

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following Personnel and Administration motions 1 – 11:

1. RESIGNATIONS

A. Certificated Staff

1. Rescind the reappointment of **Nicole Ryan**, Reading Specialist at Fernbrook School, for the 2019-2020 school year.
2. Accept the resignation of **Laura Healy**, School Media Specialist at Shongum School, effective June 30, 2019.
3. Accept the resignation of **Elizabeth Meehan**, Teacher of Biology at Randolph High School, effective June 30, 2019.
4. Accept the resignation of **John Lade**, Special Education Teacher at Randolph High School, effective June 30, 2019.
5. Accept the resignation of **Sean Goldsworthy**, Teacher of Health and Physical Education at Randolph Middle School, effective June 30, 2019.
6. Accept the resignation for the purpose of retirement for **Perry Tyroler**, Teacher of Art at Ironia School, effective December 2, 2019.

Revised 7/23/2019

7. Accept the resignation for the purpose of retirement for Deborah Holz, School Counselor at Randolph High School, effective October 1, 2019.

8. Accept the resignation of John Miller, Teacher of Business at Randolph High School, effective on or before September 20, 2019.

9. Resolved that the Board of Education hereby accepts the resignation of Maria Bowden, effective August 31, 2019 with benefits through December 31, 2019 subject to Chapter 78 contribution.

B. Support Staff

1. Accept the resignation of **Sean Goldsworthy**, Assistant Boys Soccer Coach for the 2019-2020 school year.
2. Rescind the reappointment of **Thomas Sparano**, Paraprofessional at Center Grove School for the 2019-2020 school year.

2. APPOINTMENTS

A. Administrative Staff

1. **WHEREAS**, the Board and Ms. Fano are parties to an employment contract dated July 1, 2016 through June 30, 2021; and

WHEREAS, the parties have agreed to mutually rescind that contract and enter into a new five (5) year contract retroactive to July 1, 2019; and

NOW, THEREFORE, BE IT RESOLVED that, with the consent of Ms. Fano, the Board of Education hereby rescinds Ms. Fano's current employment contract and with the approval of the Executive County Superintendent of Schools, in accordance with *N.J.A.C. 6A:23A-3.1*, the Board of Education approves a new five-year Contract of Employment for Ms. Fano effective July 1, 2019 through June 30, 2024, at an initial salary of \$200,515.68 with 2% increases in each subsequent year of the contract; and

BE IT FURTHER RESOLVED, that effective July 1, 2019, the 2019-2024 contract shall supersede and replace the 2016-2021 contract that the Board has rescinded; and

BE IT FINALLY RESOLVED, that the Board President is authorized to execute the contract on behalf of the Board.

B. Certificated Staff

1. Approve the appointment of **Kelly Pickul**, Teacher of Social Studies at Randolph Middle School, at a salary of \$54,140 (Level BA/Step 1) effective August 28, 2019 through June 30, 2020 for the 2019-2020 school year.

2. Approve the appointment of **Megan Thompson**, Elementary School Teacher at Ironia School, at a salary of \$54,140 (Level BA/Step 1) effective August 28, 2019 through June 30, 2020 for the 2019-2020 school year.

3. Approve the appointment of **Alana Magro**, Teacher of Language Arts at Randolph Middle School, at a salary of \$54,140 (Level BA/Step 1) effective August 28, 2019 through June 30, 2020 for the 2019-2020 school year.

4. Approve the appointment of **Kristin Nicolichia**, Special Education Teacher at Center Grove School, at a salary of \$66,056 (Level BA/Step 10-11) effective August 28, 2019 through June 30, 2020 for the 2019-2020 school year.

5. Approve the appointment of **Alyssa LaNeve**, Elementary School Teacher at Center Grove School, at a salary of \$60,040 (Level BA+30, Step 1) effective August 28, 2019 through June 30, 2020 for the 2019-2020 school year.

