

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following Personnel and Administration motions 1 - 5:

**1. TEACHERS/PROFESSIONAL STAFF**

**A. Retirements/Resignations**

1. Approve the resignation of **Theresa Ferree**, Teacher of English at Randolph High School, for purpose of retirement, to be effective October 1, 2017.
2. Approve the resignation of **Tarig Holman**, Teacher of English at Randolph High School, effective July 31, 2017.
3. Approve the resignation of **Margaret Cohen**, Elementary School Teacher at Fernbrook School, effective July 31, 2017.

**B. New Hires**

1. Approve the appointment of **Grace Ashforth**, Teacher of English at Randolph High School for the 2017-2018 school year at the annual salary of \$59,140, (BA +30, Step 1), effective September 1, 2017; additionally, salary may be adjusted upon completion of negotiations.
2. Approve the appointment of the following substitute teachers for the 2017-2018 school year at the daily rate of \$95.00, pending CHRU clearance and completed paperwork:

**Anthony Fania  
Christine Cullin  
Olivia Cuozzo  
Lisa Hauer  
Catherine Sebastian  
Coreen Decker  
Shawn Adler**

**Danielle Bartke  
Julianne Brennan  
Coreen Decker  
Gerald Neely  
Erika Ungar  
Daina Budris  
Nicola Gangemi**

**Rose White  
Courtney Crawford  
Francine Hart  
Sara Rotolo  
Emily Van Hook  
Liza Bianchi Keil**

3. Approve the appointment of **Dorothy Incledon**, School Nurse at Randolph High School for the 2017-2018 school year at the annual salary of \$55,240, (BA, Step 3), effective September 1, 2017; additionally, salary may be adjusted upon completion of negotiations.
4. Approve the appointment of **Carmine Fusaro**, Teacher of Music at Randolph Middle School for the 2017-2018 school year at the annual salary of \$56,240, (BA, Step 4), effective September 1, 2017, pending CHRU clearance and completed employment paperwork; additionally, salary may be adjusted upon completion of negotiations.

5. Approve the appointment of **Jamie Becker**, Special Education Teacher, Part-Time at Fernbrook School for the 2017-2018 school year at the annual salary of \$59,140 prorated to \$29,570, (BA +30, Step 1), effective September 1, 2017, pending CHRU clearance and completed employment paperwork; additionally, salary may be adjusted upon completion of negotiations.
6. Approve the appointment of **Angelica Lubrano**, Teacher of Spanish at Randolph Middle School for the 2017-2018 school year at the annual salary of \$66,040, (MA+30, Step 2), effective September 1, 2017, pending CHRU clearance and completed employment paperwork; additionally, salary may be adjusted upon completion of negotiations.
7. Approve the appointment of **Katherine Flannery**, School Psychologist at Randolph Middle School for the 2017-2018 school year at the annual salary of \$68,060, (MA+, Step 4), effective September 1, 2017, pending CHRU clearance and completed employment paperwork; additionally, salary may be adjusted upon completion of negotiations.
8. Approve the appointment of **Kerri Siedenbug**, School Psychologist at Randolph Middle School for the 2017-2018 school year at the annual salary of \$67,040, (MA+, Step 3), on or about September 1, 2017, pending CHRU clearance and completed employment paperwork; additionally, salary may be adjusted upon completion of negotiations.
9. Approve the appointment of **Melinda Hudson**, Teacher of Language Arts at Randolph Middle School for the 2017-2018 school year at the annual salary of \$54,240 (BA, Step 2), effective September 1, 2017, pending CHRU clearance and completed employment paperwork; additionally, salary may be adjusted upon completion of negotiations.
10. Approve the appointment of **Kate Nelson**, School Psychologist at Randolph Middle School for the 2017-2018 school year at the annual salary of \$65,040 (MA+, Step 1), effective September 1, 2017, pending CHRU clearance and completed employment paperwork; additionally, salary may be adjusted upon completion of negotiations.
11. Approve the appointment of **Ryan Hetrick**, Teacher of English at Randolph High School for the 2017-2018 school year at the annual salary of \$71,120 (MA+, Step 7-8), effective October 1, 2017, pending CHRU clearance and completed employment paperwork; additionally, salary may be adjusted upon completion of negotiations.

12. Approve the appointment of **Genevieve Sallemi**, Teacher of Music at Randolph Middle School for the 2017-2018 school year at the annual salary of \$53,240 (BA, Step 1), effective September 1, 2017, pending CHRU clearance and completed employment paperwork; additionally, salary may be adjusted upon completion of negotiations.
13. Approve the appointment of **Peter Norell**, Teacher of Music at Ironia, Fernbrook and Shongum Schools for the 2017-2018 school year at the annual salary of \$54,240 (BA, Step 2), effective on or about September 1, 2017, pending CHRU clearance and completed employment paperwork; additionally, salary may be adjusted upon completion of negotiations.
14. Approve the appointment of **James Scanlan**, Teacher of Music at Fernbrook and Shongum Schools for the 2017-2018 school year at the annual salary of \$59,140 (BA+30, Step 1), effective September 1, 2017, pending CHRU clearance and completed employment paperwork; additionally, salary may be adjusted upon completion of negotiations.
15. Approve the appointment of **Storey Dohner**, Special Education Teacher at Fernbrook School for the 2017-2018 school year at the annual salary of \$62,160 (BA+30, Step 4), effective September 1, 2017, pending CHRU clearance and completed employment paperwork; additionally, salary may be adjusted upon completion of negotiations.
16. Approve the appointment of **Nicole Ryan**, Reading Specialist at Fernbrook School for the 2017-2018 school year at the annual salary of \$63,590 (BA+30, Step 5-6), effective September 1, 2017, pending CHRU clearance and completed employment paperwork; additionally, salary may be adjusted upon completion of negotiations.
17. Approve the appointment of **Caitlin Czura**, School Nurse at Randolph High School for the 2017-2018 school year at the annual salary of \$53,240 (BA, Step 1), effective September 1, 2017; additionally, salary may be adjusted upon completion of negotiations.
18. Approve the appointment of **Danielle Bartke**, Teacher of Health and Physical Education at Randolph High School for the 2017-2018 school year at the annual salary of \$53,240 (BA, Step 1), effective September 1, 2017; additionally, salary may be adjusted upon completion of negotiations.

### **C. Leaves of Absences**

1. Resolved, that Employee I.D. # 6402 identified on **Schedule A** be placed on a paid medical leave of absence from September 5, 2017 through on or about November 1, 2017, using accumulated sick days; and Be it further resolved that the entire leave is with benefits.

2. Resolved, that Employee I.D. # 6202 identified on **Schedule B** be placed on an unpaid NJFLA leave of absence from September 5, 2017 through November 3, 2017; be it further resolved this entire leave is with benefits followed by an unpaid child rearing leave of absence with no benefits effective November 4, 2017 through June 30, 2018.

3. Resolved, that Employee I.D. #6214 identified on **Schedule E** be placed on a paid medical leave of absence from October 2, 2017 through approximately December 1, 2017; be it further resolved this entire leave is with benefits.

4. Resolved, that Employee I.D.# 6202 identified on **Schedule F** be placed on an unpaid N.J.F.L.A. leave of absence effective September 1, 2017 through November 3, 2017; be it further resolved this entire leave is with benefits; additionally, approve an unpaid child rearing leave of absence, without benefits effective November 4, 2017 through June 30, 2018.

5. Resolved, that Employee I.D. #4523 identified on **Schedule G** be placed on a paid administrative leave of absence effective September 1, 2017 through September 12, 2017; be it further resolved this entire leave is with benefits.

**D. Assignment Changes**

1. Approve the following staff members to travel between locations listed below to provide instruction for the 2017-2018 school year, to be effective September 1, 2017:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Shared Locations</u></b>
<b>Maura Boucher</b>	Teacher of Art	Shongum/Fernbrook
<b>Karl Lutschewitz</b>	Media Specialist	Shongum/Randolph Middle School
<b>Barbara Abromavage</b>	Teacher of Health and Physical Education	Center Grove/Fernbrook
<b>Donald Fritch</b>	Teacher of Health and Physical Education	Center Grove/Fernbrook
<b>Amanda Droussiotis</b>	Teacher of Art	Center Grove/Fernbrook
<b>Caroline Hackett</b>	Teacher of Music	Center Grove/Fernbrook
<b>Jennifer Romano</b>	Media Specialist	Center Grove/Fernbrook
<b>Erik Naclerio</b>	Teacher of Health and Physical Education	Ironia/Fernbrook
<b>Susan Finn</b>	Teacher of Health and Physical Education	Ironia/Fernbrook
<b>Perry Tyroler</b>	Teacher of Art	Ironia/Fernbrook
<b>Cindy Feeney</b>	Teacher of Music	Ironia/Fernbrook
<b>Diana Rodriguez</b>	Medical Specialist	Ironia/Randolph Middle School

2. Adjust the assignment of **Jasmin Robinson**, Special Education Teacher at Fernbrook School to Elementary School Teacher at Fernbrook School for the 2017-2018 school year, effective September 1, 2017.

**E. Transfers**

1. Approve the transfer for the following certificated staff for the 2017-2018 school year, effective September 1, 2017:

<u>Name</u>	<u>Position</u>	<u>From</u>	<u>To</u>
Danielle Chadwick-Wever	School Social Worker	Randolph High School	Center Grove

**F. Unique Position Codes – (UPC)**

1. Approve the creation of the below listed **Unique Position Codes** for the 2017-2018 school year, effective September 1, 2017:

<u>UPC#</u>	<u>Position</u>	<u>Location</u>
600-06-2210-140-01	Teacher of Biology	Randolph High School
600-06-3100-140-03	School Psychologist	Randolph High School

**G. Extra Duty**

1. Approve the appointment of all **Shongum School** certificated staff for cafeteria/recess duty for the 2017-2018 school year at the rate of \$19.49 per coverage, rate may be adjusted upon completion of negotiations. To be charged to Account # 11-120-100-101-151-2170.

2. Approve the appointment of all **Shongum School** certificated staff as substitute bus duty supervisors for the 2017-2018 school year at the rate of \$10.37 per coverage, rate may be adjusted upon completion of negotiations. To be charged to Account # 11-120-100-101-15-2162.

3. Approve the following staff members as Language Translators on an as-needed basis, for the 2017-2018 school year at the rate of \$50.00 per hour, to be charged to account number 11-000-219-104-15-9999; additionally, the hourly rate may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Location</u>	<u>Language</u>
Jessica Velez	Ironia	Spanish
Jacqueline Fiorello	Middle School	Spanish
Christina Heuneman	Middle School	Spanish
Marlene Kong	Middle School	Spanish
Alison Megaro	Middle School	Spanish
Maria Reilly	Middle School	Spanish

<b>Jackeline Valle</b>	Middle School	Spanish
<b>Laureen Marston</b>	Middle School	French
<b>Laurie Weinberg</b>	Middle School	French
<b>Michelle Land</b>	Middle School	Norwegian
<b>Susan Elmore</b>	High School	Spanish
<b>Regina Femminella</b>	High School	Spanish
<b>Carmela Ferrentino</b>	High School	Spanish
<b>Estela Flood</b>	High School	Spanish
<b>Sybil Gonzalez</b>	High School	Spanish
<b>Luscinda Lane</b>	High School	Spanish
<b>Angelica Lubrano</b>	High School	Spanish
<b>Jennifer Migueis</b>	High School	Spanish
<b>Natalia Parama</b>	High School	Spanish
<b>Blanca Roman</b>	High School	Spanish
<b>Tashi Oyola</b>	High School	Spanish
<b>Sylvie de Bourmont</b>	High School	French
<b>Joy Kelsch</b>	High School	French
<b>Glenn Van Metre</b>	High School	French and Spanish
<b>Lei Huang</b>	High School	Mandarin Chinese
<b>Michael Lonie</b>	High School	Arabic
<b>George Mousis</b>	High School	Greek

4. Approve the appointment of all **Center Grove School** certificated staff for cafeteria/recess duty for the 2017-2018 school year at the rate of \$19.49 per coverage, rate may be adjusted upon completion of negotiations. To be charged to Account # 11-120-100-101-151-2170.

