

Motion to approve the Superintendent's recommendation for the following personnel items:

I. Teachers/Professional Staff

A. Resignation/Retirement/Rescind

1. Accept the resignation of **Margaret Kelley**, special education teacher at the High School, for the purpose of retirement, effective October 1, 2011.
2. Accept the resignation of **Alicia Polkowski** as a social studies teacher at the High School effective June 30, 2011.
3. Rescind the appointment of **Noel Lethbridge** as an elementary teacher at Fernbrook School for the 2011-2012 school year.
4. ***Accept the resignation of Christina Vinkman, instructional aide at Ironia School effective August 15, 2011.***

B. New Appointments

1. Approve the appointment of **Lauren Webster** as a business education teacher at the High School effective September 1, 2011 at the annual salary of \$49,700 (Level 4, Step 3-4).
2. Approve the appointment of **Megan Wechsler** as a learning disabilities teacher consultant at the Middle School effective September 1, 2011 at the annual salary of \$65,422 (Level 5, Step 8).
3. Approve the appointment of **Kara Lamb** as a language arts teacher at the Middle School effective September 1, 2011 at the annual salary of \$49,170 (Level 4, Step 2).
4. Approve the appointment of **Kristen Maudsley** as a social worker at Fernbrook and Shongum Schools effective September 1, 2011 at the annual salary of \$55,372 (Level 5, Step 3).
5. Approve the appointment of **Kirsten Goeb** as a long-term substitute special education teacher at the High School effective September 1, 2011 up to and including September 30, 2011 at the rate of \$242.50 per diem.
6. Approve the appointment of **Kirsten Goeb** as a special education teacher at the High School effective October 1, 2011 at the annual salary of 49,700 (Level 4, Step 3).
7. Approve the appointment of **Kevin Murtha** as a special education teacher at the High School effective September 1, 2011 at the annual salary of \$49,170 (Level 4, Step 2).
8. Approve the appointment of **Sarah Quale** as a language arts teacher at the Middle School effective September 1, 2011 at the annual salary of \$54,842 (Level 5, Step 2).

9. Approve the appointment of **Maria Tombalakian** as a teacher of French at the Middle and High Schools effective September 1, 2011 at the annual salary of \$60,642 (Level 6, Step 2).
10. Approve the appointment of **Kimberly Scalice** as a teacher of English at the High School effective September 1, 2011 at the annual salary of \$55,372 (Level 5, Step 3-4).
11. Approve the appointment of **Charles G. Dimiceli** as a guidance counselor at the High School effective September 1, 2011 at the annual salary of \$82,940 (Level 5, Step 13).
12. Approve the appointment of **Scott Malagold** as a social studies teacher at the High School effective September 1, 2011 at the annual salary of \$60,642 (Level 6, Step 2).
13. Approve the appointment of **Timothy Patterson** as a special education teacher at the Middle School effective September 1, 2011 at the annual salary of \$48,500 (Level 4, Step 1).
14. Approve the appointment of **Randi Lee** as an elementary teacher at Fernbrook School effective September 1, 2011 at the annual salary of \$49,170 (Level 4, Step 2).
15. Approve the appointment of **Nermin Ramush** as an elementary teacher at Shongum School effective September 1, 2011 at the annual salary of \$61,172 (Level 6, Step 3-4).
16. Approve the appointment of **Gina Naclerio** as a guidance counselor at Ironia and Center Grove Schools effective September 1, 2011 at the annual salary of \$68,642 (Level 6, Step 7).
17. Approve the appointment of **Brian Cooper** as an earth science teacher at the High School effective September 1, 2011 at the annual salary of \$48,500 (level 4, Step 1).
18. Approve the appointment of **Kristen Fallon** as a long term substitute English teacher at the Middle School effective September 1, 2011 at the rate of \$242.50 per diem.
19. Approve the appointment of **Ashley Archer** as a long-term substitute physical education/health teacher at the Middle School effective September 7, 2011 up to and including October 31, 2011 at the rate of \$242.50 per diem.
20. Approve the appointment of **Carol Raff** as a long-term substitute Social Worker at the High School for the 2011-2012 school year at the rate of \$242.50 per diem.
- 21. Approve the appointment of Keri O'Donnell as a long term substitute elementary teacher at Shongum School for the 2011-2012 school year at the rate of \$242.50 per diem.***

