

Motion to approve the superintendent's recommendation for the following personnel items:

I. Teachers/Professional Staff

A. Resignations

1. Accept the resignation of **Emma Mills**, teacher of English at the High School, effective November 30, 2008.

B. New Hires

1. Approve the appointment of **Rebecca McKeever** as a learning disabilities teacher consultant at Center Grove School effective October 16, 2008 at the annual salary of \$72,493 (Level 6, Step 9).

2. Approve the appointment of **Christine Mederas** as a long-term substitute social studies teacher at the High School; effective October 16, 2008 at the rate of \$236.00 per diem

3. Approve the appointment of the following substitute teachers for the 2008-2009 school year.

Shawn Sutton

Robert Cross

C. Level Change

1. Approve the following level and salary change, effective September 1, 2007 for the employees listed below due to previously completed courses and credit received to move on the salary guide:

| <u>Name</u> | <u>From:</u> | <u>To:</u> |
|--------------------------------|-------------------------------------|-------------------------------------|
| Janice Sgalia-Friedland | \$64,061 (\$200) Level 5, Step 8 | \$69,748 (\$200) Level 6, Step 8 |
| Stacey Bartlett | \$47,835 Level 4, Step 2-3 | \$53,396 Level 5, Step 2-3 |

D. Stipends

1. Approve the following staff members as co-APA Coordinators at Fernbrook School at the stipend of \$750.00 each.

Elissa Winkelstein

Michelle Rivera

2. Approve the appointment of **Christopher Hurd** as Asst. Girls Basketball coach for the winter season of the 2008-2009 school year at the annual stipend of \$7,023 (Step 4).

3. Approve the appointment of **William Kilduff** as Head Boys' Basketball coach for the winter season of the 2008-2009 school year at the annual stipend of \$8,723 (Step 4).

4. Approve the appointment of **Peter Torres** as a volunteer Girl's Basketball coach for the 2008-2009 school year.
5. Approve the appointment of **Lindsey Tennen** as Debate/Forensics advisor for the 2008-2009 school year at the stipend amount of \$1,698.

E. Extra Duty

1. Approve the following staff members as Everyday Math Hands-on Parent Workshop presenters for 3 hours at the rate of \$48 per hour at the locations and on the dates listed below: (Note: This activity will be paid through NCLB Title II A funds).

Fernbrook School – 10/7/08

**Susan Andrews
Jenise Janulis**

**Mary Daly
Diane Cooper**

Shongum School – 10/14/08

**Eileen Birmingham
Sarah Murray**

**Patricia Grunert
Lisa Kruse**

Center Grove School – 10/21/08

**Elizabeth Laureano
Michael Contuzzi**

**Lisa Barrett
Kerianne Carroccio**

Ironia School – 10/28/08

**Carol Lutcza
Alma Best
Danielle Soldivieri**

**Catherine Murphy
Diana Wood**

2. Approve the appointment of the following High School guidance counselors to work for two evening parent/student programs for 3 hours per night at the rate of \$48.00 per hour:

Jaime Walker

Rhonda Cooperstein

3. Approve the appointment of the following special education aides at the Middle School to work after school hours with special education students on an as-needed basis during the 2008-2009 school year at the rate of \$48.00 per hour:

Denise Jackson

Antoinette Corbett

Rose Rickey

4. Approve the following mentor teachers at the stipend amounts listed below for the 2007-2008 school year: (Note: The stipend amount is paid by the provisional teacher through Board accounts.)

Mentor Teacher
**Mary Courtley
Ruth Rupprecht**

Provisional Teacher
Jon Zlock
Ellen Quinn

Stipend
\$1,000.00
550.00

| <u>Mentor Teacher</u> | <u>Provisional Teacher</u> | <u>Stipend</u> |
|-----------------------------|----------------------------|----------------|
| Sumit Minhas | Michael Berger | \$ 550.00 |
| Dana Mortyko | Joseph Bocchino | 550.00 |
| Christina DelGuercio | Valerie Finneran | 550.00 |
| David Kricheff | Diana Gil | 500.00 |
| Carol McCarthy | George Mousis | 1,000.00 |
| Martel Roberts | Barbara Roberts | 500.00 |
| Christine Carlson | Randy Rochelle | 1,000.00 |
| Christine Carlson | Justin Son | 1,000.00 |
| Barbara Swanson | Alexandra Tyska | 500.00 |

5. Approve the following staff as translators on an as-needed basis at the rate of \$48.00 per hour during the 2008-2009 school year:

| | | |
|---------------------------|-------------------------|--------------------------|
| Carmen Argibay | Jose Beramendi | Itta Collins |
| Noreen Drucker | Susan Favale | Regina Femminella |
| Carmela Ferrentino | Barbara Foerster | Tatiana Henao |
| Marlene Kong | Luscinda Lane | Kayla LeBron |
| Barbara Lorent | Bexaida Martinez | Alison Megaro |
| Jennifer Migeuis | Natalia Parama | Jaclyn Pasqua |
| Laura Piano | Karen Rodino | Viviana Serna |
| Glenn Van Metre | Barbara Weber | |

