMENDMENT 1**

***4. Approve the appointment of Kaitlin Czura, substitute nurse, to work the annual freshman summer orientation program on August 18<sup>th</sup>, 19<sup>th</sup>, and 31<sup>st</sup>, 2016, at the rate of \$130.00 per day.***

### **C. Summer Band Camp**

1. Approve the appointment of **Ryan Stroud** as an instructor for the Randolph High School Home Band Camp for 3 days from August 23, 2016 through August 26, 2016 at the daily rate of \$77.00, to be paid for by the 2016-2017 marching band budget account.