

**Motion** to approve the superintendent's recommendation for the following personnel items:

**I. Teachers/Professional Staff**

**A. New Hires**

1. Approve the appointment of the following substitute teachers for the remainder of the 2009-2010 school year:

<b>Julie Levy</b>	<b>Janelle Barnes</b>	<b>Orla Slattery</b>	<b>Patricia Short</b>
<b>Barbara Such</b>	<b>Thomas Murray</b>	<b>Jonathan Gibbs</b>	

2. **Approve the appointment of Sean Goldsworthy as a long-term substitute health/physical education teacher at Fernbrook School effective January 4, 2009 at the rate of \$242.50 per diem.**

3. **Approve the appointment of Sean Goldsworthy for a day of transition in his position as a long-term substitute teacher at Fernbrook School on December 18, 2009 at the rate of \$242.50 for the day.**

**B. Level Changes**

1. Approve the following level and salary change, effective September 1, 2009 for the employees listed below who have completed previously approved courses and received credit to move on the salary guide:

<u>Name:</u>	<u>From:</u>	<u>To:</u>
<b>Linda Cross</b>	\$63,042 (\$200) Level 5, Step 7	\$68,842 (\$200) Level 6, Step 7
<b>Annie Ferrat</b>	\$71,770 (\$100) Level 5, Step 10	\$77,490 (\$100) Level 6, Step 10
<b>Carol Fietelson</b>	\$68,398 (\$100) Level 5, Step 9	\$74,197 (\$100) Level 6, Step 9
<b>Marlene Kong</b>	\$51,915 Level 4, Step 5	\$57,587 Level 5, Step 5
<b>Susanne Hoban</b>	<b>\$49,700</b> <b>Level 4, Step 3-4</b>	<b>\$55,372</b> <b>Level 5, Step 3-4</b>

**C. Leaves of Absence**

1. Approve the resumption of an unpaid Federal Leave of Absence for the employee identified on **Schedule A** for her own disability, effective November 19, 2009. (Note: Medical and Dental benefits continue while on an approved leave.)

2. Approve an unpaid Federal and State Family Leave of Absence for the employee identified on **Schedule B** to care for a newborn infant, effective December 14, 2009. (Note: Medical and Dental benefits continue while on an approved leave).
3. Approve an unpaid Federal and State Family Leave of Absence for the employee identified on **Schedule C** to care for a newborn infant, effective December 2, 2009. (Note: Medical and Dental benefits continue while on an approved leave).
4. Approve an unpaid Federal and State Family Leave of Absence for the employee identified on **Schedule D** to care for a newborn infant, on December 1, 2009. (Note: Medical and Dental benefits continue while on an approved leave).
5. Approve an unpaid Federal and State Family Leave of Absence for the employee identified on **Schedule E** to care for a newborn infant, effective January 4, 2010. (Note: Medical and Dental benefits continue while on an approved leave).
6. Approve an unpaid Federal and State Family Leave of Absence for the employee identified on **Schedule F** to care for a newborn infant, effective October 14, 2009 through ½ day on January 22, 2010. (Note: Medical and Dental benefits continue while on an approved leave).
- 7. Approve an unpaid Federal Leave of Absence for the employee identified on Schedule G for her own disability effective December 7, 2009. (Note: Medical and Dental benefits continue while on an approved leave).**
- 8. Approve an unpaid child rearing leave of absence for the employee identified on Schedule H effective ½ day on January 13, 2010 up to and including June 30, 2010.**

**D. Stipends**

- 1. Approve the appointment of William Bevich as assistant wrestling coach for the 2009-2010 school year at the annual stipend of \$7,332 (Step 1).**

**E. Extra Duty**

1. Approve the appointment of **John Rittweger** as auditorium technician at the Middle School for non-school functions for the 2009-2010 school year at the rate of \$22.00 per hour.
2. Approve the appointment of the following Center Grove staff for cafeteria/recess duty for the 2009-2010 school year at the rate of \$19.49 per coverage:

**L. Brooke Phillips**

**Kathryn Zaccarino**

3. Approve the appointment of the following Middle School staff for a 6<sup>th</sup> period assignment for the 2<sup>nd</sup> semester of the 2009-2010 school year at the rate of \$4,000 for the semester: (This assignment will be funded through an IDEA Grant.)

<b>Karen Cafaro</b>	<b>Barbara Kelleher</b>	<b>Andrea Silverstein</b>
<b>Andrea Chiarolanzio</b>	<b>Jadwiga Lon</b>	<b>Robert Koroski</b>
<b>Catherine Nazzaro</b>	<b>Jennifer Stivers</b>	<b>Valerie Finneran</b>
<b>Jill Pariseau</b>	<b>Krysta Tirado</b>	

4. Approve the appointment of Marion Emery to assist 2 High School students at after school bowling club beginning December 2, 2009 through February 11, 2010 for 1.5 hours per week at the rate of \$50.00 per hour.

5. Approve the appointment of Carol Exter to assist a Center Grove student during before school chorus rehearsals beginning December 3, 2009 for the remainder of the 09-10 school year for 1 hour per week at the rate of \$50.00 per hour.

6. Approve the appointment of the following Middle School Staff to teach a 6<sup>th</sup> period assignment during the 2<sup>nd</sup> semester of the 2009-2010 school year at the rate of \$4,000 for the semester:

<u>Name</u>	<u>Subject</u>
<b>Paula Paredes-Corbel</b>	<b>French</b>
<b>Annie Ferrat</b>	<b>French</b>
<b>Audra Marsh</b>	<b>Health &amp; Phys Ed</b>

7. Approve the appointment of the following Middle School Staff to teach a 6<sup>th</sup> period assignment during the 2<sup>nd</sup> semester of the 2009-2010 school year at the rate of \$4,000 for the semester: (Note: This assignment will be paid through NCLB funds)

<u>Name</u>	<u>Subject</u>
<b>Christina Del Guercio</b>	<b>Title I Smart Program</b>
<b>Katharine Russell</b>	<b>Title I Smart Program</b>

8. Approve the appointment of the following Middle School Staff to teach a 6<sup>th</sup> period assignment during the first half of the 2<sup>nd</sup> semester of the 2009-2010 school year at the rate of \$2,000 for ½ of the semester:

<u>Name</u>	<u>Subject</u>
<b>Barbara Abromavage</b>	<b>Health &amp; Phys Ed</b>
<b>Michael Lyons</b>	<b>Health &amp; Phys Ed</b>
<b>Dominick LoPresti</b>	<b>Health &amp; Phys Ed</b>
<b>Kristin Shriner</b>	<b>Health &amp; Phys Ed</b>

9. Approve the appointment of the following Middle School Staff to teach a 6<sup>th</sup> period assignment during the second half of the 2<sup>nd</sup> semester of the 2009-2010 school year at the rate of \$2,000 for ½ of the semester:

<u>Name</u>	<u>Subject</u>
Matthew Siegel	Health & Phys Ed
Colleen Suflay	Health & Phys Ed

10. Approve the appointment of the following Middle School Staff to teach a 6<sup>th</sup> period assignment for 1/3 of the 2<sup>nd</sup> semester of the 2009-2010 school year at the rate of \$1,334 for 1/3 of the semester:

<u>Name</u>	<u>Subject</u>
Karen Ganung	Family & Consumer Science

11. Approve the appointment of George Thomas Smith as in-school suspension teacher at the rate of \$70.00 per diem for the remainder of the 2009-2010 school year.

