

The Randolph Township Board of Education held a Business Session meeting on Thursday, May 12, 2016 at 07:15 p.m. Randolph Middle School Library, 507 Millbrook Avenue Randolph, New Jersey.

Board Vice President Christine Aulenbach called the meeting to order and read the following statement:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Randolph Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in The Daily Record. It is also posted in all district schools as well as the Randolph Township Municipal Building.

### **Roll Call**

The following Board members were present: Mr. Ronald Conti, Mr. Sheldon Epstein, Tammy MacKay, Colleen Pascale, Dr. Diana Thomas and Ms. Christine Aulenbach,

Board members, Mr. Jeffrey Braverman, Mr. Alfredo Z. Matos and Ms. Anne Standridge were absent.

The following administrators were present: Miss Jennifer Fano, Interim Superintendent, Mr. Gerald M. Eckert, Board Business Administrator / Board Secretary, Mr. Eric Burnside, Assistant Board Business Administrator / Assistant Board Secretary and Board Counsel Marc H. Zitomer, Esquire was also present.

### **Closed Session – 07:18 p.m.**

Board member Ronald Conti made a motion seconded by Board member Sheldon Epstein and carried by a roll call vote to adopt the following:

**BE IT RESOLVED**, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a Closed Session regarding Personnel, Negotiations, Litigation and matters of Attorney-Client privilege. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

The Board reconvened to public session at 08:28 p.m.

Ms. Allison Freeman, Communications Coordinator / Community School Supervisor was also present.

### **Pledge of Allegiance**

## **Approval of Board Minutes**

Board member Ronald Conti made a motion, seconded by Board member Colleen Pascale and carried by a roll call vote to approve the following Board minutes with an exception.

Board President Alfredo Z. Matos, Board members Jeffrey Braverman and Anne Standridge were absent.

Closed Executive Sessions: 04-12-16, 04-19-16

Work & Business Sessions: 04-12-16, 04-19-16

**Correspondence** - None

## **Superintendent's Report**

*Recognition of the 2016 Teacher-of-the-Year from each school:*

The 2016 Teachers-of-the-Year were presented by Ms. Fano:

Marissa Kulahi (Center Grove, Grade 4);  
Maureen Frio (Fernbrook, Kindergarten);  
Janice Freidland (Ironia, Grade 2);  
Natalie Ernstes (Shongum, General Music);  
Rio Clemente (Randolph Middle School, Social Studies, Grade 6); and  
Martel Roberts (Randolph High School, Business).

A video played from Mr. Matos thanking all of the teachers of the year:

*Good evening members of the Board, administrators, our community members present and our wonderful teachers being recognized tonight.*

*First, I apologize, that I cannot be present with you this evening. Some may recall, that I am in California attending an IOT conference but felt, it important, to send you these accolades from the west coast.*

*Having been selected as Teacher-of-the-Year is an honor, and having been selected by a panel of administrators, teachers, and parents is truly, an outstanding accomplishment. You have demonstrated that your teaching is creating a spark for learning with your students.*

*Randolph has great teachers and are the cornerstone of our accomplished school district. Yet, you have been singled out, as models to follow. Your ability to inspire our children from all backgrounds and abilities, the respect of colleagues, students and parents.*

*And, your activities in and out of the classroom are qualities that every person in any profession aspires to achieve.*

*On behalf of this Board of Education, thank you all for your work. Thank you for being the decisive element. Thank you for being teachers and continue to inspire all of us. Congratulations!*

### **Student Council Representative Report**

Ms. O'Meara updated the Board that election week is currently taking place and the junior prom is coming up. She informed the Board that Randolph won the NJAC track meet, baseball, and lacrosse games today.

### **Committee Reports**

#### *Policy:*

Dr. Thomas gave a policy committee update. The transgender policy was updated with Mr. Zitomer providing updated language.

#### *Education:*

Ms. Aulenbach informed the Board the next education committee meeting is on May 24<sup>th</sup> at 5pm and the guest is Mrs. Iosso.

### **Liaison Reports**

Ms. MacKay gave an update on road construction from the last Town Council meeting. Their budget was also presented noting that \$1.5 million in road paving with 31 roads to be resurfaced, primarily in the summer.

### **Public Discussion**

A concerned Randolph resident noted that education trips don't have prices and she could not find salaries for administrators in the finance handout. She informed the Board that she is sitting on floor because chairs were designed by men and she has a bad back.

### **Old Business**

Ms. Aulenbach reminded the Board and public that recognition of retirees will be held at the next Board meeting on June 14, 2016 in the high school.

Mr. Conti asked for an update on the maintenance building. Mr. Eckert gave an update.

**New Business**

**MOTIONS:**

Board Motion 1

Personnel Motions 1 – 4

Finance, Facilities and Transportation Motion 1 – 10

Education Motions 1 – 4

Policy Motions 1 – 3

**FINANCE/FACILITIES & TRANSPORTATION 1 – 10**

**MAY 12, 2016**

Pursuant to the recommendation of the Finance, Facilities and Transportation Committee, Board member Sheldon Epstein made a motion seconded by Board member Ronald Conti and carried by a roll call vote to approve Finance, Facilities and Transportation Motions 1 – 10, with an exception.

Board members Jeffrey Braverman, Alfredo Z. Matos and Anne Standridge were absent.

**1. PAYMENT OF BILLS**

**RESOLVED**, the Randolph Township Board of Education approve the attached list of checks. **Finance Exhibits # 1. – 1.1**, and orders that they be attached to and made a part of the minutes.

1.	Check Register – 04/30/16	\$ 7,683,723.68
1.1	Check Register – 05/10/16	\$ 1,906,859.57

**2. BUDGET**

**RESOLVED**, the Randolph Township Board of Education approve **April 2016** transfer, **Finance Exhibits # 2.1 & 2.2** and orders that they be attached to and made a part of the minutes.

2.1	Monthly Transfer Report - 04/30/16
2.2	Expense Account Adjustment - 04/30/16

**3. REPORT OF THE SECRETARY AND TREASURER**

**WHEREAS**, the Randolph Township Board of Education has received the Report of the Secretary for the month of **April 2016 Finance Exhibits # 3.1 – 3.5**, consisting of:

3.1	Interim Balance Sheet/Board Secretary Report - 04/30/16
3.2	Revenue Report - 04/30/16
3.3	Budget Report - 04/30/16
3.4	Petty Cash Report - 04/30/16
3.5	Treasurer Report – 04/30/16

**WHEREAS**, in compliance with N.J.A.C. 6:20-2A.10(d), the Secretary has certified that, as of the date of the report(s), no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education.