5. Approve the appointment of all **Center Grove School** certificated staff as substitute bus duty supervisors for the 2017-2018 school year at the rate of \$10.37 per coverage, rate may be adjusted upon completion of negotiations. To be charged to Account # 11-120-100-101-15-2162.

6. Approve **Kristen Halikias**, School Speech Specialist, to provide in home therapy at the rate of \$50.00 per hour, as needed for the 2017-2018 school year; rate may be adjusted upon completion of negotiations.

**H. Leave Replacement Teachers**

1. Approve the appointment of **Rose White** as Leave Replacement Teacher of Spanish at Randolph Middle School for the 2017-2018 school year, effective approximately October 2, 2017 through June 30, 2017 at the daily rate of \$95.00 for the first twenty days; on day 21 the daily rate will increase to \$266.20 for the remainder of the agreement.

2. Rescind the approval of **Rachel Harris**, Leave Replacement Teacher of Science at Randolph Middle School for the 2017-2018 school year.
3. Rescind the approval of **Grace Ashforth**, Leave Replacement Teacher of English at Randolph Middle School for the 2017-2018 school year.
4. Approve the appointment of **Karen Pasquale** as Leave Replacement Special Education Teacher at Ironia and then Fernbrook for the 2017-2018 school year, effective approximately September 5, 2017 through June 30, 2018 at the daily rate of \$95.00 for the first twenty days; on day 21 the daily rate will increase to \$266.20 for the remainder of the agreement.
5. Approve the appointment of **Rebecca Burros** as Leave Replacement Special Education Teacher at Fernbrook School for the 2017-2018 school year, effective approximately September 5, 2017 through November 21, 2017 at the daily rate of \$95.00 for the first twenty days; on day 21 the daily rate will increase to \$266.20 for the remainder of the agreement.
6. Approve the appointment of **Ryan Hetrick** as Leave Replacement Teacher of English at Randolph High School for the 2017-2018 school year, effective approximately September 5, 2017 through September 30, 2017 at the daily rate of \$95.00 for the first twenty days; on day 21 the daily rate will increase to \$266.20 for the remainder of the agreement.
7. Approve the appointment of **Pamela Phillips** as Leave Replacement Teacher of Science at Randolph Middle School for the 2017-2018 school year, effective approximately September 5, 2017 through June 30, 2018 at the daily rate of \$95.00 for the first twenty days; on day 21 the daily rate will increase to \$266.20 for the remainder of the agreement.
8. Approve the appointment of **Joseph Blauner** as Leave Replacement Teacher of Health and Physical Education at Randolph High School for the 2017-2018 school year, effective approximately September 5, 2017 through November 24, 2017 at the daily rate of \$95.00 for the first twenty days; on day 21 the daily rate will increase to \$266.20 for the remainder of the agreement.

### **AMENDMENT 1**

- 9. Approve the appointment of Tracey Salvatore as Leave Replacement Teacher of Art at Randolph Middle School for the 2017-2018 school year, effective approximately September 5, 2017 through June 30, 2018 at the daily rate of \$95.00 for the first twenty days; on day 21 the daily rate will increase to \$266.20 for the remainder of the agreement.***

**I. Stipends**

1. Rescind the approval of Devon Cosenza, Assistant Fall Cheerleading Coach, for the 2017-2018 school year.
2. Approve the appointment of the following Staff as Co-Curricular Advisors for the 2017-2018 school year to be charged to Account # 11-401-100-110-15-1014, stipend amount may be adjusted upon completion of negotiations:

<b><u>Name</u></b>	<b><u>Co-Curricular Title</u></b>	<b><u>Location</u></b>	<b><u>Stipend Amount</u></b>
<b>Beverly Cirelli</b>	K-Kids	Shongum	\$1,301
<b>Joseph Bocchino</b>	Reading Club	Shongum	\$1,301
<b>Karen Nimmo</b>	Reading Club	Shongum	\$1,301
<b>Jessica Velez</b>	Reading Club	Shongum	\$1,301
<b>Sarah Jane Murray</b>	Writing Club	Shongum	\$1,301
<b>Maura Boucher</b>	Art Enrichment	Shongum	\$2,516
<b>Christine Downtain</b>	AM Arrival Duty	Center Grove	\$1,301
<b>Dana Dawson</b>	½ year PM Bus Duty	Center Grove	\$951.50
<b>Kelsey Mott</b>	½ year PM Bus Duty	Center Grove	\$951.50
<b>Marissa Caruso</b>	K Kids Advisor	Center Grove	\$1,301
<b>Leah Konikowski</b>	Garden Club Advisor	Center Grove	\$1,301
<b>Erica Rossmann</b>	Girls on the Run	Center Grove	\$1,301
<b>Michelle Rome</b>	Girls on the Run	Center Grove	\$1,301
<b>Christina Grott</b>	Rising Stars	Center Grove	\$1,301
<b>Brittany Dungan</b>	Rising Stars	Center Grove	\$1,301
<b>Erica Rossmann</b>	Rising Stars	Center Grove	\$1,301
<b>Kelsey Mott</b>	Maker Space	Center Grove	\$1,301
<b>Donna Marucci</b>	TR\$PS	Center Grove	\$520.40
<b>Tiffani Armstrong</b>	TR\$PS	Center Grove	\$520.40
<b>Beata Darbig</b>	TR\$PS	Center Grove	\$520.40
<b>Patricia Grunert</b>	TR\$PS	Center Grove	\$520.40
<b>Pamela Rodgers</b>	TR\$PS	Center Grove	\$520.40
<b>Sara O'Neill Weiss</b>	Art Enrichment	Fernbrook	\$2,516
<b>Casey Kayser</b>	Social Club	Middle School	\$1,301
<b>Gia Modestino</b>	Social Club	Middle School	\$1,301
<b>Susan Wolff</b>	Girls STEM- Solar Sprint Competition	Middle School	\$650
<b>Emily Segreaves</b>	Girls STEM- Solar Sprint Competition	Middle School	\$650
<b>Richard Sackerman</b>	TV Studio Advisor (WRMS)	Middle School	\$1,301
<b>Lindsey Joice</b>	Book Club	Middle School	\$650
<b>Kris Bost</b>	Book Club	Middle School	\$650
<b>Luke Mason</b>	After School Reading Support Grades 6-8	Middle School	\$1,301



