

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following resolutions:

1. TEACHERS/PROFESSIONAL STAFF

A. Retirement/Resignations

1. Approve the resignation of **Roberto Mendez**, .5 Teacher of Art at Fernbrook and Shongum Elementary Schools, effective August 31, 2016.
2. Approve the resignation of **Sally Snelson**, Teacher of Mathematics at Randolph High School, effective on or before October 28, 2016.
3. Approve the resignation of **Stacey Clark**, Learning Disabilities Teacher Consultant at Fernbrook and Shongum Schools, effective on or about October 28, 2016.

B. Appointments

1. Approve the appointment of the following substitute teachers for the 2016-2017 school year at the daily rate of \$95.00:

Tamara Dattolo	Alexandra Otsuba	Sarah Murray
JoAnne Scofield	Binal Shah	Patricia Schwartz
Evelina Pentz	Stephen Petonak	Subhashini Bolisetty

2. Approve the appointment of the following .5 substitute teachers for the 2016-2017 school year at the daily rate of \$45.00:

Anjana Choudhary	Magda Plaza	Jodi Anzis-Federico
Michelle Hauryluke	Joanna Walker	

C. Re-Appointments

1. Approve the re-appointment of the following substitute teachers for the 2016-2017 school year at the daily rate of \$95.00:

Kristina Ruggeri	Anne Pfister	Fallon Moran
Janine Beesley	Joelle Cancelliere	Michael Omura
Sarah Murray		

D. Stipends

1. Approve the following coaching appointment for the **Fall** season of the 2016-2017 school year at the stipend amount and step listed below, pending completed paperwork:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Step</u>
Richard Salmon	Ass't Field Hockey Coach	\$6,343	3

2. Approve the appointment of the following **Randolph High School** co-curricular advisory positions for the 2016-2017 school year at the stipend amounts listed below - Account # 11-401-100-110-15-1014:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Brian Hoesly	Key Club	\$1,188.00
Michael Lonie	Key Club	\$1,188.00
Kristin Poff	Speech/Debate Club	\$1,886.00/per activity (2)
Victoria Anllo	Speech/Debate Club	\$1,886.00/per activity (2)
Mike Suk	Weight Room (Fall)	\$1,700.00
Daniel Catalano	Weight Room (Winter)	\$1,700.00
William Nahan	Weight Room (Spring)	\$1,700.00
Brenda Leary	Math League	\$ 650.50
Glenn Douglas	Math League	\$ 650.50
Glenn Douglas	Math Honor Society	\$ 650.50
Brenda Leary	Math Honor Society	\$ 650.50

3. Approve the appointment of the following **Randolph High School** extra-curricular advisory positions for the 2016-2017 school year at the stipend amount of \$1,301 each:

<u>Name</u>	<u>Position</u>
Richard Hymson	Science Olympiad
Kristin Germinario	Science Honor Society
Alicia Gomez	Computer Club

4. Rescind the appointment of the following **Randolph Middle School** co-curricular advisory positions for the 2016-2017 school year at the stipend amounts listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Gia Modestino	Social Club Co-Advisor	\$ 650.50
Casey Kayser	Social Club Co-Advisor	\$ 650.50
Kelli Young	After School Reading Support – Grades 6 -8	\$1,301.00

5. Approve the appointment of the following **Randolph Middle School** co-curricular advisory positions for the 2016-2017 school year at the stipend amounts listed below – Account # 11-401-100-110-15-1014:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Stephanie Corbo	Student SECD Co-Advisor	\$ 650.50
Linda Klauber-Haines	After School Math Support – Grades 6 -8	\$1,301.00
John Rittweger	Technical Stage Co-Director	\$3,195.00
Richard Sackerman	Technical Stage Co-Director	\$3,195.00
Kelli Young	After School Writing Support – Grades 6 -8	\$1,301.00

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6. Approve the appointment of the following **Randolph Middle School** extra-curricular stipends for the 2016-2017 school year:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Luke Mason	Music Production – Drama Set Design	\$2,516

7. Approve the appointment of the following **Art Enrichment Advisors** for the 2016-2017 school year at the stipend amounts listed below:

<u>Name</u>	<u>School</u>	<u>Stipend</u>
Dana Dawson	Center Grove – Art Enrichment Advisor	\$1,258
Beata Darbig	Center Grove – Art Enrichment Advisor	\$1,258
Melissa Neamand	Fernbrook – Art Enrichment Advisor	\$2,516

8. Approve the appointment of **Molly Ziegelstein** as **K-Kids Advisor** at **Fernbrook School** for the 2016-2017 school year at the stipend amount of \$1,301, Account # 11-401-100-110-15-1014.