**NOW, THEREFORE, BE IT RESOLVED**, the Randolph Township Board of Education accepts and approves the above referenced reports certification and orders that they be attached to and made a part of the minutes, and

**BE IT FURTHER RESOLVED**, in compliance with N.J.A.C. 6:20-2A.10(e), the Randolph Township Board of Education certifies that, after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of it's knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2A.10(a)(1), and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

**4. RESOLUTION TO ACCEPT AND APPROVE BLACKBOARD LICENSED SOFTWARE**

**RESOLVED** that the Board of Education hereby approves Blackboard agreement to product Notification: Connect and Implementation: Connect5i to replace the Honeywell Instant Alert System, effective 05-01-16 and per terms and conditions as summarized in **(FFT Exhibit 4)** attached to and made a part of the minutes.

**5. MOTION TO ACKNOWLEDGE, ACCEPT AND APPROVE SCHOOL BUS EMERGENCY EVACUATION DRILLS IN ACCORDANCE WITH NJAC 6A:27-11.2**

**RESOLVED** the Randolph Township Board of Education note, accept and approve school bus emergency evacuation drills conducted between the 29<sup>th</sup> – 31<sup>st</sup> day of March 2016 in all district schools and bus runs in accordance with New Jersey Administrative Code NJAC 6A:27-11.2.

**6. APPROVAL OF TUITION RATES**

**RESOLVED**, the Randolph Township Board of Education approves the following tuition rates for the 2016-2017 school year:

**RANDOLPH BOARD OF EDUCATION  
PROPOSED TUITION RATES  
2016-2017 SCHOOL YEAR**

<u>GRADE/PROGRAM</u>	<u>ANNUAL TUITION</u>
PRESCHOOL / KINDERGARTEN	\$ 10,399.00
GRADES 1 - 5	\$ 13,921.00
GRADES 6 - 8	\$ 14,177.00
GRADES 9 - 12	\$ 14,972.00
LEARNING &/OR LANGUAGE DISABLED	\$ 29,618.00
PRESCHOOL DISABLED - F/T	\$ 135,075.00
PRESCHOOL DISABLED - P/T	\$ 8,157.00

NOTE: ABOVE RATES EQUAL 100% OF MOST RECENT STATE CERTIFIED RATES SY15 CERTIFIED BY NJDOE 02/16/16.

**7. RESOLUTION TO AUTHORIZE PURCHASES OF GOODS AND SERVICES THROUGH EDUCATION SERVICE CENTER / PACE PURCHASING COOPERATIVE THRU ORGANIZATION MEETING JANUARY 2017**

A Resolution of the Randolph Township Board of Education, in the Township of Randolph in the State of New Jersey, approving the term and conditions of the Interlocal Agreement between Education Service Center, Region 20 (it's PACE Purchasing Cooperative) for the PACE Purchasing Cooperative, providing for a cooperative purchasing program for goods and services: designating Gerald M. Eckert, School Business Administrator/Board Secretary as official representative of the Randolph Township Board of Education relating to the Program.

**WHEREAS**, the Board of Education of the Township of Randolph has been presented a proposed Interlocal Agreement by and between the Region 20 Education Service Center, lead agency for the PACE Purchasing Cooperative, and the Board of Education of the Township of Randolph found to be acceptable and in the best interests of the Board of Education of the Township of Randolph and its citizens and hereby in all things approved.

**NOW, THEREFORE, BE IT RESOLVED**, by the Board of Education of Township of Randolph, in the State of New Jersey:

**Section 1.** The Terms and conditions of the agreement having been reviewed by the Randolph Township Board of Education and found to be acceptable and in the best interests of the Randolph Township Board of Education and its citizens are hereby in all things approved.

**Section 2.** The School Business Administrator/Board Secretary, Gerald M. Eckert of the Randolph Township Board of Education under the direction of the Randolph Township Board of Education is hereby designated to act for the Randolph Township Board of Education in all matters relating to PACE Purchasing Cooperative including the designation of specific contracts in which the Randolph Township Board of Education desires to participate.

**Section 3.** This Resolution shall become effective from and after its passage.

**8. RESOLUTION OF THE BOARD OF EDUCATION OF THE TOWNSHIP OF RANDOLPH IN THE COUNTY OF MORRIS, NEW JERSEY PROVIDING FOR THE ACQUISITION AND INSTALLATION OF CERTAIN EQUIPMENT THROUGH A LEASE PURCHASE TRANSACTION AND AUTHORIZING EXECUTION OF A LEASE PURCHASE AGREEMENT AND OTHER RELATED AGREEMENTS AND ACTIONS NECESSARY TO ACCOMPLISH THE TRANSACTION**

**WHEREAS**, the Board of Education of the Township of Randolph in the County of Morris, New Jersey (the "Board") has determined to finance the acquisition and installation (as applicable) of school buses, technology replacement, virtual desktop infrastructure (VDI) technology expansion, security camera expansion, security public address system, cabling and network expansion, including the financing costs and any additional incidental costs (the "Equipment") through a lease purchase transaction; and

**WHEREAS**, the Board has selected McManimon, Scotland & Baumann, LLC to serve as Special Counsel (the "Special Counsel") and Hunterdon County Educational Services Commission Lease Purchase Advisory Service to serve as financial advisor (the "Financial Advisor") for the transaction contemplated herein; and

**WHEREAS**, the Board has followed the procedures required by N.J.S.A. 18A:20-4.2(f) and N.J.S.A. 18A:18A-1 et seq., and the regulations promulgated thereunder; and

**WHEREAS**, the Board hereby authorizes and ratifies the solicitation of bids for the financing of the Equipment pursuant to a lease purchase agreement for a principal amount of \$1,335,000.00 and hereby ratifies the publication of the notice of request for the receipt of bids; and

**WHEREAS**, the notice of request for bids (the "Request for Bids"), which established the criteria for awarding the bid to the lowest responsive and responsible bidder and established the index for the interest rate for the financing, was published on April 21, 2016, and bids were received on May 10, 2016 in accordance with the Request for Bids; and

**WHEREAS**, of the bids submitted, U.S. Bancorp Government Leasing and Finance, Inc. submitted the most responsive and responsible bid, and the Board wants to award the lease purchase financing to this company in accordance with its bid and the Request for Bids; and

**WHEREAS**, the Board now intends to enter into an equipment lease purchase agreement with U.S. Bancorp Government Leasing and Finance, Inc. (the "Lease") on a date to be determined by the Business Administrator/Board Secretary;

**NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF TOWNSHIP OF RANDOLPH IN THE COUNTY OF MORRIS, NEW JERSEY AS FOLLOWS:**

Section 1. The Board hereby approves the bid submitted by U.S. Bancorp Government Leasing and Finance, Inc. (referred to hereinafter as the "Purchaser" or sometimes the "Lessor") to enter into the Lease at an annual interest rate of 1.494% for a term of not to exceed five years in the principal amount of not to exceed \$1,335,000.00, representing the principal portion of the rent payments under the Lease. This award is being made in accordance with the Request for Bids and the bid submitted by the Purchaser to the Business Administrator/Board Secretary, on or about May 10, 2016, and on file with his office. The Purchaser's interest rate will be held fixed until June 26, 2016. If the closing does not occur by that date, the interest rate will be calculated in accordance with the index rate set forth in the bid.

