

Motion to approve the superintendent's recommendation for the following personnel items:

I. Teachers/Professional Staff

A. Resignations

1. Accept the resignation of **Jill Thibeau**, teacher of English at the Middle School, effective March 5, 2009.
2. Accept the resignation of **Melanie Baldwin**, long-term substitute health/physical education teacher at the High School effective December 23, 2008.
3. Accept the resignation of **Brian Schuckmann**, special education aide at the Middle School, effective January 21, 2009.

B. New Hires

1. Approve the appointment of **Bruce Andrews** as a physics teacher at the High School effective January 30, 2009 at the annual salary of \$69,896 (Level 5, Step 10) (pro-rated).
2. Approve the appointment of the following substitute teachers for the 2008-2009 school year:

**Cheryl Vignali
Linda Bartek
Warren Farber**

**Carol Nardi
Stacey Cambra**

**Elizabeth Bierals
Debra Nardolillo**

C. Stipends

1. Rescind the appointment of **Jonathan Flint** as Yearbook advisor at the High School for the 2008-2009 school year.
2. Rescind the appointment of **Elaine Pulwer** as assistant Yearbook advisor at the High School for the 2008-2009 school year.
3. Approve the appointment of **Elaine Pulwer** as Yearbook Advisor at the High School for the 2008-2009 school year at the stipend of \$5,329.
4. Approve the appointment of **Leah Steen** as assistant Yearbook advisor at the High School for the 2008-2009 school year at the stipend of \$2,837.

D. Extra Duty

1. Approve the following Middle School staff members to teach a 6th period assignment for the second semester of the 2008-2009 school year at the rate of \$4,000 for the semester:

Barbara Abromavage

Paula Paredes-Corbel

Regina Femminella

Annie Ferrat
Barbara Foerster
Marlene Kong
Dominick LoPresti
Katherine Nazzaro
Matthew Siegel
Lindsay Tennen

Carmela Ferrentino
Karen Ganung
Robert Koroski
Michael Lyons
Jill Pariseau
Colleen Suflay
Krysta Tirado

Valerie Finneran
Robert Garay
Melanie Lombardo
Audra Marsh
Kristin Shriner
Jennifer Stivers
Sharon Haggerty

2. Approve the following High School staff members to teach a 6th period assignment for the second semester of the 2008-2009 school year at the rate of \$4,000 for the semester:

Deborah Mello
Barbara Roberts
Jill Petrucelli
Kelly Kays
Brienne Valvano
Robert Chernow
Sharon Straub
Kyle Kacicz
Leah Steen
Marvin Leffler

James Roberts
Lisa Holloway
Laurie Satmaria
Ellen Quinn
Ryan Casey
Heather Smith
Amy Eva
Mary Madden
William Cafero
Bruce Sappah

Dawn Russo
Martel Roberts
Lynn Hughes
John Trabachino
Joseph Monks
Theodore Holz
Catherine Cardaci
Patricia Mountjoy
Duncan Crannell
Marilyn Tuzzo

3. Approve the appointment of the following Fernbrook School staff member to conduct Parent Outreach/Forum Programs: "Transitioning ELL Families into the American Culture" at the rate of \$48.00 per hour for the number of hours listed below: (Note: These activities will be paid for with Title III Immigrant Funds).

| <u>Name</u> | <u>Activity</u> | <u>Date</u> | <u>No. of Hours</u> |
|---------------|--|-------------|---------------------|
| Michelle Land | "Purpose and Function of Parent Advisory Council & Their Role as Parents assisting their children With Technology" | 03/11/09 | 3 |

4. Approve the appointment of the following staff as BSI instructors for the after school tutoring program starting in January through May at the rate of \$48.00 per hour:

Lauren Helfrich

John Trabachino

E. Level Change

1. Approve the following level and salary change, effective September 1, 2008 for the employees listed below due to previously completed courses and credit received to move on the salary guide:

| <u>Name</u> | <u>From:</u> | <u>To:</u> |
|---------------------|-------------------------------------|-------------------------------------|
| Tracey Silverschotz | \$56,446 (\$100) Level 5, Step 5 | \$62,133 (\$100) Level 6, Step 5 |

January 21, 2009

F. Change in Assignment

1. Approve the following change in assignment and daily rate for the employee listed below effective February 23, 2009:

| | | |
|----------------------|--------------------|------------------------------|
| Susan Posniak | <u>From:</u> | <u>To:</u> |
| | Substitute Teacher | LTS Elementary Teacher (.50) |
| | District | Shongum School |
| | \$95.00 per diem | \$118.00 per diem |

2. Approve the following change in assignment and daily rate for the employee listed below effective February 2, 2009:

| | | |
|----------------------|--------------------|-------------------|
| Deborah Gundy | <u>From:</u> | <u>To:</u> |
| | Substitute Teacher | LTS BSI Teacher |
| | District | Fernbrook School |
| | \$95.00 per diem | \$236.00 per diem |

3. Approve the following change in assignment and salary for the employee listed below effective January 22, 2009:

| | | |
|---------------------|--------------------|-----------------------------|
| Shawn Sutton | <u>From:</u> | <u>To:</u> |
| | Substitute Teacher | Instructional Aide |
| | District | Middle School |
| | \$95.00 per diem | \$19,500 per annum (Step 4) |

G. Leave of Absence

1. Approve an unpaid Federal and State Family Leave of Absence for the employee identified on **Schedule A** effective January 7, 2009 to care for a newborn infant. (Note: Health benefits continue while on an approved leave.)

2. Approve an unpaid Federal and State Family Leave of Absence for the employee identified on **Schedule B** effective November 6, 2008 to care for a newborn infant. (Note: Health benefits continue while on an approved leave.)

3. Approve an unpaid Federal and State Family Leave of Absence for the employee identified on **Schedule C** effective January 5, 2009 to care for a newborn infant. (Note: Health benefits continue while on an approved leave.)

4. Approve an unpaid Federal and State Family Leave of Absence for the employee identified on **Schedule D** effective February 4, 2009 to care for her own disability. (Note: Health benefits continue while on an approved leave.)

H. Mentor Teacher

1. Approve the following mentor teacher appointment at the stipend amount listed below for the 2008-2009 school year: (Note: The stipend amount is paid by the provisional teacher through Board accounts.)

| | | |
|-----------------------|----------------------------|----------------|
| <u>Mentor Teacher</u> | <u>Provisional Teacher</u> | <u>Stipend</u> |
| Sandra Kessell | Lynn Hughes | \$550.00 |

I. Volunteer Coach

Approve the appointment of **Robert Liegner** as a volunteer assistant boys' lacrosse coach for the 2008-2009 school year.