

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following resolutions:

**I. TEACHERS/PROFESSIONAL STAFF**

**A. New Hires**

1. Approve the appointment of the following substitute teachers/nurse for the 2012-2013 school year:

**Gina Waldron**

**Alterik Wilburn**

**Linda Greulich (Nurse)**

**Addendum1**

2. Approve the appointment of the following as substitute teachers for the 2012-2013 school year:

**Deana Weiss**

**Kelly Hartmann**

**Amelia Wetzel**

**B. Assignment/Per Diem Rate Change**

1. Approve the following assignment and per diem rate change for the employee listed below effective January 2, 2013:

**Ursula Wagner**

From:  
Substitute Tchr  
\$90.00 per day  
District

To:  
LTS Math Tchr  
\$258.85 per day  
High School

**Addendum1**

2. Approve the following assignment and salary change for the employee listed below effective November 13, 2012:

**Jackeline Valle**

From:  
**LTS Elementary Tchr**  
**\$258.85 per diem**  
**Fernbrook School**

To:  
**Instructional Aide (.50)**  
**\$11,530 (Step 10) (pro-rated)**  
**Fernbrook School**

**C. Level Change**

1. Approve the following salary and step changes effective September 1, 2012 for the employees listed below due to previously completed courses and credit received to move on the salary guide:

<u>Name:</u>	<u>From:</u>	<u>To:</u>
<b>Susanne Gerdes</b>	\$65,050 (\$200) BA+30, Step 9	\$70,850 (\$200) MA+, Step 9
<b>Meghan Altis</b>	\$64,950 (\$100) BA+30, Step 9	\$70,750 (\$100) MA+, Step 9

**D. Leaves of Absence**

1. Approve an unpaid Federal Leave of Absence for the employee identified on **Schedule A** effective December 1, 2012 to care for her own disability. (Note: Medical and Dental benefits continue while on an approved Leave of Absence).
2. Approve an unpaid Federal Leave of Absence for the employee identified on **Schedule B** effective December 10, 2012 to care for her own disability. (Note: Medical and Dental benefits continue while on an approved Leave of Absence).
3. Approve an unpaid Federal Leave of Absence for the employee identified on **Schedule C** effective November 21, 2012 to care for her own disability. (Note: Medical and Dental benefits continue while on an approved Leave of Absence).
4. Approve an unpaid child rearing leave of absence for the employee identified on **Schedule D** effective December 7, 2012 for the remainder of the 2012-2013 school year.
5. Approve an unpaid child rearing leave of absence for the employee identified on **Schedule E** effective December 6, 2012 for the remainder of the 2012-2013 school year.
6. Approve an unpaid child rearing leave of absence for the employee identified on **Schedule F** for the 2012-2013 school year.

**Addendum1**

***7. Approve an unpaid Federal and State Family Leave of Absence for the employee identified on Schedule G effective November 12, 2012 to care for a newborn infant (Note: Medical and Dental benefits continue while on an approved FMLA Leave).***

**E. Stipends**

1. Rescind the music appointments for **Susan DeVito** for the 2012-2013 school year as listed below:

- RMS Gr. 6 Chorus Director (2 semesters)
- RMS Gr. 7/8 Chorus Director (2 semesters)
- Canzonetta Director (2 semesters)

2. Approve the following music appointments for the number of semesters and for the stipend amounts per semester for the 2012-2013 school year:

<u>Name</u>	<u>Position</u>	<u>Semesters</u>	<u>Stipend per semester</u>
<b>David Allu</b>	RMS Gr. 6 Chorus Dir.	2	\$1,275
<b>David Allu</b>	RMS Gr. 7/8 Chorus Dir.	2	1,275
<b>David Allu</b>	Canzonetta Director	2	1,275

3. Approve the appointment of **Christine Brembs** as K-Kids Club advisor at Ironia School for the 2012-2013 school year at the stipend of \$1,275.

4. Approve the appointment of the following Ramparts advisors at the High School for the 2012-2013 school year at the stipend of \$6,235 each:

**Robert Finning**                      **Noah Galembo**

5. Approve the following **Winter** coaching appointments for the 2012-2013 school year:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Step</u>
<b>Patrick Dunnigan</b>	Asst. Boys' Basketball	\$6,389	1
<b>Andrew Finland</b>	Asst. Boys' Wrestling	7,332	4
<b>Danielle Cibelli</b>	Asst. Girls' Basketball	7,332	4

**Addendum1**

**6. Accept the resignation of Daniel Roman as assistant wrestling coach for the Winter season of the 2012-2013 school year.**

**F. Extra Duty**

1. Approve the appointment of the following High School staff to teach a sixth period special education class for the first and second semester of the 2012-2013 school year at a stipend of \$4,000 per semester for a total of \$8,000 each:

**Jean Little**                                      **Eloise Stewart**

**Personnel and Administration**  
**November 20, 2012**

2. Approve the appointment of the following staff to provide after school assistance, on an as-needed basis, for any special education students to participate in after school activities during the 2012-2013 school year at the rate of \$50.00 per hour:

**Rosemary Borsky                  Rose Rickey**

3. Approve the following correction to state **No. of Hours Per Evening** for High School guidance counselors to provide evening counseling services for the 2012-2013 school year: (Note: This column was omitted from the previously approved motion).