Section 2. The Board hereby authorizes the execution and the delivery of, and the performance by the Board of its obligations under, the Lease and other related financing agreements and documents, which shall be in the form approved by Special Counsel. The Board hereby authorizes and directs the Board President or, the Business Administrator/Board Secretary to execute such documents on behalf of the Board, and the signature of such official shall be conclusive proof of such approval.

Section 3. The payments of rent or other monies due under the Lease shall be made only from the General Fund of the Board. Neither the Board nor any agency, department or political subdivision thereof shall be obligated to pay any sum to the Lessor under the Lease from any taxing source for the payment of any sums due under the Lease. The obligations of the Board under the Lease shall not constitute indebtedness of the Board or of the constituent municipalities or of any department, agency or political subdivision thereof. The Lease, to be prepared in accordance with the Request for Bids and the bid submitted by the Lessor, will set forth the terms of the lease purchase acquisition by the Board of the Equipment, the rental payments to be paid by the Board in respect thereof and the dates on which rents shall be due and payable.

Section 4. The proceeds of the sale of the Lease shall be applied to (i) pay

costs to acquire and to install the Equipment, and (ii) pay the costs of entering into the Lease.

Section 5. The Business Administrator/Board Secretary is authorized to direct the investment of funds under an escrow deposit agreement (the "Escrow Agreement") between the Board and a GUDPA approved escrow agent at the cost of the Purchaser, consistent with the provisions of New Jersey law and the Escrow Agreement, and is authorized to enter into such agreement and to execute such documents on behalf of the Board as may be necessary therefor.

Section 6. The Board hereby covenants that it will comply with any conditions subsequent imposed by the Internal Revenue Code of 1986, as amended (the "Code") in order to preserve the exemption from taxation of the interest portion of the rental payments under the Lease, including, if applicable, the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Lease. The Board hereby declares its intent to issue the Lease in the principal amount set forth herein and to use the proceeds of the Lease to pay or reimburse expenditures for the costs of the Equipment for which the Lease is authorized herein. This resolution is a declaration of intent within the meaning and for the purposes of Treasury Regulations Section 1.150-2 or any successor provisions of federal income tax law. The Lease will be designated as a "qualified tax-exempt obligation" for the purposes of Section 265(b)(3)(B)(ii) of the Code.

Section 7. The Business Administrator/Board Secretary and/or the Board President and other appropriate representatives of the Board are authorized to take any and all actions necessary to implement the transaction and the agreements authorized herein, and any such actions taken prior to adoption of this resolution, including the publication of the notice of the Request for Bids, is hereby ratified and approved. Any Board actions heretofore taken that are inconsistent with this resolution are hereby repealed and/or superseded to the extent of any inconsistency herewith.

Section 8. This resolution shall take effect immediately.

#### **9. MOTION TO ENTER INTO SERVICE AGREEMENT WITH UNITED BUSINESS SYSTEMS FOR CANNON MFP'S AND NETWORK PRINTER FLEET**

**RESOLVED**, that the Board hereby approves the agreement with the United Business Systems located at 302 Route 46 East, Fairfield, NJ 07004 for the Managed Print Services, for the term July 1, 2016 through June 30, 2019, in accordance with the terms and conditions therein.

#### **10. ACCEPTANCE OF DONATIONS**

**RESOLVED** the Randolph Township Board of Education accept the following donations:

➤ **Center Grove School**

- Boy Scout Troop 109 is helping paint the Center Grove blacktop with hopscotch, four square, etc., for the students of Center Grove to enjoy during recess.

➤ **Randolph High School:**

- Class of 2015-2016 wishes to donate an awning, including installation costs for the RAM shop. The estimated value of the donation is \$2,546.
- donation from Randolph High School PTSO, purchase of Apple iPad Pro 32GB for classroom use by Spanish teaching staff member. Estimated value of the iPad is \$779.
- donation of time from Mr. Steve Mellace who will provide assistance with the audio/video production systems design, integration and documentation to help complete the RHS TV studios transition to high definition, having an estimated value of \$5,600.

**BE IT RESOLVED** that Mr. Mario Rodas, Principal of Center Grove School, Ms. Deborah Iosso, Principal of Randolph High School acknowledge the donations in a letter to the appropriate parties.

**PERSONNEL AND ADMINISTRATION MOTIONS 1 – 4 v3**

**MAY 12, 2016**  
Revised May 12, 2016

Pursuant to the recommendation of the Interim Superintendent of Schools and on behalf of the Personnel Committee, Board member Tammy MacKay made a motion seconded by Board member Ronald Conti and carried by a roll call vote to approve Personnel and Administration Motions 1 – 4 with an exception:

Board members Jeffrey Braverman, Alfredo Z. Matos and Anne Standridge were absent.

**1. TEACHERS/PROFESSIONAL STAFF**

**A. Appointments**

1. Approve the appointment of the Certificated REA Staff identified on Attachment I for the 2016-2017 school year.

## **B. New Hires**

1. Approve the appointment of Andrew Palmer as Teacher of Physics at Randolph High School for the 2016-2017 school year, at the annual salary of \$57,690, (BA, Step 5-6), effective September 1, 2016.
2. Approve the appointment of Linda Klauber - Haines as Teacher of Mathematics at Randolph Middle School for the 2016-2017 school year, at the annual salary of \$61,140, (BA +30, Step 3), effective September 1, 2016.
3. Approve the appointment of Keri Parry as Teacher of Physics at Randolph High School for the 2016-2017 school year, at the annual salary of \$69,490, (MA +30, Step 5-6), effective September 1, 2016.
4. Approve the appointment of Patricia DeLuca as a Speech Correction/Language Specialist at Center Grove School for the 2016-2017 school year, at the annual salary of \$65,040, (MA +30, Step 1), effective September 1, 2016.

