

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following Personnel and Administration motions 1 - 5:

1. TEACHERS/PROFESSIONAL STAFF

A Retirements

1. Approve the resignation of **Mary Curtis**, Teacher of Elementary at Center Grove School, for purpose of retirement, effective July 1, 2017.
2. Approve the resignation of **Ann Marie Contino**, Teacher of Pre-K at Center Grove School, for purpose of retirement, effective July 1, 2017.

AMENDMENT 1

- 3. Approve the resignation of **Lillian Alcock-Bresky**, Speech Language Specialist at Center Grove School, for purpose of retirement, effective July 1, 2017.*
- 4. Approve the resignation of **Ami Bauer** Teacher of Biology at Randolph High School, effective July 1, 2017.*
- 5. Approve the resignation of **Jose A. Rodriguez**, Teacher of ESL at Fernbrook School, effective July 1, 2017.*
- 6. Approve the resignation of **Randi Lee**, Teacher of Elementary at Fernbrook School, effective July 1, 2017.*

B. Appointments

1. Approve the appointment of the following substitute teachers for the 2016-2017 school year at the daily rate of \$95.00, pending New Jersey Department of Education fingerprint clearance and completed paperwork:

Davone Kirkland

Nancy Ng

C. Leave of Absences

1. Resolved, that Employee I.D # 6605, identified on **Schedule B** be placed on an unpaid N.J. FLA leave from April 5, 2017 through on or about June 22, 2017; and Be it further resolved that the entire leave is with benefits.

2. Resolved, that Employee I.D # 6346, identified on **Schedule C** be placed on a paid medical leave of absence from April 5, 2017 through April 20, 2017, using accumulated sick days; and Be it resolved that said employee be placed on an unpaid FMLA leave from April 21, 2017 through on or about May 19, 2017; and Be it further resolved that the entire leave is with benefits.
3. Resolved, that Employee I.D. # 6434 identified on **Schedule E** be placed on an unpaid Child Rearing Leave of Absence without benefits for the 2016-2017 school year effective May 20, 2017 through May 31, 2017, pursuant to the collective bargaining unit.
4. Resolved, that Employee I.D # 4657, identified on **Schedule G** be placed on a paid medical leave of absence from March 30, 2017 through on or about April 28, 2017, using accumulated sick days; and Be it further resolved that the entire leave is with benefits.
5. Resolved, that Employee I.D # 4251, identified on **Schedule H** be placed on a paid medical leave of absence from April 17, 2017 through on or about May 19, 2017, using accumulated sick days; and Be it resolved that said employee be placed on an unpaid FLA leave from May 20, 2017 through on or about June 22, 2017; and Be it further resolved that the entire leave is with benefits.

AMENDMENT 1

6. ***Rescind, that Employee I.D # 6619, identified on Schedule I be placed on a paid medical leave of absence from March 6, 2017 through on or about May 16, 2017, using accumulated sick days; and Be it further resolved that the entire leave is with benefits.***
7. ***Resolved, that Employee I.D # 6619, identified on Schedule I be placed on a paid medical leave of absence from March 6, 2017 through on or about May 11, 2017, using accumulated sick days; and Be it resolved that said employee be placed on an unpaid FLA leave from May 12, 2017 through June 22, 2017; and Be it further resolved that the entire leave is with benefits.***
8. ***Resolved, that Employee I.D. # 6215, identified on Schedule J be placed on an intermittent unpaid FMLA leave starting March 29, 2017; and Be it resolved that the entire leave is with benefits.***
9. ***Resolved, that Employee I.D # 4308, identified on Schedule L be placed on a paid medical leave of absence from April 18, 2017 through on or about May 1, 2017, using accumulated sick days; and Be it resolved that said employee be placed on an unpaid FLA leave from May 2, 2017 through June 22, 2017; and Be it further resolved that the entire leave is with benefits.***

10. Resolved, that Employee I.D # 4319, identified on Schedule M be placed on a paid medical leave of absence from April 6, 2017 through on or about April 26, 2017, using accumulated sick days; and Be it further resolved that the entire leave is with benefits.

