Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following Personnel and Administration motions 1 - 5:

1. ADMINISTRATION

A. Merit Goals

1. Approve **Ms. Jennifer A. Fano's** qualitative and quantitative merit goals for the 2017-2018 school year, pending approval by the Executive County Superintendent.

2. TEACHERS/PROFESSIONAL STAFF

A. New Hires

1. Approve the appointment of the following **Substitute Teachers** for the 2017-2018 school year at the daily rate of \$95.00 per day, pending CHRU clearance and completed employment paperwork:

Janice Lade Anne Tresca Rosa Sanchez
Christina Creighton Brianna Mahoney

2. Approve the appointment of the following **Substitute Nurses** for the 2017-2018 school year at the daily rate of \$135.00 per day, pending CHRU clearance and completed employment paperwork:

Janice Lade Judith Schiller

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3. Approve the extension of Rebecca Burrows, Leave Replacement Special Education Teacher at Fernbrook School, through December 22, 2017 at the daily rate of \$95.00 per day for the first twenty days; on day twenty-one the daily rate will increase to \$266.20 for the remainder of the agreement.

B. Leaves of Absences

- 1. Approve that Employee I.D. # 4174 identified on **Schedule C** be placed on a paid medical leave of absence from September 1, 2017 through on or about September 18, 2017, using accumulated sick days with an anticipated return date of September 19, 2017; and be it further resolved that the entire leave is with benefits.
- 2. Approve that Employee I.D. # 4573 identified on **Schedule D** be placed on an unpaid NJFLA leave from October 2, 2017 through December 13, 2017, with an anticipated return date of December 14, 2017; and be it further resolved that the entire leave is with benefits.

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- 3. Approve that Employee I.D. # 5015 identified on Schedule E be placed on an unpaid FMLA leave from approximately September 15, 2017 through on or about September 25, 2017, with an anticipated return date of September 26, 2017; and be it further resolved that the entire leave is with benefits.
- 4. Approve that Employee I.D. # 4453 identified on Schedule H be placed on a paid medical leave of absence using accumulated sick days from November 20, 2017 through approximately January 1, 2018, with an anticipated return date of January 2, 2018; be it further resolved the entire leave is with benefits.
- 5. Resolved that Employee I.D. # 4104 identified on Schedule I be placed on a paid medical leave of absence using accumulated sick days effective October 1, 2017 through approximately December 1, 2017 and an additional paid medical leave of absence using accumulated sick days effective approximately February 2, 2018 through March 29, 2018 with an anticipated return date of April 9, 2018; be it further resolved that the entire leave is with benefits.

C. Level Changes

1. Approve the following level changes retroactive to September 1, 2017 for the **employees** listed below due to previously completed courses and graduate credit received to move on the salary guide. Additionally, salaries may be adjusted upon completion of negotiations:

Name Jennifer Steinert	From Level BA, Step 2 \$54,240	<u>To</u> Level BA+30, Step 2 \$60,140
Dee Ann Sturdevant	Level BA+30, Step 14 \$76,370	Level MA+, Step 14 \$82,270
Lisa Barrett	Level BA, Step 14 \$70,470	Level BA+30, Step 14 \$76,370

D. 6th Period Assignment

1. Approve the following **Randolph High School** certificated staff to teach a sixth period assignment for the first and second semester of the 2017-2018 school year at the stipend amount of \$4,000 per semester, to be charged to Account # 11-140-100-101-15-2140; be it further resolved, salary may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Subject</u>	<u>Stipend</u>
Lisa Holloway	Business (2 nd Semester)	\$4,000

Kristina Piirimae Sanford Feld	Finance (2 nd Semester) Advanced Woods (2 nd Semester)	\$4,000 \$4,000
Michael Pignaloso	Algebra 1A	\$8,000
Carlo Maucione	Animal Behavior(2 nd Semester)	\$4,000
Steven Cullis	Media Specialist	\$8,000
Annie Ferrat	Teacher of French	\$8,000
Joy Kelsch	Teacher of French	\$8,000
Susan Elmore	Teacher of Spanish	\$8,000
Sybil Gonzalez	Teacher of Spanish	\$8,000
Blanca Roman	Teacher of Spanish	\$8,000

2. Approve **Jacqueline Fiorello**, Teacher of Spanish at Randolph Middle School, to teach a sixth period assignment for one marking period during the 2017-2018 school year, to be paid the stipend amount of \$2,000 to be charged to Account # 11-130-100-101-15-2138; be it further resolved, salary may be adjusted upon completion of negotiations.