## **C. Stipends**

1. Rescind the appointment of Diane Nack as Social Club Advisor at Randolph Middle School for the 2015-2016 school year at the stipend amount of 1,275.00.
2. Approve the appointment of Carol Lauria as Social Club Advisor at Randolph Middle School for the 2015-2016 school year at the stipend amount of 1,275.00.
3. Rescind the appointment of the following Randolph Middle School co-curricular advisory positions for the 2015-2016 school year at the stipend amounts listed below:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Stipend</u></b>
Jack Leffler	Technology Club Co-Advisor	\$1,164.50
Nicholas Lavender	Technology Club Co-Advisor	\$1,164.50

4. Approve the appointment of the following Randolph Middle School co-curricular advisory positions for the 2015-2016 school year at the adjusted stipend amounts listed below:

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Stipend</u></b>
Jack Leffler	Technology Club Co-Advisor	\$ 712.80
Nicholas Lavender	Technology Club Co-Advisor	\$1,663.20

5. Approve the appointment of Theresa Wertheimer as Randolph High School Chemical Hygiene Coordinator for the 2016-2017 school year at the stipend amount of \$5,750.00.

6. Approve the appointment of Carol McCarthy as Randolph High School .5 Chemical Hygiene Coordinator for the 2016-2017 school year at the stipend amount

of \$2,875.00.

7. Approve the following coaching appointments for the Fall Season of the 2016-2017 school year at the stipend amounts and steps listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Step</u>
George Mousis	Head Boys' Soccer Coach	\$8,832	4
Colleen Suflay	Head Girls' Soccer Coach	\$8,832	4
Nicholas Albanito	Head Boys' Cross Country Coach	\$8,554	4
Susan Falleni	Head Gymnastics Coach	\$8,554	4
Kimberly Oppenheim	Head Cheerleading Coach	\$8,101	4
Tarig Holman	Head Football Coach	\$12,014	4

8. Approve the appointment of the following Randolph High School Marching Band stipends for the 2016-2017 school year:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Stephanie Montoya	Band Front Advisor – Color Guard Instructor	\$2,516
Jessica Dingman	Band Front Advisor – Color Guard Advisor	\$2,516
Michelle Rogers	Band Front Advisor – Color Guard Advisor	\$2,516

#### **D. Leaves of Absences**

1. Resolved, that Employee I.D. # 4081 identified on Schedule C be placed on an unpaid FMLA leave from May 9, 2016 through on or about May 12, 2016; and Be it resolved the entire leave is with benefits.

#### **2. ADMINISTRATORS**

##### **A. Appointments**

1. Approve the appointment of the RTAA Staff identified on Attachment II for the 2016-2017 school year.

2. Resolved, that the Board of Education hereby approves the employment contract for Mr. Gerald Eckert as Business Administrator for the Randolph Township School District for the 2016-2017 school year at the annual salary of \$148,256.

3. Resolved, that the Board of Education hereby approves the employment contract for Mr. Walter Curioni as Director of Special Services for the Randolph Township School District for the 2016-2017 school year at the annual salary of \$144,620.

4. Approve the appointment of Jacqueline Fik as Vice Principal 10 +1 at Randolph Middle School for the 2016-2017 school year at the annual salary of \$98,000, effective July 1, 2016 pending New Jersey State certification.

### **3. SUPPORT STAFF**

#### **A. Appointments**

1. Approve the appointment of the REA Secretarial Staff identified on Attachment III for the 2016-2017 school year.
2. Approve the appointment of the Teamsters Transportation Staff identified on Attachment IV for the 2016-2017 school year.
3. Approve the appointment of the Exempt Staff identified on Attachment V for the 2016-2017 school year.
4. Approve the appointment of William Cagle as bus dispatcher for the Randolph Townships Schools Transportation Department for the 2016-2017 school year, effective September 1, 2016 through June 30, 2017 at the annual salary of \$14,950.
5. Approve the appointment of the following substitute secretary for the 2015-2016 school year at the hourly rate of \$12.00, pending NJ Department of Education fingerprint clearance and completed paperwork:

Christina Creighton

#### **B. New Hires**

1. Approve the appointment of Meredith A. Conway as the Human Resources Officer at Central Office for the 2016-2017 school year, at the annual salary of \$86,000, effective on or about July 1, 2016.

#### **C. Leaves of Absences**

1. Resolved, that Employee I.D. # 4775 identified on Schedule A be placed on an unpaid FMLA leave from May 2, 2016 through on or about May 6, 2016; and Be it resolved the entire leave is with benefits.
2. Resolved, that Employee I.D. # 5473 identified on Schedule B be placed on an unpaid FMLA leave from May 16, 2016 through on or about May 23, 2016; and Be it resolved the entire leave is with benefits.

#### **D. Café/Recess Aides**

1. Approve the following substitute café/recess aide, for the 2015-2016 school year, effective May 13, 2016 at the hourly rate listed below:

<b><u>Name</u></b>	<b><u>Rate</u></b>
Christina Creighton	\$13.50/hour

2. Approve the following café/recess aide at Ironia School, for the 2015-2016 school year, effective May 12, 2016 at the hourly rate listed below:

<u>Name</u>	<u>Rate</u>
Sheryl Bogardus	\$13.50/hour

**E. Extra Duty**

1. Approve the appointment of Annemarie Drury, Managerial Secretary at Central Office, to work as IDEA Grant Manager for the Saturday Enrichment Program for the 2015-2016 school year, effective April 23, 2016 through June 11, 2016, at the hourly rate of \$25.85, not to exceed \$1,100. To be funded by the IDEA Grant - Account # 20-251-200-105-07-3610.

**F. Stipends**

1. Approve the appointment of the following custodial staff to receive their boiler license stipend for the 2015-2016 school year for the amount listed below:

<u>Name</u>	<u>License</u>	<u>Stipend</u>	<u>School</u>
Venus Cedeno	Boiler License	\$392.00	RMS
Hector Matos	Boiler License	\$392.00	RHS
Juan Marcelo Martinez	Boiler License	\$392.00	FB
Jose Ospina	Boiler License	\$392.00	SH

**4. JOB DESCRIPTION**

1. Resolved, that the Board of Education hereby approves the job description of Security Guard for the Randolph Township School District, effective May 13, 2016.

**POLICY MOTIONS 1 – 3**

**MAY 12, 2016**

Dr. Diana Thomas made a motion seconded by Board member Ronald Conti and carried by roll call vote to approve the following Policy Motions 1 – 3 with exceptions:

Board member Sheldon Epstein voted YES to motions 1 and 2, abstained from voting on policy P5756. Board members Jeffrey Braverman, Alfredo Z. Matos and Anne Standridge were absent. Motions passed.

