

Motion to approve the superintendent's recommendation for the following personnel items:

I. Teachers/Professional Staff

A. New Hires

1. **Approve the appointment of Kimberly Rath as a substitute teacher effective October 21, 2009.**
2. **Approve the appointment of Kimberly Rath as a long-term substitute English teacher at the Middle School effective October 30, 2009 at the rate of \$242.50 per diem.**
3. Approve the appointment of the following substitute teachers for the 2009-2010 school year:

**Patricia Dresen
Janet Lordi
Lori Mendez
Carmita Mongrella
Michael Dente**

**Charles Ginex
Theresa Schantz
Pam Melyan-Bratton
Kristen Norris
Melissa Feliciano**

**Mark Sherman
Albert Mazza
David Lucia
Robert Seawick**

B. Re-Appointments

1. Approve the re-appointment of **Susan Johannessen** as a substitute nurse for the 2009-2010 school year.

C. Level Changes

1. Approve the following level and salary change, effective September 1, 2009 for the employees listed below who have completed previously approved courses and received credit to move on the salary guide:

<u>Name:</u>	<u>From:</u>	<u>To:</u>
Lindsay Heinrich	\$54,580 (\$100) Level 4, Step 6	\$60,252 (\$100) Level 5, Step
Sheryl Jacobson	\$57,270 (\$100) Level 4, Step 7	\$62,942 (\$100) Level 5, Step 7
Marybeth Lopez	\$83,040 (\$100) Level 5, Step 13	\$90,100 (\$100) Level 6, Step 13
Alison Megaro	\$60,252 (\$100) Level 5, Step 6	\$66,052 (\$100) Level 6, Step 6

D. Leaves of Absence

1. Approve an unpaid Federal Leave of Absence for the employee identified on **Schedule A** effective October 2, 2009 and ending at a date to be determined, for her own disability. (Note: Medical and Dental benefits continue while on an approved leave).
2. Approve an unpaid Federal and State Family Leave of Absence for the employee identified on **Schedule B** effective ½ day on September 18, 2009 through September 28, 2009, to care for a seriously ill family member. (Note: Medical and Dental benefits continue while on an approved leave).
3. Approve an unpaid Federal Leave of Absence for the employee identified on **Schedule C** effective November 9, 2009 for her own disability. (Note: Medical and Dental benefits continue while on an approved leave).
4. Approve an unpaid Federal Leave of Absence for the employee identified on **Schedule D** effective October 21, 2009 for her own disability. (Note: Medical and Dental benefits continue while on an approved leave).
5. Approve an unpaid Federal and State Family Leave of Absence for the employee identified on **Schedule E** effective October 1, 2009 through January 11, 2010, to care for a newborn infant. (Note: Medical and Dental benefits continue while on an approved leave).
6. Approve an unpaid Federal and State Family Leave of Absence for the employee identified on **Schedule F** effective October 14 through ½ day on January 22, 2010 to care for a newborn infant. (Note: Medical and Dental benefits continue while on an approved leave).
7. Approve a change in the unpaid Federal Leave of Absence end date for the employee identified on **Schedule G** as follows:

From:
September 15, 2009

To:
November 11, 2009

8. Approve an unpaid child rearing leave of absence effective September 1, 2009 until September 1, 2011 for the employee identified on **Schedule H**.
9. Approve an unpaid child rearing leave of absence effective May 20, 2009 until January 4, 2010 for the employee identified on **Schedule I**.

E. Stipends

1. Approve the appointment of **Jay Wolinsky** as Athletic Equipment Manager at the High School for the 2009-2010 school year at the annual stipend of \$10,640.
2. Approve the appointment of **Thomas Grabel** as Athletic Trainer at the High School for the 2009-2010 school year at the annual stipend of \$6,890.00.

3. Approve the appointment of the following High School co-curricular advisory positions for the 2009-2010 school year at the stipend amounts listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Patricia Carew	Cancer Awareness	\$1,275.00
Kelly Fogas	Stage Crew Advisor	1,275.00
Ann Wigg	Forensics Asst. Advisor	1,849.00 (per activity)

4. Approve the appointment of the following Middle School staff as Homework Club advisors for the 2009-2010 school year at the annual stipend of \$1,275 each: (Note: \$960.00 of each stipend is funded by a MAC Grant.)

Diane Auerbach
Young-Sil Park

Maria LoBue
Lauren Helfrich

5. Approve the appointment of the following Middle School staff as Homework Club advisors for the 2009-2010 school year at the annual stipend of \$1,275 each: (Note: This activity is funded by an NCLB/SMART Grant.)

Christina DelGuercio

Katharine Russell

6. Rescind the appointment of **Lindsey Joice** as Homework Club advisor at the Middle School for the 2009-2010 school year.

7. Approve the appointment of **Andrea Chiarolanzio** as Homework Club advisor at the Middle School for the 2009-2010 school year at the annual stipend of \$1,275.

8. Rescind the appointment of **Regina Femminella** as Sharing Our Cultures Club advisor at the Middle School for the 2009-2010 school year.

