

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following resolutions:

**1. TEACHERS/PROFESSIONAL STAFF**

**A. Retirements**

1. Approve the resignation of **Dr. David Sampson**, Teacher of Music at Randolph High School and Middle School, for purpose of retirement, effective July 1, 2017.

**B. New Hires**

1. Approve the appointment of **Emilee Segreaves**, Teacher of Mathematics at Randolph Middle School at the annual salary of \$53,240, (pro-rated), (BA, Step 1), effective February 1, 2017, pending New Jersey Department of Education fingerprint clearance and completed paperwork.

**C. Appointments**

1. Approve the appointment of the following substitute teachers for the 2016-2017 school year at the daily rate of \$95.00, pending NJ State Criminal History review and completed paperwork:

**Jill Frankell**  
**Tyler Kurtz**

**Amanda Dezenzo**  
**Mary Geschwindt**

**Catherine Baggett**

**D. Leaves of Absences**

1. Resolved, that Employee I.D. # 6434, identified on **Schedule A** be placed on a paid medical leave of absence from January 3, 2017 through February 27, 2017, using accumulated sick days; and Be it resolved that said employee be placed on an unpaid FMLA leave from February 28, 2017 through on or about March 24, 2017; and Be it further resolved that the entire leave is with benefits.

2. Resolved, that Employee I.D. # 6845, identified on **Schedule C** be placed on a paid medical leave of absence from January 3, 2017 through February 24, 2017, using accumulated sick days; and Be it resolved that said employee be placed on an unpaid FMLA leave from February 27, 2017 through on or about March 24, 2017; and Be it further resolved that the entire leave is with benefits.

3. Resolved, that Employee I.D. # 4465 identified on **Schedule D** extend their unpaid long-term Child Rearing Leave of Absence without benefits for the 2016-2017 school year effective March 1, 2017 through June 30, 2017, pursuant to the collective bargaining unit.

4. Resolved, that Employee I.D. # 4081 identified **Schedule E** be placed on an intermittent unpaid FMLA leave starting January 10, 2017; and Be it resolved that the entire leave is with benefits.

5. Resolved, that Employee I.D. # 5927, identified on **Schedule F** be placed on an unpaid FMLA leave from January 4, 2017 through on or about January 5, 2017; and Be it further resolved that the entire leave is with benefits.

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***6. Resolved, that Employee I.D. # 4036, identified on Schedule I be placed on an unpaid FMLA leave from February 1, 2017 through on or about February 27, 2017; and Be it further resolved that the entire leave is with benefits.***

**E. Sick-Time Payout**

1. Approve the following sick time payout for the following staff member listed below: (Note: the amount may decrease if sick days are used before the end of the year)

<u>Name</u>	<u>Sick Time Payout</u>
Mary Aquino-Samuel	\$1,248.00

**F. Stipends**

1. Approve the following coaching appointments for the Spring 2016-2017 school year at the stipend amounts and steps listed below, pending New Jersey State Criminal History review and pending paperwork:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Step</u>
<b>Douglas Anderson</b>	Head Baseball Coach	\$8,464	3
<b>Daniel McDonald</b>	Ass't Baseball Coach	\$7,326	4
<b>Thomas Fischer</b>	Ass't Baseball Coach	\$6,343	1
<b>Ryan Hallock</b>	Ass't Baseball Coach	\$6,663	2
<b>Ashley Thomson</b>	Head Softball Coach	\$8,464	3
<b>Monica Matlosz</b>	Ass't Softball Coach	\$7,326	4
<b>Joelle Cancelliere</b>	Ass't Softball Coach	\$6,663	2
<b>Steven Coleman</b>	Ass't Softball Coach	\$6,343	1
<b>John Naslonski</b>	Head Boys' Lacrosse Coach	\$8,832	4
<b>Derek Skolberg</b>	Ass't Boys' Lacrosse Coach	\$7,326	4
<b>Benjamin Young</b>	Ass't Boys' Lacrosse Coach	\$7,326	4
<b>John Lade</b>	Ass't Boys' Lacrosse Coach	\$6,663	2