1. **RESOLVED**, that the Randolph Township Board of Education hereby approve the following bylaw, policies and regulations for first reading:

<u>Number</u>	<u>Title</u>
0167	Public Participation in Board Meetings
P5310	Health Services (M)

- R 5310 Health Services (M)
- P5330.01 Administration of Medical Marijuana (M)
- R 5330.01 Administration of Medical Marijuana (M)
- P8462 Reporting Potentially Missing or Abused Children (M)
- R 8462 Reporting Potentially Missing or Abused Children (M)

2. **RESOLVED**, that the Randolph Township Board of Education hereby approve the following policies and regulations for second reading:

<b><u>Number</u></b>	<b><u>Title</u></b>
P1240	Evaluation of Superintendent (M) (Revised)
R 1240	Evaluation of Superintendent (M) (Revised)
P3221	Evaluation of Teachers (M) (Revised)
R 3221	Evaluation of Teachers (M) (Revised)
P3222	Evaluation of Teachers Staff Members, Excluding Teachers and Administrators (M) (Revised)
R 3222	Evaluation of Teachers Staff Members, Excluding Teachers and Administrators (M) (Revised)
P3223	Evaluation of Administrators, Excluding Principals, Vice Principals and Assistant Principals (M) (Revised)
R 3223	Evaluation of Administrators, Excluding Principals, Vice Principals and Assistant Principals (M) (Revised)
P3224	Evaluation of Principals and Assistant Principals (M) (Revised)
R 3224	Evaluation of Principals and Assistant Principals (M) (Revised)
P5516	Use of Electronic Communications and Recording Devices (ECRD) (M) (Revised)
P5756	Transgender Students
P8500	Lunch Programs

3. **RESOLVED**, that the Randolph Township Board of Education hereby abolish the following policy.

<b><u>Number</u></b>	<b><u>Title</u></b>
P2425	Physical Education

**EDUCATION MOTIONS 1 – 4 v3**

**MAY 12, 2016**  
May 12, 2016

On behalf of the Education Committee, Board Vice President Christine Aulenbach made a motion seconded by Board member Sheldon Epstein and carried by a roll call vote to approve Education Motions 1 – 4 with an exception:

Board members Jeffrey Braverman, Anne Standridge and Alfredo Z. Matos were absent.

**1. Field Trips**

- a. **MOTION** to approve the following field trip for Center Grove School on the following date. Transportation and any associated fees will be paid by students. No student will be deprived of participation due to financial hardship.

<b>DATE</b>	<b>GRADE/CHAPERONES</b>	<b>TRIP</b> (Name of Event, Town, State)	<b># OF STUDENTS</b>
May/June 2016	2/Second Grade Teachers	Chester M. Stevens School, Mt. Olive, NJ (Gr 2 classes to reflect on the Kindness Tour)	70

- b. **MOTION** to approve the following field trip for Randolph Middle School on the following date. Transportation and any associated fees will be paid by students. No student will be deprived of participation due to financial hardship.

<b>DATE</b>	<b>GRADE/CHAPERONES</b>	<b>TRIP</b>	<b># OF STUDENTS</b>
May 20, 2016	ESL Students/Mrs. Land	Randolph Museum, Randolph, NJ	Approx. 23

- c. **MOTION** to approve the following field trips for Randolph High School on the following dates. Transportation and any associated fees will be paid by students. No student will be deprived of participation due to financial hardship.

<b>DATE</b>	<b>GRADE/CHAPERONES</b>	<b>TRIP</b>	<b># OF STUDENTS</b>
May 2016	Transition students/ B. McBreen, A. Eva, K. Morris	Met Life Stadium, Rutherford, NJ	25
June 2016	Grades 10 – 12/C. Ricca & TBD	Ironia School for Environmental Science presentation, Randolph, NJ	30
May 2016	Grades 11 – 12/M. Roberts, & TBD	Samsung presentation, Ridgefield, NJ	87
5/25/16	RHS Arietta Ensemble/Eric Schaberg	Orchestra Demonstration tour for all 4 Elementary schools	25
June 2016	RHS Dance Department/Michele Adriano	Perform at the Randolph Senior Citizen Meeting, Randolph, NJ	Max. 60

d. **MOTION** to approve any fall, winter, or spring sport to attend up to three sporting events each in the state of New Jersey during their athletic season to observe best practices.

e. **MOTION** to approve an overnight field trip for members of the RHS Percussion Department to travel to Indianapolis, Indiana for the Music for All National Festival. The trip will take place from March 8-11, 2017. Transportation and student costs will be funded by families and fundraising. Chaperone costs will be funded through fundraising and their own personal expense.

**2. Professional Learning**

a. **MOTION** to amend the April 19, 2016 2.a motion to approve a maximum of **forty** teachers and up to ten administrators to attend Blackboard Training on the afternoon of May 17, 2016 and for the full day on May 18, 2016 as part of the district’s blended learning initiative. The cost for this training will be funded through NCLB Title II funds not to exceed \$3,000.00; substitute costs will be paid by the district substitute account, not to exceed \$3,850.00.

b. **MOTION** to approve the following professional development opportunities:

**DISTRICT FUNDING**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SCHOOL</b>	<b>NAME OF WORKSHOP</b>	<b>DATE OF WORKSHOP</b>	<b>WORKSHOP TOTAL COST</b>
Altis	Sean	RHS	Morris County Boys Golf Tournament	4/28/16	\$103.00
Bost	Kristine	RMS	Rutgers Center for Literacy Development - Penny Kittle: Focus on Writing Craft	6/3/16	\$273.00
Dunnigan	Patrick	RHS	Morris County Boys Golf Tournament	4/28/16	\$103.00
Dunnigan	Patrick	RHS	Morris County Girls Golf Tournament	5/4/16	\$103.00

Dunnigan	Patrick	RHS	Girls Conference Golf Tournament	6/1/16	\$103.00
Foran	Marybeth	RHS	Shape America Physical Education Eastern District Conference	5/21/16, 5/22/16, 5/23/16, 5/24/16 & 5/25/16	\$1,267.42
Janulis	Jenise	FB	Introduction to NGSS for Elementary Teachers, Engineering Practices & Design in Action, NGSS & Assessment for Elementary	5/23/16, 5/24/16 & 5/25/16	\$160.54
Kanya	Ashley	RHS	New Jersey Wage and Hour and Wage Payment and Child Labor Laws, Regulations, and Hazardous Orders Course	6/9/16	\$112.00
Kanya	Ashley	RHS	Designing and Implementing Student Training Plans	6/14/16, 6/15/16 & 6/16/16	\$332.00
Kanya	Ashley	RHS	OSHA 10 PLUS	6/20/16 & 6/21/16	\$230.00
Pandorf	Laurie	SH	Teachers College Summer Institute Teaching of Reading	6/27/16, 6/28/16, 6/29/16, 6/30/16 & 7/1/16	\$1,325.00
Stierch	Angeline	RMS	Morris County Area ELA Roundtable	6/13/16	\$51.50
Zagoren	William	RHS	Making the Transition from Staff to Supervisor	6/6/16	\$123.42

c. **MOTION** to approve up to 20 staff members for a three day Wilson Training to be held at the end of June 2016 with the funding up to \$35,000 through IDEA funds.

