

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following resolutions:

1. TEACHERS/PROFESSIONAL STAFF

A. Resignations

1. Approve the resignation of **Lauren D’Zio**, School Counselor at Randolph High School, effective November 26, 2016 or sooner if a replacement is appointed.

B. Rate Change

1. Approve the rate change of the following .5 substitute teachers for the 2016-2017 school year from the daily rate of \$45.00 to the daily rate of \$47.50; effective September 1, 2016:

**Anjana Choudhary
Michelle Hauryluke**

**Magda Plaza
Joanna Walker**

Jodi Anzis-Federico

AMENDMENT 2

C. Appointments

1. *Approve the appointment of the following substitute teachers for the 2016-2017 school year at the daily rate of \$95.00, pending NJ State Criminal History review and completed paperwork:*

*Justin Patterson
Deborah Krog
Antonio Rodriguez
Alicia Narcise-Uppal
Scott Marum*

*Kelly Gentile
Brandon Doyle
Kevin Persson
Nahid Naematullah
Maximiliano Allegretti*

*Brianna Blauner
Sarah Kishbaugh
Ferda Azami
Alex Cheli*

D. Re-Appointments

1. Approve the re-appointment of the following substitute teachers for the 2016-2017 school year at the daily rate of \$95.00:

Charles Mound

Catherine Drury

E. Stipends

1. Rescind the appointment of the following **Randolph High School** co-curricular advisory position for the 2016-2017 school year at the stipend amount listed below:

Name
Jill Petrucelli

Position
FCCLA

Stipend
\$2,376.00

2. Approve the appointment of the following **Randolph High School** co-curricular advisory position for the 2016-2017 school year at the stipend amount listed below – Account # 11-401-100-110-15-1014:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Karen GaNung	FCCLA	\$2,376.00

3. Approve the appointment of the following **Fernbrook School** staff as **TEAMS** Co-Advisors (formerly Mentoring Club) for the 2016-2017 school year at the shared stipend amount of \$1,301 listed below, to be funded by the 2017 NCLB, Title 1A Funds – Account # 20-231-100-100-08-3210:

<u>Name</u>	<u>Stipend Amount</u>
Amanda Connolly	\$650.50
Russell Kurlak	\$650.50

4. Rescind the appointment of the following **Randolph Middle School** co-curricular advisory position for the 2016-2017 school year at the stipend amount listed below – Account # 11-401-100-110-15-1014:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Stephanie Corbo	Student SECD Co-Advisor	\$ 650.50

5. Approve the appointment of the following **Randolph Middle School** co-curricular advisory position for the 2016-2017 school year at the stipend amount listed below – Account # 11-401-100-110-15-1014:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Stephanie Corbo	Student SECD Advisor	\$ 1,301.00

6. Amend the following coaching appointment step for the **Fall** season of the 2016-2017 school year at the stipend amount of \$6,343.00:

<u>Name</u>	<u>Position</u>	<u>From</u>	<u>To</u>
Richard Salmon	Ass't Field Hockey Coach	Step 3	Step 1

7. Approve the appointment of **F. Michael Contuzzi** as Makerspace Club Advisor at **Center Grove School** for the 2016-2017 school year at the stipend amount of \$1,301, Account # 11-401-100-110-15-1014.