C. Substitute Employees

1. Approve the appointment of the following substitute teachers for the 2011-2012 school year:

**Judith Apicella
Kathleen Mahoney
Stephen Barrow**

**Ethel Casper
Arlene Tarnowski**

**Lynn Carman
Roberta Wurst**

2. Approve the renewal of the following Substitute Teachers for the 2011-2012 school year:

**Christine Aulenbach
William Bevich
Jennifer Brown
Jesse Bucher
Sean Carpenter
Maria Chaves
Doug Dale
Jennifer DesRosiers
Warren Farber
Kristen Gear
Lori-Ann Gervis
Deborah Gundy
Lori-Ann Holihan
Marcia Istvan
H. Terry Keane
William Kimberlin
Pamela Krinick
Marilyn Lampel
Linda Leenstra
Robert Liegner
Stephanie Litwin
Adrienne Ludwig
Kristine Maguire
Elizabeth McConnell
Lauren Miller
Carmita Mongrella
Karen Novotny
Katherine O'Neill
Nelson Perry
Lorin Pontelandolfo
Alfred Richardso
Jayne Roche
Lawrence Saideman
Theresa Schantz
Lisa Segelman
Andrea Silverstein**

**Janelle Barnes
Francine Bianchini
Chester Budd
Christine Cafaro
Christine Cascione
Jennifer Corbett
Mary Susan D'Amore
Ruth Ann Dezenzo
Melissa Feliciano
Regina Geiger
Patricia Gibson
Michele Hauryluke
LeRoy Horan
Deborah Jamison
Toni Kern
Sean Kirby
Jennifer Lakind
Pamela Leneghan
Phyllis Levin
Allan Lipnick
Janet Lordi
Diane Lupo
Kathleen Manning
David McDougall
Lori Mendez
Thomas Murray
Judith Oehler
Diane Padewski
Laura Piano
Linda Pugliese
Suzy Rimoh
Martin Rosenberg
Susan Salisbury
Lori-Ann Scherzer
Kathleen Siino
Kevin Slattery**

**Patricia Barton
Isabelle Brennan
Deborah Burne
Kimberly Carlin
Chitralli Chaudhuri
Joanne Czapka
James Devorak
Deborah Elvins
Elizabeth Frister
Kathy Gentile
Jay Grossman
Donna Hennessy
Rosemary Hurring
Kimberly Jamison
Ron Kiesche
Darlene Klus
Jacqueline Sheplak-Lewis
Jamie Lerman
Julie Levy
Jaclyn Lindabury
David Lucia
Dave Macrae
Heather McCarthy
Karen McElgunn
Jacqueline McDonough
Lisa Nocera
Margaret O'Donnell
Patricia Pavia
Jacqueline Poirer
Carol Raff
Penny Robbins
Rhonda Rossi
Barbara Salny
Patricia Schwartz
Laraine Silverman
George Smith**

**Orla Slattery
Susan Spanos
Laura Tango
John Trabachino
Bosco Vander Does
Judith Wieselgren**

**Sandy Smagula
Anne Standridge
Elissa Young
Matthew Trokan
Ursula Wagner
Jay Wolinsky**

**Christine Syzonenko
Thomas Stepnowski
Alicia Uppal
Maureen Wayman
Mary Anne Walczuk**

3. Approve the renewal of the following Substitute Nurses for the 2011-2012 school year:

**Amy Einhorn
Sandra Keegan
Eileen Schott**

**Rosemarie Guzzo
Ruth McAndrew
Patricia Short**

Susan Johannessen

D. Stipends

1. Approve the appointment of the following Center Grove School bus supervisor positions for the 2011-2012 school year:

<u>Name</u>	<u>Supervisor Position</u>	<u>Stipend</u>
Susan Finn	AM Bus Duty	\$1,866
Mary Curtis	AM Bus Duty	1,866
Jennifer Romano	PM Bus Duty	1,244
Dee Sturdevant	PM Bus Duty	1,244
Stacy Watson	PM Bus Duty	1,244
Karen Due	Side Door Pick-up	1,866
Lisa Barrett	Side Door Pick-up	1,866
Frances Vanderhoof	PM Walker Duty	1,866
Michael Contuzzi	PM Walker Duty	1,866

