

Motion to approve the superintendent's recommendation for the following personnel items:

I. Teachers/Professional Staff

A. Resignations

1. Accept the resignation of **Jessica Eresman** as a long-term substitute teacher at the Middle School effective October 24, 2008.
2. Accept the resignation of **Cheryl Schmid** as a long-term substitute school social worker effective November 14, 2008.

B. New Hires

1. Approve the appointment of **Lynn Hughes** as a teacher of English at the High School effective November 20, 2008 at the annual salary of \$55,895 (Level 4, Step 7).
2. Approve the appointment of **Kathleen Andrews** as a long-term substitute social worker at Fernbrook and Center Grove Schools effective December 1, 2008 at the rate of \$236 per diem.
3. Approve the appointment of **Kathleen Siino** as a long-term substitute science teacher at the Middle School effective November 20, 2008 at the rate of \$236.00 per diem.
4. Approve the appointment of **Kristen Maudsley** as a long-term substitute social worker at the Middle School effective November 20, 2008 at the rate of \$236.00 per diem.
5. Approve the appointment of **Carrie Shiff Gelman** as a long-term substitute social worker at Ironia and Shongum Schools effective December 1, 2008 until February 1, 2009 at the rate of \$236.00 per diem.
6. Approve the appointment of the following substitute teachers effective November 20, 2008 for the 2008-2009 school year:

**Lori Gervis
Kristin Umstead
Stacey Cambra
Christine Syzonenko**

**Diane Briney
Elaine Slattery
Lindsay DeMaio**

**Danielle Schmidt
Francesco Folino
Christopher Pereira**

7. Approve the appointment of **Lynne Cohen** as a bedside/home instructor for the 2008-2009 school year, effective November 20, 2008 at the rate of \$48.00 per hour.

C. Stipends

1. Rescind the appointment of **Thomas Murphy** as HS Percussion Ensemble Director for two semesters for the 2008-2009 school year.

2. Rescind the appointment of **Thomas Murphy** as RMS Music Band (7th grade) Director for two semesters for the 2008-2009 school year.
3. Rescind the appointment of **Thomas Murphy** as RMS Percussion Ensemble Director for two semesters for the 2008-2009 school year.
4. Approve the appointment of **Dawn Russo** as RMS Music Band (7th Grade) Director for two semesters at the stipend of \$1,221 per semester for the 2008-2009 school year.
5. Approve the appointment of **Kristen Siebenhuhner** as RMS Percussion Ensemble Director for two semesters at the stipend of \$1,221 per semester for the 2008-2009 school year.
6. Approve the appointment of **Michael F. Contuzzi** as Homework Club advisor at Center Grove School for the 2008-2009 school year at the stipend of \$1,221.
7. Approve the appointment of **Arlene Tarnowski** as Homework Club advisor at Fernbrook School for a second session at the annual stipend of \$1,221 for the 2008-2009 school year.
8. Rescind the appointment of **Young-Sil Park** as Homework Club advisor at the Middle School for the 2008-2009 school year.
9. Approve the appointment of **LuAnn Mizzoni** as Homework Club advisor at the Middle School for the 2008-2009 school year at the annual stipend of \$1,221.
10. Approve the appointment of **Christine Brembs** as K-Kids advisor at Ironia School for the 2008-2009 school year at the annual stipend of \$1,221.
11. Approve the appointment of **Anthony Nicolicchia** as assistant wrestling coach effective November 20, 2008 at the annual stipend of \$6,117 (Step 1).
12. Approve the appointment of the following cheerleading coaches for the 2008-2009 winter season at the stipend and steps listed below:

<u>Name</u>	<u>Activity</u>	<u>Stipend</u>	<u>Step</u>
Caitlyn Gluck	Head Winter Cheerleading	\$6,700	1
Jennifer Yeager	Asst. Winter Cheerleading	5,695	2

D. Extra Duty

1. Approve the appointment of **Laura Brooke Phillips** for cafeteria/recess duty at Center Grove School for the 2008-2009 school year at the rate of \$18.67 per coverage.
2. Approve the appointment of the following Fernbrook School staff members to conduct three two hour evening sessions on Family Literacy at the rate of \$48.00 per hour. (Note: This activity will be funded through Title III):

Ruth Herr

Elaine Russo

3. Approve the appointment of the following special education aides to provide 3 hours per week to complete applied behavior analysis data compilation and graphing for 4 special education students for the 2008-2009 school year at the rate of \$48.00 per hour. (Note: This activity will be paid for with IDEA funds):

Anjali Kallianpur **Shruti Chojar**

E. Salary/Stipend - Change/Rescind/Resignation

1. Approve the following salary and step corrections for the employee listed below effective September 1, 2008:

	<u>From:</u>	<u>To:</u>
Charlotte Murdock	\$73,975	\$69,896
	Level 5, Step 11	Level 5, Step 10

2. Approve the following mentor teacher stipend changes as listed below for the 2008-2009 school year: (Note: The stipend amount is paid by the provisional teacher through Board accounts.)