6. Approve the appointment of **Kalee Green**, Leave Replacement Elementary School Teacher at Shongum School, at the rate of \$270.70 per day from August 28, 2019 through approximately December 21, 2019 for the 2019-2020 school year.

7. Approve the appointment of **Nicole Casey**, Leave Replacement Elementary School Teacher at Fernbrook School, at the rate of \$270.70 per day from October 25, 2019 through approximately March 31, 2020 for the 2019-2020 school year.
8. Approve the appointment of **Lexiang Chiarulli**, Leave Replacement Teacher of English at Randolph High School, at the rate of \$270.70 per day from August 28, 2019 through approximately October 31, 2019 for the 2019-2020 school year.
9. Approve the appointment of **Megan Buzzard**, School Occupational Therapist at Randolph High School, Preschool Program, at a salary of \$62,040 (Level BA+30/Step 3), effective August 28, 2019 through June 30, 2020 for the 2019-2020 school year.
10. Approve the appointment of **Yailen Hernandez Mesa**, Teacher of Spanish at Center Grove, Fernbrook, Ironia and Shongum Schools, at a salary of \$54,140 (Level BA/Step 1), effective August 28, 2019 through June 30, 2020 for the 2019-2020 school year.
11. Approve the appointment of **Jessica Decker**, Teacher of Technology at Randolph Middle School, at a salary of \$65,818 (Level BA+30/Step 6), effective August 28, 2019 through June 30, 2020 for the 2019-2020 school year.
12. Approve the appointment of **Carly Thomas**, Leave Replacement Elementary School Teacher at Shongum School, at the rate of \$270.70 per day from August 28, 2019 through approximately October 7, 2019 for the 2019-2020 school year.
13. Adjust the assignment **Emily DiGeronimo**, Leave Replacement Elementary School Teacher at Fernbrook School, to reflect the following assignment dates August 28, 2019 through approximately April 3, 2020 for the 2019-2020 school year. at a rate of \$270.70 per day.
14. Approve the appointment of **Stephen Tiberi**, Teacher of Health and Physical Education at Randolph Middle School, at a salary of \$61,040 (Level BA+30/Step 2) effective August 28, 2019 through June 30, 2020 for the 2019-2020 school year.
15. Approve the appointment of **Adam Butterfield**, Teacher of Social Studies at Randolph High School, at a salary of \$62,040 (Level BA+30/Step 3) effective August 28, 2019 through June 30, 2020 for the 2019-2020 school year.
16. Approve **Judith Schiller** as a Substitute Nurse at the rate of \$170 per day for the 2019-2020 school year.

C. Support Staff

1. Approve the following **Café/Recess Aides** at the rate of \$15.00 per hour for the 2019-2020 school year in accordance with the list below:

<u>Name</u>	<u>Location</u>
Lina Murillo	Fernbrook
Cynthia Cabatic	Fernbrook
Sadie Troiano	Ironia
Jim Putman	Shongum

2. Approve the appointment of **Aniko Nemeth**, Bus Driver at a salary of \$26,460 effective August 28, 2019 through June 30, 2020 for the 2019-2020 school year; be it further resolved that salary may be adjusted upon completion of negotiations.

3. Approve the appointment of **Cindy Suaza**, Substitute Custodian for the 2019-2020 school year at a rate of \$12.50 per hour.

4. Approve the appointment of **Kimberly Coe**, Paraprofessional at Center Grove School at a salary of \$23,299, effective August 28, 2019 through June 30, 2020 for the 2019-2020 school year.

5. Approve the appointment of **Samantha Mildem**, Paraprofessional at Center Grove School at a salary of \$23,299, effective August 28, 2019 through June 30, 2020 for the 2019-2020 school year.

Revised 7/23/2019

6. Approve the appointment of Brian Patane, Transportation Coordinator, at a salary of \$60,000 effective on or about July 29, 2019 through June 30, 2020 for the 2019-2020 school year.