E. Stipends

- 1. Adjust the Chemical Hygiene Coordinating Stipend of **Theresa Wertheimer** to be \$5,750.00 for the 2017-2018 school year, be it further resolved that the stipend amount may be adjusted upon completion of negotiations.
- 2. Rescind the appointment of **Ralph Scimeca** and **William Zagoren** as Randolph Middle School Chemical Hygiene Safety Co-Coordinators for the 2017-2018 school year.

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3. Approve the appointment of the following Staff as **Co-Curricular Advisors** for the 2017-2018 school year to be charged to Account # 11-401-100-110-15-1014, stipend amount may be adjusted upon completion of negotiations:

<u>Name</u>	Co-Curricular Title	<u>Location</u>	Stipend Amount
Michelle Thomas	Ram Page Advisor	High School	\$5,674
Jacob Burlas	Drama Production Director (Fall)	High School	\$2,894
Jacob Burlas	Music Production- Director	High School	\$2,516
Diana May	Music Production- Music Director	High School	\$2,516
Colleen McArdle	Music Production- Choreographer	High School	\$2,516
Jennifer Huebner	Music Production- Art Director	High School	\$2,516

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Jennifer Huebner	Stage Crew Advisor (Fall Play)	High School	\$1,301
David Miller	Stage Band Director- Jazz I	High School	\$2,894
Carmine Fusaro	Percussion Ensemble Director (2 sem. @\$1,301 each)	High School	\$2,602
Steven Coleman Brooke Pasiak	Art Honor Society English Honor Society	High School High School	\$1,301 \$1,301
Glenn Douglas Glenn Douglas Michelle Thomas Brittany Bryan Duncan Crannell Ann Kelly	Math Honor Society Math League Bridges SEA Technology Club Canzonetta Director (2 sem. @\$1,301	High School High School High School High School High School Middle School	\$1,301 \$1,301 \$1,301 \$1,301 \$2,376 \$2,602
Genevieve Sallemi	each) Con Brio Director (2 sem. @\$1,301 each)	Middle School	\$2,602
Carmine Fusaro	Percussion Ensemble Director (2 sem. @\$1,301 each)	Middle School	\$2,602
Amanda Connolly Russell Kurlak Amanda	Chess Club Chess Club Art Enrichment	Fernbrook Fernbrook Center Grove	\$650.50 \$650.50 \$2,516
Droussiotis Donna Marucci Perry Tyroler	Advisor CG News Art Enrichment Advisor	Center Grove Ironia	\$1,301 \$2,516
Mary Ann Smallwood	Gardening Club Advisor	Ironia	\$1,301
Erik Naclerio Joan Cirella	Fitness Club Advisor Students Speak Co- Advisor	Ironia Ironia	\$1,301 \$650.50
Danielle O'Rourke	Students Speak Co- Advisor	Ironia	\$650.50
Carolyn Sciortino Andrea Hodgson	Girls on the Run Girls on the Run	Ironia Ironia	\$650.50 \$650.50

^{4.} Approve the appointment of the following staff for **Coordinating Stipends** for the 2017-2018 school year to be charged to account number 11-401-101-110-15-1014; be it further resolved the stipend amount may be adjusted upon completion of negotiations:

Name Dominick Lopresti	Assignment Environmental Education Coordinator	<u>Location</u> Middle School	Stipend Amount \$1,345 per team (3 6 th grade teams)
Stacy Wess	Environmental Education Coordinator	Middle School	\$1,345 per team (3 6th grade teams)
William Zagoren	Chemical Hygiene Coordinator	Middle School	\$2,166
William Nahan	Weight Room Winter	High School	\$1,700
William Nahan	Weight Room Spring	High School	\$1,700
Carol McCarthy	Chemical Hygiene Coordinator (Part- Time)	High School	\$2,828.50
James King	Lead Teacher- Art	High School	\$6,021

5. Approve the appointment of the following staff for **Coordinating Bus Stipends** for the 2017-2018 school year, to be charged to account number 11-120-100-101-15-2162; be it further resolved the stipend amount may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Position</u>	Location	Stipend Amount
Susan Finn	AM Bus Supervisor	Ironia	\$1,903
Erik Naclerio	AM Bus Supervisor	Ironia	\$1,903
Danielle O'Rourke	AM Bus Supervisor	Ironia	\$1,903
Erik Naclerio	PM Bus Supervisor	Ironia	\$1,903
Joan Cirella	PM Bus Supervisor	Ironia	\$1,903
Michael Hand	PM Bus Supervisor	Ironia	\$1,903
Joanna Scott	PM Bus Supervisor	Ironia	\$1,903
Angela Bielsky	AM Bus Supervisor	Center Grove	\$1,903

- 6. Approve the appointment of **Michael Suk**, Bus Supervisor at Randolph High School, to be paid a stipend in the amount of \$4,490 for the 2017-2018 school year to be charged to account number 11-401-100-110-15-1014; be it further resolved the stipend amount may be adjusted upon completion of negotiations.
- 7. Approve the appointment of **Jackeline Valle**, Title 1 Success Club Advisor at Randolph Middle School, to be paid a stipend in the amount of \$1,301 for the 2017-2018 school year to be funded by 2018 ESEA, Title IA Grant –Account # 20-231-100-100-70-3220; be it further resolved the stipend amount may be adjusted upon completion of negotiations.

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8. Approve the appointment of the following **coaching appointments** for the winter season of the 2017-2018 school year at the stipend amounts and steps listed below; be it further resolved that salaries may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Position</u>	Stipend Amount	Step
Michael Suk	Head Wrestling	\$9,289	4
Andrew Finland	Assistant Wrestling	<i>\$7,479</i>	4
Brian Picillo	Assistant Wrestling	<i>\$7,479</i>	4
Paul Conboy	Volunteer Wrestling	NA	NA
Richard Salmon	Volunteer Wrestling	NA	NA
John Gregory	Volunteer Wrestling	NA	NA
Matthew Tighe	Head Boys Basketball	\$9,289	4
Matthew Hemmer	Assistant Boys Basketball	<i>\$7,479</i>	4
Nicholas	Assistant Boys Basketball	\$6,838	2
Lavender	-		
Gina Adickes	Head Girls Ice Hockey	TBD	
Joseph Blauner	Volunteer Boys Basketball	NA	NA
Peter Torres	Head Girls Basketball	\$8,097	1
Lara Hirshenson	Assistant Girls Basketball	\$6,838	2
Thomas Fischer	Assistant Girls Basketball	\$6,514	1
Harvey Kessler	Assistant Girls Basketball	\$6,838	2
Linda Poppy	Head B/G Swimming	\$8,896	4
Kyle Plucinsky	Assistant B/G Swimming	<i>\$7,075</i>	4
Krystal Hoffman	Assistant B/G Swimming	\$6,782	3
Mark Kusche	Head B/G Fencing	\$8,896	4
Adam Dorfman	Co Assistant B/G Fencing	\$3,537.50	4
Jamie Ayala	Co Assistant B/G Fencing	\$3,537.50	4
Rodriguez	_		
Richard	Head Boys Ice Hockey	\$8,896	4
McLaughlin			
Kyle Krannich	Assistant Boys Ice Hockey	<i>\$7,075</i>	4
Michael Valvano	Assistant Boys Ice Hockey	<i>\$7,075</i>	4
Gina Adickes	Head Girls Ice Hockey	TBD	
Kimberly	Head Cheerleading	\$8,101	4
Oppenheim	_		
Melissa McHugh	Assistant Cheerleading	<i>\$6,065</i>	2
Luke Suttile	Head Winter Boys Track	\$8,554	4
Michael Lyons	Assistant Boys Winter	<i>\$7,144</i>	4
	Track		
Nicholas Albanito	Assistant Boys Winter	\$7,144	4
	Track		
Lenny Pietrewicz	Co Winter Girls Track	\$4,227	4
Kevin Higgins	Co Winter Girls Track	\$4,227	4