9. Approve the appointment of **Nancy Black** as **ESL Homework Club Advisor** for **Randolph High School** for the 2016-2017 school year at the stipend amount of \$1,301, to be funded by the 2017 NCLB, Title III Funds – Account # 20-241-100-100-08-4100.

10. Approve the appointment of **Michelle Land** as **ESL Homework Club Advisor** for **Randolph Middle School** for the 2016-2017 school year at the stipend amount of \$1,301, to be funded by the 2017 NCLB, Title III Funds – Account # 20-241-100-100-08-4100.

11. Approve the appointment of **Yacqueline Cruz** as **ESL Homework Club Advisor** for **Fernbrook School** for the 2016-2017 school year at the stipend amount of \$1,301, to be funded by the 2017 NCLB, Title III Funds – Account # 20-241-100-100-08-4100.

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12. Approve the appointment of the following Randolph High School certificated staff as Title III Immigrant English as a Second Language teachers for an evening program geared towards immigrant parents for the 2016-2017 school year at the hourly rate of \$50.00, one-hour preparation for every two hours of class, not to exceed \$3,550.00 in total, to be funded by 2017 NCLB, Title III Immigrant Funds – Account # 20-245-100-100-08-6001:

Theresa Ferree Nancy Black

E. Level Changes

1. Approve the following salary and step changes effective September 1, 2016 for the employees listed below due to previously completed courses and credit received to move on the salary guide:

<u>Name</u>	<u>From</u>	<u>To</u>
Kristen Halikias	Level BA +30, Step 3 \$61,140	Level MA +30, Step3 \$67,040 (pro-rated)
Ryan Casey	Level BA, Step 10-11 \$63,180 (\$100)	Level BA +30, Step 10-11 \$69,080, (\$100) (pro-rated)
April Slinger	Level BA, Step 5-6 \$57,690	Level BA +30, Step 5-6 \$63,590 (pro-rated)
Marissa Caruso	Level BA, Step 5-6 \$57,690	Level BA +30, Step 5-6 \$63,590 (pro-rated)
Theresa Wertheimer	Level BA +30, Step 16 \$82,630 (\$100)	Level MA +30, Step 16 \$88,210 (\$100) (pro-rated)
Casey Kayser	Level BA, Step 5-6 \$57,690 (\$100)	Level BA +30, Step 5-6 \$63,590 (\$100) (pro-rated)
Leah Kacicz	Level BA, Step 15 \$73,300 (\$200)	Level BA +30, Step 15 \$79,630 (\$200) (pro-rated)
Blanca Roman	Level BA +30, Step 4 \$62,160	Level MA +30, Level 4 \$68,060

F. Extra Duty

1. Approve the following **Randolph High School** certificated staff to teach a sixth period assignment for the 2016-2017 school year at the stipend amount listed below – Account # 11-140-100-101-15-2140:

<u>Name</u>	<u>Subject</u>	<u>Stipend Amount</u>
Nicole Olmsted	Special Education – 1 st & 2 nd Semester	\$8,000
Brenda Leary	Calculus – 1 st & 2 nd Semester	\$8,000

2. Approve the following **Randolph Middle School** certificated staff to teach a sixth period assignment for the 2016-2017 school year at the stipend amount listed below – Account # 11-130-100-101-15-2138:

<u>Name</u>	<u>Subject</u>	<u>Stipend Amount</u>
Casey Kayser	Special Education – 1 st & 2 nd Semester	\$8,000
Kristin Torres	Wellness – 1 st & 2 nd Semester	\$8,000

3. Approve the appointment of the following **Ironia School** staff members as Bus Duty Supervisors for the 2016-2017 school year at the stipend amounts listed below – Account # 11-120-100-101-15-2162:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Erik Naclerio	AM/PM Bus Duty	\$3,806.00
Susan Finn	AM Bus Duty	\$1,903.00
Danielle O'Rourke	AM Bus Duty	\$1,903.00
Joan Cirella	PM Bus Duty	\$1,903.00
Christine Brembs	PM Bus Duty	\$1,903.00
Michael Hand	PM Bus Duty	\$1,903.00

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4. *Rescind the following Randolph Middle School certificated staff to teach a sixth period assignment for the first and second semester of the 2016-2017 school year at the stipend amount of \$4,000 per semester for a total of \$8,000 each:*

<u>Name</u>	<u>Subject</u>	<u>Stipend</u>
Barbara Kelleher	Special Education	\$8,000

5. *Rescind the following Randolph High School certificated staff to teach a sixth period assignment for the 2016-2017 school year at the stipend amounts listed below:*

<u>Name</u>	<u>Subject</u>	<u>Stipend Amount</u>
David Thatcher	STEM – 1 st & 2 nd Semester	\$8,000
Duncan Crannell	STEM – 1 st & 2 nd Semester	\$8,000