3. Transfer

A. Support Staff

1. Approve the transfer of **Catherine Sebastian**, Café/Recess Aide at Fernbrook School to Café/Recess Aide at Center Grove School for the 2019-2020 school year, salary to remain the same.

4. Salary Adjustments

A. Certificated Staff

1. Adjust the salary of **Ana Antonio**, Teacher of Spanish at Randolph High School to reflect a salary of \$63,868 (Level BA+30/Step 5) effective August 28, 2019 through June 30, 2020 for the 2019-2020 school year.

B. Support Staff

1. Adjust the salary of **Patricia Twining**, Community School Programs Manager, to reflect \$62,000 effective July 1, 2019 through June 30, 2020 for the 2019-2020 school year.
2. Adjust the salary of **Robert McGee**, Bus Driver, to reflect \$26,460 for the 2019-2020 school year; be it further resolved that salary may be adjusted upon completion of negotiations.
3. Adjust the salary of **Jill Frankel**, STARS Paraprofessional at Fernbrook School to reflect a salary of \$24,644 (Step 4) for the 2019-2020 school year.

5. Unique Position Codes

A. Administration

1. Abolish the position of **Part-Time Communications Coordinator**, effective June 30, 2019.
2. Adjust UPC 110-07-4151-000-01 to be **Full-Time Director of Communications and Digital Media**, effective July 1, 2019.

B. Certificated Staff

1. Activated UPC 600-03-120-120-04 **Full-Time Elementary School Teacher** at Ironia School, effective August 28, 2019.
2. Activate UPC 600-01-1020-120-10 **Full- Time Elementary School Teacher** at Center Grove School, effective August 28, 2019.
3. Create UPC 600-06-3000-140-03, **Full Time School Nurse** at Randolph High School, effective August 28, 2019.
4. Create UPC 600-06-2910-110-01, **Full Time School Occupational Therapist** at Randolph High School, effective August 28, 2019.
5. Create UPC 600-06-1020-140-01, **Full Time Preschool Teacher** at Randolph High School, effective August 28, 2019.
6. Create UPC 600-01-1550-120-01 Part Time (FTE .25) **Teacher of Spanish** at Center Grove School effective August 28, 2019.
7. Create UPC 600-02-1550-120-01, Part Time (FTE .25) **Teacher of Spanish** at Fernbrook School, effective August 28, 2019.
8. Create UPC 600-03-1550-120-01, Part Time (FTE .25) **Teacher of Spanish** at

Ironia School, effective August 28, 2019.

9. Create UPC 600-04-1550-120-01, Part Time (FTE .25) **Teacher of Spanish** at Shongum School, effective August 28, 2019.

C. Support Staff

1. Abolish the position of **Part-Time Community School Supervisor**, effective June 30, 2019.

2. Activate UPC 11-37-0000-000-01, **Full-Time Community School Supervisor**, effective July 1, 2019.

6. LEAVES OF ABSENCE

A. Certificated Staff

1. Approve that Employee I.D. #6448, identified on **Schedule B**, be placed on a paid leave of absence with benefits effective October 25, 2019 through December 20, 2019, followed by an unpaid NJFLA leave of absence effective approximately December 21, 2019 through March 31, 2020 with an anticipated return date of April 1, 2020; be it further resolved the entire leave is with benefits.

2. Approve that Employee I.D. #4132, identified on **Schedule C**, be placed on a paid leave of absence with benefits effective August 28, 2019 through December 2, 2019; be it further resolved the entire leave is with benefits.

B. Support Staff

1. Approve that Employee I.D. #4313, identified on **Schedule A**, be placed on a paid medical leave of absence effective July 16, 2019 through approximately August 27, 2019; be it further resolved the entire leave is with benefits.

7. JOB DESCRIPTIONS

A. Administration Staff

1. Deactivate the job description of **Communications Coordinator**, effective June 30, 2019.

B. Support Staff

1. Approve the revised job description of **Community School Supervisor** effective July 1, 2019 in accordance with Attachment 7-B-1.