<b>Richard Sackerman</b>	Music Production-Drama Director	Middle School	\$2,516
<b>Luke Mason</b>	Music Production-Drama Set Design	Middle School	\$2,516
<b>Jennifer Widuta</b>	Stage Crew Advisor	Middle School	\$1,301
<b>Kristen Siebenhuhner</b>	Jazz Ensemble Director	Middle School	\$2,602
<b>Pat Carew</b>	Art Enrichment 6 <sup>th</sup> Grade	Middle School	\$2,516
<b>Stacy Wess</b>	Art Enrichment 7 <sup>th</sup> Grade	Middle School	\$2,516
<b>Stacy Wess</b>	Art Enrichment 8 <sup>th</sup> Grade	Middle School	\$2,516
<b>Susan Herschman</b>	Student Speak	High School	\$650.50
<b>Diane Nack</b>	Student Speak	High School	\$650.50
<b>Sylvie de Bourmont</b>	French Honors Society	High School	\$1,301
<b>Alicia Gomez</b>	Science Honors Society	High School	\$1,301
<b>Sybil Gonzalez</b>	Spanish Honors Society	High School	\$1,301
<b>Linda Weinstein</b>	Social Studies Honor Society	High School	\$1,301
<b>Andrew Palmer</b>	Computer Club	High School	\$1,301
<b>Katherine Burke</b>	Prism	High School	\$650.50
<b>Eric Elberty</b>	Prism	High School	\$650.50
<b>Jim King</b>	Photo Club	High School	\$1,301
<b>Lisa Holloway</b>	Team Harmony	High School	\$1,301
<b>Lisa Holloway</b>	Investment Club	High School	\$1,301
<b>Roberta Spray</b>	Model UN	High School	\$1,301
<b>Brianne McBreen</b>	Helping Hands	High School	\$1,301
<b>Janice Finnell</b>	TAP	High School	\$1,301
<b>Steven Barrow</b>	UNICEF	High School	\$1,301
<b>Andrew Palmer</b>	Science Olympiad	High School	\$1,301
<b>Matthew Swiss</b>	Acapella Group	High School	\$1,301
<b>Michael Lonie</b>	Running Club	High School	\$1,301
<b>Tashi Oyola</b>	Political Debate	High School	\$1,301
<b>Kristina Piirimae</b>	Fed Challenge	High School	\$1,301
<b>Michael Pignaloso</b>	Lots for Guats	High School	\$1,301
<b>Stephen Barrow</b>	Academic Decathlon	High School	\$1,188
<b>Lena Wasylyk</b>	Academic Decathlon	High School	\$1,188
<b>Brian Hoesly</b>	Class Advisor 9	High School	\$1,261
<b>Ashley Kanya</b>	Class Advisor 9	High School	\$1,261
<b>Amy Eva</b>	Class Advisor 10	High School	\$1,422
<b>Brianne McBreen</b>	Class Advisor 10	High School	\$1,422
<b>Michael Pignaloso</b>	Class Advisor 11	High School	\$1,894

**Personnel and Administration 1 – 5, v2**

**August 15, 2017**

Revised August 15, 2017

<b>Lena Wasylyk</b>	Class Advisor 11	High School	\$1,894
<b>Kyle Plucinsky</b>	Class Advisor 12	High School	\$2,365
<b>Theresa Schuele</b>	Class Advisor 12	High School	\$2,365
<b>Martel Roberts</b>	FBLA	High School	\$2,376
<b>Karen GaNung</b>	FCCLA	High School	\$2,376
<b>Brian Hoesly</b>	Key Club	High School	\$1,188
<b>Michael Lonie</b>	Key Club	High School	\$1,188
<b>Peter Quinn</b>	Speech/Debate	High School	\$2,376 per activity
<b>Katherine Burke</b>	Assistant Speech/Debate	High School	\$1,886 per activity
<b>Kelly Kays</b>	Literary Magazine	High School	\$2,894
<b>Sandy Kessell</b>	National Honor Society	High School	\$1,715
<b>Michelle Thomas</b>	Ramparts Advisor	High School	\$5,674
<b>Robert Finning</b>	Ramparts Advisor	High School	\$6,360
<b>Noah Galembo</b>	Ramparts Advisor	High School	\$6,360
<b>Beth Bierals</b>	Senior Mentor	High School	\$2,329
<b>Lindsay Brinkerhoff</b>	Senior Mentor	High School	\$2,329
<b>Lindsay Brinkerhoff</b>	Student Council	High School	\$5,674
<b>Richard Eva</b>	Student Council	High School	\$2,894
<b>Robert Finning</b>	Video Club	High School	\$2,516
<b>Jim King</b>	Yearbook Advisor	High School	\$5,674
<b>Martel Roberts</b>	Yearbook Assistant	High School	\$1,447
<b>Lisa Holloway</b>	Yearbook Assistant	High School	\$1,447
<b>Matthew Swiss</b>	Music Production- Vocal Director	High School	\$2,516
<b>Eric Schaberg</b>	Arietta String Ensemble Director	High School	\$2,602
<b>Matthew Swiss</b>	Chamber Choir Director	High School	\$2,602
<b>Eric Schaberg</b>	Symphonic Orchestra Director	High School	\$1,301
<b>Mercedes Ingenito</b>	Art Enrichment	High School	\$2,516
<b>Tracy Platt</b>	Art Enrichment	High School	\$2,516
<b>Michael Suk</b>	Weight Room Coordinator- Fall	High School	\$1,700
<b>Theresa Wertheimer</b>	Chemical Hygiene Coordinator	High School	\$5,637

