

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following resolutions:

1. TEACHERS/PROFESSIONAL STAFF

A. Resignations/Retirements

1. Approve the resignation of **Mary Aquino-Samuel**, Teacher of Elementary at Center Grove School for purpose of retirement, effective January 1, 2017.

AMENDMENT 1

B. New Hires

1. *Approve the appointment of Nicole Landers, School Counselor at Randolph Township High School at the annual salary of \$66,040, (pro-rated), (MA +30, Step 2), effective December 12, 2016, pending New Jersey Department of Education fingerprint clearance and completed paperwork.*

AMENDMENT 2

2. *Approve the appointment of Cody Czerniak, Teacher of Social Studies at Randolph Middle School at the annual salary of \$59,140, (pro-rated), (BA +30, Step 1), effective November 1, 2016.*

C. Appointments

1. Rescind the appointment of the following substitute teacher for the 2016-2017 school year at the daily rate of \$95.00, pending NJ State Criminal History review and completed paperwork:

Nahid Naematullah

2. Approve the re-appointment of the following substitute school nurse for the 2016-2017 school year at the daily rate of \$135.00, effective October 27, 2016:

Nahid Naematullah

AMENDMENT 1

3. *Approve the re-appointment of the following substitute teacher for the 2016-2017 school year at the daily rate of \$95.00, effective November 16, 2016:*

Rosemary Mulligan

4. Approve the appointment of the following substitute teachers for the 2016-2017 school year at the daily rate of \$95.00, pending NJ State Criminal History review and completed paperwork:

Susan Redgate	Robert Sandberg	Jennifer Huebner
Janice Filippone	Kathleen Melly	Sharyn Tykot
Joseph Scognamiglio	Rachel Levoyer	Brenda Murphy
Dane West	Michael Alessandra	Morgan Vrabel
David Arthurs	Michael Siciliano	Robyn O’Hern

D. Leaves of Absences

1. Resolved, that Employee I.D # 7182, identified on **Schedule A** be placed on a paid medical leave of absence from October 31,2016 through November 21, 2016 using accumulated sick days; and Be it resolved that said employee be placed on an unpaid FMLA leave from November 22, 2016 through January 27, 2017; and Be it further resolved that the entire leave is with benefits.

2. Resolved, that Employee I.D. # 5805, identified on **Schedule E** be placed on a paid medical leave of absence from November 16, 2016 through on or about January 2, 2017, using accumulated sick days; and Be it resolved the entire leave is with benefits.

3. Resolved, that Employee I.D. # 5927, identified on **Schedule F** be placed on a paid medical leave of absence from November 28, 2016 through on or about January 3, 2017 and Be it resolved that said employee be placed on an unpaid FMLA leave from January 4,2017 through January 6, 2017; and Be it further resolved that the entire leave is with benefits.

E. Stipends

1. Approve the appointment of the following **Randolph Middle School** co-curricular advisory positions for the 2016-2017 school year at the stipend amounts listed below – Account # 11-401-100-110-15-1014:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
George Ackley	Gaming Club Advisor	\$1,301.00
Sarah Suydam	Math Counts Advisor	\$1,301.00

2. Rescind the appointment of the following **Fernbrook School** Staff as Reading Together Co-Advisors for the 2016-2017 school year at the annual shared stipend of \$1,301 (\$650.50 each), to be funded by 2017 NCLB, Title 1A – Account # 20-231-100-100-08-3210:

Michele Savvides	Taylor Moore
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3. Rescind the appointment of the following **Fernbrook School** Staff as EnTREPpreneur\$ (TREP\$) Club Co-Advisors for the 2016-2017 school year at the annual shared stipend of \$1,301 (\$433.67 each), to be funded by 2017 NCLB, Title 1A – Account # 20-231-100-100-08-3210:

Russell Kurlak Dominique Musacchio Christopher Kerr

4. Approve the appointment of the following **Fernbrook School** Staff as Reading Together Co-Advisors for the 2016-2017 school year at the annual shared stipend of \$1,301 (\$650.50 each), – Account # 11-401-100-110-15-1014:

Michele Savvides Taylor Moore

5. Approve the appointment of the following **Fernbrook School** Staff as EnTREPpreneur\$ (TREP\$) Club Co-Advisors for the 2016-2017 school year at the annual shared stipend of \$1,301 (\$433.67 each), – Account # 11-401-100-110-15-1014:

Russell Kurlak Dominique Musacchio Christopher Kerr

6. Approve the appointment of the **Randolph High School** athletic trainer stipend for the 2016-2017 school year for the following certificated staff at the stipend amounts listed below in accordance with the REA Agreement, Article VIII, Letter G, Athletic Trainer:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Thomas Grable	Athletic Trainer	\$7,028
Maesoon Deeb	Athletic Trainer	\$7,028

AMENDMENT 1

7. Approve the appointment of the following Randolph Middle School certificated staff the following NJDOE participation stipend below for the 2016-2017 school year, - Account # 20-291-221-110-15-0000:

<u>Name</u>	<u>Stipend</u>	<u>Stipend Amount</u>
Jessica Dingman	NJDOE STEM Partnership Summer 2016	\$500.00
Deborah Kander	NJDOE STEM Partnership Summer 2016	\$500.00
Susan Wolff	NJDOE STEM Partnership Summer 2016	\$500.00

8. Rescind the appointment of the following Randolph High School extra-curricular advisory position for the 2016-2017 school year at the stipend amount of \$1,301:

<u>Name</u>	<u>Position</u>
Richard Hymson	Science Olympiad

9. Approve the appointment of the following Randolph High School extra-curricular advisory position for the 2016-2017 school year at the stipend amount of \$1,301:

<u>Name</u>	<u>Position</u>
Andrew Palmer	Science Olympiad

10. Approve the appointment of Meghan Hefferan as Winter Guard Instructor at Randolph High School for the 2016-2017 school year at the stipend amount of \$1,301.

AMENDMENT 2

11. Approve the appointment of Gina Annunziata as Head Girls' Ice Hockey Coach for the 2016-2017 school year at the pro-rated stipend amount of \$2,076, Step 1.

F. Long Term Substitutes

1. Approve the appointment of Dorothy Incledon as a long term substitute nurse at Randolph High School, effective November 7, 2016 at the daily rate of \$266.20 until the end of the assignment.

2. Approve the appointment of Gerardo Aquino as a long term substitute at Randolph Middle School, effective November 16, 2016 through on or about December 23, 2016 at the daily rate of \$95.00 for the first 20 days; on day 21 the daily rate will increase to \$266.20 for the remainder of the agreement.

AMENDMENT 2

3. Approve the appointment of Nicole Graham as a long term substitute at Randolph Middle School, effective on or about January 23, 2017 through on or about June 1, 2017 at the daily rate of \$95.00 for the first 20 days; on day 21 the daily rate will increase to \$266.20 for the remainder of the agreement.

G. Volunteers

1. Approve the appointment of the following volunteer coaches for the 2016-2017 school year:

<u>Name</u>	<u>Volunteer Position</u>
Jess Tieman	Ass't Girls' Ice Hockey Coach
Michael Yurchuk	Ass't Girls' Ice Hockey Coach
Richard Snarski	Ass't Girls' Ice Hockey Coach
Joseph Blauner	Ass't Boys' Basketball Coach
Mitchell Dorfman	Fencing Coach

H. Extra Duty

1. Approve the appointment of the following certificated staff as Supplemental Reading Instructors, on an as-needed basis, for the 2016-2017 school year at the hourly rate of \$50.00 each, not to exceed \$151,022, to be Funded by 2017 IDEA Grant – Account # 20-251-100-107-3601:

Nicole Cannici	Christopher Kerr	Christine Green
Jennifer Colletta	Yadira Salazar	Amanda Connolly
Cindy Scott	April Slinger	Tracy Menoni
Randi Lee	Eileen Baker	Taylor Moore
Dawn Melody	Molly Ziegelstein	Jennifer Steinert
Karen Chmielinski		

I. Mentors

1. Approve the following certificated staff as a mentor for the below listed long term substitute for the 2016-2017 school year, effective January 23, 2017 through on or about June 1, 2017:

<u>Mentor</u>	<u>Long Term Substitute</u>
Bryan Mate	Nicole Graham

2. ADMINISTRATORS

AMENDMENT 2

A. Assignment/Salary Adjustment

1. Approve the assignment/salary adjustment for the below listed Administrator for the 2016-2017 school year, effective on or after January 1, 2017. Salary to be charged to Account # 11-000-221-102-15-2120:

<u>Name</u>	<u>From</u>	<u>To</u>
Michelle Telischak	Vice Principal 10 +1 – CG/IR \$100,342	Principal - FB \$131,066 (pro-rated)

B. Unique Position Codes (UPC)

1. Approve the creation of the Unique Position Code **109-07-140-0299-03** for the position of Director of Elementary Education for the 2016-2017 school year, effective on or about January 1, 2017.

3. SUPPORT STAFF

A. Resignations

1. Approve the resignation of **Cathy A. Holzmann**, Administrative Secretary at Randolph High School, for purpose of retirement, effective December 1, 2016.

AMENDMENT 1

2. Approve the resignation of Irene Walsh, Paraprofessional at Ironia School, effective December 3, 2016.

3. Approve the resignation of Danielle Smith, Cafe / Recess Aide at Center Grove School, effective November 12, 2016.

4. Approve the resignation of Barbara Fenske, Cafe / Recess Aide at Ironia School, effective November 4, 2016.

AMENDMENT 3

5. Approve the resignation of Michael Marini, Custodian at Randolph High School, effective November 26, 2016.

AMENDMENT 3

B. New Hires

1. Approve the appointment of Patricia Siegel, Administrative Secretary at Randolph High School for the 2016-2017 school year at the annual salary of \$46,791 (pro-rated), Step 1, effective December 1, 2016 pending NJ State Criminal History review and completed paperwork.

C. Leaves of Absences

1. Resolved, that Employee I.D # 4775, identified on **Schedule B** be placed on an unpaid N.J. FLA leave with benefits from November 14, 2016 through November 18, 2016 and from December 12, 2016 through December 16, 2016; and Be it further resolved that the entire leave is with benefits.

2. Resolved, that Employee I.D. # 4341, identified on **Schedule C** be placed on a paid medical leave of absence from October 31, 2016 through on or about December 16, 2016, using accumulated sick days; and Be it resolved that said employee be placed on an unpaid FMLA leave from December 19, 2016 through on or about January 31, 2017; and Be it resolved the entire leave is with benefits.

3. Resolved, that Employee I.D # 4763, identified on **Schedule D** be placed on an unpaid personal leave of absence from November 15, 2016 through November 28, 2016; and Be it further resolved that the entire leave is without benefits.

4. Rescind, that Employee I.D. # 6505, identified on **Schedule G** be placed on a paid medical leave of absence from December 12, 2016 through on or about February 1, 2017, using accumulated sick days; and Be it resolved that said employee be placed on an unpaid FMLA leave from February 2, 2017 through on or about March 3, 2017; and Be it resolved the entire leave is with benefits.

5. Resolved, that Employee I.D. # 6505, identified on **Schedule G** be placed on a paid medical leave of absence from November 21, 2016 through on or about January 12, 2017, using accumulated sick days; and Be it resolved that said employee be placed on an unpaid FMLA leave from January 13, 2017 through on or about February 7, 2017; and Be it resolved the entire leave is with benefits.