<u>Mentor Teacher</u>	<u>Provisional Teacher</u>	<u>From</u>	<u>To:</u>
Mary Courtley	Jon Zlock	\$1,000.00	\$550.00
Carol McCarthy	George Mousis	1,000.00	550.00
Christine Carlson	Randy Rochelle	1,000.00	550.00
Christine Carlson	Justin Son	1,000.00	550.00
David Kricheff	Diana Gil	500.00	550.00
Martel Roberts	Barbara Roberts	500.00	550.00
Barbara Swanson	Alexandra Tyska	500.00	550.00

3. Approve the following Chemical Hygiene Coordinator stipend correction for the for the High School staff member listed below for the 2008-2009 school year:

	<u>From:</u>	<u>To:</u>
Linda Wu	\$2,458	\$5,400

4. Rescind the following Camp Speers Eljabar appointments for the 2008-2009 school year:

<u>Name</u>	<u>Days</u>
Kathleen Gallagher	2 days
Lisa McNamara	2 days
Ellen Walsh	2 days

5. Accept the resignation of **Lindsay Heinrich** as Instructional Team Leader at the Middle School up to and including November 5, 2008 at the pro-rated stipend change listed below:

	<u>From:</u>	<u>To:</u>
	\$2,343	\$503.76

F. Change in Assignment/ Per Diem Rate

1. Approve the following change in assignment and daily rate for the employee listed below effective October 27, 2008:

Jolene Imperial	<u>From:</u>	<u>To:</u>
	Substitute Teacher	LTS Elementary Tchr
	\$90.00 per diem District	\$236.00 per diem Middle School

2. Approve the following change in assignment and daily rate for the employee listed below effective October 20, 2008:

Laura Brooke Phillips	<u>From:</u>	<u>To:</u>
	Substitute Teacher	LTS Elementary Tchr
	\$90.00 per diem District	\$236.00 per diem Center Grove School

3. Approve the following change in assignment and daily rate for the employee listed below effective December 8, 2008:

Dawn Melody	<u>From:</u>	<u>To:</u>
	Substitute Teacher	LTS Elementary Tchr
	\$90.00 per diem District	\$236.00 per diem Fernbrook School

4. Approve the following change in assignment and daily rate for the employee listed below effective September 1, 2008 up to and including October 15, 2008:

Sean Kirby	<u>From:</u>	<u>To:</u>
	Substitute Teacher	LTS Social Studies Tchr
	\$90.00 per diem District	\$236.00 per diem High School

G. Leave of Absence

1. Approve an unpaid Federal Leave of Absence for the employee identified on **Schedule A** effective November 3, 2008 for her own disability. (Note: Health benefits continue while on an approved leave.)

2. Approve an unpaid Federal Leave of Absence for the employee identified on **Schedule B** effective November 3, 2008 for his own disability. (Note: Health benefits continue while on an approved leave.)

3. Approve an unpaid Federal Leave of Absence for the employee identified on **Schedule C** effective ½ day on November 11, 2008 for her own disability. (Note: Health benefits continue while on an approved leave.)

4. Approve an unpaid Federal and State Family Leave of Absence for the employee identified on **Schedule D** effective December 8, 2008 to care for a newborn infant. (Note: Health benefits continue while on an approved leave.)
5. Approve an unpaid Federal Leave of Absence for the employee identified on **Schedule E** effective ½ day on November 24, 2008 for her own disability. (Note: Health benefits continue while on an approved leave.)
6. Approve an unpaid Federal Leave of Absence for the employee identified on **Schedule F** effective December 15, 2008 for her own disability. (Note: Health benefits continue while on an approved leave.)
7. Approve an unpaid Federal Leave of Absence for the employee identified on **Schedule G** effective December 2, 2008 for her own disability. (Note: Health benefits continue while on an approved leave.)
8. Approve an unpaid Federal Leave of Absence for the employee identified on **Schedule H** effective December 5, 2008 for her own disability. (Note: Health benefits continue while on an approved leave.)
9. Approve an unpaid child rearing Leave of Absence for the employee identified on **Schedule I** for the 2008-2009 school year.

H. Instructional Assistants

1. Approve the use of all instructional assistants that are certified as substitute teachers on an intermittent, as needed basis for the 2008-2009 school year.

II. Support Staff

A. Retirement

1. Accept the resignation of **Maria Piccolo**, food services worker at Shongum School, effective January 1, 2009, for the purpose of retirement.

B. New Hire

1. Approve the appointment of **Lisa Ferrante** as a cafeteria/recess aide at Shongum School effective November 20, 2008 at the rate of \$11.00 per hour for the 2008-2009 school year.
2. Approve the appointment of **Christine Downtain** as a substitute cafeteria/recess aide at Center Grove School for the 2008-2009 school year at the rate of \$11.00 per hour.
3. Approve the appointment of the following substitute food service workers effective November 20, 2008 at the rate of \$9.42 per hour.