3. Approve the appointment of the following staff for coordinating stipends for the 2017-2018 school year, stipend amount may be adjusted upon completion of negotiations and charged to account number 11-120-100-101-15-2162:

<u>Name</u>	<u>Assignment</u>	<u>Location</u>	<u>Stipend Amount</u>
<b>Michael Patrick</b>	Bus Supervisor	Shongum	\$3,806
<b>Christine Downtain</b>	AM Bus Supervisor	Center Grove	\$1,903
<b>Dana Dawson</b>	½ Year PM Bus Supervisor	Center Grove	\$951.50
<b>Kelsey Mott</b>	½ Year PM Bus Supervisor	Center Grove	\$951.50
<b>Tiffani Armstrong</b>	PM Bus Supervisor	Center Grove	\$1,903
<b>Lisa Rodimer</b>	½ Year PM Side Door Supervisor	Center Grove	\$951.50
<b>Marissa Caruso</b>	½ Year PM Side Door Supervisor	Center Grove	\$951.50
<b>Kathy Granitzki</b>	Side Door Bus Supervisor	Center Grove	\$1,903
<b>Kathleen Dowis</b>	Pre-School Bus Supervisor	Center Grove	\$3,806

4. Approve the appointment of **Brianne McBreen**, to the position of Transition Coordinator for the 2017-2018 school year and to receive a stipend in the amount of \$4,000, to be effective September 1, 2017.

5. Approve the appointment of **Mary Sharon Lopez**, to the position of Lead Nurse for the 2017-2018 school year and to receive a stipend in the amount of \$6,021, to be effective September 1, 2017; additionally, stipend amount may be adjusted upon completion of negotiations.

6. Approve the appointment the following staff members to be the ESL Homework Club Advisors for the 2017-2018 school year, effective September 1, 2017 with a stipend amount of \$1,301 each, to be charged to account number 20-241-100-100-70-4100; additionally, stipend amount may be adjusted upon completion of negotiations:

<u>Name</u>	<u>School</u>
<b>Yacqueline Cruz</b>	Fernbrook School
<b>Michelle Land</b>	Middle School
<b>Diana Taub</b>	High School

7. Approve the appointment of the following staff members as presenters for three (3) Parent Advisory Committee meetings during the 2017-2018 school year, to take place at Fernbrook School at the rate of \$50.00 per hour for 1 hour of prep and 2 hours of presentation, per evening, to be charged to account number 20-245-100-100-70-6001; additionally, the hourly rate may be adjusted upon completion of negotiations:

**Michelle Land                  Nancy Black                  Yacqueline Cruz                  Diana Taub**

8. Approve the appointment of **Suzanne Grochowski**, for the Fall Season of the 2017-2018 school year as Assistant Field Hockey Coach, at a stipend amount of \$6,343, Step 1; stipend may be adjusted upon completion of negotiations.

9. Approve the following staff members as Title III Immigrant English as a Second Language teachers for an evening program geared towards immigrant parents at a rate of \$50.00 per hour for one hour of preparation for every two hours of class, not to exceed a total of \$6,000 for the 2017-2018 school year, effective October 1, 2017 through May 31, 2018 to be charged to account number 20-245-100-100-70-6001:

<u>Name</u>	<u>Title</u>
<b>Nancy Black</b>	Teacher of ESL
<b>Michelle Land</b>	Teacher of ESL

10. Approve the appointment of **Peter James Gangemi** as Volunteer Football Coach for the 2017-2018 school year, pending CHRU clearance and employment paperwork.

11. Approve all certificated **High School Staff** as School Event workers for various Visual and Performing Arts activities at rates listed below for the 2017-2018 school year; be it further resolved that the rates may change upon completion of negotiations:

<u>Event Assignments</u>	<u>Rates Per Event</u>
Tickets	\$61.00
Crowd Control	\$61.00

**J. Level Changes**

1. Approve the following level changes effective September 1, 2017 for the employees listed below due to previously completed courses and graduate credit received to move on the salary guide. Additionally, salaries may be adjusted upon completion of negotiations:

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>
<b>Nicole Calabro</b>	Level BA+30, Step 9 \$67,050	Level MA+, Step 9 \$72,950
<b>Richard Eva</b>	Level BA+30, Step 10-11 \$69,080	Level MA+, Step 10-11 \$74,980
<b>Sean Goldsworthy</b>	Level BA, Step 7-8 \$59,320	Level BA+30, Step 7-8 \$65,220
<b>Suzanne Greco</b>	Level BA+30, Step 9 \$67,050	Level MA+, Step 9 \$72,950
<b>Christina Grott</b>	Level BA+30, Step 7-8 \$65,220	Level MA+, Step 7-8 \$71,120
<b>Brian Hoesly</b>	Level BA+30, Step 2 \$60,140	Level MA+, Step 2 \$66,040
<b>John Lade</b>	Level BA+30, Step 2 \$60,140	Level MA+, Step 2 \$66,040
<b>Nicolas Lavender</b>	Level BA, Step 3 \$55,240	Level BA+30, Step 3 \$61,140
<b>Jessica MacLeod</b>	Level BA+30, Step 9 \$67,050	Level MA+, Step 9 \$72,950
<b>Renee Neal</b>	Level BA, Step 5-6 \$57,690	Level BA+30, Step 5-6 \$63,590
<b>Kyle Plucinsky</b>	Level BA, Step 4 \$56,260	Level BA+30, Step 4 \$62,160
<b>Lisa Rimarenko</b>	Level BA+30, Step 5-6 \$63,590	Level MA+, Step 5-6 \$69,490
<b>Erica Rossmann</b>	Level BA+30, Step 4 \$62,160	Level MA+, Step 4 \$68,060

