

Randolph Township Schools

2011-2012
Tentative Budget Presentation
March 2, 2011

Randolph Township Schools

Spending Overview

NJ DOE 2009-2010 Budget Efficiency Standards

- Efficiency standards required by the NJDOE.
- The department gave “no specific recommendation.”
- Dr. Kathleen C. Serafino, Executive County Superintendent, and Mr. Ralph H. Goodwin, Interim Executive County Business Administrator, said in their budget review of Randolph:

“The district administration and the board of education are to be commended for their efforts to control the costs of providing a thorough and efficient education to the children in Randolph.”

Total Comparative Spending

<u>Morris County K-12 School Districts</u>	<u>\$ per Pupil</u>
Mountain Lakes	\$18,584
Morristown	\$16,429
Boonton Township	\$16,072
Parsippany	\$14,750
Butler Boro	\$14,621
Madison	\$14,056
Montville	\$13,471
Pequannock	\$13,469
Mount Olive	\$13,273
Kinnelon	\$13,039
Jefferson	\$12,944
Roxbury	\$12,326
Randolph	\$11,909
Chatham	\$11,861
Dover	\$10,657

Comparative Spending

Total Classroom Instruction Costs

<u>Morris County K-12 School Districts</u>	<u>\$ per Pupil</u>
Mountain Lakes	\$11,149
Morristown	\$9,591
Parsippany	\$8,782
Boonton Twp.	\$8,766
Pequannock	\$8,428
Montville	\$8,185
Madison	\$8,144
Butler Boro	\$7,774
Kinnelon	\$7,715
Mount Olive	\$7,410
Roxbury	\$7,389
Randolph	\$7,328
Jefferson	\$7,264
Chatham	\$6,888
Dover	\$6,527

Comparative Spending

Total Administrative Costs

<u>Morris County K-12 School Districts</u>	<u>\$ per Pupil</u>
Butler Boro.	\$1,822
Mountain Lakes	\$1,709
Pequannock	\$1,702
Boonton Twp.	\$1,684
Chatham	\$1,523
Madison	\$1,516
Jefferson	\$1,492
Morristown	\$1,402
Mount Olive	\$1,389
Kinnelon	\$1,369
Parsippany	\$1,334
Dover	\$1,303
Montville	\$1,258
Randolph	\$1,210
Roxbury	\$1,174

Current Situation

Reductions/Gap History

Year	Dollar Reduction/Gap	# FTE's Eliminated
2006/07	\$3,067,466	22.75
2007/08	\$2,190,602	22
2008/09	\$2,338,950	12.25
2009/10	\$3,010,000	21.1
2010/11	\$2,270,000	26
TOTAL 5 YEARS	\$12,877,018	104.1

Current Situation

Budget Gap explanation

- Difference between revenue and expenses
- Between \$2.0 Million and \$3.0 Million for the past 5 years
- To stop this trend we must continue to reduce costs to be in line with the revenue stream