9. Approve the appointment of **Marisa La Forgia** as Sharing Our Cultures Club Advisor at the Middle School at the annual stipend of \$1,275 for the 2009-2010 school year.

10. Rescind the appointment of **Gail Alcock-Bresky** as bus supervisor at the YMCA Pre-K for the 2009-2010 school year.

11. Approve the appointment of **Kathleen Dowis** as bus supervisor at the YMCA Pre-K for the 2009-2010 school year at the stipend of \$3,731.

12. Approve the appointment of David Vitale as ESL Homework Club advisor at the Middle School for the 2009-2010 school year at the annual stipend of \$1,275. (This activity if funded by a Title III Grant).

13. Approve the appointment of Audra Marsh as SADD Advisor at the Middle School for the 2009-2010 school year at the stipend of \$1,275. (This activity is funded though a MAC Grant.)

F. Extra Duty

1. Approve the appointment of the following Fernbrook Staff as substitute bus supervisors for the 2009-2010 school year at the rate of \$10.37 per coverage:

Noreen Drucker

Diane Button

Margaret Swartwood

2. Approve the appointment of **Stephanie Tate** as a substitute teacher for the Speers Eljabar Environmental 6th grade 2009-2010 trip for 1 additional day at the rate of \$95.00 per day.

3. Correct the hourly rate for **Unit Lunch Monitors** at the High School for the 2009-2010 school year as follows:

From:
\$29.22

To:
\$31.32

4. Approve the appointment of the following staff for overnight chaperone coverage at the Speers Eljabar Environment Education Trip, commencing September 21, 2009 and ending on October 9, 2009, for the number of nights listed below at the rate of \$151.00 per night:

Two Nights

**Andrew Finland
Denise Jackson
Robert Koroski**

**Melanie Tufts
Susan Merckling**

**Rose Rickey
Phyllis Rieger**

5. Approve the appointment of the following staff as "Everyday Math Parent Hands On Workshop" presenters on October 21, 2009 at Ironia and Center Grove Schools for 3 hours at \$50.00 per hour: (This activity is paid through NCLB Title II A funds).

**Kelly Wysoczanski
Lisa Barrett**

**Elizabeth Laureano
Christine Brembs**

Alma Best

6. Approve the appointment of the following staff as "Everyday Math Parent Hands On Workshop" presenters on October 28, 2009 at Fernbrook and Shongum Schools for 3 hours at \$50.00 per hour: (This activity is paid through NCLB Title II A funds).

**Susan Andrews
Sarah Murray**

**Beverly Cirelli
Diane Cooper**

Jenise Janulis

7. Approve the appointment of the following staff to provide after school assistance, on an as-needed basis, for special education students who participate in after school activities at the rate of \$50.00 per hour during the 2009-2010 school year:

**Antoinette Corbett
Marion Bielik
Denise Jackson
Phyllis Rieger**

**Michelle DeMayo
Andrew Finland
Kristine Maguire
Melanie Tufts**

**Rose Rickey
Rosemary Borsky
Susan Merckling**

8. Approve the appointment of the following staff to provide 3 hours of assistance, 4 times during the 2009-2010 school year for a special education student to participate in evening concerts at the rate of \$50.00 per hour:

Antoinette Corbett

Marion Bielik

Denise Jackson

9. Approve the appointment of the following Middle School staff to teach a 6th period assignment for the first semester of the 2009-2010 school year at the rate of \$4,000 for the semester. (Funds for this assignment will be paid from an IDEA Grant):

Beth Ondish

Marcy Elfand

10. Approve the appointment of **Jennifer Cusmano-King** to teach a sixth period chemistry A assignment at the High School effective November 1, 2009 at the rate of \$4,000 (pro-rated) for the semester.

11. Approve the appointment of the following staff to serve as translators on an as-needed basis during the 2009-2010 school year at the rate of \$50.00 per hour:

Susan Favale

Viviana Serna

Noreen Drucker

12. Approve the appointment of the following Fernbrook School staff to work on the evenings of November 17, 2009, January 12, and March 9, 2010 for 3 hours per evening at the rate of \$50.00 per hour (Funds for this activity are to be paid from Title III Immigrant NCLB monies):

Name
Nancy Black
Viviana Serna

Position
Presenter
Interpreter

G. Mentor Teachers

1. Approve the appointment of the following mentor teachers for the 09-10 school year at the amounts listed below: (The mentor fee is paid by the provisional teacher through Board accounts)

<u>Mentor Teacher</u>	<u>Provisional Teacher</u>	<u>Amount</u>
Brianne McBreen	Jean Little	\$1,000.00
Mercedes Ingenito	Kelly Fogas	550.00
Kristen Siebenhuhner	Matthew Swiss	550.00
Laura Fiore	Tanya Steel	550.00
Lauren Notte	Susan Spanos	550.00
Ellen Walsh	Stephanie Markey	550.00
Sharon Kopmann	Kathryn Zaccarino	550.00
Tina Theodoropoulos	Jennifer Smith	550.00
Veeresh Popat	David Miller	1,000.00

2. Approve the following mentor fee correction for the mentor teacher listed below for the 2009-2010 school year:

	<u>From:</u>	<u>To:</u>
Ruth Forrest	\$550.00	\$1,000.00

H. Effective Date Change

1. Approve an effective date change for the long-term substitute teacher listed below:

	<u>From:</u>	<u>To:</u>
Katherine Zaccarino	Sept. 29, 2009	Oct. 2, 2009

2. Approve an effective date change for the long-term substitute teacher listed below:

	<u>From:</u>	<u>To:</u>
Michael Dente	October 23, 2009	Oct.21, 2009

I. Transfers

1. Rescind the transfer of **Elizabeth Weigand-Rivera** from Fernbrook School to the YMCA Pre-School for the 2009-2010 school year.