6. *Approve the following Randolph High School certificated staff to teach a sixth period assignment for the 2016-2017 school year at the stipend amounts listed below – Account # 11-140-100-101-15-2140:*

<u>Name</u>	<u>Subject</u>	<u>Stipend Amount</u>
David Thatcher	STEM – 1 st Semester	\$4,000
Duncan Crannell	STEM – 2 nd Semester	\$4,000

7. Approve the appointment of the following certificated staff as presenters for 3 Parent Advisory Committee meetings at Fernbrook School for the 2016-2017 school year, 1 hour of preparation and 2 hours of presentation per evening, at the hourly rate of \$50.00, Funded by the 2017 NCLB, Title III Immigrant Funds – Account # 20-245-100-100-08-6001:

**Michelle Land
Yacqueline Cruz**

Nancy Black

Jose Rodriguez

G. Mentors

1. Approve the following certificated staff as mentors for the 2016-2017 school year for the below listed new staff members:

Mentor

**Brianne McBreen
Olivia Giordano
Kelly Hart
Jadwiga Lon
Carol McCarthy
Bonnie Baumert
Lisa Rodimer
Natalie Ernstes
Amanda Connolly
Katharine Russell
Mike Suk**

Staff Member

**Richard Eva
Sarah Foulkes
Deborah Kander
Michelle Rogoff
Brittany Bryan
David Gunness
Allison Madlinger
Alicia Cadmus
Amanda Hazen
Andrea Hodgson
William Nahan**

2. Approve the following certificated staff as mentors for the 2016-2017 school year for the below listed long term substitutes:

Mentor

**Jessica Swaim
Bryan Mate
Jeannine Majewski
Kristen Miller**

Long Term Substitute

**Cody Czerniak
Stephanie Mangioglu
George Ackley
Jessica DePugh**

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H. Rate Change

1. Adjust the substitute nurse rate for the 2016-2017 school year to be \$135.00 per day, effective September 1, 2016 through June 30, 2017.

2. Adjust the long term substitute rate for the 2016-2017 school year to be \$266.20 per day, effective September 1, 2016 through June 30, 2017, for the below listed substitutes:

**George Ackley
June Klicka**

**Stephanie Mangioglu
Magnolia Pedersen**

**Cody Czerniak
Jessica DePugh**

I. Leaves of Absences

1. Resolved, that Employee I.D. # 5868, identified on Schedule A be placed on a paid medical leave of absence from September 1, 2016 through November 30, 2016 using accumulated sick days; and Be it resolved the entire leave is with benefits.

2. ADMINISTRATORS

A. Professional Development Plan

1. Approve the Chief School Administrator Professional Development Plan for the Superintendent of Schools, Ms. Jennifer A. Fano, for the period of July 31, 2016 through June 30, 2019.

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B. Alternate Route Class

1. WHEREAS, the Superintendent has requested the Board's permission to teach the Alternate Route Class at Rutgers University for 2016-2017; and

WHEREAS, the Superintendent has previously taught this course during the 2015-2016 school year; and

WHEREAS, the Board has determined that teaching the Alternate Route Class for the 2016-2017 school year will not interfere with the Superintendents duties and responsibilities under her contract;

NOW THEREFORE BE IT RESOLVED, that the Board of Education hereby grants the Superintendent's request to teach the Alternate Route Class at Rutgers University for the 2016-2017 school year.

3. SUPPORT STAFF

AMENDMENT 1

A. Retirements/Resignations

1. Approve the resignation of Susan Amerman, Paraprofessional at Center Grove School, effective December 1, 2016.

B. Sick Time Payout

1. Approve the following sick time payout for the following retiring staff member listed below: (Note: the amounts may decrease if sick days are used before the end of the year)

<u>Name</u>	<u>Sick Time Payout</u>
Barbara Reheis	\$4,316.65

C. Vacation Time Payout

1. Approve the following vacation time payout for the following retiring staff members listed below: (Note: the amounts may decrease if sick days are used before the end of the year)

<u>Name</u>	<u>Vacation Time Payout</u>
Barbara Reheis	\$2,436.93
Kathleen Marshall	\$2,565.36

D. Re-Appointments

1. Approve the re-appointment of the following substitute secretary for the 2016-2017 school year at the hourly rate of \$12.00:

Marilyn Cianciotta

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2. Approve the re-appointment of the following substitute buildings and grounds staff member to work from September 6, 2016 through November 15, 2016, not to exceed 20 hours per week, at the hourly rate of \$10.00:

Matthew Knox

E. Cafeteria /Recess Aides

1. Approve the appointment of the following cafeteria/recess aides for the 2016-2017 school year at the hourly rates listed below:

<u>Name</u>	<u>School</u>	<u>Hourly Rate</u>
Christina Creighton	FB	\$13.50
Michelle Kest	SH	\$11.00 *Pending NJ State Criminal History review and completed paperwork.
Graciela Ingold	SH	\$11.00 *Pending NJ State Criminal History review and completed paperwork.