d. **MOTION** to approve the following professional development opportunities:

**DISTRICT FUNDING**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>SCHOOL</b>	<b>NAME OF WORKSHOP</b>	<b>DATE OF WORKSHOP</b>	<b>WORK-SHOP TOTAL COST</b>
Bergman	Russell	RMS	Environmental Stewardship, Code Compliance and Sustainability	7/16/16, 7/23/16, 7/30/16, 8/6/16, 8/13/16 & 8/20/16	\$778.00
Copeland	Dennis	RMS	Understanding and Planning for School Bomb Incident	5/31/16	\$25.42
Dawson	Dana	CG	NGSS Assessment for Elementary	5/25/16	\$153.00
Fano	Jennifer	CO	MCASA Legal Updates	7/11/16	\$10.00
Jacobsen	Karen	FB	NGSS Assessment for Elementary	5/23/16, 5/24/16 & 5/25/16	\$462.38
Marucci	Donna	CG	NGSS Assessment for Elementary	5/25/16	\$153.00
Murphy	Sarah Jane	SH	NGSS Assessment for Elementary	5/23/16, 5/24/16 & 5/25/16	\$468.61
Rodas	Mario	CG	NGSS Assessment for Elementary	5/25/16	\$50.00
Rome	Michelle	CG	NGSS Assessment for Elementary	5/25/16	\$153.00

**IDEA FUNDING**

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORKSHOP	WORKSHOP TOTAL COST
Costello	Kari	RMS	School Refusal Behavior: Effective Techniques to Help Children Who Can't or Won't Go to School	5/20/16	\$189.99

- e. **MOTION** to approve up to two physical education teachers to attend the 2016 Eastern District SHAPE Conference in Atlantic City, New Jersey. The conference will take place from May 22 – 24, 2016. Costs to be paid through district funds and are not to exceed \$2,000.00.
- f. **MOTION** to approve two media specialists and two elementary teachers to participate in a half-day training entitled “Understanding by Design: Curriculum Writing” to be held in June 2016. The cost of the training will be for four half-day substitutes for a total of \$206.00, which will be paid through district funds.
- g. **MOTION** to approve one RMS teacher to conduct mathematics peer observations at the elementary schools on May 19, 2016. All costs to be paid by the RMS STEM supervisor funds.
- h. **MOTION** to approve the following professional development opportunities:

**DISTRICT FUNDING**

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORKSHOP	WORKSHOP TOTAL COST
Burlas	Jacob	RMS	Morris County Area ELA Roundtable	6/13/16	\$103.00
Colletta	Jennifer	FB	Inclusive Schools Climate Initiative Showcase Celebration	6/3/16	\$126.68

Mueller	Kristin	FB/SH	Inclusive Schools Climate Initiative Showcase Celebration	6/3/16	\$24.00
Rimarenko	Lisa	FB	Inclusive Schools Climate Initiative Showcase Celebration	6/3/16	\$119.60

### 3. Special Education

- a. **AMEND** motion 1f from March 15, 2016 board meeting. Change location from Circle Lanes, Ledgewood to Rockaway Lanes, Rockaway.
- b. **AMEND** motion 1b from September 29, 2015 board meeting. Change location from Circle Lanes, Ledgewood to Rockaway Lanes, Rockaway.
- c. **MOTION** to approve the placement of Randolph Student **SE17-60 Grade 12** in the special education program at Cornerstone Day School effective July 11, 2016 – June 30, 2017 and BE IT FUTHER MOVED, that a contract be entered into with Cornerstone Day School at the tuition rate of \$81,455.
- d. **MOTION** to approve the placement of Randolph Student **SE17-28 Grade 11** in the special education program at Cornerstone Day School effective July 11, 2016 – June 30, 2017 and BE IT FUTHER MOVED, that a contract be entered into with Cornerstone Day School at the tuition rate of \$81,455.
- e. **MOTION** to approve the placement of Randolph Student **SE17-08 Grade 7** in the extended special education program at Developmental Learning Center effective June 29, 2016 – August 10, 2016 and BE IT FUTHER MOVED, that a contract be entered into with Developmental Learning Center at the tuition rate of \$14,529.
- f. **MOTION** to approve the placement of Randolph Student **SE17-08 Grade 7** in the special education program at Developmental Learning Center effective September 7, 2016 – June 30, 2017 and BE IT FUTHER MOVED, that a contract be entered into with Developmental Learning Center at the tuition rate of \$88,641.
- g. **MOTION** to approve the placement of Randolph Student **SE17-43 Grade 10** in the extended special education program at Inclusive Learning Academy effective July 5, 2016 and BE IT FUTHER MOVED, that a contract be entered into with Inclusive Learning Academy at the tuition rate of \$10,333.20.

- h. **MOTION** to approve the placement of Randolph Student **SE17-43 Grade 10** in the special education program at Inclusive Learning Academy effective September 7, 2016 and BE IT FUTHER MOVED, that a contract be entered into with Inclusive Learning Academy at the tuition rate of \$49,555.80.
- i. **MOTION** to approve the placement of Randolph Student **SE17-17 Grade 7** in the special education program at Inclusive Learning Academy effective September 7, 2016 and BE IT FUTHER MOVED, that a contract be entered into with Inclusive Learning Academy at the tuition rate of \$56,250.
- j. **MOTION** to approve the placement of Randolph Student **SE17-45 Grade 11** in the special education program at Barnstable Academy effective September 1, 2016 and BE IT FUTHER MOVED, that a contract be entered into with Barnstable Academy at the tuition rate of \$44,900.

