Personnel and Administration March 27, 2013

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following resolutions:

I. TEACHERS/PROFESSIONAL STAFF

Addendum1

A. Retirement

1. Accept the resignation of Mary Courtley, teacher of English at the High School, for the purpose of retirement, effective July 1, 2013

2. Accept the resignation of Susan L. Merckling, special education aide at the Middle School, for the purpose of retirement, effective July 1, 2013.

B. New Hires

1. Approve the appointment of **Kayse Howe** as a long term substitute elementary teacher at Ironia School effective March 25, 2013 at the rate of \$258.85 per diem.

2. Approve the appointment of **Sandra Clowes** as a long term substitute English teacher at the High School effective March 21, 2013 at the rate of \$258.85 per diem.

3. Approve the appointment of the following substitute teachers for the 2012-2013 school year:

Julianne Kovary	Dominick LoPresti
Timothy Orton	

Addendum1

4. Approve the appointment of the following substitute teachers/nurse for the 2012-2013 school year:

Stephen Gilmore	Linda Howard
Tracy Aschenbach	Cassandra Kepler
Jigna Jhaveri	Lauren Bogaert
Nancy Ascione (Nurse)	2

Kathleen Maguire Diane DalBraccio Justin Jacobson

5. Approve the appointment of Ryan Mantell as a long term substitute instrumental music teacher at the High School effective February 25, 2013 at the rate of \$258.85 per diem.

6. Approve the appointment of Nicole Ehrgott as a long term substitute elementary teacher at Fernbrook School effective March 27, 2013 at the rate of \$258.85 per diem.

C. Leaves of Absence

1. Approve an unpaid Federal and State Family Leave of Absence for the employee identified on **Schedule A** March 1, 2013 to care for a newborn infant (Note: Medical and Dental benefits continue while on an approved FMLA Leave).

2. Approve an unpaid Federal Leave of Absence for the employee identified on **Schedule B** effective February 19, 2013 to care for her own disability. (Note: Medical and Dental benefits continue while on an approved Leave of Absence).

3. Approve an unpaid Federal Leave of Absence for the employee identified on **Schedule C** effective $\frac{1}{2}$ day on March 21, 2013 to care for her own disability. (Note: Medical and Dental benefits continue while on an approved Leave of Absence).

Addendum1

D. Stipends

1. Approve the appointment of the following Middle School staff as Homework Club advisors 2 times a week for the months March through June, 2013 at the stipend of \$637.50 (pro-rated) each: (Note: Funds for this activity will be paid through the Title I grant.)

Kathleen Russell Andrea Chiarolanzio

2. Approve the appointment of Jennifer Rogers as assistant tennis coach for the 2012-2013 school year at the stipend of \$5,305 (Step 1).

E. Extra Duty

1. Approve the appointment of all **High School Certificated Staff** to assist with Randolph High School graduation on June 24, 2013 at the rate of \$61.00 for the event.

2. Approve the appointment of all **Certified Substitute School Nurses** attending field trips either before or after school hours to be paid \$18.57 per extra hour in addition to their regular per diem pay for the 2012-2013 school year.

Addendum1

3. Approve the appointment of the following staff to work on the evening of April 3 and June 5, 2013 for ESL Parent Advisory meetings for 2 hours each night at the rate of \$50.00 per hour: (Note: The funds for this activity will be paid through NCLB Title III 2013.)

Nancy Black Amanda	Borzilleri Michelle Land
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4. Approve the appointment of Karen laconetti for cafeteria/recess duty at Fernbrook School at the rate of \$19.49 per coverage for the 2012-2013 school year.

F. Change in Assignment and Salary

1. Approve the change in assignment and salary for the employees listed below effective March 28, 2013:

April Capitanelli	<u>From</u> : Spec Ed Tchr. (.43) \$22,261(Step 1-2) Fernbrook	<u>To</u> : Spec Ed Tchr FT) \$51,770 (pro-rated) (Step 1-2) Fernbrook/Ironia
Rebecca Williams	Cafeteria/Recess Aide \$13.50 per hour Ironia School	Personal Instructional Aide \$21,060 (pro-rated) (Step 4-5) Ironia School

II. Support Staff

Addendum1

A. Retirement

1. Accept the resignation of Anna Hand, food services worker at Ironia School, for the purpose of retirement, effective July 1, 2013.

B. New Hires

1. Approve the appointment of Eileen Mattsson as Randolph Community School secretary effective March 28, 2013 at the annual pro-rated salary of \$37,584 (pro-rated).

2. Approve the appointment of Manisha Patel as a substitute computer technician effective February 27, 2013 through March 28, 2013 at the rate of \$12.00 per hour.

3. Approve the appointment of Jennifer Smith for the following positions and at the hourly rates listed below effective March 28, 2013:

<u>Position</u>	Hourly Rate
Substitute Secretary	\$12.00
Substitute Cafeteria/Recess Aide	11.00

Personnel and Administration March 27, 2013

B. Hourly Rate Change

1. Approve the following hourly rate change in pay for the employee listed below effective November 20, 2012:

	From:	<u>To</u> :
Nita Kromidas	\$13.00	\$13.50