- 2. Approve the job description of **Community School Child Care Specialist** effective September 1, 2019 in accordance with Attachment 7-B-2.
- 3. Approve the job description of **Community School Secretary** effective July 1, 2019 in accordance with Attachment 7-B-3.
- 4. Approve the job description of **Community School Program Aide** effective September 1, 2019 in accordance with Attachment 7-B-4.
- 5. Deactivate the job description of **Community School Coordinator**, effective July 23, 2019.
- 6. Approve the job description of **Randolph Community School Program Manager**, effective July 1, 2019 in accordance with Attachment 7-B-6.
- 7. Approve the job description of **Community School Site Manager**, effective September 1, 2019 in accordance with Attachment 7-B-7.

8. EXTRA PAY

A. Administrative Staff

- 1. Approve that **Ms. Jennifer Fano** receive payment for Quantitative Merit Goal #5 for the 2018-2019 school year associated with bonuses for the Superintendent of Schools; be it resolved that payment in the amount of \$6,545.25 (3.3%) has been approved by the Executive County Superintendent of Schools.

B. Certificated Staff

- 1. Approve the following **School Nurses** to work (as needed) after their contracted hours to cover for an elementary school to be paid their hourly rate for the 2019-2020 school year as listed below:

<u>Name</u>	<u>Hourly Rate</u>
Janet Hawkins	\$65.38
Karen Ivin	\$53.60
Janice Lade	\$41.80
Dorothy Carlson	\$39.95

- 2. Approve **Tom Davidson** to input marching band music into Finale for a maximum of 12 hours at the home instruction rate of \$50 per hour for the 2019 Marching Band season.
- 3. Approve **Tom Davidson** as a Volunteer Staff Member for the Fall 2019 Marching Rams season for the 2019-2020 school year.

C. Support Staff

1. Approve the following **Winter Coaching Staff** for the 2019-2020 school year as listed below:

<u>Sport</u>	<u>Title</u>	<u>Last Name</u>	<u>First Name</u>	<u>Stipend Amount</u>	<u>Step</u>
Wrestling	Head Coach	Suk	Michael	\$ 9,289.00	4
Wrestling	Assistant Coach	Gangemi	Nicola	\$ 7,162.00	3
Wrestling	Assistant Coach	Picillo	Brian	\$ 7,479.00	4
Wrestling	Volunteer	Lenox	Brendan		
Winter Track- Boys	Head Coach	Suttile	Luke	\$ 8,554.00	4
Winter Track- Boys	Assistant Coach	Lyons	Michael	\$ 7,144.00	4
Winter Track- Boys	Assistant Coach	Albanito	Nicholas	\$ 7,144.00	4
Winter Track- Boys	Assistant Coach	TBD			
Winter Track- Girls	Head Coach	Pietrewicz	Lenny	\$ 4,277.00	4
Track- Girls	Head Coach	Higgins	Kevin	\$ 4,277.00	4
Fencing- B/G	Head Coach	Kuschke	Mark	\$ 8,896.00	4
Fencing- B/G	Assistant Coach	Dorfman	Adam	\$ 7,075.00	4
Fencing- B/G	Assistant Coach	Kuschke	Brittnie	\$ 6,542.00	2
Fencing- B/G	Volunteer Coach	Dorfman	Mitch		
Swimming- B/G	Head Coach	TBD			
Swimming- B/G	Assistant Coach	TBD			
Swimming- B/G	Assistant Coach	TBD			
Basketball- Boys	Head Coach	Lavender	Nicholas	\$ 8,496.00	2
Basketball- Boys	Assistant Coach	Hemmer	Matthew	\$ 7,479.00	4
Basketball- Boys	Assistant Coach	Novack	Erik	\$ 6,838.00	2
Basketball- Boys	Assistant Coach	TBD			
Basketball- Girls	Head Coach	Torres	Peter	\$ 9,289.00	4
Basketball- Girls	Assistant Coach	Ressaissi	Mona	\$ 7,479.00	4