#### 4. **Miscellaneous**

- a. **MOTION** to approve the Harassment, Intimidation, and Bullying (HIB) reports dated April 22, 2016, April 29, 2016 and May 6, 2016.
- b. **MOTION** to approve three RHS teachers for five days to write the Journalism I curriculum at a total cost of \$3,690.00 to be paid by district funds.
- c. **MOTION** to approve three RHS teachers for five days to write the Journalism II curriculum at a total cost of \$3,690.00 to be paid by district funds.
- d. **MOTION** to approve three RHS teachers for five days to revise the AP European History curriculum at a total cost of \$3,690.00 to be paid by district funds.
- e. **MOTION** to approve three RHS teachers for three days to revise the Civil Law Honors curriculum at a total cost of \$2,214.00 to be paid by district funds.
- f. **MOTION** to approve three RHS teachers for three days to revise the Criminal Law Honors curriculum at a total cost of \$2,214.00 to be paid by district funds.
- g. **MOTION** to approve two RHS teachers for three days to write the Theater Arts II curriculum at a total cost of \$1,476.00 to be paid by district funds.
- h. **MOTION** to approve two RHS teachers for two days to revise the AP Psychology curriculum at a total cost of \$984.00 to be paid by district funds.
- i. **MOTION** to approve four K-12 teachers for six days to revise the K-5 Art curriculum at a total cost of \$5,904.00 to be paid by district funds.

- j. **MOTION** to approve two K-12 teachers for two days to revise the Middle School Media Arts 1 curriculum at a total cost of \$984.00 to be paid by district funds.
- k. **MOTION** to approve two K-12 teachers for two days to revise the Middle School Media Arts 2 curriculum at a total cost of \$984.00 to be paid by district funds.
- l. **MOTION** to approve two K-12 teachers for three days to revise the Middle School Family and Consumer Science curriculum at a total cost of \$1,476.00 to be paid by district funds.
- m. **MOTION** to approve two K-12 teachers for three days to revise the High School Mass Media 3 curriculum at a total cost of \$1,476.00 to be paid by district funds.
- n. **MOTION** to approve two K-12 teachers for three days to revise the High School TV Production 3 curriculum at a total cost of \$1,476.00 to be paid by district funds.
- o. **MOTION** to approve two K-12 teachers for two days to revise the High School Art as a Democracy curriculum at a total cost of \$984.00 to be paid by district funds.
- p. **MOTION** to approve one K-12 teacher for two days to create the Piano 2 curriculum at a total cost of \$492.00 to be paid by district funds.
- q. **MOTION** to approve two RMS teachers for two days to write the RMS Spanish Culture and Language II curriculum at a total cost of \$984.00 to be paid by district funds.
- r. **MOTION** to approve two RHS teachers for four days to write the RHS American Sign Language I and II curriculum at a total cost of \$1,968.00 to be paid by district funds.
- s. **MOTION** to approve four RMS and RHS teachers for three days to write the RHS World Language I curriculum at a total cost of \$2,952.00 to be paid by district funds.
- t. **MOTION** to approve a total of four RMS and RHS teachers for three days to write the RHS World Language IIA curriculum at a total cost of 2,952.00 to be paid by district funds.

- u. **MOTION** to approve a total of four RMS and RHS teachers for three days to write the RHS World Language IIH curriculum at a total cost of \$2,952.00 to be paid by district funds.
- v. **MOTION** to approve the Randolph Township Schools participation in the New Jersey Interscholastic Athletic Association.

**BE IT RESOLVED**, the Randolph Township Board of Education approve enrollment of Randolph High School as a member of the New Jersey Interscholastic Athletic Association to participate in the approved interschool athletic program sponsored by the NJSIAA for the 2016-2017 school year as summarized in the Education **Exhibit 1**, attached here to and made a part of the minutes.

**BE IT FURTHER RESOLVED**, the Randolph Township Board of Education approves the NJSIAA six-day practice requirement for inclusion of Sunday practices for the 2016-2017 school year. Fall Sports practices to begin on August 10, 2016 to include no more than three hours of practice time in line with the Acclimatization Period from NJSIAA Pre-season Practice Guidelines for Fall Sports 2016-2017 (as posted on the Randolph Township Schools' website, [www.rtnj.org](http://www.rtnj.org) under Athletics – No Contact Period).

- w. **MOTION** to approve a Randolph resident student who attends a private high school (**PS15-16-001 Grade 9**) to participate in the Randolph Township Schools Winter Guard program for the 2016-2017 season.
- x. **MOTION** to approve the education evaluation rubrics for teachers, principals, assistant principals, vice-principals, and all other teaching staff members as per N.J.S.A. 18A:6-122. These rubrics are to be submitted annually to the Commissioner of Education by June 1<sup>st</sup>. (**EXHIBITS 2, 3, 4, 5 and 6**)
- y. **MOTION** to acknowledge receipt of the New Jersey Department of Education School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights District and School Grade Report dated December 22, 2015. This report was posted on the homepage of the RTNJ website on January 12, 2016 pursuant to N.J.S.A. 18A:17-46. (**EXHIBIT 7**)
- z. **MOTION** to approve two teachers for two days to revise the Grade 6 math curriculum at a total cost of \$984.00 to be paid by RMS STEM supervisor funds.
- aa. **MOTION** to approve three teachers for three days to revise the Grade 7 math curriculum at a total cost of \$2,214.00 to be paid by RMS STEM supervisor

funds.

bb. **MOTION** to approve two teachers for two days to revise the Grade 8 math curriculum at a total cost of \$984.00 to be paid by RMS STEM supervisor funds.

cc. **MOTION** to approve three teachers for three days to write the Grade 6 science curriculum at a total cost of \$2,214.00 to be paid by RMS STEM supervisor funds.

dd. **MOTION** to approve three teachers for three days to write the Grade 7 science curriculum at a total cost of \$2,214.00 to be paid by RMS STEM supervisor funds.

ee. **MOTION** to approve three teachers for three days to write the Grade 8 science curriculum at a total cost of \$2,214.00 to be paid by RMS STEM supervisor funds.

ff. **MOTION** to approve two teachers for three days to write the Robotics 2 curriculum at a total cost of \$1,476.00 to be paid by RMS STEM supervisor funds.

gg. **MOTION** to approve two teachers for two days to revise the technology literacy curriculum at a total cost of \$984.00 to be paid by RMS STEM supervisor funds.

hh. **MOTION** to approve the following student teacher/practicum/internship placement(s) for the 2015-2016 and 2016-2017 school year pending criminal background clearance as follows:

Name:	Andrew McDonnell
University:	Rutgers University
Experience:	Internship
School Assigned:	Fernbrook/Shongum
Cooperating Teacher:	Caitlin Olver
Dates of Assignment:	June 2016 – January 2017

Dr. Thomas commented that the strings concert was outstanding.