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<b>Leonard Pietrewicz</b>	Head Girls' Track Coach	\$8,832	4
<b>Andrew Finland</b>	Ass't Girls' Track Coach	\$7,326	4
<b>Kevin Higgins</b>	Ass't Girls' Track Coach	\$7,326	4
<b>Luke Suttle</b>	Head Boys' Track Coach	\$8,832	4
<b>Michael Lyons</b>	Ass't Boys' Track Coach	\$7,326	4
<b>Nicholas Albanito</b>	Ass't Boys' Track Coach	\$7,326	4
<b>Kenneth Morris</b>	Ass't Boys'/Girls' Track Coach	\$7,326	4
<b>Sean Altis</b>	Head Boys'/Girls' Golf Coach	\$7,648	4
<b>Patrick Dunnigan</b>	Ass't Boys'/Girls' Golf Coach	\$6,118	4
<b>Daniel DiNozzi</b>	Head Boys' Tennis Coach	\$6,766	1
<b>Donald Fritch</b>	Ass't JV Boys' Tennis Coach	\$6,118	4

**VOLUNTEERS**

<b>Kenneth Anderson</b>	Volunteer Ass't Baseball Coach	N/A	N/A
<b>Paul Conboy</b>	Volunteer Ass't Baseball Coach	N/A	N/A
<b>Jeffrey Todd</b>	Volunteer Ass't Baseball Coach	N/A	N/A
<b>Elliot Grover</b>	Volunteer Ass't Boys' Lacrosse Coach	N/A	N/A
<b>Edward Shivas</b>	Volunteer Ass't Boys' Lacrosse Coach	N/A	N/A
<b>Robert Leigner</b>	Volunteer Ass't Boys' Lacrosse Coach	N/A	N/A

**G. Extra Duty**

1. Approve the appointment of the following certificated staff as Supplemental Reading Instructors, on an as-needed basis, for the 2016-2017 school at the hourly rate of \$50.00 each, not to exceed \$151,022, to be Funded by 2017 IDEA Grant – Account # 20-251-100-101-07-3601:

**Meghan Altis**

**Kirsten Goeb**

**Tarig Holman**

**Michael Pignaloso**

**Sarah Townsend**

**Michelle Land**

**2. SUPPORT STAFF**

**A. New Hires**

1. Approve the appointment of **Christine Downtain** as a Paraprofessional at Center Grove School for the 2016-2017 school year at the annual salary of \$22,259, Step 4, (pro-rated), effective January 18, 2017. Salary to be charged to Account # 11-000-217-100-15-2702.

2. Approve the appointment of **John Oestreich** as a Transportation Driver for the Randolph Township School District for the 2016-2017 school year at the annual salary of \$25,380 (pro-rated), Step 1, effective on or about January 19, 2017, pending NJ State Criminal History review and completed paperwork.

**B. Appointments**

1. Approve the appointment of **Devan Wilhalme** as a Café/Recess Aide at Ironia School for the 2016-2017 school year at the hourly rate of \$11.00, effective January 18, 2017 pending completed paperwork.

2. Approve the appointment of the following substitute custodians for the 2016-2017 school year at the hourly rate of \$12.50, pending NJ State Criminal History review and completed paperwork:

**Luis Garcia**

**Diego Torres**

**Gerard Feti**

**C. Resignations**

1. Approve the resignation of **Kathie Katsanos**, Café/Recess Aide at Fernbrook School, effective December 15, 2016.

2. Approve the resignation of **Sheryl Bogardus**, Café/Recess Aide at Ironia School, effective November 26, 2016.

3. Approve the resignation of **Marcia Palmer**, Café/Recess Aide at Fernbrook School, effective December 10, 2016.

4. Approve the resignation of **Katelyn Lobb**, .5 Paraprofessional at Center Grove School, effective January 14, 2017.

5. Approve the resignation of **Laura D’Agostino**, Café/Recess Aide at Ironia School, effective January 21, 2017.

**D. Leaves of Absences**

1. Resolved, that Employee I.D. # 6891, identified on **Schedule B** be placed on a paid medical leave of absence from December 28, 2016 through on or about February 24, 2017, using accumulated sick days; and Be it resolved the entire leave is with benefits.

2. Resolved, that Employee I.D. # 6718, identified on **Schedule G** be placed on a paid medical leave of absence from January 3, 2017 through on or about February 15, 2017, using accumulated sick days; and Be it resolved the entire leave is with benefits.