<b>Christine Shay</b>	Level BA+30, Step 10-11 \$69,080	Level MA+, Step 10-11 \$74,980
<b>Derek Skoldberg</b>	Level BA+30, Step 9 \$67,050	Level MA+, Step 9 \$72,950
<b>Wanda Turner</b>	Level BA+30, Step 15 \$79,630	Level MA+, Step 15 \$85,100
<b>Lena Wasylyk</b>	Level BA+30, Step 13 \$73,740	Level MA+, Step 13 \$79,640

**K. 6<sup>th</sup> Period Assignment**

1. Approve the following **Randolph High School** certificated staff to teach a sixth period assignment for the first and second semester of the 2017-2018 school year at the stipend amount of \$4,000 per semester for a total of \$8,000 each, to be charged to Account # 11-140-100-101-15-2140:

<b><u>Name</u></b>	<b><u>Subject</u></b>	<b><u>Stipend</u></b>
<b>Amanda Brodeen</b>	Special Education	\$8,000.00
<b>Brett Cox</b>	Special Education	\$8,000.00
<b>Amy Eva</b>	Special Education	\$8,000.00
<b>Patricia Mountjoy</b>	Special Education	\$8,000.00
<b>Nicole Olmstead</b>	Special Education	\$8,000.00
<b>Elizabeth Bierals</b>	Special Education	\$8,000.00
<b>Kirsten Goeb</b>	Special Education	\$8,000.00
<b>Roberta Spray</b>	Teacher of Social Studies	\$8,000.00
<b>Kristin Poff</b>	Teacher of English	\$4,000.00 (2 <sup>nd</sup> semester)
<b>Lindsay Brinkerhoff</b>	Special Education	\$8,000.00

**2. ADMINISTRATION**

**NONE**

**3. SUPPORT STAFF**

**A. Retirements/Resignations**

1. Accept the resignation of **Olga Floris**, Paraprofessional at Fernbrook School, effective August 8, 2017.
2. Accept the resignation of **William Yarzab**, Transportation Driver, effective August 31, 2017.

**B. New Hires**

1. Approve the appointment of **Robert Morris**, Maintenance Worker with the Randolph Township Schools for the 2017-2018 school year at the annual salary of \$68,697 (Schedule F, Step 5), effective on or about August 21, 2017 pending CHRU clearance and completion of employment paperwork, salary may be adjusted upon completion of negotiations.
2. Approve the appointment of **Catherine Maroney**, Transportation Driver for the 2017-2018 school year at the annual salary of \$25,920, (New Teamster Level, Step 1), effective September 1, 2017.
3. Approve the appointment of **Todd Santa**, Transportation Driver for the 2017-2018 school year at the annual salary of \$25,920, (New Teamster Level, Step 1), effective September 1, 2017.
4. Approve the appointment of **Jill Frankel**, STEAM Paraprofessional at Fernbrook School for the 2017-2018 school year, at a salary of \$22,259 (Schedule K, Step 4), effective September 1, 2017 to be funded by ESEA Title IA and charged to account number 20-231-100-100-70-3210; additionally, salary may be adjusted upon completion of negotiations.
5. Approve the appointment of the following paraprofessionals for the 2017-2018 school year, effective September 1, 2017, additionally, salaries may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Location</u>	<u>Salary- Schedule K</u>	<u>Account #</u>
<b>Chelsea Card</b>	Ironia	Step 4, \$22,259	11-213-100-106-15-2113
<b>Joseph Morrison</b>	RMS	Step 4, \$22,259	11-204-100-106-15-2102
<b>Susan Falleni</b>	Center Grove	Step 4, \$22,259	11-213-100-106-15-2113

**C. Café/Recess Aides**

1. Accept the resignation of **Francine Hart**, cafeteria/recess aide at Fernbrook School, effective July 31, 2017.

2. Approve the appointment of the following cafeteria/recess aides listed below for the 2017-2018 school year at the hourly of \$15.00 each, to be charged to Account # 11-000-262-107-15-2167:

<u>Name</u>	<u>Location</u>
Gayle Cooper	Center Grove
Connie Downes	Center Grove
Laurie Campanella	Center Grove
Louis Morales	Fernbrook
Fernanda Proano	Ironia
Patricia Klucharits	Ironia
Ewa Fila	Ironia
Pamela Edelman	Ironia
Heiddi Cardona	Ironia
James Putnam	Shongum
Melissa Lorent	Shongum
Andrea Carlucci	Shongum
Jennifer Combes	Shongum
Graciela Ingold	Shongum
Nada Karram	Shongum
Karen Shapiro	Shongum

**D. Leaves of Absences**

1. Resolved, that Employee I.D. # 6636 identified on **Schedule C** be placed on a paid medical leave of absence from July 26, 2017 through on or about August 16, 2017 using accumulated sick days; and Be it further resolved that the entire leave is with benefits.

2. Resolved, that Employee I.D. # 5809 identified on **Schedule D** be placed on a paid medical leave of absence from July 22, 2017 through September 17, 2017 using accumulated sick days; and Be it further resolved that the entire leave is with benefits; additionally, the employee requests FMLA be put into place effective September 18, 2017 through approximately December 8, 2017; and Be it further resolved this leave is unpaid, with benefits.

**E. Vacation Time Payout**

1. Approve the following vacation time payout for the following support staff member listed below:

<u>Name</u>	<u>Vacation Time Payout</u>
Olmey Castano	\$ 4,136.20



**F. Extra Pay**

1. Approve all paraprofessional staff for the 2017-2018 school year to provide before and after school assistance to students involved in activities that are outside of the school day (i.e. field trips, extra-curricular activities, bus shadow) at their hourly rate but not to exceed a total of \$5,000 to be paid by District Special Education Funds.