<u>Name</u>	<u>No. of Evenings</u>	<u>No. of Hours Per Evening</u>	<u>Hourly Rate</u>
<b>Susan Brown</b>	3	3	\$61.59
<b>James Bowditch</b>	3	3	61.39
<b>Lauren D'Zio</b>	3	3	39.05
<b>Deborah Holz</b>	3	3	61.32
<b>Elisa Verran-Horvot</b>	3	3	50.11
<b>Joseph Mazzarella</b>	3	3	38.38
<b>Maryalice Thomas</b>	1	3	61.59
<b>Oscar Zavala</b>	3	3	61.59

**Addendum1**

***4. Approve the appointment of the following staff to provide after school assistance, on an as-needed basis, for any special education students to participate in after school activities during the 2012-2013 school year at the rate of \$50.00 per hour:***

***Sandra Sergison***

**G. Effective Date Change**

1. Approve the following change in the effective date for the employee listed below:

	<u>From:</u>	<u>To:</u>
<b>Renee Neal</b>	October 30, 2012	October 29, 2012

**H. Volunteer Coaches**

1. Approve the appointment of the following volunteer coaches for the 2012-2013 school year:

<u>Name</u>	<u>Position</u>
<b>Alexi Capsouras</b>	Asst. Winter Track
<b>Michael Lyons</b>	Asst. Wrestling
<b>Michael Valvano</b>	Asst. Boys' Ice Hockey

**Addendum2**

**2. Approve the appointment of the following Volunteer Coaches for the 2012-2013 school year:**

<u>Name</u>	<u>Position</u>
<b>Jason Mackie</b>	<b>Asst Boys' &amp; Girls' Winter Track</b>
<b>Adam Meyers</b>	<b>Fencing</b>

**II ADMINISTRATORS**

1. Approve the employment of **David Browne**, Superintendent of Schools, for a period of five (5) years commencing July 1, 2011 at a salary of \$167,500 and running through the end of business on June 30, 2016.

**Addendum1**

**2. Approve the appointment of all district administrative staff to supervise Saturday Detention, on an as-needed basis, during the 2012-2013 school year at the rate of \$100 per 4 hour coverage.**

**Addendum2**

**3. Approve the appointment of Jesse Spencer as Athletic Director for Randolph Township Schools effective on or before January 28, 2013 at the annual salary of \$110,000.00 (pro-rated – 12 month position).**

**Addendum3**

**4. Approve the appointment of Mario Rodas as Principal of Center Grove School effective January 2, 2013 at the annual salary of \$131,606.**

**III. SUPPORT STAFF**

**A. Resignation/Retirement**

1. Accept the resignation of **Frank DiGiovanni**, computer technician, effective November 15, 2012.
2. Accept the resignation of **Georgina Barnes**, administrative secretary for Building Maintenance and Grounds Dept., for the purpose of retirement, effective February 1, 2013.

**B. New Hire**

1. Approve the appointment of **Gina Waldron** as a substitute secretary for the 2012-2013 school year at the rate of \$12.00 per hour.

**Addendum1**

**2. Approve the appointment of Nita Kromidas as a substitute cafeteria/recess aide at the rate of \$11.00 per hour for the 2012-2013 school year.**

**Addendum2**

**3. Approve the appointment of Marcelo Gosiker as Chief of Custodians for Randolph Township Schools effective December 22, 2012 at the annual salary of \$71,000.00 (prorated).**

**D. Salary Corrections**

1. Approve the following salary corrections for the food services managers listed below for the 2011-2012 school year, effective September 1, 2011:

<u>Name</u>	<u>From:</u>	<u>To:</u>
<b>Patricia Belcastro</b>	\$22,786 (\$200) Step 13	\$23,922 (\$200) Step 13
<b>Deborah DaConti</b>	\$24,868 (\$400) Step 13	\$26,098 (\$400) Step 13
<b>Gina Lia</b>	\$22,986 (\$400) Step 13	\$24,122 (\$400) Step 13
<b>Jackie Lombardo</b>	\$29,146 (\$400) Step 13	\$30,598 (\$400) Step 13
<b>Stephanie Schwarz</b>	\$27,748 (\$200) Step 13	\$29,133 (\$200) Step 13
<b>Pauline Spiteri</b>	\$23,086 (\$500) Step 13	\$24,222 (\$500) Step 13

2. Approve the following salary corrections for the food services managers listed below for the 2012-2013 school year, effective September 1, 2012:

<u>Name</u>	<u>From:</u>	<u>To:</u>
<b>Patricia Belcastro</b>	\$23,148 (\$200) Step 13	\$24,296 (\$200) Step 13
<b>Deborah DaConti</b>	\$25,261 (\$400) Step 13	\$26,504 (\$400) Step 13

**Personnel and Administration**  
**November 20, 2012**

<u>Name</u>	<u>From:</u>	<u>To:</u>
<b>Gina Lia</b>	\$23,448 (\$500) Step 13	\$24,596 (\$500) Step 13
<b>Jackie Lombardo</b>	\$29,607 (\$400) Step 13	\$31,067 (\$400) Step 13
<b>Stephanie Schwarz</b>	\$28,390 (\$400) Step 13	\$29,789 (\$400) Step 13
<b>Pauline Spiteri</b>	\$23,448 (\$500) Step 13	\$24,596 (\$500) Step 13

**IV. RANDOLPH COMMUNITY SCHOOL**

1. Approve the following **Randolph Community School** appointment effective November 21, 2012:

Junior Aide at the rate of \$7.50 per hour:

**Bailey Morris**

2. Approve the following **Randolph Community School Ski Club** appointments effective December 1, 2012:

Elementary School ski club head advisors at the rate of \$1500 for the 2012-13 ski season (6 trips):

**Michael Hand      Christopher Kerr      Kristin Mueller      Janet Stella**

Elementary School ski club assistant advisor at the rate of \$137 per trip:

**Dudley North**

Elementary School ski club chaperones at the rate of \$100 per trip:

**Lisa Barrett      Christine Brembs      Beverly Cirelli**  
**Angela Cordova      Sean Goldsworthy      Joan Willoughby**

**Addendum1**

3. Approve the **Randolph Community School Ski Club** appointments effective January 1, 2013:

6<sup>th</sup> Grade ski club head advisor at the rate of \$1500 per year:

**Christine Brembs**

6<sup>th</sup> Grade ski club assistant advisors at the rate of \$137 per trip:

**Leonard Sheehy      Andria Barosi-Stampone**

7<sup>th</sup> & 8<sup>th</sup> Grade ski club head advisor at the rate of \$1500 per year:

**Katharine Russell**

**Personnel and Administration**  
**November 20, 2012**

**7<sup>th</sup> & 8<sup>th</sup> Grade ski club assistant advisors at the rate of \$137 per trip:**

**Janet Hawkins                      Melanie Lombardo**  
**Melanie Tufts                      Kelly Reid**

**6<sup>th</sup>, 7<sup>th</sup> and 8<sup>th</sup> Grade ski club chaperones at a rate of \$100 per trip:**

<b>Andria Barosi-Stampone</b>	<b>Christine Brembs</b>	<b>Andrea Chiarolanzio</b>
<b>James Dixon</b>	<b>Ryan Hallock</b>	<b>Janet Hawkins</b>
<b>Melanie Lombardo</b>	<b>Margaret Mitchell-O'Donnell</b>	<b>LuAnn Mizzoni</b>
<b>Vincenzina Mlenak</b>	<b>Gia Modestino</b>	<b>Jackie Pasqua</b>
<b>Timothy Patterson</b>	<b>Kelly Reid</b>	<b>Katharine Russell</b>
<b>Richard Sackerman</b>	<b>Christine Shay</b>	<b>Leonard Sheehy</b>
<b>Derek Skoldberg</b>	<b>Jessica Swaim</b>	<b>Melanie Tufts</b>
<b>Alexandra Tyska</b>	<b>William Zagoren</b>	<b>Jessica Zschack</b>
<b>Emily Milde</b>		

**Ski Club Traffic Coordinator for the RMS Ski Clubs at the rate of \$15 per hour:**

**Christine Brembs**

**Middle School Traffic Control for the RMS Ski Clubs at his current overtime rate of \$56.25/hour:**

**Charles Kazaba**

**High School ski club head advisor at a rate of \$1500 per year:**

**Aaron Baker**

**High School ski chaperones \$149 per trip:**

<b>Lindsey Brinkerhoff</b>	<b>Ryan Casey</b>	<b>Tom Driscoll</b>
<b>Kerry Eberhardt</b>	<b>Michael Hrehovcik</b>	<b>Richard Howe</b>
<b>Karl Lutschewitz</b>	<b>Mary Madden</b>	<b>Scott Marzloff</b>
<b>Elisa Verran Horvot</b>		

**Addendum2**

**4. Approve the following Randolph Community School Ski Club appointments effective December 1, 2012:**

**Elementary School ski club assistant advisor at the rate of \$137.00 per trip:**

**Lisa Barrett**

**Elementary School ski club chaperones at the rate of \$100 per trip:**

**Mary Aquino-Samuel                      Andria Barosi-Stampone**