3. Resolved, that Employee I.D. # 4107, identified on **Schedule H** be placed on an unpaid FMLA leave from January 11, 2017 through on or about February 22, 2017; and Be it further resolved that the entire leave is with benefits.

**E. Event Workers**

1. Approve the appointment of the following staff members as School Athletic Event Workers for the various activities and rates listed below for the 2017 Winter and Spring athletic events: (Note: Any staff member may be placed at any position at the event during the course of the school year.)

**Paul Conboy  
Ann Marie Finland**

**Thomas Fischer  
Nicholas Sucameli**

**Diana Higgins**

<u>Event Assignments</u>	<u>Rates Per Event</u>
<b>Varsity, JV &amp; Frosh Clock</b>	\$148.00
<b>Football Site Manager</b>	\$100.00
<b>Site Manager</b>	\$ 71.00
<b>Clock &amp; Announcer</b>	\$ 91.00
<b>Varsity &amp; JV Clock</b>	\$ 94.00
<b>Announcer</b>	\$ 61.00
<b>Chain Crew</b>	\$ 61.00
<b>Tickets</b>	\$ 61.00
<b>One Clock</b>	\$ 61.00
<b>Crowd Control</b>	\$ 61.00

**F. Assignment/Salary Adjustment**

1. Approve the assignment/salary adjustment of the following Paraprofessionals listed below for the 2016-2017 school year, effective January 18, 2017:

<u>Name</u>	<u>From</u>	<u>To</u>
<b>Anjana Choudhary</b>	.5 Paraprofessional - CG \$11,130	F/T Paraprofessional – CG \$22,259
<b>Magda Plaza</b>	.5 Paraprofessional - CG \$11,130	F/T Paraprofessional – CG \$22,259

**G. Unique Position Codes – (UPC)**

1. Approve the creation of the Unique Position Code as listed below for the 2016-2017 school year:

<u>UPC#</u>	<u>Staff Member</u>	<u>Position</u>	<u>School</u>
<b>401-01-0000-120-26</b>	Christine Downtain	F/T Paraprofessional	CG

**3. COMMUNITY SCHOOL**

**A. Resignations**

1. Approve the resignation of **Renata Trybulec**, Program Aide for the Randolph Township Community School, effective December 15, 2016.

**B. Appointments**

1. Approve the appointment of **MaryAnne Delaney Bush** as a Program Aide, at the hourly rate of \$11.50, effective January 17, 2017, pending completed paperwork.

2. Approve the appointment of **Emma Fosko** as a Junior Aide, at the hourly rate of \$9.90, effective January 17, 2017, pending completed paperwork.

3. Approve the appointment of **Sarah Murray** as a substitute Ski Club chaperone for the 2016-2017 season at the rate of \$100 per trip.

**C. Volunteers**

1. Approve Randolph High School student and Helping Hands volunteer **Ryan McDermott** as a volunteer chaperone for the 7<sup>th</sup> and 8<sup>th</sup> Grade Ski Club for the 2017 winter ski season, effective January 5, 2017.

2. Approve the following Randolph High School student as a volunteer, once a week on a weekly basis, for the Randolph Community School After Care Program to assist with the arts and crafts activities, effective January 18, 2017:

**Jordan Hutchinson**

**D. Assignment/Rate Change**

1. Approve the following assignment and rate changes for the below listed Randolph Community School staff members for the 2016-2017 school year, effective January 17, 2017:

<u>Name</u>	<u>From</u>	<u>To</u>
<b>Andrea Carlucci</b>	Program Aide - \$12.25	Group Leader - \$16.00
<b>Kathie Katsanos</b>	Program Aide - \$12.00	Group Leader - \$16.00
<b>Marijayne Dwyer - Berry</b>	Project Leader- \$13.75	Project Leader - \$15.75

**AMENDMENT 1**

**E. Extra Duty**

**1. Approve the following nursing staff to work the Community School Early Bird and After Care Programs, as needed, for the 2016-2017 school year, effective January 1, 2017 through on or about June 30, 2017, at the hourly rate of \$50.00. Rate to be charged to Account # 63-602-100-101-37-0000:**

**Mary Sharon Lopez  
Maura Del Re  
Nicole Hydock**

**Maureen Delanoy  
Janet Hawkins  
Dorothy Incledon**

**Carol Minarick  
Karen Ivin**