F. Extra Duty

1. Approve all **certificated staff members** for the 2017-2018 school year to provide Home Instruction for Randolph Students at the rate of \$50.00 per hour; be it further resolved that the hourly rate may be adjusted upon completion of negotiations.

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- 2. Approve all certificated staff members as Supplemental Reading Instructors, on an as needed basis, for the 2017-2018 school year at the hourly rate of \$50.00, not to exceed a total of \$50,000 to be funded by 2018 IDEA Grant and charged to account number 20-251-100-101-07-3601; be it further resolved the hourly rate may be adjusted upon completion of negotiations.
- 3. Approve **School Counseling Staff** at Randolph High School to attend night events and programs for no more than four hours per School Counselor for the 2017-2018 school year as listed below, to be charged to account number 11-000-218-104-15-9999; be it further resolved that salary may be adjusted upon completion of negotiations:

<u>Name</u>	Hourly Rate
Michelle Elberty	\$44.69
Deborah Holz	\$63.75
Elisa Verran-Horvot	\$56.86
Susan Brown	\$64.01
Tashi Oyola	\$50.91
Nicole Landers	\$44.02
James Bowditch	\$63.88
Jennifer Huey	\$40.09

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G. Transfers

- 1. Approve Elizabeth Weigand-Rivera, Speech Language Specialist, be shared between Fernbrook and Randolph Middle School for the 2017-2018 school year.
- 2. Approve the transfer of Michael Lichtenfeld, Teacher of Music from Randolph High School, Fernbrook, Center Grove to Randolph High School for the 2017-2018 school year, salary to remain the same; be it further resolved that salary may be adjusted upon completion of negotiations.
- 3. Approve the transfer of Kristen Siebenhuhner, Teacher of Music from Randolph High School, Randolph Middle school to Randolph High School, Randolph Middle School and Shongum for the 2017-2018 school year, salary

to remain the same; be it further resolved that salary may be adjusted upon completion of negotiations.

- 4. Approve the transfer of Carmine Fusaro, to be shared between Randolph High School and Middle School for the 2017-2018 school year.
- 5. Approve the transfer of Diana May, Teacher of Music from Randolph High School, Randolph Middle school to Randolph High School, Fernbrook and Center Grove for the 2017-2018 school year, salary to remain the same; be it further resolved that salary may be adjusted upon completion of negotiations.
- 6. Approve the transfer of Eric Schaberg, Teacher of Music from Randolph High School and Randolph Middle School to Randolph High School for the 2017-2018 school year, salary to remain the same; be it further resolved that salary may be adjusted upon completion of negotiations.
- 7. Approve Peter Norell, Teacher of Music, be shared between Ironia, Fernbrook and Randolph Middle School for the 2017-2018 school year.

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H. Resignations

1. Resolved that the Board of Education hereby approves the Settlement and Release with Employee I.D. # 4523 identified on Schedule J; and be it further resolved, that the Board accepts the employee's resignation, effective November 30, 2017.

3. SUPPORT STAFF

A. New Hires

1. Approve the appointment of **Dana Borchert**, Transportation Driver for the 2017-2018 school year at the annual salary of \$25,920 to be prorated based on start date, (New Teamster Level, Step 1), effective September 25, 2017 pending CHRU clearance and employment paperwork.

B. Café/Recess Aides

- 1. Adjust the name of Karen Shapiro, cafeteria/recess aide at Shongum School to reflect **Karen Sappio**.
- 2. Approve the appointment of the following cafeteria/recess aides listed below for the 2017-2018 school year at the hourly of \$15.00 each, to be charged to Account # 11-000-262-107-15-2167:

Name Location

Nataline Duffy
Janine Auerbach
Holly Campbell

Fernbrook
Center Grove
Center Grove

C. Leaves of Absences

- 1. Resolved, that Employee I.D. # 4514 identified on **Schedule A** be placed on a paid medical leave of absence from September 1, 2017 through December 31, 2017 using accumulated sick days, personal days, vacation days and floating holiday; and Be it further resolved that the entire leave is with benefits.
- 2. Resolved, that Employee I.D. # 5119 identified on **Schedule B** be placed on an unpaid NJFLA leave of absence effective September 13, 2017 through September 29, 2017; be it further resolved that the entire leave is with benefits.

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- 3. Resolved, that Employee I.D. # 6984 identified on Schedule F be placed on a paid medical leave of absence using accumulated sick days effective September 15, 2017 through on or about September 29, 2017 with an anticipated return date of October 2, 2017; be it further resolved that the entire leave is with benefits.
- 4. Resolved that Employee I.D. # 7458 identified on Schedule G be placed on a paid medical leave of absence using accumulated sick days effective September 5, 2017 through on or about September 20, 2017 with an anticipated return date of September 25, 2017; be it further resolved that the entire leave is with benefits.

D. Extra Pay

1. Approve the appointment of all **district support staff**, as a School Athletic Event Workers for the 2017-2018 school year at the rates previously approved.

E. Substitutes

1. Approve the appointment of the following **Substitute Custodians** for the 2017-2018 school year at a rate of \$12.50 per hour, pending CHRU approval and completed employment paperwork:

Lucia DiazLina HetmanMaria OvalleNorihelly RuizLidia RamosFabian GiraldoJuan ArangoMaira Alvardo

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2. Approve the appointment of Clayton O'Leary, Substitute Groundskeeper for the 2017-2018 school year at a rate of \$12.50 per hour, not to exceed thirty hours per week.

F. Job Description

- 1. Resolved, that the Board of Education hereby approves the job description of **Groundskeeper** for the Randolph Township School District, effective immediately.
- 2. Resolved, that the Board of Education hereby approves the job description of **Maintenance Person** for the Randolph Township School District, effective immediately.

Revised 9/15/17

G. Transfers

1. Approve the transfer of Joseph Morrison, Paraprofessional at Randolph Middle School to Randolph High School, salary to remain the same; be it further resolved that salary may be adjusted upon completion of negotiations.

4. COMMUNITY SCHOOL

A. Appointments

- 1. Amend the appointment of **Andrea Marcinek** from a Junior Aide at the hourly rate of \$8.90 to a Program Aide at the hourly rate of \$12.50.
- 2. Approve the appointment of the following **Yoga instructors** for the Randolph Community School Program pending CHRU clearance and completed employment paperwork:

JoAnna Christensen Lissa Edmond

Dootsie Risch

3. Approve the appointment of the following **Art Instructors** for "Kidz Kraftz', effective September 13, 2017, pending completed employment paperwork:

Gillian Bolnick

Stacey Bolnick

4. Approve the appointment of **January Barone**, as a Community School Program Aide at the hourly rate of \$12.50 effective September 7, 2017, pending New Jersey Department of Education fingerprint clearance and completed employment paperwork.

- 5. Approve the appointment of **Sydney Bordetsky**, as a Community School Junior Aide at the hourly rate of \$8.90, effective September 13, 2017, pending completed paperwork.
- 6. Approve the appointment of **Briele Melahn**, as a Community School Substitute Senior Aide at the hourly rate of \$9.50.
- 7. Approve the appointment of the following instructors for the Community School, Mad Science Program pending completion of employment paperwork:

Barbara Anderson Brendan Naranjo Monica Anderson Joseph Pszonek Sean Lindain

8. Approve the appointment of **Lauren Pantelleria**, as a Community School Program Aide at the hourly rate of \$12.50, effective September 13, 2017, pending CHRU clearance and completed employment paperwork.