2. Approve the following transfer of the staff member listed below for the 2009-2010 school year:

	<u>From:</u>	<u>To:</u>
Kathleen Ronca	Fernbrook School	YMCA Pre-School

J. Change in Assignment & Salary

1, Approve the following change in assignment and salary for the employee listed below effective November 2, 2009:

	<u>From:</u>	<u>To:</u>
Kathleen Siino	Substitute Teacher District \$95.00 per diem	LTS Science teacher Middle School \$242.50 per diem

II. Administrators

A. Re-appointments

1. Approve the re-appointment of **Michael Neves** as Business Administrator/Board Secretary for the 2009-2010 school year at the annual salary of \$156,245, subject to the approval of the Executive County Superintendent.

2. Approve the re-appointment of **Thomas Kane** as Assistant Superintendent effective July 1, 2009 through December 31, 2009 at the annual salary of \$156,245 (pro-rated), subject to the approval of the Executive County Superintendent.
3. Approve the re-appointment of **Ann Marie McGoldrick** as Personnel Administrator for the 2009-2010 school year at the annual salary of \$128,509.

B. New Hires

1. *Approve the appointment of Dr. David Browne as Assistant Superintendent of Curriculum and Instruction effective January 4, 2010 at the annual salary of \$150,000, subject to the approval of the Executive County Superintendent.*
2. *Approve the appointment of Cynthia Mizelle as Elementary Vice-Principal effective November 9, 2009 at the annual salary of \$110,000.*

C. Resignations

1. *Accept the resignation of Kathleen Finley, Supervisor of Special Services, effective December 16, 2009.*

III. Support Staff

A. Reduction in Force

1. Approve the termination of employment for **Jose Jimenez**, custodian at Ironia School, effective August 21, 2009 due to a reduction in force.

B. New Appointment

1. Approve the appointment of **Laurie Campanella** as a cafeteria/recess aide at Center Grove School effective October 21, 2009 at the rate of \$11.00 per hour.
2. *Approve the appointment of Florence Gannon as a substitute secretary at the rate of \$12.00 per hour for the 2009-2010 school year.*
3. *Approve the appointment of Doris Ovalle as a substitute custodian effective October 21, 2009 at the rate of \$12.50 per hour.*

C. Re-appointments

1. Approve the appointment of the following Exempt Employees for the 2009-2010 school year at the annual salaries listed below, effective July 1, 2009:

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Richard Calhoun	Controller	\$88,267
Carol Cattano	Community School Secy.	35,842

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Jane Dann	School Age Field Advisor	30,640
Maryanne Emmel	Purchasing Supervisor	67,145
Agnes Gerrety	Operations Manager	76,724
Linda Gordon	Personnel Asst	88,342
Anita Howe	Personnel Asst	65,139
Colleen Hruska	Benefits Coordinator	58,481
Andrew Hurd	Chief of Grounds	88,530
Kathleen Huyler	Operations Manager	82,260
Carol Lakata	Community School Secy.	34,574
Barbara Reheis	Child Care Coordinator	47,190
Jerome Schenker	Director of Transportation	83,623
Victoria Tartaglia	Payroll Supervisor	56,239
Elaine Voorhis	Community School Director	71,503
Theresa Watson	Director of Food Services	86,078
Frank Wrede	Chief of Buildings	110,340
Jon Zlock	Director of Communications	80,340

2. Approve the re-appointment of **Jennifer Desrosiers** as a substitute secretary for the 2009-2010 school year at the rate of \$12.00 per hour.

D. Salary/Level Change

1. Approve the following salary and level change for the employee listed below effective September 1, 2009:

	<u>From:</u>	<u>To:</u>
Debra Smith	\$30,197	\$32,497
School Bus Driver	Level 1	Level 2

IV. Summer Work, 2009

A. Certificated Staff – Summer, 2009

1. Approve the appointment of the following staff to write social studies curriculum for 1 additional day, on August 5, 2009 at the rate of \$246.00 per diem:

Robert Koroski

Lisa DiAgostino

2. Approve the appointment of **Kathleen Mahoney** to conduct an evaluation for the 2009 summer child study team for 3.5 hours on August 31, 2009 at the rate of \$60.40 per hour.

V. Randolph Community School

1. *Approve the following Randolph Community School appointments effective October 21, 2009:*

Group Leader at the rate of \$14.30 per hour:

Cassidy Upp

Junior Aide at the rate of \$7.50 per hour:

Olivia Pedersen