**G. Substitutes**

1. Approve the appointment of the following substitute Café/Recess Aide Substitutes for the 2017-2018 school year at a rate of \$15.00 per hour, pending CHRU approval and completed employment paperwork:

**Christine Cullin  
Gulseren Ayaz**

**Francine Hart  
Liza Bianchi Keil**

**Sara Rotolo**

2. Approve the appointment of the following Substitute Secretaries for the 2017-2018 school year at a rate of \$12.00 per hour, pending CHRU approval and completed employment paperwork:

**Christine Cullin**

**Liza Bianchi Keil**

3. Approve the appointment of the following Substitute Custodians for the 2017-2018 school year at a rate of \$12.50 per hour, pending CHRU approval and completed employment paperwork:

**Silvia Arboleda**

**AMENDMENT 1**

**H. Appointments**

***1. Rescind the appointment of Dorothy Incledon, Registered Nurse at Randolph High School, for the 2017-2018 school year.***

**4. COMMUNITY SCHOOL**

**A. Retirements/Resignations**

1. Rescind the appointment of **Jackie Goldberg** as a Community School Summer Junior Counselor at the hourly rate of \$8.90, effective July 14, 2017.

**B. New Hires**

1. Approve the appointment of the following Junior Aides at the hourly rate of \$8.90, effective September 1, 2017, pending completed paperwork.

**Jack Cresci**  
**Daniel Osherov**

**Courtney Downtain**  
**Andrea Marcineck**

2. Approve the appointment of **Sella Gnanasakthy**, as a Community School Program Aide at the hourly rate of \$12.00, effective August 16, 2017, pending New Jersey Department of Education fingerprint clearance and completed paperwork.

3. Approve the appointment of **Meghan Baxendell** as a Community School Program Aide at the hourly rate of \$15.00, effective September 1, 2017.

4. Approve the appointment of **Rosemarie Cassie** as a Community School Substitute Office Assistant at the hourly rate of \$12.00, effective September 1, 2017.

5. Approve the appointment of the following Community School Site Coordinators as Substitute Group Leaders at the hourly rate of \$16.00, effective September 1, 2017.

**Rosemarie Cassie**

**Kathleen Sutton**

**C. Appointments**

1. Approve the appointment of the following SAT Instructors at the hourly rate of \$75.00, effective September 25, 2017.

**Kyle Townsend**

**Jay Kirshenbaum**

2. Approve the appointment of the following Young Rembrandts Art Instructors, effective August 16, 2017.

**Linda Freedman**  
**Marina Uhlman**

**Sara O'Neill**  
**Sarah Monarch**

**Deborah Boggio**

3. Approve the appointment of the following Yoga instructor for the Randolph Community School Program at the hourly rate of \$75.00 for the children's yoga class:

**Rosalind Gourvitz**

4. Approve the appointment of the following Yoga instructors for the Randolph Community School Program pending New Jersey Board of Education Fingerprint clearance and completed paperwork:

**Christine Sunberg**

5. Approve the appointment of the following Art Instructors for “Kidsz Kraftz’, effective August 16, 2017. The Art Diner will be paid \$150.00 per child for the Kidz Kraftz class:

**Rosalind Gourvitz  
Binal Shah**

**Merryl Shapiro**

6. Approve the appointment of **Christine Downtain** as a Substitute Site Coordinator at the rate of \$19.00 per hour, effective September 1, 2017.

7. Approve the appointment of **Andria Barosi-Stampone** as a Substitute Camp Coordinator at the rate of \$25.00 per hour, effective June 26, 2017.

8. Approve the appointment of **Andria Barosi- Stampone** as a Substitute Community School Group Leader at the rate of \$15.50 per hour, effective June 26, 2017.

9. Approve the following Randolph Community School personnel, effective September 1, 2017:

<u>Name</u>	<u>Title/Hourly Rate</u>
<b>Becker, Jamie</b>	Program Aide- \$13.50
<b>Belcastro, Patricia</b>	Group Leader - \$17.80
<b>Boehnke, Ursula</b>	Site Coordinator - \$21.00
<b>Carratello, Joanne</b>	Program Aide - \$9.25
<b>Carlucci, Andrea</b>	Group Leader - \$ 16.00
<b>Cassie, Rosemarie</b>	Site Coordinator - \$21.00
<b>Choudhary, Anjana</b>	Group Leader - \$16.00
<b>Combes, Aaron</b>	Junior Aide - \$8.90
<b>Combes, Jennifer</b>	Program Aide - \$12.25
<b>Concha, Maria</b>	Program Aide - \$12.00
<b>Creighton, Christina</b>	Group Leader - \$16.00
<b>Creighton, Christina</b>	Sub SC - \$19.00
<b>Delaney – Bush, Maryanne</b>	Program Aide - \$11.50
<b>Dherman, Sailaja</b>	Group Leader - \$16.00
<b>Downtain, Christine</b>	Group Leader - \$16.00
<b>Drury, Catherine</b>	Senior Aide - \$9.50
<b>Dwyer-Berry, Marijayne</b>	Project Leader - \$15.75
<b>Edelman, Pamela</b>	Program Aide - \$12.50
<b>Federico, Rosemary</b>	Group Leader - \$16.00

<b>Feldman, Margot</b>	Program Aide - \$ 9.50
<b>Ford, Akira</b>	Group Leader - \$16.00
<b>Gonzalez, Haydee</b>	Group Leader - \$16.75
<b>Graham, Carol</b>	Program Aide - \$12.50
<b>Guhanarayan, Ragini</b>	Group Leader - \$18.30
<b>Intrabartola, Julia</b>	Senior Aide - \$9.50
<b>Inclendon, Emily</b>	Program Aide - \$9.50
<b>Kallianpur, Anjali</b>	Sub SC - \$19.00
<b>Kallianpur, Anjali</b>	Group Leader - \$17.00
<b>Katsanos, Kathie</b>	Group Leader - \$16.00
<b>Luciano, Mary</b>	Junior Aide - \$8.90
<b>Mackenzie, Lisa</b>	Group Leader - \$16.00
<b>Mackenzie, Lisa</b>	Sub SC - \$19.00
<b>Marcinkowski, Sarah</b>	Project Leader - \$15.00
<b>Melahn, Lorraine</b>	Site Coordinator - \$22.00
<b>Muha, Staci</b>	Junior Aide - \$8.90
<b>Osherov, Laura</b>	Junior Aide - \$8.90
<b>O’Toole, Georgena</b>	Program Aide - \$17.45
<b>Piccolo, Maria</b>	Program Aide - \$17.00
<b>Pollio, Florence</b>	Site Coordinator - \$21.00
<b>Roche, Amanda</b>	Senior Aide - \$9.50
<b>Rumpp, Ann</b>	Group Leader - \$20.75
<b>Sutton, Kathleen</b>	Site Coordinator - \$19.00

**D. Assignment Change**

1. Approve the following assignment change for the following Summer Camp Program staff member for the 2017-2018 summer camp program, effective June 26, 2017.