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- 9. Approve the appointment of Paul Rossomanno, as a Community School Program Aide at the hourly rate of \$15.00 effective September 7, 2017, pending New Jersey Board of Education/ Fingerprint clearance and completed paperwork.
- 10. Approve the appointment of Kathleen Montalbano, as a Community School Program Aide at the hourly rate of \$12.00 effective Septmeber 7, 2017, pending New Jersey Board of Education/ Fingerprint clearance and completed paperwork.
- 11. Approve the appointment of Erica Aguado, as a Community School Program Aide at the hourly rate of \$15.00 effective September 7, 2017, pending New Jersey Board of Education/ Fingerprint clearance and completed paperwork.
- 12. Approve the appointment of the following instructors for Mad Science of Morris & Sussex, effective September 13, 2017.

Barbara Anderson Brendan Naranjo Monica Anderson Joe Pszonek Sean Lindain Grace DiStano

13. Approve the rate of pay increase for Jennifer Combes from \$12.25 per hour to \$14.00 per hour.

B. Extra Duty

1. Approve the following **nursing staff** to work the Community School Early Bird and After Care Programs, as needed, for the 2017-2018 school year, effective September 7, 2017 through on or about June 21, 2018, at the hourly rate of \$50.00 to be charged to Account #63-602-100-101-37-0000:

Mary Sharon Lopez Maureen Delanoy Carol Minarick
Maura Del Re Janet Hawkins Karen Ivin
Nicole Hydock Dorothy Incledon

5. SUMMER EMPLOYMENT

A. Summer Program Planning & Development

1. Rescind the following the appointment of the following **Randolph Middle School Staff** to teach a Summer Title I Program from August 14, 2017 –August 25, 2017, for 10 days, plus 2 full prep days for a total of 12 days at the daily rate of \$246.00, unless otherwise stated; be it further resolved that salary may be adjusted upon completion of negotiations. To be funded by 2018 ESEA, Title IA Grant –Account # 20-231-100-100-70-3220:

Marline Ashley (5 days) Diane Belli Tasha Delp
Ned Sheehy Maraline Ashley (5 days
+2 prep days)

2. Approve the following the appointment of the following **Randolph Middle School Staff** to teach a Summer Title I Program from August 14, 2017 –August 25, 2017, for 10 days, plus 2 full prep days for a total of 12 days at the daily rate of \$246.00, unless otherwise stated; be it further resolved that salary may be adjusted upon completion of negotiations. To be funded by 2018 ESEA, Title IA Grant –Account # 20-231-100-100-70-3220:

Marline Ashley (5 days) Diane Belli Tasha Delp
Ned Sheehy Laurie Weinberg (5 days
+2 prep days)

B. Summer Curriculum Writing

1. Approve the appointment of the following **Randolph Middle School Health and Physical Education** staff members for curriculum work completed during Summer 2017 at the rate of \$246.00 per day as follows; be it further resolved that salary may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Position</u>	# of Days
Linda Cross	Health and Physical Education Teacher	1
lan Platt	Health and Physical Education Teacher	1
Audra Marsh	Health and Physical Education Teacher	1

C. Child Study Team

1. Approve **Maria Renken**, School Psychologist at Randolph High School, to work one day in August 2017 for the purpose of IEP compliance at the daily rate of \$335.20; be it further resolved that salary may be adjusted upon completion of negotiations.

D. Support Staff

1. Approve **Brian Picillo**, Paraprofessional at Randolph High School, to attend Freshman Orientation to assist a special education student on August 30, 2017 for two hours at the rate of \$14.83 per hour; be it further resolved that salary may be adjusted upon completion of negotiations.