

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following resolutions:

1. TEACHERS/PROFESSIONAL STAFF

A. Resignation

1. Approve the resignation of **Scott Marzloff**, Teacher of Physical Science at Randolph High School, effective on or before October 19, 2015.
2. Approve the resignation of **Thomas Driscoll**, Teacher of Biological Science at Randolph High School, effective September 9, 2015.
3. Approve the resignation of **Carol Fietelson**, Teacher of Mathematics at Randolph Middle School, for the purpose of retirement, effective November 1, 2015.

B. New Hires

1. Approve the appointment of **David Guinness**, Teacher of American Sign Language at Randolph High School, for the 2015-2016 school year, at the annual salary of \$58,810, (BA +30, Step 1), effective on or before October 1, 2015, pending NJ Department of Education fingerprint clearance and NJ State teaching certification.
2. Approve the appointment of **Alicia Gomez**, Teacher of Physics at Randolph High School, for the 2015-2016 school year, at the annual salary of \$58,810, (BA +30, Step 1), effective on or before October 1, 2015, pending NJ Department of Education fingerprint clearance and NJ State teaching certification.
3. Approve the appointment of **Niseema Pachikara**, Teacher of Biology/Chemistry at Randolph High School, for the 2015-2016 school year, at the annual salary of \$64,710, (MA +30, Step 1), effective on or before October 1, 2015, pending NJ State teaching certification.
4. Approve the appointment of **Roberto Mendez**, .5 Teacher of Art at Fernbrook School, for the 2015-2016 school year, at the annual salary of \$30,915 (pro-rated), (BA +30, Step 6), effective September 8, 2015.
5. Approve the appointment of **Bonnie Sue Bastin**, Teacher of Special Education at Randolph Middle School, for the 2015-2016 school year, at the annual salary of \$63,260, (BA +30, Step 7-8), effective on September 4, 2015.
6. Approve the appointment of **Kate Binazeski**, Kindergarten Teacher at Shongum School, for the 2015-2016 school year, at the annual salary of \$58,810, (BA +30, Step 1), effective on September 1, 2015.

C. Long Term Substitutes

1. Approve the appointment of **Margaret Kelley**, as a long term substitute at Randolph High School, effective September 16, 2015 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the agreement.
2. Approve the appointment of **Michele Thorn**, as a long term substitute at Ironia School, effective September 1, 2015 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the agreement.
3. Approve the appointment of **Shannon Scherr**, as a long term substitute at Fernbrook School, effective on or before September 30, 2015 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the agreement.

D. Re-Appointments

1. Approve the re-appointment of the following substitute teacher for the 2015-2016 school year at the daily rate of \$90.00, effective September 1, 2015:

Elaine Thomas

Denise Fascia

E. Stipends

1. Rescind the appointment of the following **Center Grove School** staff as Rising Stars Co-Advisors for the 2015-2016 school year at the shared stipend of \$1,275, for a total of \$425.00 each:

Erica Rossmann

Mary Curtis

Lisa Barrett

2. Approve the appointment of the following **Center Grove School** staff as Rising Stars Advisors, for the 2015-2016 school year, at the stipend amount of \$1,275 each:

Erica Rossmann

Mary Curtis

Lisa Barrett

3. Approve the appointment of the following **Randolph High School** certificated staff as International Student Club 1 Co-Advisors for the 2015-2016 school year at the shared stipend amount of \$1,275, for a total of \$637.50 each, to be funded by Title III Immigrant Funds – account # 20-245-100-100-08-6001:

Sylvie de Bourmont

Michael Lonie

4. Approve the appointment of the following **Randolph High School** certificated staff as International Student Club 2 Co-Advisors for the 2015-2016 school year at the shared stipend amount of \$1,275, for a total of \$637.50 each, to be funded by Title III Immigrant Funds – account # 20-245-100-100-08-6001:

Sybil Gonzalez **Guillermo Reina**

F. Assignment Change/Transfer

1. Approve the assignment change/transfer of the following staff member listed below for the 2015-2016 school year effective October 1, 2015:

<u>Name</u>	<u>From</u>	<u>To</u>
Diane Nack	Teacher of Special Ed. - RMS	Learning Disabilities Teacher Consultant - RHS

G. Level Changes

1. Approve the following salary and step changes effective September 1, 2015 for the employees listed below due to previously completed courses and credit received to move on the salary guide:

Note: All **REA** salaries remain the same as the 2014-2015 school year until a contract is approved and accepted between the REA and the Randolph Board of Education.

<u>Name</u>	<u>From</u>	<u>To</u>
Derek Skolberg	Level BA, Step 6 \$55,930	Level BA +30, Step 6 \$61,830
Stephanie Silva	Level BA +30, Step 4-5 \$60,810	Level MA +30, Step 4-5 \$66,710
Ashley Gregory (Prebor)	Level BA, Step 2-3 \$53,910	Level BA +30, Step 2-3 \$59,810

H. Appointments

1. Approve the appointment of the following substitute teacher for the 2015-2016 school year at the daily rate of \$70.00, effective September 1, 2015:

Patricia Schwartz

2. Approve the appointment of the following substitute teachers for the 2015-2016 school year at the daily rate of \$90.00, effective September 1, 2015:

Joanne Dates **David Guinness** **Joanne Walker**

I. Leaves of Absences

1. Resolved, that Employee I.D. # 4432 identified on **Schedule A** be placed on a paid FMLA from September 1, 2015 through on or about October 1, 2015 using accumulated sick days; and be it further resolved that the entire leave is with benefits.
2. Resolved, that Employee I.D. # 5787 identified on **Schedule B** be placed on a paid FMLA from September 3, 2015 through on or about October 2, 2015 using accumulated sick days; and be it further resolved that the entire leave is with benefits.
3. Resolved, that Employee I.D. # 4775 identified on **Schedule C** be placed on a unpaid FMLA from September 1, 2015 through on or about October 2, 2015; and be it further resolved that the entire leave is with benefits.
4. Resolved, that Employee I.D. # 4918 identified on **Schedule D**, be placed on an unpaid Child Rearing Leave of Absence without benefits from November 21, 2015 through January 3, 2016, pursuant to the collective bargaining unit.
5. Resolved, that Employee I.D. # 5154 identified on **Schedule E**, be placed on an unpaid Child Rearing Leave of Absence without benefits from November 23, 2015 through December 11, 2015, pursuant to the collective bargaining unit.
6. Resolved, that Employee I.D. # 6606 identified on **Schedule G** be placed on a paid FMLA from September 21, 2015 through on or about November 11, 2015 using accumulated sick days; and be it further resolved that said employee be placed on an unpaid FMLA from on or about November 4, 2015 through on or about December 11, 2015; And Be it resolved the entire leave is with benefits.

J. Extra Duty

1. Approve the appointment of the following **certificated staff** as District Spanish Interpreter for 3 separate Parent Advisory Committee meetings for the 2015-2016 school year at the hourly rate of \$50.00, for a total of 6 hours, to be funded by Title III Immigrant Funds – account # 20-245-100-100-08-6001:

Sybil Gonzalez

2. Approve the following **Randolph High School** certificated staff to teach a sixth period assignment for the first and second semester of the 2015-2016 school year at the stipend amount of \$4,000 per semester for a total of \$8,000 each:

<u>Name</u>	<u>Subject</u>	<u>Stipend</u>
Eric Kane	Chemistry	\$8,000
Michael Pignaloso	Mathematics	\$8,000

2. ADMINISTRATORS

A. Leaves of Absences

1. Resolved, that the Board of Education hereby places Employee I.D. # 6263, identified on **Schedule F** on a Family Medical Leave of Absence (FMLA) with pay and benefits, using accumulated sick days for up to twelve weeks commencing on September 2, 2015.

B. Appointments

2. Resolved, that the Board of Education hereby appoint **Jennifer Fano** as Acting Superintendent, effective September 2, 2015, until such time as Dr. Browne resumes his post as Superintendent of Schools.

3. SUPPORT STAFF

A. Retirement/Resignations

1. Approve the resignation of **Maryanne Emmel**, Purchasing Supervisor for the Randolph Township School District, for the purpose of retirement, effective January 1, 2016.

2. Approve the resignation of **Rocky Labato**, Custodial Night Supervisor at Fernbrook School, for the purpose of retirement, effective October 1, 2015.

3. Approve the resignation of **Dominick LoPresti, Jr.**, Paraprofessional at Ironia School, effective August 31, 2015.

B. New Hires

1. Approve the appointment of **Florence Pollio**, .5 Paraprofessional at Fernbrook School, for the 2015-2016 school year, at the annual salary of \$10,680 (pro-rated), Step 4, effective on or before October 1, 2015, pending NJ Department of Education fingerprint clearance.

2. Approve the appointment of **Norma Lopez**, .5 Paraprofessional at Center Grove School, for the 2015-2016 school year, at the annual salary of \$10,680 (pro-rated), Step 4, effective September 3, 2015.

C. Café/Recess Aides

1. Approve the appointment of **Danielle Smith**, as a café/recess aide at Center Grove School for the 2015-2016 school year at the hourly rate of \$13.50, effective September 3, 2015.

2. Approve the appointment of **Barbara Fenske**, as a café/recess aide at Ironia School for the 2015-2016 school year at the hourly rate of \$11.00, effective September 3, 2015.

3. Rescind the appointment of the following café/recess aide at **Center Grove School** for the 2015-2016 school year at the hourly rate listed below:

<u>Name</u>	<u>Hourly Rate</u>
Nancy Podesta	\$13.50

4. Rescind the appointment of the following café/recess aide at **Ironia School** for the 2015-2016 school year at the hourly rate listed below:

<u>Name</u>	<u>Hourly Rate</u>
Ann Peres	\$13.50

5. Approve the re-appointment of the following substitute café/recess aide for the 2015-2016 school year at the hourly rate listed below:

<u>Name</u>	<u>Hourly Rate</u>
Annette Jaskot	\$11.50

D. Appointments

1. Approve the appointment of the following substitute custodians for the 2015-2016 school year at the hourly rate of \$12.50:

Rosa Vargas **Curtis McCall**

AMENDMENT 1

E. Transfers

2. Approve the following Paraprofessional transfers for the 2015-2016 school year effective September 1, 2015:

<u>Name</u>	<u>From</u>	<u>To</u>
Carol Exter	Fernbrook	Center Grove
Rebecca Mattson	Fernbrook	Center Grove
Nancy Fritts	Fernbrook	Ironia
Donna Gidich	RHS	Fernbrook
Phyllis Rieger	RHS	Fernbrook
David Lucia	RMS	Ironia
Kathleen Bartnick	Shongum	Ironia

4. SUMMER EMPLOYMENT

A. Summer Band Camp

1. Approve the appointment of **Kali Tarascavage** as a volunteer instructor for the Randolph High School Band Camp for Camp Timber Tops from August 22, 2015 through August 25, 2015.
2. Approve the appointment of **Antoinette Corbett** to work the Summer Title I Program from August 17, 2015 – August 28, 2015, 3 hours per day at the hourly rate of \$16.67, Funded by 2016 NCLB Title I grant – account # 20-231-100-100-08-3220.

AMENDMENT 1

B. Summer Appointments

1. Approve the appointment of **Dorothy Incledon**, long term substitute at **Shongum School**, to work 3 days in August to prepare student files for the 2015-2016 school year at the daily rate of \$130.00.