## **BOARD MOTION 1**

**MAY 12, 2016**

Board Vice President Christine Aulenbach read the following motion. Motion

seconded by Board member Sheldon Epstein and carried by a roll call vote to approve the appointment of Jennifer A. Fano as Superintendent of Schools with the following exception:

Board members Jeffrey Braverman, Alfredo Z. Matos and Anne Standridge were absent.

## **1. ADMINISTRATORS**

### **A. Appointments**

1. **Resolved**, that the Board of Education hereby approves the appointment of Jennifer A. Fano as Superintendent of Schools at an annual salary of \$167,500.00 as well as the Employment Contract between Jennifer A. Fano and the Board of Education, effective July 1, 2016 through June 30, 2019 which has been approved by the Executive County Superintendent of Schools.

Board members made comments regarding Ms. Fano being appointed Superintendent:

Mr. Matos:

Good evening members of the Board, Administrators, and our community members present. I apologize, that I cannot be present with you this evening, as we consider the important motion before us.

I am in California attending an IOT conference as I stated last week, but felt, it important, to send you my views on the resolution before us to appoint the Randolph Superintendent for the record even if from the West Coast.

Starting back on September 2nd, we had the opportunity to see Ms. Fano in action as acting superintendent.

Then in October, we had the confidence, to make her, our Interim Superintendent, in what some may call, turbulent times for the district.

As a Board, we challenged ourselves, to seek the best qualified person for the job, attracting some thirty applications from four States and interviewing a handful with Ms. Fano rising to the top.

The role of the Randolph Superintendent includes implementing the Board of Education's policies. The superintendent is the educational leader of the district and is the manager of a \$90M large organization.

It's a big job and thus, hiring a superintendent is taken with extreme importance on the part this Board of Education.

After being named as Randolph's finalist for the superintendent position, Ms. Fano and the Board of Education started contract negotiations which concluded with both parties reaching a fair agreement. This contract was sent to the Executive County Superintendent for approval which we have received.

Now, we have a motion to name Ms. Fano as the Randolph Superintendent and I fully support her for the position.

I can describe Ms. Fano's competencies for the position of superintendent in the following five areas.

One: she is a thought leader. A trusted source who moves and inspires people with innovative ideas; turning ideas into reality and knows how to replicate success. Ms. Fano has in the past, constantly performed in this manner and as Superintendent is free to be unobstructed to bring these ideas to the Board.

Two: she has a collaborative style who has repeatedly demonstrated passion and drive to be collaborative and a consensus builder with the Board, staff, and parents. She has the confidence to share her ideas and accept others and is what this district needs, not only to heal but to move us into new levels of education as a team.

Three: she is data driven. From a management perspective, making decisions based on data, is a clear win. It leads to productive debates and discussions for the purpose of surfacing the best solution, based on facts. I appreciate Ms. Fano's dedication and faith placed on research and facts.

Four: she has a wealth of 21st century curriculum strategies, which is highly important to our district, if we are to take a step function forward, into a new world, to teach our children, in a postindustrial era, that demands new skills, faster decision making and a premium on innovation.

Ms. Fano, has not only led the curriculum for the district, but has also made several presentations, to outside audiences and has shared with the Board some ideas on moving forward. It's exciting and I cannot wait to see our future students compete in this global workforce.

Lastly, she is currently doing the job since September 2015; Ms. Fano has been doing the job. And during this transition, she has helped to mend relationships with staff, and has created a better environment where we can start to excel.

Ms. Fano brings a notable passion, for student success and a comprehensive understanding of curriculum in an ever more demanding and competitive world, while seeking solutions, in a collaborative manner that is good for Randolph.

For these and many more, and after a thorough and focused market place due

diligence on the part of this Board, I would vote in the affirmative, if present, to appoint Ms. Fano as the Randolph Superintendent of Schools.  
Thank you.

Ms. Aulenbach read the following on behalf of Mr. Braverman:

"I would like to include my support for Jenn Fano as our next Superintendent and would vote a yes if I was at our Randolph BOE meeting but I am away on business at this time. I look forward to work with her to continue to improve our student's educational experience and the many other challenges to come."

Ms. Aulenbach made very positive comments and statements about Ms. Fano in regard to working with her.

Ms. MacKay:

I am pleased to cast my vote in favor of the appointment of Jenn Fano as the superintendent of the Randolph Township schools.

This is my seventh year on the Board of Education and I have had the privilege of working closely with Ms. Fano over the past five years. She has always exceeded my expectations in her performance. I am confident that Ms. Fano will continue to perform at a very high level as we now remove the word "Interim" from her title and officially appoint her as our district's superintendent.

Ms. Fano has many fine qualities that will make her an excellent superintendent. To begin with, she is an experienced and talented administrator. She has been with our school district for more than ten years and has done an outstanding job in a variety of different positions, each with an increased level of responsibility. Most recently, Ms. Fano has been doing an outstanding job while serving as our interim superintendent. I am very confident that Ms. Fano will be able to be an effective superintendent in our district because we have had the opportunity to see her serve in that role on an interim basis throughout the current school year.

Ms. Fano has an approachable style that I believe will enable her to grow and strengthen relationships throughout our community. Her work ethic is exceptional. She sets high standards for herself and for those around her and believes in accountability. She is collaborative, respectful and she accepts and values input from our teachers, administrators, staff and students.

Perhaps most importantly, Ms. Fano is focused on our students. Ms. Fano understands and appreciates our students and the way that they learn in today's world of new and ever changing technologies. She is an advocate of leveraging technology to advance student learning with innovative techniques.

Ms. Fano understands the importance of using data to direct change and will leverage that knowledge to improve our district. She is always on the lookout for

new ideas that might improve the education of our children. Ms. Fano regularly attends conferences throughout the country in search of new and better ways to educate our students and enthusiastically and effectively shares the knowledge that she acquires with her colleagues.

I am thankful that Ms. Fano has accepted this position and that I and my colleagues on the Board of Education will have the opportunity to continue to work with her to make our district as good as it can be for our students.

Board member Anne Standridge came in at 09:25pm.

Board member Colleen Pascale made a motion seconded by Board member Sheldon Epstein for a brief recess. All in favor.

**Closed Session – 09:39 p.m.**

Board member Sheldon Epstein made a motion seconded by Board member Colleen Pascale and carried by a roll call vote to adopt the following:

**BE IT RESOLVED**, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a Closed Session regarding Personnel, Negotiations, Litigation and matters of Attorney-Client privilege. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

**Adjournment**

Board Vice President Christine Aulenbach made a motion seconded by Board member Ronald Conti and carried by roll call vote to adjourn the meeting at 10:48 p.m.

The Board adjourned the meeting at 10:48 p.m.

Respectfully submitted,

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Gerald M. Eckert  
Board Secretary