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8. Approve the following coaching appointments for the Winter 2016-2017 school year at the stipend amounts and steps listed below, pending New Jersey State Criminal History review and pending paperwork:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Step</u>
Matthew Tighe	Head Coach - Boys' Basketball	\$9,289.00	4
Patrick Dunnigan	Ass't Coach – Boys' Basketball	\$7,479.00	4
Matthew Hemmer	Ass't Coach – Boys' Basketball	\$7,479.00	4
Nicholas Lavender	Ass't Coach – Boys' Basketball	\$6,838.00	2
Peter Torres	Head Coach – Girls' Basketball	\$8,097.00	1
Thomas Fischer	Ass't Coach – Girls' Basketball	\$6,514.00	1
Lara Carlson	Ass't Coach – Girls' Basketball	\$6,838.00	2
Harvey Kessler	Ass't Coach – Girls' Basketball	\$6,838.00	2
Linda Poppy	Head Coach – B/G Swimming	\$8,896.00	4
Kyle Plucinsky	Ass't Coach – B/G Swimming	\$7,075.00	4
Krystal Hoffman	Ass't Coach – B/G Swimming	\$6,782.00	3
Luke Suttile	Head Coach – Boys' Winter Track	\$8,554.00	4
Kenneth Morris	Ass't Coach – Boys' Winter Track	\$6,819.00	3
Nicholas Albanito	Ass't Coach – Boys' Winter Track	\$7,144.00	4
Richard McLaughlin	Head Coach – Ice Hockey	\$8,896.00	4
Kyle Krannich	Ass't Coach – Ice Hockey	\$7,075.00	4
Michael Valvano	Ass't Coach – Ice Hockey	\$7,075.00	4
Michael Suk	Head Coach – Wrestling	\$9,289.00	4
Andrew Finland	Ass't Coach – Wrestling	\$7,479.00	4
Brian Picillo	Ass't Coach – Wrestling	\$7,479.00	4
Kimberly Oppenheim	Head Coach – Cheerleading	\$8,101.00	4
Melissa McHugh	Ass't Coach – Cheerleading	\$6,065.00	2
Jennifer Faliveno	Ass't Coach – Cheerleading	\$6,633.00	4
Mark Kuschke	Head Coach – B/G Fencing	\$8,896.00	4
Adam Dorfman	Co-Ass't Coach – B/G Fencing – Shared stipend of \$7,075	\$3,537.50	4
Jamie Ayala Rodriguez	Co-Ass't Coach – B/G Fencing – Shared stipend of \$7,075	\$3,537.50	4
Leonard Pietrewicz	Co-Head Coach – Girls' Track – Shared stipend of \$8,554	\$4,277.00	4
Kevin Higgins	Co-Head Coach – Girls' Track – Shared stipend of \$8,554	\$4,277.00	4

<i>Brianna Blauner</i>	<i>Volunteer – Cheerleading Coach</i>	<i>N/A</i>	<i>N/A</i>
<i>Paul Conboy</i>	<i>Volunteer – Wrestling Coach</i>	<i>N/A</i>	<i>N/A</i>
<i>Richard Salmon</i>	<i>Volunteer – Wrestling Coach</i>	<i>N/A</i>	<i>N/A</i>
<i>Donald Ferguson</i>	<i>Volunteer – Ice Hockey Coach</i>	<i>N/A</i>	<i>N/A</i>
<i>Kristin Torres</i>	<i>Volunteer – Girls’ Basketball Coach</i>	<i>N/A</i>	<i>N/A</i>

9. Approve the appointment of the following Randolph High School musical stipend for the 2016-2017 school year:

<i>Name</i>	<i>Position</i>	<i>Stipend</i>
<i>Jennifer Huebner</i>	<i>Music Production – Art Director</i>	<i>\$2,516</i>

10. Approve the appointment of Jennifer Huebner as Stage Crew Advisor at Randolph High School for the 2016 Fall Play, at the stipend amount of \$1,301.

11. Approve the appointment of the following Ironia School Staff as Makerspace Club Co-Advisors at for the 2016-2017 school year at the shared stipend amount of \$1,301, (\$650.50 each) - Account # 11-401-100-110-15-1014.

Linda Munzial-Andrews

Peter Cervona

12. Approve the appointment of the following Ironia School Staff as Students Speak Club Co-Advisors at for the 2016-2017 school year at the shared stipend amount of \$1,301, (\$650.50 each) - Account # 11-401-100-110-15-1014.

Joan Cirella

Danielle O’Rourke

13. Approve the appointment of the following Ironia School staff members as Ironia Ink Newspaper Club Advisors for the 2016-2017 school year at the annual stipend amount of \$1,301 each - Account # 11-401-100-110-15-1014.

Linda Munzial Andrews

Jennifer DePeri

14. Approve the appointment of Mary Ann Smallwood as Horticulture and Gardening Club Advisor at Ironia School for the 2016-2017 school year at the annual stipend amount of \$1,301- Account # 11-401-100-110-15-1014.

15. Approve the appointment of Carolyn Quigley as Girls on the Run Club Advisor at Ironia School for the 2016-2017 school year at the annual stipend amount of \$1,301- Account # 11-401-100-110-15-1014.

F. Transfers

1. Approve the transfer of the following certificated staff listed below for the 2016-2017 school year, effective September 1, 2016:

<u>Name</u>	<u>From</u>	<u>To</u>
Nancy Black	RHS/CG/SH	RHS/IR
Michelle Land	RMS/IR	RMS/SH

AMENDMENT 2

2. *Approve the transfer of the following certificated staff listed below for the 2016-2017 school year, effective November 1, 2016:*

<u>Name</u>	<u>From</u>	<u>To</u>
Sarah Gabrielson	Ironia	Ironia/Shongum

G. Mentors

1. Rescind the following certificated staff as a mentor for the 2016-2017 school year for the below listed long term substitute, effective September 1, 2016:

<u>Mentor</u>	<u>Long Term Substitute</u>
Bryan Mate	Stephanie Mangioglu

2. Approve the following certificated staff as mentors for the 2016-2017 school year for the below listed new staff members, effective September 1, 2016:

<u>Mentor</u>	<u>Staff Member</u>
Tom Davidson	Stephanie Mangioglu – Long Term Sub
Bryan Mate	Susan Wolff

H. Level Changes

1. Approve the following salary and step change effective September 1, 2016 for the employee listed below due to previously completed courses and credit received to move on the salary guide:

<u>Name</u>	<u>From</u>	<u>To</u>
Valarie Moore	Level BA +30, Step 17 \$88,367	Level MA +30, Step 17 \$95,427

I. Leaves of Absences

1. Resolved, that Employee I.D. # 4036, identified on **Schedule A** be placed on a paid medical leave of absence from September 23, 2016 through November 1, 2016 using accumulated sick days; and Be it resolved the entire leave is with benefits.

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2. Resolved, that Employee I.D. # 7306, identified on Schedule H be placed on an unpaid leave of absence from their Paraprofessional position at Ironia School from October 11, 2016 through on or about November 1, 2016 to assume a Special Education leave replacement position at Ironia School; and Be it further resolved upon completion of the leave replacement position, said employee shall return to their position as a Paraprofessional at Ironia School.

3. Resolved, that Employee I.D. # 6335 identified on Schedule M be placed on an unpaid N.J. FLA leave with benefits from October 28, 2016 through January 27, 2017; and Be it further resolved that said employee be placed on an unpaid long-term Child Rearing Leave of Absence without benefits for the 2016-2017 school year effective January 30, 2017 through June 22, 2017, pursuant to the collective bargaining unit.

J. Extra Duty

1. Approve the appointment of the following **Randolph Middle School** Staff to work 2 hours per day, (1 hour before and after school for set up and breakdown of equipment for the Dance), for 2 days each, for the 6th grade Team Building Experience, at the rate of \$50.00 per hour for a total of \$200.00 each, to be Funded through Student Activities Account – 6th Grade Environmental Trip:

Richard Sackerman

Michael Lyons

AMENDMENT 2

2. Approve the appointment of the following Randolph High School certificated staff to teach a sixth period assignment from September 30, 2016 through November 18,2016 of the 2016-2017 school year at the daily rate of \$40.00 – Account # 11-140-100-101-15-2140:

**Richard Howe
Andrew Palmer**

Eric Kane

George Mousis

3. Approve the appointment of the following Randolph High School certificated staff to teach a sixth period assignment for a quarter semester for the 2016-2017 school year at the stipend amount of \$2,000 each, effective November 21, 2016 through February 3, 2017 – Account # 11-140-100-101-15-2140:

**Richard Howe
Andrew Palmer**

Eric Kane

George Mousis

4. Approve the appointment of the following certificated staff as Supplemental Reading Instructors, on an as-needed basis, for the 2016-2017 school at the hourly rate of \$50.00 each, not to exceed \$151,022, to be Funded by 2017 IDEA Grant – Account # 20-251-100-101-07-3601:

**Casey Kayser
Lisa Rimarenko
Jessica MacLeod**

**Amanda Brodeen
Mary Madden
Diane Nack**

**Amanda Connolly
Maria LoBue**

K. Long Term Substitutes

1. Approve the appointment of **Kaitlyn Czura**, as a long term substitute registered nurse at Randolph High School, effective September 1, 2016 at the daily rate of \$135.00 for the first 20 days; on day 21, September 30, 2016, the daily rate will increase to \$200.00 until on or about November 30,2016.

AMENDMENT 1

2. Approve the appointment of Meghan Erb, as a long term substitute at Ironia School, effective October 11, 2016 through on or about November 1, 2016 at the daily rate of \$95.00 for the first 20 days; on day 21 the daily rate will increase to \$266.20.

L. Longevity

1. Approve the following longevity stipends for the below listed staff members for the 2016-2017 school year, effective September 1, 2016:

<u>I.D #</u>	<u>Longevity</u>	<u>Schedule</u>
4298	\$400	Schedule B
4629	\$600	Schedule C
4245	\$400	Schedule D
4974	\$200	Schedule E
4649	\$400	Schedule F
4151	\$600	Schedule G

M. Athletic Event Workers

1. Approve the appointment of **John Naslonski** and **Susan Finn** as **School Athletic Event Workers** for the various activities and rates listed below for the 2016-2017 school year: (Note: Any staff member may be placed at any position at the event during the course of the school year.)

<u>Event Assignments</u>	<u>Rates Per Event</u>
Varsity, JV & Frosh Clock	\$148.00
Football Site Manager	\$100.00
Site Manager	\$ 71.00
Clock & Announcer	\$ 91.00
Varsity & JV Clock	\$ 94.00
Announcer	\$ 61.00
Chain Crew	\$ 61.00
Tickets	\$ 61.00
One Clock	\$ 61.00
Crowd Control	\$ 61.00

AMENDMENT 2

2. ADMINISTRATORS

A. Title and Salary Adjustment

1. Approve the title and salary adjustment for the below listed Administrator for the 2016-2017 school year, effective October 19, 2016:

<u>Name</u>	<u>From</u>	<u>To</u>
Jonathan Olsen	Dir. Of Secondary Education/Innovative Learning Specialist \$122,868	Director of Secondary Education \$127,868

B. Position Transfer and Salary Adjustment

1. Approve the position transfer and salary adjustment for the below listed Administrator for the 2016-2017 school year, effective on or about January 1, 2017. Salary to be charged to Account # 11-000-221-102-15-2120:

<u>Name</u>	<u>From</u>	<u>To</u>
Danielle Soldivieri	Elementary School Principal \$137,635	Director of Elementary Education \$142,635

3. SUPPORT STAFF

AMENDMENT 1

A. Resignations

1. Approve the resignation of Philip Beneduce, Transportation Driver for the Randolph Township School District, effective October 22, 2016.

AMENDMENT 2

2. Approve the resignation of Patricia Larson, Café / Recess Aide at Center Grove School, effective October 22, 2016.

B. New Hires

1. Approve the appointment of Stephen Petonak as a Paraprofessional at Randolph Middle School for the 2016-2017 school year at the annual salary of \$22,259, Step 1, (pro-rated), effective September 26, 2016.

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2. Approve the appointment of Thomas Fischer as a Paraprofessional at Randolph High School for the 2016-2017 school year at the annual salary of \$22,259, Step 1, (pro-rated), effective October 19, 2016.

3. Approve the appointment of Brian Picillo as a Paraprofessional at Randolph High School for the 2016-2017 school year at the annual salary of \$22,259, Step 1, (pro-rated), effective November 2, 2016.

4. Approve the appointment of Ericka Parker as a Transportation Driver for the Randolph Township School District for the 2016-2017 school year at the annual salary of \$25,380 (pro-rated), Step 1, effective on or about October 31, 2016 pending NJ State Criminal History review and completed paperwork.