#### F. Change of Assignment/Salary

1. Approve the following change in assignment and salary for the employee listed below effective November 30, 2009:

<b>Elizabeth Bierals</b>	<u>From:</u>	<u>To:</u>
	Sub Teacher	Long-Term Sub Teacher
	District	High School
	\$95.00 per diem	\$242.50 per diem

#### G. Mentor Teacher

1. Approve the appointment of the following mentor teacher for the 09-10 school year at the amount listed below: (The mentor fee is paid by the provisional teacher through Board accounts)

<u>Mentor Teacher</u>	<u>Provisional Teacher</u>	<u>Amount</u>
Theresa Ferree	Stephanie Markey	\$550.00

## II Administrators

### A. New Hires

1. Approve the appointment of **Lisa Gross** as Principal of Fernbrook School effective February 16, 2010 at the annual salary of \$135,000 (pro-rated).

2. Approve the appointment of **Jennifer Desaye** as Supervisor of Special Services effective December 16, 2009 at the annual salary of \$95,000 (pro-rated).

### **III. Support Staff**

#### **A. New Hire**

1. Approve the appointment of the following substitute custodians at the rate of \$12.50 per hour effective December 16, 2009:

**David Carral**                      **Thomas Chudley**

2. Approve the appointment of **Mary L. Koffs** as a food service substitute effective December 16, 2009 at the rate of \$10.11 per hour.

3. Approve the appointment of the following substitute secretaries for the 2009-2010 school year, effective December 16, 2009, at the rate of \$12.00 per hour:

**Patricia Troescher**    **Eileen Modeski**

**4. Approve the appointment of Karen Zockoll as a substitute bus driver for the Randolph Schools Transportation Dept. effective December 16, 2009 at the rate of \$27.96 per hour.**

#### **B. Resignations**

1. Accept the resignation of **Luis B. Gomez**, bus driver for Randolph Schools Transportation Dept., effective November 30, 2009.

2. Accept the resignation of **Maria B. Gomez**, custodian at the High School, effective November 30, 2009.

#### **C. Change of Assignment/Salary**

1. Approve the following change of assignment and salary for the staff member listed below effective December 16, 2009:

<u>Name</u>	<u>From:</u>	<u>To:</u>
<b>Sandra Perez</b>	Substitute Bus Driver \$27.97 per hour	Bus Driver (full-time) \$30,197 per annum

#### **D. Leaves of Absence**

1. Approve an unpaid Federal Leave of Absence for the employee identified on **Schedule I** effective ½ day on December 10, 2009 for her own disability. (Note: Medical and Dental benefits continue while on an approved leave).

2. Approve an unpaid Federal Leave of Absence for the employee identified on **Schedule J** effective December 3, 2009 for her own disability. (Note: Medical and Dental benefits continue while on an approved leave).

3. Approve an unpaid personal leave of absence for the employee identified on **Schedule K** effective June 20, 2010 up to and including June 27, 2010.

**E. Special Services Secretary**

1. Approve the appointment of **Kay Ahiskali** as a temporary substitute secretary for the Special Services Dept. during the 2009-2010 school year at the rate of \$12.00 per hour. (Note: Funds for this work are paid through an ARRA-IDEA Grant).

**F. Pay Differential**

1. Approve a pay differential for **Pedro Quiroz** at **Center Grove School** while serving as interim head custodian effective November 25, 2009 up to and including December 14, 2009 at the rate of \$17.62 per day.

2. Approve a transfer and a change of assignment for the employee listed below effective December 15, 2009:

	<u>From:</u>	<u>To:</u>
<i>Jeanette Erickson</i>	<i>High School Custodian</i>	<i>Center Grove School Interim Head Custodian</i>

3. Approve a pay differential for **Jeanette Erickson** at **Center Grove School** while serving as interim head custodian effective December 15, 2009 at the rate of \$18.36 per day.

4. Approve a pay differential for **Kathleen Marshall** at **Shongum Grove School** while serving as interim head custodian effective November 23, 2009 at the rate of \$18.27 per day.

**IV. Randolph Community School**

1. Approve the following **Randolph Community School** appointments effective December 16, 2009:

**Senior Aide Substitute at the rate of \$8.50 per hour:**

<i>Stephanie Delpome</i>	<i>Gia Modestino</i>
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**Program Aide Substitute at the rate of \$9.25 per hour:**

*Lindsay LaConti*