

**SIDEBAR AGREEMENT BETWEEN THE RANDOLPH BOARD OF EDUCATION AND THE
RANDOLPH TOWNSHIP ADMINISTRATORS' ASSOCIATION**

WHEREAS, the Randolph Board of Education ("Board") and the Randolph Township Administrators' Association ("Association") are parties to a collective negotiations agreement ("Agreement") in effect for the period July 1, 2009 through June 30, 2012, which remains in effect as the parties finalize a successor agreement; and

WHEREAS, the Agreement in Article XIV(C)(6) provides that Administrators shall be permitted to carryover a maximum of five (5) vacation days from one year to the next; and

WHEREAS, due to this winter's inclement weather, which caused the District to exceed its allotment of snow days, Administrators are being required to work on June 20 & 23, 2014 as make-up days which may impede their ability to use their full allotment of vacation days; and

WHEREAS, the Board believes that said Administrators should not be "penalized" by this modified calendar; and

WHEREAS, Article II D of the Agreement provides that the Agreement shall not be modified in whole or in part by the parties except by an instrument in writing duly executed by both parties;

NOW, THEREFORE, the Board and the Association agree to modify the Agreement as follows:

1. Article XIV(C)(6) of Agreement is hereby modified to read, "A maximum of **seven (7)** unused vacation days may be carried over to the following work year. The five days that are carried over must be used prior to the start of the new school year."
2. All other terms and conditions of the Agreement shall remain unchanged.
3. This sidebar shall remain in full force and effect until June 30, 2014 and shall sunset at that time. However, nothing set forth herein shall prevent the parties from engaging in future collective negotiations with regard to this or any other negotiable issue during the life of the Agreement.
4. This Agreement is subject to Board approval. If approved, the Board President is authorized to execute on behalf of the Board.

So Agreed:



Tammy MacKay, President, Randolph BOE

3-14-14
Date



Lisa Gross, President, RTAA

3-12-14
Date