There is no negative budget gap anticipated for the 2011/12 school year

Budget Sustainability

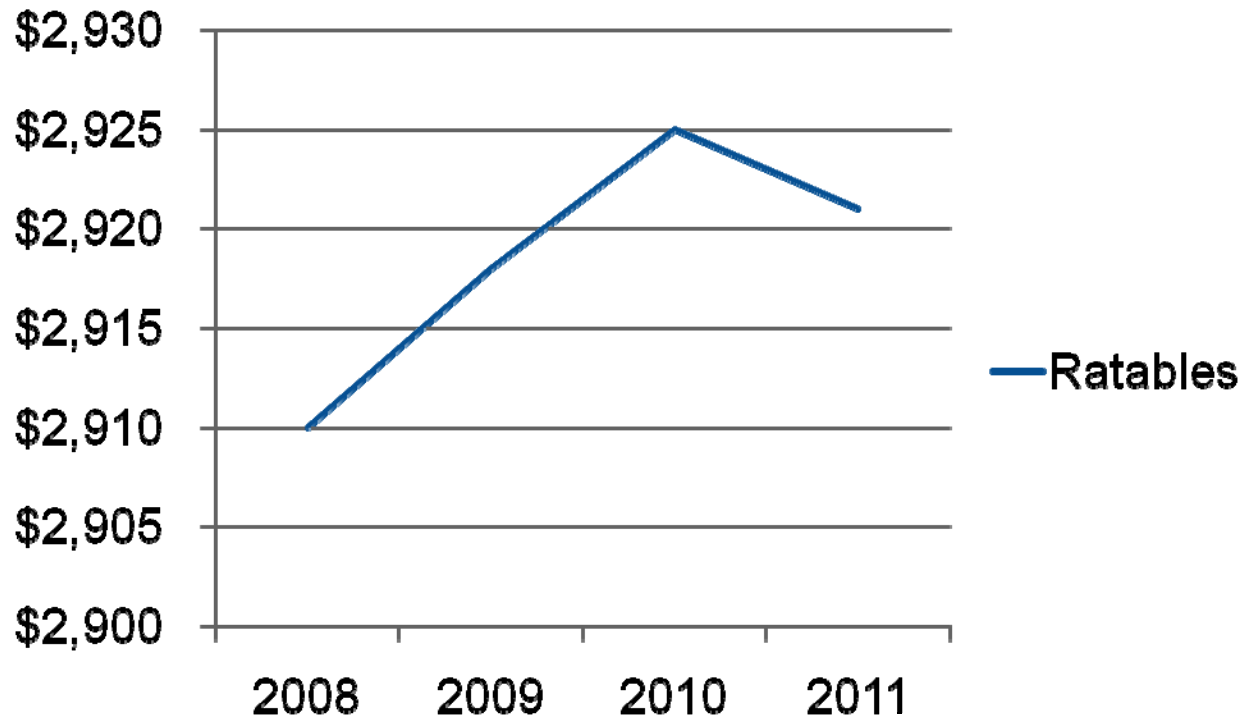
	2010-2011	2011-2012	2012-2013
		Proposed Budget	
Total Revenue	74,605,156	76,538,323	77,359,982
Revenue Change		2.59%	1.07%
Total Spending	74,605,156	76,538,323	79,677,325
Sustainability	-	-	(2,317,343)
Tax Levy Increases 2% Every Year and Salary increases w/in Cap			
Benefits Increase 15% Every Year (Broker's Recommendation)			
Non Salary Spending Remains Flat - Including Special Education Costs			
State Aid Remains Flat Every Year			
No reductions in staff are factored into any of the future year projections.			

Extraordinary circumstances that closed the Budget Gap

- One time check from the federal government from the federal jobs act - \$469,428
- Administrative Buyout from several years ago – will impact the budget with a savings of \$327,465
- End of Inter Local Agreement on the Bushnell House will save the district \$88,000
- Consolidation of a supervisor position after a retirement - \$175,000 including benefits
- Key contract negotiation assumptions – REA and Teamsters

Revenue Source Assumptions

Ratables



Revenue Source Assumptions

Split Year Calculation:

- Property Taxes are on a Calendar Year
- School Budget is on a Fiscal Year: July to June
- School Tax Levy is split into six month increments
- The property tax increase is calculated using six months of the 2010/11 tax levy and six months of the 2011/2012 tax levy
- Because the increase was 6.5% for 2010/11 and we are asking for 2% for 2011/12, the increase for the average home calculation seems high

Revenue Source Assumptions

- Full 2% Cap increase on the tax levy
 - \$308 increase for an average home assessed at \$338,000
- Reduced Ratable base
 - reduction of \$4,541,319 or .16%
- Increase in State Aid of \$739,880

Expenses – Key Assumption

The Board of Education will negotiate a fair and responsible contract with the REA and Teamsters

Collective Bargaining Update Board of Education and REA

- The Board/REA contract expired on June 30, 2010
- The REA continues to work under the terms and conditions of expired contract until such time as a new contract is agreed upon by both parties

Collective Bargaining Update Board of Education and REA

- The REA and the Board declared impasse with the Public Employment Relations Commission (PERC) and a Mediator has been assigned
- The REA and Board have held several joint meetings with the PERC Mediator since October and at least two additional meetings have been scheduled
- We have not reached an agreement but progress has been made
- There is NO binding arbitration in the collective bargaining process for public education employees

Collective Bargaining Update

Board of Education and REA

- While the specific details of the negotiations are to be kept silent as agreed upon by both parties, the Board is taking a hard line on negotiations as financial circumstances require
- Focus Areas include:
 - Salaries
 - Benefits
 - Work day
- The Board continues to respect the staff of the district and values the talent, commitment and hard work of all employees

Collective Bargaining Update BOE and Teamsters

- The Board and the Teamsters Union will begin negotiations for a new Collective Bargaining Agreement to succeed the one that expires June 30, 2011
- The Board will negotiate with the Teamsters to ensure a fiscally responsible contract