Basketball-Girls	Assistant Coach	Kessler	Harvey	\$	7,479.00	4
Basketball-Girls	Assistant Coach	TBD				
Basketball-Girls	Volunteer	Torres	Kristin			
Ice Hockey-Boys	Head Coach	McLaughlin	Richard	\$	8,896.00	4
Ice Hockey-Boys	Assistant Coach	Krannich	Kyle	\$	7,075.00	4
Ice Hockey-Boys	Assistant Coach	Valvano	Michael	\$	7,075.00	4
Ice Hockey-Boys	Volunteer	Ryan	Connor			
Ice Hockey-Girls	Head Coach	Hallock	Ryan	\$	8,156.00	2
Cheerleading	Head Coach	Longo	Nicholas	\$	7,441.00	2
Cheerleading	Assistant Coach	Vetrone	Katherine	\$	6,324.00	3
Cheerleading	Assistant Coach	Hull	Melisa	\$	6,633.00	4
Equipment Mgr		Cullis	Stephen	\$	3,617.66	NA

2. Approve **Erik Novack** as the Girls Assistant Soccer Coach at Randolph High School for the Fall 2019 season for the 2019-2020 school year a stipend of \$6,343 (Step 1).

3. Approve **Daniel DiNozzi** as the Girls Assistant Tennis Coach at Randolph High School for the Fall 2019 season for the 2019-2020 school year a stipend of \$6,118 (Step 4).

4. Approve **Christine Jannone** as a Fall 2019 Season Volunteer Girls Volleyball Coach for the 2019-2020 school year.

5. Approve **James Hickey** as a Fall 2019 Season Volunteer Football Coach for the 2019-2020 school year.

6. Approve **Gary Baumwoll** as a Fall 2019 Season Volunteer Football Coach for the 2019-2020 school year.

Revised 7/23/2019

7. Approve Alyssa Hackleberg as a Fall 2019 Season Volunteer Girls Soccer Coach for the 2019-2020 school year.

8. Approve Jodi Mulavey as a Fall 2019 Season Volunteer Girls Soccer Coach for the 2019-2020 school year.

9. SUMMER EMPLOYMENT

A. Certificated Staff

1. Approve the appointment of the following **Instructional Coaches** to work on program planning and development for the 2019-2020 school year for up to a maximum of six (6) days each at the daily rate of \$246 as listed below:

**Laurie Pandorf
Cara Canfield
Whitney Rafferty**

**Luke Mason
Michael Lonie**

**Jessica Dingman
Kristin Mongelli**

2. Approve the appointment of the following **Certificated Staff** at Randolph High School to conduct Freshmen Orientation on August 15th, 16th, 19th, at the rate of \$246 per day, with no more than eight (8) staff members working each day, to be charged to account number 11-401-100-110-15-1014 as listed below for Summer 2019:

**Danielle Bartke
Richard Eva
Michael Lonie**

**Martel Roberts
Lisa Holloway
Kyle Plucinsky**

**Amy Eva
Michelle Lonie**

3. Approve **Ashley Kanya** to work four (4) days between July 1, 2019 and August 27, 2019 at the rate of \$246 per day to work on Option II program planning.

4. Approve **Janice Lade** to work at Freshmen Orientation on August 15th, 16th, 19th, at the rate of \$313.54 per day for Summer 2019.

5. Rescind the approval of **Lena Wasyluk** to write curriculum during Summer 2019.

6. Approve **Stephen Barrow** to write curriculum for AP World History at the daily rate of \$246 for two (2) days between July 1, 2019 and August 27, 2019.

7. Approve **Ryan Hetrick** to write Academic Review ELA Curriculum at the rate of \$246 per day for two (2) days between July 1, 2019 and August 27, 2019.