2. Approve the appointment of **Leah Konikowski** as a substitute bus supervisor at Center Grove School at the rate of \$10.37 per coverage:

4. Approve the appointment of **F. Michael Contuzzi** as K-Kids advisor at Center Grove School for the 2011-2012 school year at the stipend of \$1,275.

5. Approve the appointment of **Donna Marucci** as Center Grove News/Technical Advisor at a stipend of \$2,550 for the 2011-2012 school year.

6. Approve the appointment of the following Ironia School bus supervisor positions for the 2011-2012 school year:

<u>Name</u>	<u>Supervisor Position</u>	<u>Stipend</u>
Danielle Gordon	AM/PM Bus Duty	\$3,731
Danielle Soldivieri	AM Bus Duty	1,866
Michael Hand	PM Bus Duty	1,866
Christine Brembs	PM Bus Duty	1,866
Roberta Greenhill	PM Bus Duty	1,866

7. Approve the appointment of the following Ironia School substitute bus supervisors at the rate of \$10.37 per coverage:

Anita Lockwood David Kricheff Kelly Abrusci

8. Approve the appointment of **Christine Brembs** as Lego Robotics club advisor at Ironia School effective January 2, 2012 through May 21, 2012 at the stipend of \$637.50.

9. Approve the appointment of the following **Michael Patrick** as Shongum School bus supervisor for the 2011-2012 school year at the stipend of \$3,731:

10. Approve the appointment of the following Shongum School substitute bus supervisors for the 2011-2012 school year at the rate of \$10.37 per coverage:

Eileen Birmingham Natalie Ernstes Jeffrey Todd
Maura Boucher Dudley North Evan Scala
Jill Buglovsky Jessica Rodriguez Michael Dente
Samantha McCann Mary Jane Thomas Sheryl Jacobson
Nermin Ramush

11. Approve the appointment of **Beverly Cirelli** as K-Kids advisor at Shongum School for the 2011-2012 school year at the stipend of \$1,275.

12. Approve the appointment of the following **Fall** coaches for the 2011-2012 school year at the stipends and steps listed below:

<u>Name</u>	<u>Coaching Position</u>	<u>Stipend</u>	<u>Step</u>
Ashley Guarino	Asst. Cheerleading	\$5,690	1
Daniel Roman	Asst. Wrestling	6,704	2
Kristin Ellerthorpe	Asst. Gymnastics	6,071	1

13. Approve the appointment of the following Chemical Hygiene Coordinators at the locations and stipend amounts listed below for the 2011-2012 school year:

<u>Name</u>	<u>Location</u>	<u>Stipend</u>
Theresa Wertheimer	High School	\$5,637
Leonard Sheehy	Middle School	2,566

E. Extra Duty

1. Approve the appointment of the following Center Grove School staff for cafeteria/recess duty for the 2011-2012 school year at the rate of \$19.49 per coverage:

Ann Marie Contino Gail Alcott-Bresky Cheryl Pedrick
Kathleen Ronca Stephanie Quirk Helen Ogoff
Jami Snowman Leane Brita Alissa Hicok
Dee Sturdevant Joanne Kesten Diane Nack
Mariajose Bowden Dana Dawson Frances Vanderhoof