2011-12 Tentative Budget: Sources of General Fund Revenue

Tax Levy	\$64,504,368	84.3%
State Aid	\$11,783,954*	15.4%
Other Misc. Sources	\$ 250,000	0.3%

* Includes \$469,428 in Jobs Bill

Summary of Expenditures

<u>Components</u>	<u>Percentage of Total</u>
▪ Salaries (employees)	56.3%
▪ Benefits (all)	19.4
▪ Salaries (administrators)	<u>5.7</u>
	<u>Subtotal</u> <u>81.4%</u>
▪ Facility expenses (heat/electric, building maintenance, custodial)	3.7%
▪ Special Education (out-of-district tuition/transportation, supplies)	3.9
▪ Other: Health, Guidance, Supplies	4.1
▪ Transportation	2.8
▪ Instructional supplies, textbooks	2.0
▪ Athletics and co-curricular	0.4
▪ Professional development	1.9
	<u>Subtotal</u> <u>18.6%</u>
	<u>TOTAL</u> <u>100.0%</u>

Summary of Increased State Aid Distribution

- Move up Plan for Implementation of Readers' Workshop in the Elementary Literacy Curriculum: \$150,000
- Grades 6-through-12 Expanded Differentiation Training: \$75,000
- Expand Rosetta Stone to RMS: \$25,000
- Complete critical pavement projects: \$489,000

Curriculum and Facilities Budget Expenditures Summary

Budget Overview

- Maintains Class Size in All Elementary Schools
- Continuation of the Five-Year Curriculum Review Cycle
- Balanced Literacy – Implement Readers’ Workshop in Conjunction with Writers’ Workshop in Grades 3-5
- Continued Focus on Differentiated Instruction in All Schools
- Implementation of New Electives at RHS

Curriculum Updates

- Curriculum and textbook reviews
 - Middle School Language Arts
 - Elementary Math
 - High School Biology
 - Physical Education K-12
 - Social Studies 4-7
 - French 6-12

Elementary Update

- Differentiated Instruction
 - Training provided by consultants from IDE Corp.
 - Teacher training 2011-2012 to focus on a “workshop” approach across the curriculum
- Rosetta Stone
 - Training provided to teachers, August-present
 - Teacher training 2011-2012 to focus on assessment
- Guidance Services
 - Shared responsibilities, principals and counselors

Proposed Elementary Changes

- **Balanced Literacy**
 - Writers' Workshop currently in second year of implementation
 - Invest in Readers' Workshop materials and teacher and administrator training, grades 3-5
 - Estimated cost of training and materials: \$150K

Proposed RMS and RHS Changes

- Rosetta Stone

- Expansion of online language immersion in grade 6
- estimated cost of training and site license: \$25K

- Differentiated Instruction

- Continued training and access to the IDE Portal to provide resources for how to differentiate instruction
- Estimated cost of training and resources: \$75 K

RHS

- New courses for the RHS (with no FTEs):
 - Algebra III and Trigonometry
 - AP Photography
 - Science in a Changing World (online, semester course)
 - Introduction to Philosophy Honors (semester course)
 - Introduction to Ethics Honors (semester course)
 - Sociology (semester course)
 - Critical Years (online, semester course)
 - Civil Law (semester course)
 - Criminal Law (semester course)

Budget Highlights

- Includes the following improvements to infrastructure
 - Center Grove: paving, slate roof repairs, bathroom upgrades and fire alarm replacement
 - Fernbrook: replace asbestos cafeteria floor
 - Shongum: replace PA/intercom systems, cafeteria roof and entrance portico
 - Ironia: window screens, replace PA/intercom system
 - RMS and RHS: replace bathrooms
 - Technology Center: install back-up generator
- Includes the following new equipment (all lease-purchased over five years):
 - 4 full-size buses

Additional Information

The Board of Education and Central Office Administration believe in an open and transparent budget process. All FFT meetings are open to the public, unless specific personnel issues are discussed.

Copies of the tentative 2011-2012 budget will be on file at the Randolph Public Library and can be requested at the Board of Education Central Office Administration building.

A copy of the proposed budget and other related materials will be posted online at the district's Web site: www.rtnj.org.

**Randolph Township
Schools
Vote on Wednesday,
April 27!!**

Polls open from 2 p.m. until 9 p.m.

Thank You!

Randolph Board of Education