6. Approve the following Ironia staff for cafeteria/recess duty at the rate of \$18.67 per coverage during the 2008-2009 school year:

| | | |
|------------------------|---------------------------|--------------------------|
| Angela Cordova | Ragini Guhanarayan | Barbara Kaplan |
| Mary Ann Nelson | Joan Willoughby | Jessica Rodriguez |

F. Salary Change

1. Approve the following salary and step corrections for the employees listed below effective September 1, 2008:

| | | |
|----------------------------|---|---|
| Serena Ayers | <u>From:</u> \$72,493 Level 6, Step 9 | <u>To:</u> \$69,548 Level 6, Step 8 |
| Hsiao Yu-Lin Griggs | \$58,886 Level 5, Step 6 | \$56,346 Level 5, Step 5 |
| Joseph Monks | \$58,300 Level 4, Step 8 | \$55,895 Level 4, Step 7 |
| Thomas Murphy | \$88,350 Level 6, Step 13 | \$82,745 Level 6, Step 12 |

| | | |
|---------------------------|-----------------|-----------------|
| Theresa Wertheimer | <u>From:</u> | <u>To:</u> |
| | \$66,806 | \$63,861 |
| | Level 5, Step 9 | Level 5, Step 8 |

G. Change in Assignment/ Per Diem Rate/Start Date

1. Approve the following change in assignment and daily rate for the employee listed below effective September 22, 2008:

| | | |
|------------------------|------------------------------|------------------------------------|
| Salvini Tripoli | <u>From:</u> | <u>To:</u> |
| | Substitute Teacher | LTS Elementary Tchr |
| | \$90.00 per diem District | \$236.00 per diem Ironia School |

2. Approve the following change in assignment and daily rate for the employee listed below effective September 22, 2008:

| | | |
|----------------------|------------------------------|-------------------------------------|
| Susan Posniak | <u>From:</u> | <u>To:</u> |
| | Substitute Teacher | LTS Elementary Tchr |
| | \$90.00 per diem District | \$236.00 per diem Shongum School |

3. Approve the following change in the per diem rate for the substitute chaperone for Camp Speers Eljabar Environmental 6th grade trip for the 2008-2009 school year for 10 days as listed below:

| | | |
|-----------------------|------------------|------------------|
| Stephanie Tate | <u>From:</u> | <u>To:</u> |
| | \$90.00 per diem | \$95.00 per diem |

4. Change the summer rate for the employee listed below to the employee's per diem rate for two days summer scheduling:

| | | |
|--------------------|-------------------|-------------------|
| Ellen Mills | <u>From:</u> | <u>To:</u> |
| | \$236.00 per diem | \$413.73 per diem |

5. Approve the following change in the start dates for the employees listed below:

| | | |
|--------------------------|------------------|------------------|
| Melissa Biondo | <u>From:</u> | <u>To:</u> |
| | November 3, 2008 | October 4, 2008 |
| Jessica Rodriguez | <u>From:</u> | <u>To:</u> |
| | October 29, 2008 | October 10, 2008 |

H. Leave of Absence

October 15, 2008

1. Approve an unpaid Federal and State Family Leave of Absence for the employee identified on **Schedule A** effective October 16, 2008 to care for a newborn infant. (Note: Health benefits continue while on an approved leave.)
2. Approve an unpaid Federal and State Family Leave of Absence for the employee identified on **Schedule B** effective November 10, 2008 to care for a newborn infant. (Note: Health benefits continue while on an approved leave.)

II. Administrators

Resignation/Change in Date

1. Accept the resignation of **David Schwartz**, Supervisor of Social Studies and Business Education, for the purpose of retirement, effective February 1, 2009.
2. Approve change in the resignation date for the administrator listed below:

| | | |
|-----------------------|--------------|------------|
| | <u>From:</u> | <u>To:</u> |
| Damion Macioci | 10/26/08 | 10/10/08 |

III. Support Staff

A. Resignations

1. Accept the resignation of **Nancy Garcia**, food services worker, effective October 1, 2008.
2. Accept the resignation of **Patti Kluczyk**, cafeteria/recess aide at Shongum School, effective September 29, 2008.
3. Accept the resignation of **Annie Brown**, cafeteria/recess aide at Shongum School, effective September 1, 2008.

B. New Hire

1. Approve the appointment of **Kay Ahiskali** as administrative secretary at Center Grove School effective October 16, 2008 at the annual salary of \$36,538 (Step 1),
2. Approve the appointment of **Linda Catalano** as a cafeteria/recess aide at Center Grove School at the rate of \$11.00 per hour effective October 16, 2008.
3. Approve the appointment of **Cheryl Bohn** as a food service employee at the Middle School effective October 16, 2008 at the annual salary of \$6,258 (Step 4).
4. Approve the appointment of **Christine Downtain** as a substitute food service employee effective October 16, 2008 at the rate of \$9.42 per hour.

IV. Randolph Community School

1. Approve the following **Randolph Community School** appointments at the effective dates listed below:

Junior Aide at the rate of \$7.50 per hour effective October 16, 2008:

Michelle Propper