

Motion to approve the superintendent's recommendation for the following personnel items:

I. Teachers/Professional Staff

A. Resignations/Rescinds

1. Accept the resignation of **Constance Conway** as a special education aide at the High School effective August 24, 2009.
2. Accept the resignation of **Luke Suttile** as boys' track head coach for the winter season of the 2009-2010 school year.
3. ***Accept the resignation of Athena Borzeka as a guidance counselor at the High School effective November 4, 2009.***

B. New Hires

1. Approve the appointment of **Jason Krumenaker** as a long term substitute teacher of English at the High School effective September 16, 2009 through November 6, 2009 at the rate of \$242.50 per diem.
2. Approve the appointment of **Michael Dente** as a long term substitute elementary teacher at Shongum School effective October 23, 2009 through December 23, 2009 at the rate of \$242.50 per diem.
3. Approve the appointment of **Denise Brzezienski Housel** as a long term special education substitute teacher at the Middle School effective September 16, 2009 at the rate of \$242.50 per diem.
4. Approve the appointment of the following substitute teachers for the 2009-2010 school year:

Allan Lipnick
Jason Krumenaker

Ruth Mueller

Jill Frankel

C. Re-Appointments

1. Approve the re-appointment of **Jolene Imperial** as a long term substitute Spanish teacher at the Middle School effective September 29, 2009 through March 31, 2010 at the rate of \$242.50 per diem.
2. Approve the re-appointment of the following substitute teachers for the 2009-2010 school year:

Jay Wolinsky
Jennifer DesRosiers

Arlene Feldman
Cheryl Schimminger

D. Assignment/Salary Change

1. Approve the following assignment and salary change for the employee listed below effective September 16, 2009:

| | | |
|-------------------|------------------------------|-------------------------------------|
| Joan Jones | <u>From:</u> | <u>To:</u> |
| | Substitute Tchr | Instructional Aide |
| | \$70.00 per diem District | \$20,180 (per annum) High School |

E. Level Changes

1. Approve the following level and salary change, effective September 1, 2009 for the employees listed below who have completed previously approved courses and received credit to move on the salary guide:

| <u>Name:</u> | <u>From:</u> | <u>To:</u> |
|---------------------------|---|---|
| Mary Ann Smallwood | \$68,397 (\$100) Level 5, Step 9 | \$74,197 (\$100) Level 6, Step 9 |
| Marybeth Lopez | \$76,240 (\$100) Level 4, Step 13 | \$83,040 (\$100) Level 5, Step 13 |
| Ann Wigg | \$76,240 (\$100) Level 4, Step 13 | \$83,040 (\$100) Level 5, Step 13 |
| Joseph Monks | \$59,750 Level 4, Step 8 | \$65,422 Level 5, Step 8 |
| Alexis Piombino | \$60,152 Level 5, Step 6 | \$65,952 Level 6, Step 6 |

F. Leaves of Absence

1. Approve an unpaid Federal and State Family and Medical Leave of Absence for the employee identified on **Schedule A** effective September 1, 2009 through December 3, 2009 to care for a newborn infant. (Note: Medical and Dental benefits continue while on an approved leave).
2. Approve an unpaid Federal and State Family and Medical Leave of Absence for the employee identified on **Schedule B** effective September 15 through November 4, 2009 to care for a newborn infant. (Note: Medical and Dental benefits continue while on an approved leave).

3. Approve an unpaid Federal Leave of Absence for the employee identified on Schedule C effective September 18 through October 5, 2009 for her own disability and an unpaid Federal and State Family and Medical Leave of Absence effective October 6, 2009 through ½ day on January 13, 2010 to care for a newborn infant. (Note: Medical and Dental benefits continue while on an approved leave).

4. Approve an unpaid Federal Leave of Absence for the employee identified on Schedule D effective October 9, 2009 for her own disability. (Note: Medical and Dental benefits continue while on an approved leave).

5. Approve an unpaid Federal Leave of Absence for the employee identified on Schedule E effective September 25, 2009 for her own disability. (Note: Medical and Dental benefits continue while on an approved leave).

6. Approve an unpaid Federal Leave of Absence for the employee identified on Schedule F effective September 15, 2009 through September 25, 2009 for her own disability. (Note: Medical and Dental benefits continue while on an approved leave).