8. Approve **Ian Platt** to write Action Adventure Curriculum at the rate of \$246 per day for three (3) days between July 1, 2019 and August 27, 2019.

9. Approve **Joshua Debiec** to write Action Adventure Curriculum at the rate of \$246 per day for three (3) days between July 1, 2019 and August 27, 2019.

10. Approve the appointment of the following **child study team members** to conduct Nature and Scope, Eligibility, IEP evaluations meetings, testing and provide counseling in ESY 2019 if needed for the daily rates listed below:

<u>Name:</u>	<u>Hourly Rate:</u>
Hayley DiPillo	\$45.29
Kristen Halikas	\$47.81
Dona Hoehn	\$59.67
Shannon Kastner	\$53.66
Helen Ogoff	\$56.01
Caitlin Olver	\$53.66
Jamie Moorhead	\$53.52
Elizabeth Weigand-Rivera	\$60.81
Sue Zurick	\$65.38

11. Approve the appointment of the following staff to **substitute** during the summer 2019 Extended School Year Program, as needed, during the month of July 2019, 5 days a week, 4.5 hours a day at the hourly rates listed below:

<u>Name</u>	<u>Hourly Rate</u>
Joanne Scott	\$42.58
Libera DeGirolamo	\$16.13

12. Approve the appointment of the following **Certificated Staff** for the RHS Band Camp at Camp Timber Tops for 4 days from August 24, 2019 through August 27, 2019 at the daily rate of \$154 each:

Nicholas Fantazzi	Michael Lichtenfeld	Jessica Dingman
Peter Norell	Carmine Fusaro	

13. Approve the appointment of **Certificated Staff** for RHS Band Camp for 3 days from August 20, 2019 through August 22, 2019 at the rate of \$77.00 and for Camp Timber Tops for 4 days from August 24, 2019 through August 27, 2019 at the daily rate of \$154 each:

David Miller	Thomas Davison
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14. Approve the appointment of the following **Certificated Staff** as chaperones for RHS Band Camp at Camp Timber Tops for 4 days from August 24, 2019 through August 27, 2019 at the daily rate of \$154 each:

Lori Fontana	Matthew Swiss	Timothy McElroy
Krista Seanor		

Revised 7/23/2019

15. Approve the appointment of Barbara Gontarski to work during Summer 2019 Extended School Year Program for the month of July 2019, 5 days per week, for 4/5 hours per day at the rate of \$60.48 per hour plus one additional day, 4.5 hours for prep time.

16. Rescind the approval of Tashi Oyola, School Counselor at Randolph High School, to work August 20, 21, 22, 23, 2019.

17. Approve Nicole Landers, School Counselor at Randolph High School, to work August 20, 21, 2019 at the rate of \$349 per day.

18. Approve Elisa Verran, School Counselor at Randolph High School, to work August 22, 2019 at the rate of \$489 per day.

19. Approve Susan Brown, School Counselor at Randolph High School, to work August 23, 2010 at the rate of \$491 per day.

20. Rescind the appointment of Dawn Melody as Summer STEAM Coordinator for Summer 2019, for ten working days.

B. Support Staff

1. Approve the appointment of **Cindy Suaza**, Summer 2019 Custodian a rate of \$12.50 per hour.

2. Approve the appointment of the following instructors for the RHS Band Camp for 3 days from August 20, 2019 through August 22, 2019 at the rate of \$77.00 and for Camp Timber Tops for 4 days from August 24, 2019 through August 27, 2019 at the daily rate of \$154 each, to be paid for by the 2019-2020 marching band budget:

**Jennifer Branch
Philip Martin**

Anthony Eskin

Casey Goryeb

3. Approve the appointment of the following **Instructors** for the RHS Band Camp at Camp Timber Tops for 4 days from August 24, 2019 through August 27, 2019 at the daily rate of \$154.00 each, to be paid for by the 2019-2020 marching band budget:

Michelle Rogers

Stephanie Montoya

4. Approve the appointment of **Vince DeVito** as a volunteer staff member for the RHS Band Camp for 3 days from August 21, 2019 through August 23, 2019 and for Camp Timber Tops for 4 days from August 24, 2019 through August 27, 2019.