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>
<b>Gabrielle Graham</b>	Summer Senior Aide	Summer Program Counselor

2. Approve the following rate change for the following Summer Camp Program staff member as of June 26, 2017.

<b><u>Name</u></b>	<b><u>From</u></b>	<b><u>To</u></b>
<b>Gabrielle Graham</b>	\$9.50	\$15.00

3. Approve the following assignment change for the following Community School Junior Aide staff members to Senior Aide position at the hourly rate of \$9.50, effective September 1, 2017, pending NJ Department of Education fingerprint clearance and completed paperwork.

<b>Amanda Clark</b>	<b>Amanda Downtain</b>	<b>Nicholas Katsanos</b>
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4. Approve the following assignment change for the following Community School Junior Aide staff member to Senior Aide position at the hourly rate of \$9.90, effective September 1, 2017, pending NJ Department of Education fingerprint clearance and completed paperwork.

**Emma Fosko**

5. Amend the motion for the rate of pay for the following Community School Summer Strings Program at the rate of \$1,500 each for the week of July 17, 2017 through July 21, 2017, and at the rate of \$2,600 each for the week of July 24, 2017 through July 28, 2017.

**Kimberly Chiesa**

**Ruzanna Akopjan**

6. Approve the following rate change for the below listed Randolph Community School staff members, effective September 1, 2017.

<u>Name</u>	<u>From</u>	<u>To</u>
Cailey Silver	\$9.00	\$9.50
Jessica Marino	\$9.00	\$9.50

**5. SUMMER EMPLOYMENT**

**A. Summer Program Planning & Development**

1. Approve the following Randolph Middle School Child Study Team members to work for up to 7 days during Summer 2017 to prepare parents and students with Mental Health Resources prior to the 2017-2018 school year, to be charged to account number 11-000-219-104-15-9998; be it further resolved that salaries may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Position</u>	<u>Daily Rate</u>
Kari Costello	School Social Worker	\$335.20
Amanda Weiner	School Psychologist	\$347.45

2. Approve **Diane Nack**, LDT-C, to conduct Nature & Scope, Eligibility, IEP meetings, testing and provide counseling during ESY for Summer 2017 on an as needed basis at the daily rate of \$477.14; be it further resolved that salary may be adjusted upon completion of negotiations.

3. Approve **Susan Herschman**, School Psychologist, to conduct Nature & Scope, Eligibility, IEP meetings, testing and provide counseling through July and August 2017 on an as needed basis at the daily rate of \$478.13; be it further resolved that salary may be adjusted upon completion of negotiations.

4. Approve the appointment of the following child study team members to work a maximum of 2 days during the month of August 2017 for the purpose of ensuring a smooth transition into the new school year for children with special needs; this is in federal compliance with IEP's and evaluations for the new school year at the daily rates listed below, salaries may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Daily Rate</u>
<b>Colleen Huguenin</b>	School Psychologist	RHS	\$374.90
<b>Kerri Siedenburg</b>	School Psychologist	RMS	\$335.20
<b>Katherine Flannery</b>	School Psychologist	RMS	\$340.30
<b>Kate Nelson</b>	School Psychologist	RMS	\$325.20

5. Approve the appointment of **Laurie Weinberg** to teach a Summer Title I Program from August 14, 2017 through August 25, 2017 for no more than seven (7) days (5 teaching days and two prep days) at a rate of \$246.00 per day, be funded by 2018 ESEA, Title IA Grant – Account # 20-231-100-100-70-3220.

6. Approve the appointment of **Richard Eva** to conduct the annual Freshman Summer Orientation Program on August 17, 18 and 21, 2017 at the rate of \$246.00 per day, to be charged to account number 11-401-100-110-15-1014; be it further resolved that salary may be adjusted upon completion of negotiations.

7. Approve the appointment of **Dorothy Incledon** to be the School Nurse at the annual Freshman Summer Orientation Program on August 17, and 21, 2017 at the rate of \$246.00 per day, to be charged to account number 11-401-100-110-15-1014; be it further resolved that salary may be adjusted upon completion of negotiations.

**B. Summer Curriculum Writing**

1. Amend motion D-2 from July 18, 2017 to read: Approve the appointment of the following for Summer 2017 Curriculum Writing appointment for the number of days listed below at the per diem rate of \$246.00, salary may be adjusted upon completion of negotiations, and to be charged to account number 11-000-221-104-15-2168:

<u>Name</u>	<u>Position</u>	<u># of Days</u>
<b>Elizabeth Bierals</b>	Special Education Teacher	1.5
<b>Casey Kayser</b>	Special Education Teacher	2.5
<b>Dana Dawson</b>	Elementary School Teacher- Science Curriculum	4
<b>Sarah Murray</b>	Elementary School Teacher- Science Curriculum	3.5

**C. Summer Support Staff**

1. Approve the appointment of **Thomas Sharkey**, Paraprofessional for the ESY Program for the 2017-2018 school year effective July 5, 2017 through August 3, 2017, at the hourly rate of \$18.31, 4 days a week, 4.5 hours per day.
2. Approve **Nancy Darsie**, Paraprofessional, to support a Randolph High School Special Education Student at the Transition workshop offered on August 8, 2017 at the rate of \$18.74 per hour to be charged to account number 11-000-219-104-15-9998; salary may be adjusted upon completion of negotiations.