2. Approve the resignation of **JoAnne Scofield**, cafeteria/recess aide at Shongum School, effective August 31, 2016.

3. Approve the resignation of **Latisha Shaw**, cafeteria/recess aide at Ironia School, effective September 6, 2016.

AMENDMENT 3

4. Approve the resignation of Valerie A. Howard, cafeteria/recess aide at Fernbrook School, effective September 21, 2016.

5. Approve the appointment of the following substitute cafeteria/recess aide for the 2016-2017 school year at the hourly rate listed below:

<u>Name</u>	<u>Hourly Rate</u>
JoAnne Scofield	\$13.50

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F. Suspensions

1. Resolved, that employee I.D. # 5256, Identified on Schedule B is hereby suspended with pay from all regular and extracurricular duties with the Randolph Township School District for one (1) day, effective September 15, 2016.

2. Resolved, that employee I.D. # 5256, Identified on Schedule B is hereby suspended without pay from all regular and extracurricular duties with the Randolph Township School District for three (3) day, effective September 16th, 19th, 20th, 2016.

4. COMMUNITY SCHOOL

A. Resignations

1. Approve the resignation of **Nora Terzo** as Group Leader and substitute Site Coordinator for the Randolph Township Community School, effective August 31, 2016.
2. Approve the resignation of **Gayle Cooper** as Program Aide for the Randolph Township Community School, effective August 31, 2016.
3. Approve the resignation of **Kimberly Rubio** as Program Aide for the Randolph Township Community School, effective August 31, 2016.

B. Appointments

1. Approve the appointment of the following Substitute Site Coordinators at the rate of \$17.00 per hour, effective September 21, 2016:

Christina Creighton

Lisa Mackenzie

2. Approve the appointment of the following Program Aide at the rate of \$11.00 per hour, effective September 21, 2016, pending NJ State Criminal History review and completed paperwork:

Renata Trybulec

3. Approve the appointment of the following Art Instructors for “Young Rembrandts” as art instructors, effective September 21, 2016. Young Rembrandts will be paid \$105.00 per child enrolled in the program.

Linda Freedman
Sarah Monarch
Marina Uhlman

Jane F. Isabel Sporanza
Suzanne Kutcher

4. Approve the appointment of the following Garden State Golf Academy personnel to teach the Community School Golf Program, effective September 21, 2016. The Garden State Golf Academy will be paid \$140.00 per student enrolled in the program.

Michael Contuzzi

Garry Samborgna, Jr.

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5. Approve the appointment of the following SAT Instructors at the hourly rate of \$75.00, effective October 17, 2016, pending NJ State Criminal History review and completed paperwork:

Kyle Townsend

Laura Silvestri

6. Approve the appointment of the following Junior Aides at the hourly rate of \$8.50, effective September 21, 2016:

Madison Detore

Aaron Combes

Kahlil Santana-Saleh

C. Assignment/Rate Change

1. Approve the assignment and rate changes listed below for the following Community School Staff, effective September 21, 2016:

<u>Name</u>	<u>From</u>	<u>To</u>
Christina Creighton	Program Aide - \$10.00	Group Leader - \$14.00
Lisa Mackenzie	Program Aide - \$10.00	Group Leader - \$14.00
Akira Ford	Program Aide - \$10.00	Group Leader - \$14.00

5. SUMMER EMPLOYMENT

A. Summer Appointments

1. Approve the appointment of the following **Randolph High School Staff** to conduct the annual freshman summer orientation program on August 18th, 19th, and 31st, 2016, at the rate of \$246.00 per day – Account # 11-401-100-110-15-1014:

Sybil Sanchez-Gonzalez

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2. Approve the appointment of the following Randolph High School guidance counselor to work the Student Common Application Workshop from August 22, 2016 through August 26, 2016, for one (1) additional day, for a total of two days at the daily rate of \$246.00:

Michelle Belfiore

B. Summer Curriculum

1. Approve the appointment of the following 2016 Summer Curriculum Writing appointments for the number of days listed below at the per diem rate of \$246.00:

<u>Name</u>	<u># of Days</u>	<u>Course</u>
<i>Diana May</i>	<i>1/2</i>	<i>Band – 9 – 12</i>
<i>Matthew Swiss</i>	<i>1/2</i>	<i>Choir – 4 – 12</i>
<i>Eric Schaberg</i>	<i>1/2</i>	<i>Strings – 9 - 12</i>