D. Re-Appointments

1. Approve the re-appointment of **Beatrice Sanchez** as a substitute custodian for the 2016-2017 school year at the hourly rate of \$12.50.

E. Stipends

1. Approve the appointment of **Kleber Cedeno** as Interim Night Foreman at Randolph High School, effective July 1, 2016 through August 19, 2016 at the daily rate of \$9.76 for a total of \$351.36.

2. Rescind the appointment of the following custodial staff as **Night Shift Foreman** for the 2016-2017 school year at the stipend amount listed below, effective July 1, 2016:

<u>Name</u>	<u>School</u>	<u>Stipend</u>
Rueben Flandes	Randolph High School	\$2,343.00

3. Approve the appointment Rueben Flandes as **Night Shift Foreman** for the 2016-2017 school year at the pro-rated stipend amount of \$2,343.00, effective August 19, 2016.

F. Assignment/Salary Adjustment

1. Approve the assignment/salary adjustment of the following Paraprofessional listed below for the 2016-2017 school year, effective December 1, 2016:

<u>Name</u>	<u>From</u>	<u>To</u>
Michele Hauryluke	.5 Paraprofessional – IR \$11,357	F/T Paraprofessional - IR \$22,714

AMENDMENT 1

G. Appointments

1. Approve the appointment of the following substitute secretaries for the 2016-2017 school year at the hourly rate of \$12.00, pending NJ State Criminal History review and completed paperwork:

Susan Redgate	Janice Filippone	Brenda Murphy
Linda Mahler		

2. Approve the appointment of the following substitute café / recess aides for the 2016-2017 school year at the hourly rate of \$13.50, pending NJ State Criminal History review and completed paperwork:

Brenda Murphy	Linda Mahler
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3. Approve the appointment of the following substitute custodians for the 2016-2017 school year at the hourly rate of \$12.50, pending NJ State Criminal History review and completed paperwork:

Luis Pino

Ida Medina

AMENDMENT 1

4. Approve the appointment of Kershel Demby as a Café / Recess Aide at Center Grove for the 2016-2017 school year, at the hourly rate of \$11.00, effective November 16, 2016, pending NJ State Criminal History review and completed paperwork.

AMENDMENT 3

H. Transfers

1. Approve the transfer of the following custodial staff listed below for the 2016-2017 school year, effective November 16, 2016:

<u>Name</u>	<u>From</u>	<u>To</u>
Gina Lia	RHS – 3pm – 11pm	RMS – 3pm – 11pm
Luis Codoceo	RMS – 3pm – 11pm	RHS – 3pm – 11pm
Kleber Cedeno	RHS – 3pm – 11pm	IR – 4pm – 12am
Jose Alvarez	IR – 4pm – 12am	RHS – 3pm – 11pm

AMENDMENT 1

4. COMMUNITY SCHOOL

A. Assignment/Rate Change

1. Amend the effective date of the assignment and rate changes listed below for the following Community School Staff from September 21, 2016 to September 1, 2016:

<u>Name</u>	<u>From</u>	<u>To</u>
Christina Creighton	Program Aide - \$10.00	Group Leader - \$14.00
Lisa Mackenzie	Program Aide - \$10.00	Group Leader - \$14.00
Akira Ford	Program Aide - \$10.00	Group Leader - \$14.00

AMENDMENT 2

B. Appointments

1. Approve the appointment of the following Community School Program Aides for the 2016-2017 school year at the hourly rate of \$10.50, effective November 16, 2016:

Linda Mahler

Amanda Rillo

2. Rescind the appointment of the following Community School SAT Instructor at the hourly rate of \$75.00, effective November 7, 2016:

Laura Silvestri

3. Approve the appointment of the following Community School SAT Instructor at the hourly rate of \$75.00, effective on or after November 21, 2016, pending NJ State Criminal History review and completed paperwork:

Jay Kirshenbaum