Amy Schwarz	Beata Darbig	Terence Leonard
Kristen Miller	Karen Due	Nadine Johnson
Beth Laureano	Leah Konikowski	Wanda Turner
Michael Contuzzi	Kristin Mueller	Karen Iwicki
Mary Samuel	Tina Theodoropoulos	Donna Marucci
Mary Curtis	Diana Burke	Lisa Barrett
Claire Lambariello	Sharon Kopmann	Caitlin Ayres
Diane Rich	Maria Keenan	Shannon Clark
Rita Elliot	Dona Hoehn	Marie Waldron
Jennifer Romano	Carey Hackett	Tom Murphy
Ruzanna Akopjan	Susan Finn	Don Fritch
Stacy Watson	Kendra Weiss	Kathy Granitzki
Angela Bielsky	Karen Iaconetti	Susan Amerman
Susan Vitta	Shruti Chojar	Joan Jones
Laura Bartol	Christine Dziubla	Letty Greenfield
Kathleen Dowis	Irene Walsh	Sandra Sergison
Maryann Delany-Bush		

2. Approve the appointment of the following Ironia School staff for cafeteria/recess duty for the 2011-12 school year at the rate of \$19.49 per coverage:

Carol Lutcza	Danielle Acquaviva	Jane Sassaman
Irma Pace	Nina DeCoster	Christine Vinkman
Kelly Wysoczanski	Janice Friedland	Perry Tyroler
Michael Hand	Cathy Murphy	Susan Perini
Mary Ann Smallwood	Kelly Zecker	David Kricheff
Alma Best	Lauren Fiske	Kelly Abrusci
Carolyn Quigley	Amy Rubin	Jill Shirkey
Lori Fitzgerald	Linda Andrews	Debra Delaney
Patricia Bourke	Selina Brodsky	Margaret Holda
Roberta Greenhill	Eileen Baker	Cynthia Feeney
Christine Brembs	Peter Cervona	Anita Lockwood
Jennifer DePeri	Michael Kennedy	Mary Ellen Toffolo
Danielle Soldivieri	Amanda Brodeen	Susan Shusta
Jennifer Hypes	Kathleen Mandaglio	Danielle Gordon
Deborah Rosenblatt	Jeannine Sheppard	Eileen Bennett

3. Approve the appointment of the following Shongum School staff for cafeteria/recess duty for the 2011-2012 school year at the rate of \$19.49 per coverage:

Ruth Contreras	Lisa Holmes	Alexis Piombino
Eileen Birmingham	Sheryl Jacobson	Kristen Pollara
Joseph Bocchino	Kessler, Susanne	Nermin Ramush
Maura Boucher	Kruse-Marcus, Lisa	Danielle Reynolds
Jill Buglovsky	Janet Lorey	Elena Rimar
Elizabeth Carmona	Catherine Luciani	Evan Scala
Carey Cervona	Margaret Markot	Erin Scillia
Kimberly Chiesa	Samantha McCann	Christine Shay

Joan Cirella
Beverly Cirelli
Antoinette Compel
Angela Cordova
Mary Daly
Michael Dente
Natalie Ernstes
Lyn Fromme
Christine Giousios
Patricia Grunert

Susan Miessler
David Miller
Moschella, Liane
Murphy, Meghan
Sarah Murray
Mary Ann Nelson
Karen Nimmo
Doug North
Michael Patrick
Sheila Patterson

Bobbie Sobel
Janet Stella
Mary Jane Thomas
Jeffrey Todd
Jessica Velez
Joan Willoughby
Karen Wozniak
Caitlin Olver
Ragini Guhanarayon

4. Approve the appointment of the following High School staff as Unit Lunch Monitors for the 2011-2012 school year at the rate of \$31.32 per lunch period:

Daniel Austin
Duncan Crannell
Marybeth Foran
Kelly Lambert
Brianna McBreen
Linda Poppy
Michael Suk

Michael Berger
Linda Cross
Lindsay Heinrich
Jean Little
Jennifer Migueis
Lauri Satmaria
Glenn Van Metre

Itta Collins
Christina DaSilva
Glenn Holzmann
Joseph Lusardi
David Poppy
Eloise Stewart

5. Approve the appointment of all **High School Certificated Staff** as substitute Unit Lunch monitors, on an as needed basis, for the 2011-2012 school year at the rate of \$31.32 per lunch period.