10. MERIT GOALS

1. Approve **Ms. Jennifer Fano's** two (2) qualitative and three (3) quantitative merit goals for the 2019-2020 school year, pending approval by the Executive County Superintendent.

11. COMMUNITY SCHOOL

A. Resignation

Accept the following resignation as of the noted effective date:

<u>#</u>	<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
1	Laura Alvarez	Junior Aide	June 19, 2019
2	Ursula Boehnke	Site Coordinator	June 30, 2019

B. Rescind

<u>#</u>	<u>Name</u>	<u>Rate</u>	<u>Position</u>	<u>Effective Date*</u>
1	Caryn Feder	\$16.00	Counselor	June 26, 2019

*=pending district and state mandated clearances.

C. Appointments

Approve the appointment of the following individuals for the 2018-2019 school year:

<u>#</u>	<u>Name</u>	<u>Rate</u>	<u>Position</u>	<u>Effective Date*</u>
1	Marta Depyak	\$10.00	Counselor	June 24, 2019

Approve the appointment of the following individuals for Before Care, After Care, and Holiday Fun programs the 2019-2020 school year:

<u>#</u>	<u>Name</u>	<u>Rate</u>	<u>Position</u>	<u>Effective Date*</u>
1	Lorraine Melahn	\$22.25	Site Manager	2019-2020 SY
2	Florence Pollio	\$21.25	Site Manager	2019-2020 SY
3	Christine Downtain	\$21	Site Manager	2019-2020 SY
4	Muthu Chandra Sekaran	\$21	Site Manager	2019-2020 SY
5	David Lucia	\$21	Site Manager	2019-2020 SY
6	Nilu Pandey	\$21	Site Manager	2019-2020 SY
7	Patricia Belcastro	\$18	Child Care Specialist	2019-2020 SY
8	Meenakshi Mishra	\$18	Child Care Specialist	2019-2020 SY
9	Valbona Hoti	\$18	Child Care Specialist	2019-2020 SY
10	Anjana Choudhary	\$18	Child Care Specialist	2019-2020 SY
11	Sailaja Dheram	\$18	Child Care Specialist	2019-2020 SY
12	Natasa Petreska	\$18	Child Care Specialist	2019-2020 SY
13	Jennifer Combes	\$18	Child Care Specialist	2019-2020 SY
14	Nancy Fritts	\$18	Child Care Specialist	2019-2020 SY
15	Haydee Gonzalez	\$18	Child Care Specialist	2019-2020 SY
16	Mukta Gupta	\$18	Child Care Specialist	2019-2020 SY
17	Amalia Zeris	\$11	Program Aide	2019-2020 SY

Personnel and Administration 1 –11 v.3

July 23, 2019
Revised July 19, 2019

18	Connie Downes	\$14.25	Program Aide	2019-2020 SY
19	Tyler Layton	\$11	Program Aide	2019-2020 SY
20	Mikayla Campbell	\$11	Program Aide	2019-2020 SY
21	Margot Feldman	\$14	Program Aide	2019-2020 SY
22	Kathleen Sutton	\$17	Program Aide	2019-2020 SY
23	Rosemarie Cassie	\$17	Program Aide	2019-2020 SY
24	Maria Piccolo	\$17	Program Aide	2019-2020 SY
25	Rupal Chaudhury	\$14.25	Program Aide	2019-2020 SY
26	Pamela Edelman	\$14.25	Program Aide	2019-2020 SY
27	Deborah Gundy	\$14	Sub Program Aide	2019-2020 SY
28.	Brielle Melahn	\$14	Sub Program Aide	2019-2020 SY

*=pending district and state mandated clearances.