G. Stipends

1. Approve the following coaching appointments for the **Winter** season of the 2009-2010 school year at the stipend amounts and steps listed below:

| <u>Name</u> | <u>Position</u> | <u>Stipend</u> | <u>Step</u> |
|-----------------------------|--------------------------|----------------|-------------|
| James Dixon | Head Boy's Basketball | \$9,107 | 4 |
| William Kilduff | Asst. Boy's Basketball | 7,332 | 4 |
| David Poppy | Asst. Boy's Basketball | 7,332 | 4 |
| Scott Perry | Asst. Boy's Basketball | 7,332 | 4 |
| Kristin Shriner | Head Girl's Basketball | \$8,329 | 2 |
| Christopher Hurd | Asst. Girl's Basketball | 7,332 | 4 |
| Glenn Douglas | Asst. Girl's Basketball | 7,332 | 4 |
| Susan Finn | Asst. Girl's Basketball | 7,332 | 4 |
| Linda Poppy | Head Swimming B/G | \$8,722 | 4 |
| Kelly Hart | Asst. Swimming B/G | 6,649 | 3 |
| Leonard Pietrewicz | Head Girl's Winter Track | \$8,386. | 4 |
| Nick Albanito | Asst. Winter Track B/G | 7,004 | 4 |
| Richard McLaughlin | Head Ice Hockey B/G | \$8,722 | 4 |
| John Beatrice | Asst. Ice Hockey | 6,936 | 4 |
| Michael Sorge | Asst. Ice Hockey | 6,936 | 4 |
| Michael Suk | Head Wrestling | \$9,107 | 4 |
| Michael Berger | Asst. Wrestling | 7,022 | 3 |
| Anthony Niccolicchia | Asst. Wrestling | 6,704 | 2 |

| <u>Name</u> | <u>Position</u> | <u>Stipend</u> | <u>Step</u> |
|--------------------------|---------------------|----------------|---------------|
| Elizabeth Wilhelm | Head Cheerleading | \$7,942 | 4 |
| Desiree Leal | Asst. Cheerleading | 5,690 | 1 |
| Mark Kuscke | Head Fencing B/G | \$7,996 | 2 |
| Mitchell Dorfman | Assist. Fencing B/G | 3,324.50 | (½ of step 3) |

2. Accept the resignation of **Adam Meyers** as Assist. Fencing Coach for the 2009-2010 school year.

3. Approve the following coaching appointments for the **Spring** season of the 2009-2010 school year at the stipend amounts and steps listed below:

| <u>Name</u> | <u>Position</u> | <u>Stipend</u> | <u>Step</u> |
|---------------------------|---------------------------|----------------|-------------|
| Leonard Pietrewicz | Head Girl's Spring Track | \$8,659 | 4 |
| Andrew Finland | Asst. Girl's Spring Track | 7,182 | 4 |
| Kevin Higgins | Asst. Girl's Spring Track | 7,182 | 4 |
| Luke Suttile | Head Boy's Spring Track | \$8,659 | 4 |
| Michael Lyons | Asst. Boy's Spring Track | 7,182 | 4 |
| Nick Albanito | Asst. Boy's Spring Track | 7,182 | 4 |
| Jeff Grantham | Head Baseball | \$7,942 | 2 |
| Oscar Zavala | Asst. Baseball | 7,182 | 4 |
| Glenn Douglas | Asst. Baseball | 7,182 | 4 |
| Ryan Casey | Asst. Baseball | 6,532 | 2 |
| David Kricheff | Head Boy's Tennis | \$7,498 | 4 |
| Donald Fritch | Asst. Boy's Tennis | 5,998 | 4 |
| Sean Altis | Head Golf B/G | \$7,498 | 4 |
| Joseph Monks | Asst. Golf B/G | 5,419 | 3 |
| Brianne McBreen | Head Softball | \$7,942 | 2 |
| Kristin Shriner | Asst. Softball | 7,182 | 4 |
| Marybeth Foran | Asst. Softball | 7,182 | 4 |
| Ashley Thomson | Asst. Softball | 7,182 | 4 |
| William Scanlon | Head Boy's Lacrosse | \$8,659 | 4 |
| John Naslonski | Asst. Boy's Lacrosse | 7,182 | 4 |
| Luke Mason | Asst. Boy's Lacrosse | 7,182 | 4 |
| Matthew Siegel | Asst. Boy's Lacrosse | 7,182 | 4 |
| Kelly Lambert | Head Girl's Lacrosse | \$8,659 | 4 |
| Linda Cross | Asst. Girl's Lacrosse | 7,182 | 4 |
| Agatha Wilke | Asst. Girl's Lacrosse | 7,182 | 4 |

4. Approve the appointment of the following Middle School staff as Unit Coordinators for the 2009-2010 school year at the stipend of \$1,225:

Katharine Russell

Steven Coleman

Mary Sallo

5. Approve the appointment of the following Middle School staff as Instructional Team Leaders for the 2009-2010 school year at the stipend amount of \$2,446:

Barbara Swanson

Jacqueline Fik

Judith Apicella

William Zagoren

Kathleen Napurano

Kelly Bradbury

Dale Baumwoll

Lindsay Joice

Maria LoBue

Deborah Ensminger

Carol Whitten

Michael Sorge

6. Approve the following co-curricular advisory positions at the Middle School for the staff members listed below:

| <u>Name</u> | <u>Activity</u> | <u>Stipend</u> |
|---------------------------|------------------------|----------------|
| Tracy Silverschotz | Yearbook Advisor | \$2,837 |
| Lauren Helfrich | Asst. Yearbook Advisor | 1,276 |
| Karen McLaughlin | Debate/Forensics | 1,773 |
| Regina Feminella | Sharing Our Cultures | 1,276 |
| Robert Pasqua | Newspaper Advisor | 1,276 |
| Barbara Kelleher | Homework Club | 1,276 |
| Lynda Scionti | Drama Advisor | 1,276 |

7. Approve the following Shongum School staff as bus duty supervisors for the 2009-2010 school year at the stipend amounts listed below:

| <u>Name</u> | <u>Activity</u> | <u>Stipend</u> |
|--------------------------|--------------------------|----------------|
| Jessica Rodriguez | AM Bus Supervisor | \$1,866 |
| Jill Buglovsky | PM Bus Supervisor | 1,866 |

9. Rescind the appointment of **Jon Zlock** to write curriculum for 8 days during the summer of 2009.

H. Extra Duty

1. Approve the appointment of the following High School staff to teach a 6th period assignment for the first semester of the 2009-2010 school year at the rate of \$4,000 for the semester:

Jill Petrucelli

Laurie Satmaria

Lisa Holloway

Martel Roberts

Brianne Valvano

Aaron Baker

Catherine Cardaci

Amy Eva

Kyle Kacicz

Brianne McBreen

Patricia Mountjoy

Leah Steen

2. Approve the appointment of the following Unit Lunch Monitors at the High School for the 2009-2010 school year at the rate of \$29.22 per lunch period:

| | | |
|-------------------------------|------------------------|---------------------------------|
| Daniel Austin | Michael Berger | Andrew Buchanan |
| Itta Collins | Duncan Crannell | Linda Rebyak Cross |
| Everlydis Falcon-Duran | Mary Beth Foran | Glenn Holzmann |
| Kelly Lambert | Jean Little | Brianne McBreen |
| John McGrath | James Moen | Bruce Sappah |
| William Scanlon | Michael Suk | Hannelore Schanzenbacher |
| John Trabachino | Glenn Van Metre | Ryan Casey (Sub) |
| John Van Hook (Sub) | | |

I. Mentor Teachers

1. Approve the appointment of the following mentor teachers for the latter part of the 08-09 school year at the amounts listed below: (The mentor fee is paid by the provisional teacher through Board accounts)

| <u>Mentor Teacher</u> | <u>Provisional Teacher</u> | <u>Amount</u> |
|-------------------------|----------------------------|---------------|
| Mary Jane Thomas | Jessica Rodriguez | \$137.50 |
| Roberta Wurst | Susan Posniak | 165.00 |

2. Approve the appointment of the following mentor teachers for the 09-10 school year at the amounts listed below: (The mentor fee is paid by the provisional teacher through Board accounts)

| <u>Mentor Teacher</u> | <u>Provisional Teacher</u> | <u>Amount</u> |
|--------------------------|----------------------------|---------------|
| Richard Meskowitz | Angela Chou | \$550.00 |
| Kerry Eberhardt | Michelle Sipe | 550.00 |
| Ruth Forrest | Elizabeth Meehan | 550.00 |

J. Transfer

1. Approve the following transfer for the 2009-2010 school year effective September 1, 2009:

| | | |
|---------------------------------|---------------------|------------------------|
| | <u>From:</u> | <u>To:</u> |
| Elizabeth Weigand-Rivera | Fernbrook | YMCA Pre-School |

K. Effective Date Change

1. Approve the effective date change for the employee listed below for the 2009-2010 school year:

| | | |
|-----------------------|---------------------------|---------------------------|
| | <u>From:</u> | <u>To:</u> |
| Patricia Pilat | October 19, 2009 | September 16, 2009 |
| | Guidance Counselor | Guidance Counselor |
| | Center Grove | Center Grove |

II. Administrators

A. Resignations

1. Accept the resignation of **Dr. Craig Valenti** as District Supervisor of Science, K-12, effective October 31, 2009.

D. Assignment/Salary Change

1. Approve the following assignment and salary change for the employee listed below effective November 4, 2009:

| | | |
|------------------------|----------------------|---------------------------|
| Lisa DiAgostino | <u>From:</u> | <u>To:</u> |
| | Social Studies Tchr. | Supv Soc Studies/Business |
| | \$66,052 (\$100) | \$92,000 (\$100) |
| | High School | High School |

III. Support Staff

A. Appointments

1. Approve the appointment of **Jennifer Combes** as a cafeteria/recess aide at Shongum School effective September 16, 2009 at the rate of \$11.00 per hour.
2. Approve the appointment of **Anne Sacco** as a substitute cafeteria/recess aide for the 2009-2010 school year at the rate of \$13.50 per hour.
3. Approve the appointment of **Sandra Perez** as a substitute bus driver effective September 16, 2009 at the rate of \$27.96 per hour.
4. Approve the appointment of **Christopher Malmstone** as a substitute groundskeeper for the 2009-2010 school year at the rate of \$11.00 per hour.

B. Re-appointments

1. Approve the appointment of **Cheryl Schimminger** as a substitute cafeteria/recess aide for the 2009-2010 school year at the rate of \$13.50 per hour.

C. Leave of Absence

1. *Approve an unpaid Federal Leave of Absence for the employee identified on Schedule G effective September 23, 2009 through November 1, 2009 for her own disability. (Note: Medical and Dental benefits continue while on an approved leave).*

IV. Summer Work, 2009

A. Certificated Staff – Summer, 2009

1. Approve the appointment of the following guidance counselors to work on scheduling changes, new student orientation and new student scheduling on August 25, 26 and 27, 2009 at the per diem rates listed below:

| <u>Name</u> | <u>Per Diem Rate</u> |
|-----------------------|----------------------|
| Diane Auerbach | \$450.50 |
| Susan Brown | 452.25 |
| Ellie Fried | 386.95 |
| Lu Ann Mizzoni | 453.00 |

2. Approve the appointment of the following High School staff to conduct the annual Freshmen Ropes Course orientation on August 17, 18 and 19, 2009 at the rate of \$246.00 per diem:

| | | |
|----------------------|--------------------------|-------------------------------|
| Daniel Austin | Andrew Buchanan | Kerry Eberhardt |
| Lisa Holloway | Victoria Lupinski | Everlydis Falcon-Duran |
| John McGrath | Martel Roberts | Linda Wagner |

3. Approve the following hourly rate change for the staff member listed below as a speech therapist for the summer 2009 Extended School Year program:

| | | |
|---------------------|----------------|----------------|
| | <u>From:</u> | <u>To:</u> |
| Kelly Kenyon | \$44.03 | \$50.00 |

4. Approve the appointment of Elizabeth De Meyer to attend nature and scope meetings on July 31 and August 14, 2009 at the rate of 453.00 per diem.

5. Approve the appointment of Kathleen Ronca to attend nature and scope meeting during the summer of 2009 for 4 hours at the rate of \$50.00 per hour.

6. Approve the appointment of the following staff to conduct evaluations for 2 days during the summer of 2009 on the dates and at the per diem rates listed below:

| | <u>Dates</u> | <u>Per Diem Rate</u> |
|-------------------------|---------------------|----------------------|
| Marissa Randazzo | 07/24, 07/28 | \$329.76 |
| Susan Herschman | 06/29, 07/20 | 450.50 |

7. Approve the appointment of the following staff members to participate in child study team IEP meeting during the months of July and August, 2009 at the rate of \$50.00 per hour:

| | |
|----------------------------|--------------------|
| Lindsey Brinkerhoff | Karen Nimmo |
| Kerry Eberhardt | Evan Scala |

V. Randolph Community School

1. Approve the following **Randolph Community School** appointments effective September 16, 2009:

Senior Aides at the rate of \$8.50 per hour:

Dane Johannessen

Joshua Lewis

Kelsey Stevens

Thomas Pirozzi

Erik Vaska

Lisa Wagner

Jessica Wolfson

Junior Aides at the rate of \$7.50 per hour:

Amanda Gentile

Alanna Magill

Jacqueline Ohn

Stephanie Kilponen

Benjamin Akaezuwa

VI. Attachment I Sidebar Agreement 12 Your Way