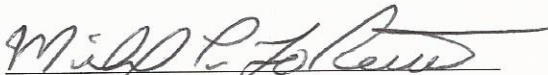


Three (3) professional development days, as set forth in Sections 1 and 2, above, shall be virtual training days, allowing administrators to complete their professional development from home if so elected by the administrator. Administrators may be required to provide proof of participation in virtual training days upon the Superintendent's reasonable request. In the event of technical difficulties which do not allow the administrator to participate in at-home training, the virtual training day shall be made up on a day or days to be jointly agreed-upon by the Superintendent and administrator.

4. All references to a professional development day being scheduled on Presidents Day shall be deleted.
5. All other terms and conditions of the Agreement shall remain unchanged.
6. This sidebar shall remain in full force and effect throughout the life of the existing Agreement and until a successor Agreement is reached by the Board and the Association, at which time the modifications set forth herein shall be continued and made part of the successor Agreement as if originally negotiated therein, subject to any additional modifications that may be mutually agreed to during the negotiation period.
7. This Agreement is subject to Board approval. If approved, the Board President is authorized to execute on behalf of the Board.

FOR THE ASSOCIATION:

FOR THE BOARD:


Michael LoRicco, President

Tammy MacKay, Board President

08/19/15

DATED:

DATED: