

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following Personnel and Administration motions 1 - 4:

1. TEACHERS/PROFESSIONAL STAFF

AMENDMENT 1

A. Resignations/Retirements

1. Approve the resignation of Geraldine Restivo, Teacher of Elementary at Fernbrook School, for purpose of retirement, effective July 1, 2017.

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2. Approve the resignation of Kendra Weiss, Teacher of Art at Center Grove School, for the purpose of retirement, effective July 1, 2017.

3. Approve the resignation of Bonnie Baumert, Teacher of French at Randolph High School, for the purpose of retirement, effective July 1, 2017.

4. Approve the resignation of Robert Weber, Teacher of Social Studies at Randolph High School, effective July 1, 2017.

B. New Hires

1. Approve the appointment of MaryAnn Kasper as a leave replacement teacher at Fernbrook School, effective April 6, 2017 at the daily rate of \$95.00 for the first 20 days; on day 21 the daily rate will increase to \$266.20 for the remainder of the agreement.

2. Approve the appointment of Danielle Bartke as a leave replacement teacher at Randolph High School, effective April 19, 2017 at the daily rate of \$95.00 for the first 20 days; on day 21 the daily rate will increase to \$266.20 for the remainder of the agreement.

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3. Approve the appointment of Matthew Horner, Teacher of Mathematics at Randolph High School at the annual salary of \$65,040, (pro-rated), (MA +30, Step 1), effective on or before May 22, 2017, pending New Jersey Department of Education Fingerprint clearance and completed paperwork.

B. Stipends

1. Rescind the appointment of **Brittany Dungan** as Newspaper Advisor at Center Grove School for the 2016-2017 school year at the annual stipend amount of \$1,301. To be charged to Account # 11-401-100-110-15-1014.

2. Rescind the following coaching appointment for the Spring 2016-2017 school year at the stipend amount and step listed below, effective immediately:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Step</u>
Thomas Fischer	Ass't Baseball Coach	\$6,343	1

3. Approve the following coaching appointment for the Spring 2016-2017 school year at the shared stipend amount of \$7,326 and step listed below, pending New Jersey State Criminal History review and pending paperwork:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Step</u>
Thomas Fischer	Co - Ass't Baseball Coach	\$3,663	4
Paul Conboy	Co - Ass't Baseball Coach	\$3,663	4

4. Approve the appointment of **Kelsey Mott** as Makerspace Club Advisor at Center Grove School for the 2016-2017 school year at the annual stipend amount of \$1,301. To be charged to Account # 11-401-100-110-15-1014.

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5. Rescind the following coaching appointment for the Spring 2016-2017 school year at the stipend amount and step listed below, pending New Jersey State Criminal History review and pending paperwork:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Step</u>
Ashley Thomson	Head Softball Coach	\$8,464	3

6. Approve the following coaching appointment for the Spring 2016-2017 school year at the stipend amount and step listed below, pending New Jersey State Criminal History review and pending paperwork:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Step</u>
Ashley Kanya	Head Softball Coach	\$8,464	3

C. Extra Duty

1. Approve the following **Randolph High School** certificated staff to teach a sixth period assignment from March 24, 2017 through June 21, 2017, for the 2016-2017 school year, at the daily rate of \$40.00. To be charged to Account # 11-140-100-101-15-2140:

<u>Name</u>	<u>Class</u>
Ami Bauer	Genetics Honors

2. Approve the following **Randolph High School** certificated staff to teach a sixth period assignment from April 17, 2017 through May 26, 2017, for the 2016-2017 school year, at the daily rate of \$40.00. To be charged to Account # 11-140-100-101-15-2140:

<u>Name</u>	<u>Class</u>
Monica Matlosz	US History II

3. Approve the following **Randolph High School** certificated staff to teach a sixth period assignment from February 21, 2017 through May 26, 2017, for the 2016-2017 school year, at the daily rate of \$40.00. To be charged to Account # 11-140-100-101-15-2140:

<u>Name</u>	<u>Class</u>
Valarie Moore	Algebra I

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4. Approve the appointment of the following certificated staff as Supplemental Reading Instructors, on an as-needed basis, for the 2016-2017 school year at the hourly rate of \$50.00, not to exceed \$151,022, to be Funded by 2017 IDEA Grant – Account # 20-251-100-101-07-3601:

<i>Tiffani Armstrong</i>	<i>Kristine Bost</i>	<i>Marissa Caruso</i>
<i>Brittany Duncan</i>	<i>Kimberly Eiseman</i>	<i>Lindsay Joice</i>
<i>Dawn Lucas</i>	<i>Luke Mason</i>	<i>Alison McColligan</i>
<i>Kelsey Mott</i>	<i>Jacquelyn O'Malley</i>	<i>Kerri Pizzi</i>
<i>Carolyn Quigley</i>	<i>Erica Rossman</i>	<i>Richard Sackerman</i>
<i>Ralph Scimeca</i>	<i>Jennifer Widuta</i>	<i>Amy Eva</i>

AMENDMENT 2

5. Approve the appointment of the following Randolph Middle School certificated staff as a Mandarin Chinese Translator, on an as-needed basis, for the 2016-2017 school year, at the hourly rate of \$50.00:

Hsiao-yu Lin Griggs

D. Leave of Absences

1. Resolved, that Employee I.D # 6434, identified on **Schedule A** be placed on an unpaid N.J. FLA leave from February 20, 2017 through on or about May 19, 2017; and Be it further resolved that the entire leave is with benefits.
2. Resolved, that Employee I.D # 6845, identified on **Schedule B** be placed on an unpaid N.J. FLA leave from February 21, 2017 through on or about April 28, 2017; and Be it further resolved that the entire leave is with benefits.
3. Resolved, that Employee I.D # 6619, identified on **Schedule C** be placed on a paid medical leave of absence from March 6, 2017 through on or about May 16, 2017, using accumulated sick days; and Be it further resolved that the entire leave is with benefits.
4. Resolved, that Employee I.D # 4036, identified on **Schedule E** be placed on an unpaid medical leave of absence from February 27, 2017 through February 28, 2017; and Be it further resolved that the entire leave is with benefits.
5. Resolved, that Employee I.D # 6662, identified on **Schedule G** be placed on an Intermittent unpaid FMLA leave starting March 7, 2017; and Be it resolved that the entire leave is with benefits.
6. Resolved, that Employee I.D # 4243, identified on **Schedule H** be placed on a paid medical leave of absence from April 27, 2017 through on or about June 22, 2017, using accumulated sick days; and Be it further resolved that the entire leave is with benefits.

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7. Resolved, that Employee I.D # 6772, identified on Schedule I be placed on a paid medical leave of absence from April 17, 2017 through May 15, 2017, using accumulated sick days; and Be it resolved that said employee be placed on an unpaid FMLA leave from May 16, 2017 through on or about June 22, 2017; and Be it further resolved that the entire leave is with benefits.

8. Resolved, that Employee I.D # 6202, identified on Schedule J be placed on a paid medical leave of absence from March 24, 2017 through May 1, 2017, using accumulated sick days; and Be it resolved that said employee be placed on an unpaid FMLA leave from May 2, 2017 through on or about June 22, 2017; and Be it further resolved that the entire leave is with benefits.

9. Resolved, that Employee I.D # 6839, identified on Schedule L be placed on a paid medical leave of absence from April 24, 2017 through May 31, 2017, using accumulated sick days; and Be it resolved that said employee be placed on an unpaid FMLA leave from June 1, 2017 through on or about June 22, 2017; and Be it further resolved that the entire leave is with benefits.

E. Volunteers

1. Rescind the following volunteer coaching appointment for the Spring 2016-2017 school year, effective immediately:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Step</u>
Paul Conboy	Volunteer Ass't Baseball Coach	N/A	N/A

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F. Mentors

1. Approve the following certificated staff as a mentor for the 2016-2017 school year for the below listed staff member:

<u>Mentor</u>	<u>Staff Member</u>
Nicole Cannici	Mary Ann Kasper

G. Assignment Adjustment

1. Approve the assignment adjustment for the below listed certificated staff at Randolph Middle School for the 2016-2017 school year, effective April 4, 2017 through June 30, 2017:

<u>Name</u>	<u>From</u>	<u>To</u>
Maya Furman	F/T School Psychologist \$66,040, Step 2 MA +30	.40 School Psychologist – Tuesday & Thursday \$26,416 (pro-rated), Step 2 MA +30

H. Appointments

1. Approve the appointment of the following substitute teachers for the 2016-2017 school year at the daily rate of \$95.00, pending New Jersey Department of Education fingerprint clearance and completed paperwork:

<i>Lea Audino</i>	<i>Tyler Pennec</i>	<i>Laura Assante</i>
<i>Stephanie Michaels</i>	<i>Brian Petroski</i>	<i>Jennifer Karros</i>
<i>Mark Dolce</i>	<i>Natalie Johnson</i>	<i>Antonio Ruggiero</i>
<i>Anne Tresca</i>	<i>Lea Audino</i>	

2. Approve the appointment of the following substitute nurses for the 2016-2017 school year at the daily rate of \$135.00, pending New Jersey Department of Education fingerprint clearance and completed paperwork:

Jaycee Cahill *Megan Fernandez*

2. ADMINISTRATORS

A. Buy Back Payout

1. Approve the following buyback of personal days for the following RTAA staff members listed below as per the RTAA contract on June 15, 2017:

<u>Name</u>	<u># of Personal Days</u>	<u>Personal Days Payout</u>
Michelle Telischak	2	\$1,092.22
Matthew Agrati	2	\$1,029.34

2. Approve the following buyback of vacation days for the following RTAA staff members listed below as per the RTAA contract on June 15, 2017:

<u>Name</u>	<u># of Vacation Days</u>	<u>Vacation Days Payout</u>
Clifford Burns	2	\$1,193.64
Dennis Copeland	2	\$1,321.40
Lisa DiAgostino	2	\$ 922.84
Charles Dimiceli	2	\$1,113.90
Marybeth Foran	2	\$ 934.48
Lee Hackney	2	\$1,147.96
Debbie Iosso	2	\$1,337.50
David Kricheff	2	\$1,116.68
Michael LoRicco	2	\$1,111.58
Mario Rodas	2	\$1,206.30
Michael Sorge	2	\$1,007.78
Anne Richardson	2	\$ 880.14
Danielle Soldivieri	2	\$1,188.62

Matthew Agrati	2	\$1,029.24
Frank Perrone	2	\$ 854.38
Paula Paredes-Corbel	2	\$ 880.14
Benjamin Horwitz	2	\$ 854.38
Everlydis Falcon-Duran	2	\$ 909.18

3. SUPPORT STAFF

AMENDMENT 1

A. Resignations/Retirements

1. Approve the resignation of Hector Kelly, Café / Recess Aide at Shongum School, effective March 3, 2017.

B. New Hires

1. Approve the appointment of **Toni Branch**, as an Administrative Secretary at Fernbrook School for the 2016-2017 school year, effective May 1, 2017 at the annual salary of \$50,251 (pro-rated), Step 3.

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2. Approve the appointment of Christine Shivas, as a Paraprofessional at Center Grove School for the 2016-2017 school year, effective March 22, 2017 at the annual salary of \$22,259 (pro-rated), Step 4.

3. Approve the appointment of Joseph Reynolds, as a Custodian at Randolph High School for the 2016-2017 school year, effective April 17, 2017 at the annual salary of \$43,364 (pro-rated), Step 1, pending New State Criminal History review and pending paperwork.

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4. Approve the appointment of Jill Frankel as a full-time STEAM Extension Paraprofessional at Fernbrook School for the 2016-2017 school year, effective on or after March 22, 2017, at the annual salary of \$22,259, (pro-rated), (Step 4), funded by 2017 NCLB Title 1A – account # 20-231-100-100-08-3210, pending paperwork.

C. Appointments

1. Approve the appointment of **Nada Karram** as a Café / Recess Aide at Shongum School for the 2016-2017 school year, effective March 22, 2017, at the hourly rate of \$11.00, pending New State Criminal History review and pending paperwork.

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*2. Approve the appointment of **Jeanne Bermudez** as a Café / Recess Aide at Shongum School for the 2016-2017 school year, effective March 22, 2017, at the hourly rate of \$11.00, pending New State Criminal History review and pending paperwork.*

*3. Approve the appointment of **Laura Assante** as a substitute secretary for the 2016-2017 school year at the hourly rate of \$12.00, effective March 22, 2017, pending New State Criminal History review and pending paperwork.*

D. Leaves of Absences

1. Resolved, that Employee I.D # 4775, identified on **Schedule D** be placed on an unpaid N.J. FLA leave from February 21, 2017 through February 24, 2017; and Be it further resolved that the entire leave is with benefits.

2. Resolved, that Employee I.D # 6751, identified on **Schedule F** be placed on a paid medical leave of absence from March 20, 2017 through on or about April 7, 2017, using accumulated sick days; and Be it further resolved that the entire leave is with benefits.

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*3. Resolved, that Employee I.D # 6020, identified on **Schedule K** be placed on a paid medical leave of absence from March 3, 2017 through on or about March 27, 2017, using accumulated sick days; and Be it resolved that said employee be placed on an unpaid FMLA leave from March 28, 2017 through on or about April 10, 2017; and Be it further resolved that the entire leave is with benefits.*

E. Transfers

1. Approve the transfer of the following Paraprofessional listed below for the 2016-2017 school year, effective February 28, 2017, to be charged to Account # 11-130-100-101-15-2136:

<u>Name</u>	<u>From</u>	<u>To</u>
Jackeline Valle	Fernbrook	RMS

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2. Approve the transfer of the following Café / Recess Aide listed below for the 2016-2017 school year, effective March 8, 2017:

<u>Name</u> Darcy Ronchi	<u>From</u> Shongum	<u>To</u> Fernbrook
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F. Salary Amendments

1. Approve the following salary amendments for the below listed Ram Guards for the school years listed below:

Anna Competiello

<u>School Year</u>	<u>From</u>	<u>To</u>
2014-2015	\$23,341, Step 8 \$100 longevity	\$23,796, Step 9 \$100 longevity
2015-2016	\$24,188, Step 9 \$100 Longevity	\$24,643, Step 10 \$100 Longevity
2016-2017	\$24,989, Step 10 \$100 Longevity	\$25,444, Step 11 \$100 Longevity

Charles Taylor

<u>School Year</u>	<u>From</u>	<u>To</u>
2014-2015	\$23,341, Step 8 \$100 longevity	\$23,796, Step 9 \$100 longevity
2015-2016	\$24,188, Step 9 \$100 Longevity	\$24,643, Step 10 \$100 Longevity
2016-2017	\$24,989, Step 10 \$100 Longevity	\$25,444, Step 11 \$100 Longevity

Scott Smith

<u>School Year</u>	<u>From</u>	<u>To</u>
2014-2015	\$22,886, Step 7 \$0 Longevity	\$23,341, Step 8 \$0 Longevity

Douglas Paugh

<u>School Year</u>	<u>From</u>	<u>To</u>
2014-2015	\$22,886, Step 7 \$0 Longevity	\$23,341, Step 8 \$0 Longevity

2015-2016	\$23,733, Step 8 \$0 Longevity	\$24,188, Step 9 \$0 Longevity
2016-2017	\$24,534, Step 9 \$0 Longevity	\$24,989, Step 10 \$0 Longevity

AMENDMENT 1

4. COMMUNITY SCHOOL

A. Resignations

1. Approve the resignation of Kristen Iaconetti, Group Leader for the Randolph Community School Childcare Program, effective March 3, 2017.

B. Appointments

1. Amend the name of Sarah O’Neill to Sarah Jane O’Neill as an Art Instructor for Young Rembrandts, effective February 16, 2017.

2. Approve the appointment of Alexis Damelio as a Dance Instructor from South Street Dance Center for the Community School Dance class, effective March 22, 2017, pending New Jersey State Criminal History Review and pending paperwork.

3. Approve the appointment of Marc Attinello as a Senior Aide for the Community School Childcare Program at the hourly rate of \$10.00, effective March 22, 2017, pending New Jersey State Criminal History Review and pending paperwork.

4. Approve the appointment of Amanda Clark as a Junior Aide for the Community School Childcare Program at the hourly rate of \$8.90, effective March 22, 2017, pending New Jersey State Criminal History Review and pending paperwork.

5. Approve the appointment of Deborah Boggio as a Young Rembrandts Art Instructor, effective March 22, 2017, pending New Jersey State Criminal History Review and pending paperwork.

6. Approve the appointment of the following Garden State Golf Academy personnel to teach the Community School Golf Program, effective March 22, 2017, pending New Jersey State Criminal History Review and pending paperwork:

Christopher Olmo

7. Approve the appointment of Rosemarie Cassie as a substitute Group Leader, effective March 22, 2017, at the hourly rate of \$17.00.

C. Rate Change

1. Approve the following rate change for the below listed Randolph Community School staff member, effective January 3, 2017:

<u>Name</u>	<u>From</u>	<u>To</u>
Lisa Mackenzi	\$17.00	\$19.00