5. Approve the appointment of John Trahan as a Transportation Driver for the Randolph Township School District for the 2016-2017 school year at the annual salary of \$25,380 (pro-rated), Step 1, effective on or about October 31, 2016 pending NJ State Criminal History review and completed paperwork.

C. Transfers

1. Approve the transfer of the following Paraprofessional listed below for the 2016-2017 school year, effective September 19, 2016:

<u>Name</u>	<u>From</u>	<u>To</u>
Karen DiRienzo	Randolph High School	Ironia School

2. Approve the transfer of the following Paraprofessional listed below for the 2016-2017 school year, effective September 26, 2016:

<u>Name</u>	<u>From</u>	<u>To</u>
Nancy Podesta	Randolph High School	Center Grove School

D. Appointments

1. Approve the appointment of the following substitute secretaries for the 2016-2017 school year at the hourly rate of \$12.00:

Evelina Pentz Ferda Azami

2. Approve the appointment of the following substitute café/recess aide for the 2016-2017 school year at the hourly rate of \$13.50:

Evelina Pentz

AMENDMENT 2

3. Approve the appointment of the following substitute café/recess aide for the 2016-2017 school year at the hourly rate of \$11.00:

Kathy Sutton

E. Sick Time Payout

1. Approve the following sick time payout for the following retiring staff member listed below: (Note: the amounts may decrease if sick days are used before the end of the year)

<u>Name</u>	<u>Sick Time Payout</u>
John Dowd	\$2,887.50

AMENDMENT 2

F. Leaves of Absences

1. Resolved, that Employee I.D. # 4194, identified on Schedule I be placed on a paid medical leave of absence from October 18, 2016 through on or about November 30, 2016 using accumulated sick days; and Be it resolved the entire leave is with benefits.

2. Resolved, that Employee I.D. # 5542, identified on Schedule J be placed on a paid medical leave of absence from October 17, 2016 through on or about November 4, 2016 using accumulated sick days; and Be it resolved the entire leave is with benefits.

3. Resolved, that Employee I.D. # 6505, identified on Schedule K be placed on a paid medical leave of absence from December 12, 2016 through on or about February 1, 2017, using accumulated sick days; and Be it resolved that said employee be placed on an unpaid FMLA leave from February 2, 2017 through on or about March 3, 2017; and Be it resolved the entire leave is with benefits.

4. Resolved, that Employee I.D. # 4349, identified on Schedule L be placed on a paid medical leave of absence from November 1, 2016 through on or about November 18, 2016 using accumulated sick days; and Be it resolved the entire leave is with benefits.

G. Unique Position Codes – (UPC)

1. Approve the creation of the Unique Position Codes as listed below for the 2016-2017 school year:

<u>UPC</u>	<u>Staff Member</u>	<u>Position</u>	<u>School</u>
401-06-0000-140-17	Brian Picillo	Paraprofessional	RHS
401-06-0000-140-10	Thomas Fischer	Paraprofessional	RHS
401-05-0000-130-20	Stephen Petonak	Paraprofessional	RMS

4. COMMUNITY SCHOOL

A. Appointments

1. Approve the appointment of the following Dance Instructors from “South Street Dance Studio” at the hourly rate of \$100.00 each, not to exceed six hours, effective September 30, 2016:

Kara Wilson

Emily Frank

AMENDMENT 2

2. Approve the appointment of the following Substitute Group Leader at the hourly rate of \$15.05, effective October 18, 2016:

Kathleen Sutton

5. JOB DESCRIPTIONS

1. Resolved, that the Board of Education hereby approves the adjustment of the following job descriptions for the Randolph Township School District, effective immediately:

- **Computer Technician – District**
- **Computer Technician – Elementary**
- **Computer Technician – Middle School**
- **Computer Technician – High School**
- **Director of Guidance**
- **Director of Technology**
- **Elementary Supervisor**
- **Network Administrator – E-mail Administrator**
- **Operations Manager**
- **Principal**
- **Security Supervisor**
- **Supervisor**

2. Resolved, that the Board of Education hereby abolishes the job description of **Assistant Superintendent** for the Randolph Township School District and deactivates the position control number 102-30-0103-000-01, effective immediately.