Joanne Dell'Orto

Laurie Campanella

4. Approve the appointment of the following substitute secretaries effective November 20, 2008 at the rate of \$12.00 per hour.

Terri Gutkin

Janet Dashev

C. Transfer

1. Approve the transfer of the food services worker listed below effective November 20, 2008:

	<u>From:</u>	<u>To:</u>
Barbara Casale	High School \$12,128 (\$100) Step 8 (5.5 hours)	Middle School \$12,128 (\$100) Step 8 (5.5 hours)

D. Salary Change/Step/Hourly Rate Change

1. Approve the following annual salary and step change for the bus drivers listed below effective September 1, 2008:

	<u>From:</u>	<u>To:</u>
Holly Portington	\$27,950 Step 1	\$30,078 Step 2
Robert Just	\$27,950 Step 1	\$30,078 Step 2

2. Approve the following hourly rate change for the Center Grove School cafeteria/recess aide listed below effective October 27, 2008:

	<u>From:</u>	<u>To:</u>
Linda Catalano	\$11.00 per hour	\$13.50 per hour

E. Change in Assignment/Salary

1. Approve the following change in assignment and salary for the employees listed below effective November 20, 2008:

	<u>From:</u>	<u>To:</u>
Raffaella Volpe	Aesop Coordinator \$30,434 (P/T .625) Administrative Secy. Central Office	Aesop Coordinator/ Bookkeeper \$51,536 (Full Time) Managerial Secy. HS/Central Office
Kathleen Smith	Food Svcs Substitute \$9.42 per hour District	Food Svc Gen Worker \$6,258 per annum (Step 4) High School

III. Randolph Community School

1. Approve the following **Randolph Community School** appointments at the effective dates listed below:

Group Leader at the rate of \$14.00 per hour effective October 16, 2008:

Amanda Dorfman

Junior Aide at the rate of \$7.50 per hour effective November 20, 2008:

Chelsea Heck

Senior Aide at the rate of \$8.50 per hour effective November 20, 2008:

Vinayak Guhanarayan

Program Aide at the rate of \$9.25 per hour effective November 20, 2008:

Mildred Fehsal

Carmela Bocchino

2. Approve the following **Randolph Community School Ski Staff** appointments for the 2008-2009 ski season:

5th Grade

Elementary School Ski Club Head Advisors at the rate of \$1,375 per season:

Michael Hand

Christopher Kerr

Kristin Mueller

Janet Stella

Elementary School Ski Club Assistant Advisor at the rate of \$750 per season:

Dudley North

Elementary School Ski Club Chaperones at the rate of \$600 per season or \$100 per trip:

Lisa Barrett

Christine Brembs

Amy Eva

Margaret Keith (Sub)

Lisa Kruse

Laurie Pandorf

6th Grade Ski Club Head Advisor at the rate of \$1,450 per season:

Jennifer Stivers

6th Grade Ski Club Assistant Advisors at the rate of \$136.67 per trip:

Robert Pasqua

Thomas Sharkey

7th Grade Ski Club Head Advisor at the rate of \$1,450 per season:

Katherine Russell

7th Grade Ski Club Assistant Advisors at the rate of \$136.67 per trip:

Kelly Grasser

Janet Hawkins

Melanie Tufts

8th Grade Ski Club Head Advisor at the rate of \$1,450 per season:

Susan Brown

8th Grade Ski Club Assistant Advisors at the rate of \$136.67 per trip:

Melanie Lombardo LuAnn Mizzoni Deborah Schaefer

6th, 7th and 8th Grade Ski Club Chaperones at the rate of \$100.00 per trip:

Stacey Bartlett	Roy Ann Blakeley	Kelly Bradbury	Christine Brembs
Susan Brown	Stephen Cullis	James Dixon	Kelly Grasser
Steve Hagemann	Janet Hawkins	Lauren Helfrich	Melanie Lombardo
Luke Mason	Lauren Miller	Carol Minarick	LuAnn Mizzoni
Robert Pasqua	Carolyn Price	Katherine Russell	Deborah Schaefer
Richard Sackerman	Thomas Sharkey	Jennifer Stivers	Melanie Tufts
Alexandra Tyska	William Zagoren		

Ski Club Traffic Coordinator for the RMS Ski Clubs at the rate of \$15.00 per period:

Christine Brembs

Middle School Traffic Control for the RMS Ski Clubs at the rate of \$50.58 per hour:

Charles Kazaba

High School Ski Club Head Advisor at the rate of \$1,450 per season:

Thomas Barrett

High School Ski Chaperones at the rate of \$149 per ski trip:

Michelle DiSarno	Kerry Eberhardt	Lisa Horvot
Karl Lutschewitz	Mary Madden	