6. Approve the appointment of the following High School staff to teach a 6th period assignment during the 1st and 2nd semesters of the 2011-2012 school year at the rate of \$4,000 per semester:

Lindsay Brinkerhoff
Kyle Kacicz
Patricia Mountjoy

Catherine Cardaci
Elizabeth Madden
Leah Steen

Amy Eva
Brianna McBreen

7. Approve the appointment of the following Middle School staff to teach a 6th period assignment during the 1st and 2nd semesters of the 2011-2012 school year at the rate of \$4,000 per semester:

Kerianne Contuzzi
Karen Cafaro

Casey Kayser
Katherine Russell

Jill Pariseau
Gia Modestino

8. Approve the appointment of all Randolph Township Schools Certified Teaching Staff as bedside/home instructors for the 2011-2012 school year at the rate of \$50.00 per hour.

F. Change in Assignment and Salary

Approve the following assignment and salary for the staff member listed below effective September 1, 2011:

	<u>From:</u>	<u>To:</u>
Maureen McHugh-Frio	\$31,421 (.50)	\$56,558 (.90)
	Level 5, Step 7	Level 5, Step 7

(\$25,137 of this salary will be paid for through 2012 NCLB Title I funds)

G. Transfer

1. Approve the transfer of the following special education staff effective September 1, 2011:

<u>Name</u>	<u>From</u>	<u>To</u>
Jayne Beyer	IR	FB
Maryanne Delaney-Bush	SH	CG
Kathleen Dowis	YMCA	CG
Christine Dziubla	YMCA	CG
Donna Gidich	FB/CG	HS
Leticia Greenfield	YMCA	CG
Elizabeth Hansen	YMCA	FB
Janice Hukins	SH	RMS
Leonard Jacobs	CG	RMS
Joan Jones	YMCA/CG	CG
Barbara Kaplan	SH	RMS
Marybeth Lopez	YMCA	HS
Charlotte Murdock	RMS	FB
Helen Ogoff	YMCA	CG
Sandra Sergison	YMCA	CG
Thomas Sharkey	HS	SH
Irene Walsh	YMCA	CG

H. Daily Rate Correction

1. Approve the following ½ day daily rate correction for the employee listed below for 15 half days during the summer of 2011:

	<u>From:</u>	<u>To:</u>
Cynthia Scott	\$164.88	\$165.13

I. Increment Withholding

1. Approve the withholding of a salary increment for the employee identified on **Schedule A** due to conduct unbecoming a professional staff member. The current salary shall be frozen at the current earnings level of \$83,040.

2. Approve the attached Resolution authorizing an increment withholding for the employee identified on **Schedule A** due to conduct unbecoming a professional staff member.

J. Leaves of Absence

1. Approve an unpaid Federal and State Family Leave of Absence for the employee identified on **Schedule B** effective September 1, 2011, to care for a newborn infant. (Note: Medical and Dental benefits continue while on an approved FMLA Leave).

2. Approve an unpaid Federal and State Family Leave of Absence for the employee identified on **Schedule C** effective September 1, 2011, up to and including October 31, 2011 to care for a newborn infant. (Note: Medical and Dental benefits continue while on an approved FMLA Leave).

K. Volunteers Coaches

1. Approve the appointment of the following volunteer coaches for the 2011-2012 school year.

<u>Name</u>	<u>Position</u>
Jodi DeVincentis	Asst Girls' Soccer
Kevin Higgins	Asst. B/G Cross Country

II. Support Staff

A. Resignations

1. Accept the resignation of **Christine Downtain**, food service worker, effective August 8, 2011.

2. Accept the resignation of **Doris Neubert** as a cafeteria recess aide at Ironia School for the 2011-2012 school year.

B. New Appointments

1. Approve the appointment of **Tara Hill** as an administrative secretary at the High School effective September 1, 2011 at the annual salary of \$47,814 (Step 6).

2. Approve the appointment of **Donato Eisbacher** as a custodian at the High School effective August 17, 2011 at the annual salary of \$38,565 (Step 1).

3. Approve the appointment of **Dawn Montesano** as a cafeteria/recess aide at Ironia School effective September 7, 2011 at the rate of \$13.50 per hour.

4. Approve the appointment of **Gina Luciano** as a long term substitute secretary at Central Office effective August 15, 2011 at the rate of \$16.38 per hour.

5. Approve the appointment of **George Kautzmann** as a substitute custodian effective August 17, 2011 at the rate of \$12.50 for the 2011-2012 school year.
6. Approve the appointment of **Anthony Herda** as a substitute custodian effective September 1, 2011 at the rate of \$12.50 per hour for the 2011-2012 school year.
7. Approve the appointment of **Daniel Pasquali** as a bus driver for Randolph Township Schools Transportation Dept. effective September 1, 2011 at the annual salary of \$30,197 (Step 1).
8. Approve the appointment of **Karen Timpani** as a substitute bus driver for Randolph Township Schools Transportation Dept. effective September 1, 2011 at the rate of \$27.96 per hour.

C. Re-Appointments

1. Approve the appointment of the following cafeteria/recess aides for the 2011-2012 school year at the locations and hourly rates listed below:

<u>Name</u>	<u>Location</u>	<u>Hourly Rate</u>
Johane Spears	Center Grove	\$12.50
Andria Barosi-Stampone	Center Grove	13.50
Gayle Cooper	Center Grove	12.50
Barbara Regber	Center Grove	12.50
Connie Downes	Center Grove	12.50
Diana Higgins	Center Grove	13.50
Laurie Campanella	Center Grove	13.50
Karen Novotny (Sub)	Center Grove	13.50
Valerie Howard	Fernbrook	11.50
Dawn Nalbach	Fernbrook	12.50
Kathleen Sutton	Fernbrook	12.50
Lillian Miller	Fernbrook	12.50
Patricia Klucharits	Ironia	13.50
Ewa Fila	Ironia	12.50
Carmelita Wohl	Ironia	13.50
Doris Neubert	Ironia	12.50
Jodi Anzis-Federico	Ironia	13.50
Jessica Leaman	Ironia	11.00
Anjana Choudhary	Shongum	11.00
Christine Downtain	Shongum	11.00
Jennifer Combes	Shongum	11.50
Joanne Dell'Orto	Shongum	13.50
Olga Floris	Shongum	13.50
Dora Jimenez	Shongum	11.50
Cindy Jo Schumann	Shongum	12.50
Ashley Clipperton	Shongum	11.00

2. Approve the renewal of the following Substitute Secretaries for the 2011-2012 school year at the rate of \$12.00 per hour:

Kay Ahiskali
Noreen Gaudio

Dianne Eberly
Patricia Gibson

Florence Gannon
Gina Luciano

3. Approve the appointment of the following substitute bus drivers for the 2011-2012 school year at the rate of \$27.96 per hour:

Emily Humphries

John Humphries

4. Approve the re-appointment of the following substitute custodians for the 2011-2012 school year at the rate of \$12.50:

Carlo Nisi
Michael Volpe
Elsia Van Dine
Ricaurte Rincon
Marilyn Lampel
Ashley Clipperton

Carlos Delgado
Louis Volpe
Thomas Murray
William Applegate
Carl Dean

Fernando Arango
Raymond McConnell
Christopher Malmstone
Michael Pontown
Rebecca Dean

D. Change in Assignment and Salary

1. Approve the following change in assignment and annual salary for the employee listed below effective July 1, 2011:

Janis Evans	<u>From:</u>	<u>To:</u>
	Administrative Assistant \$62,916 (\$500)	Operations Manager \$72,000

2. Approve the following change in assignment and salary for the employee listed below effective September 1, 2011:

Alma Lugo	<u>From:</u>	<u>To:</u>
	Substitute Bus Driver \$27.96 per hour	Bus Driver (F/T) \$30,197 (Step 1) per annum

E. Salary Correction

1. Approve the following salary correction for the employee listed below effective July 1, 2011:

Jerome Schenker	<u>From:</u>	<u>To:</u>
	\$87,877	\$84,877

III. Summer Employment

A. Child Study Team

1. Approve the appointment of the following staff to conduct evaluations for the 2011 summer child study team for the number of days and at the per diem rates listed below:

<u>Name</u>	<u>No. of Days</u>	<u>Per Diem Rate</u>
Kristen Hunkele	2	\$317.44
Charlotte Murdock	2	404.08
Marissa Randazzo	1	329.76
Kathleen Ronca	2	452.00
Staci Schlegel	1	343.21

B. Band Camp

1. Approve the appointment of **Matthew Swiss** for 4 days of Band Camp during the summer of 2011 at the rate of \$151.00 per day

C. Freshman Ropes Course

1. Approve the appointment of the following High School teachers to conduct the annual freshmen "ropes" course orientation on August 15, 16 and 17, 2011 at the rate of \$246.00 per diem:

**Daniel Austin
Kerry Eberhardt
Ashley Kanya
Linda Wagner**

**Michael Berger
Lisa Holloway
Elizabeth Madden**

**Andrew Buchanan
Everlydis Falcon-Duran
Martel Roberts**

2. Approve the appointment of **Mary Sharon Lopez** to serve as the school nurse at the annual freshmen "ropes" course orientation on August 15, 16 and 17, 2011 at the rate of \$450.50 per diem.

D. Summer Support Staff

1. Approve the appointment of **Justin Damiano** as a summer maintenance assistant at the rate of \$9.00 per hour effective August 1, 2011.

IV. Randolph Community School

1. Approve the following change in the daily rate for the **Randolph Community School** staff member listed below effective August 15, 2011 for a total of 10 days:

	<u>From:</u>	<u>To:</u>
Jane Dann	\$148.74 per diem	\$155.50 per diem

2. Approve the following hourly pay rate change for the Site Coordinator listed below effective June 22, 2011:

	<u>From:</u>	<u>To:</u>
Florence Pollio	\$16.00 per hour	\$17.00 per hour

3. Approve the following **Randolph Community School** appointments on the effective dates listed below:

Office Assistant at the rate of \$10.00 per hour effective August 1, 2011:
Kelsey Stevens

Program Aide at the rate of \$9.45 per hour:
Kimberly Rubio

Junior Aide at the rate of \$7.50 per hour:
Sarah Marcinkowski

RESOLUTION WITHHOLDING SALARY INCREMENT

WHEREAS, the Randolph Board of Education has received a recommendation from David M. Browne, Superintendent of Schools that salary increments and adjustments be withheld from the employee identified on **Schedule A** because of conduct unbecoming a professional staff member.

WHEREAS, the specific inefficiencies in teaching performance forming the basis for the increment withholding recommendation are set forth in **Schedule A** attached hereto (which shall be held confidential by the Board and which shall be included in the minutes of the executive session maintained by the Board) submitted to the Board and considered by it in connection with this action;

NOW, THEREFORE, in accordance with N.J.S.A. 18A:29-14 the Randolph Township Board of Education determines, directs, and resolves that:

1. There be withheld from the employee identified on **Schedule A**, for the reasons set forth in **Schedule A**, both the employment salary increment and salary guide adjustment increment for the 2011-2012 school year, so that the salary of this employee for the 2011-2012 school year remains the same as the salary received by this employee during the 2010-2011 school year.

2. The increment withheld by this Resolution shall not be restored after the 2011-2012 school year unless so determined and directed by this Board.

3. The Board Secretary is hereby directed to provide the employee with a statement of reasons for this increment withholding, which shall be as stated in the written recommendation received by the Board from the Superintendent of Schools. Notice of the Board's action together with the statement of reasons shall be transmitted in writing to the employee within ten (10) days from the date of this Resolution.

4. This action is taken with the express intent that it is without prejudice to any other action which the Board or Superintendent may otherwise deem appropriate.

I hereby certify that this is a true and accurate copy of a Resolution adopted by the Randolph Township Board of Education on

_____, 2011.

Board Secretary