11. Resolved, that Employee I.D. # 4947, identified on Schedule O be placed on an unpaid FMLA leave starting April 18, 2017 through on or about April 28, 2017; and Be it resolved that the entire leave is with benefits.

AMENDMENT 2

12. Resolved, that Employee I.D # 6680, identified on Schedule Q be placed on a paid medical leave of absence from April 19, 2017 through May 12, 2017, using accumulated sick days; and Be it resolved that said employee be placed on an unpaid FMLA leave from May 15, 2017 through on or about May 23, 2017; and Be it further resolved that the entire leave is with benefits.

D. Extra Duty

1. Approve the appointment of the following certificated staff as Supplemental Reading Instructors, on an as-needed basis, for the 2016-2017 school year at the hourly rate of \$50.00, not to exceed \$151,022, to be Funded by 2017 IDEA Grant – Account # 20-251-100-101-07-3601:

Noelle Congero

Amy Baruch

Karen Cafaro

AMENDMENT 1

2. Approve the appointment of Thomas Davidson for extracting and digitizing the marching band music for the 2017-2018 Marching Band season, at the hourly rate of \$50.00, for up to a maximum of 12 hours, pending the approval of the 2017-2018 school year budget. Additionally, salaries may be adjusted upon completion of negotiations.

3. Approve the appointment of Thomas Murphy for arranging the percussion book for the 2017-2018 Marching Band season, at the hourly rate of \$50.00, for up to a maximum of 20 hours, pending the approval of the 2017-2018 school year budget. Additionally, salaries may be adjusted upon completion of negotiations.

E. Mentors

1. Approve the following certificated staff as a mentor for the 2016-2017 school year for the below listed staff member:

<u>Mentor</u>	<u>Staff Member</u>
Kelly Lambert	Danielle Bartke

F. Stipends

1. Approve the appointment of the following Randolph High School Marching Band stipends for the 2017-2018 school year, pending the approval of the 2017-2018 school year budget. Additionally, salaries may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Dawn Russo	Marching Band Director	\$5,674
Michael Lichtenfeld	Marching Band Assistant Director	\$2,894
Tom Davidson	Marching Band Assistant Director	\$2,894
Kristen Siebenhuhner	Marching Band Instructor	\$2,516
Stephanie Montoya	Band Front Advisor – Color Guard Instructor	\$2,516
Jessica Dingman	Band Front Advisor – Color Guard Instructor	\$2,516
Michelle Rogers	Band Front Advisor – Color Guard Instructor	\$2,516

2. Approve the appointment of the following Randolph High School Marching Band stipend for the 2017-2018 school year, pending NJ Department of Education fingerprint clearance, completed paperwork and the approval of the 2017-2018 school year budget. Additionally, salaries may be adjusted upon completion of negotiations:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Eric Foy	Ass't Marching Band Director - Percussion	\$2,894

G. Leave Replacement Teachers

1. Approve the appointment of Anthony Fania as a leave replacement teacher at Randolph High School, effective on or about May 17, 2017 at the daily rate of \$95.00 for the first 20 days; on day 21 the daily rate will increase to \$266.20 for the remainder of the agreement.

2. SUPPORT STAFF

A. Resignations/Retirements

1. Approve the resignation of **Stephen Petanok**, Paraprofessional at Randolph Middle School, effective March 29, 2017.
2. Approve the resignation of **Peter Deignan**, Maintenance Mechanic for the Randolph School District, for the purpose of retirement, effective July 1, 2017.

AMENDMENT 1

3. *Approve the resignation of **Trudi Mueller**, Managerial Secretary at Ironia School, for the purpose of retirement, effective July 1, 2017.*
4. *Approve the resignation of **Kershel Demby**, Café/Recess Aide at Center Grove School, effective April 29, 2017.*

B. Appointments

1. Approve the appointment of **Heiddi Cardona** as a Café / Recess Aide at Ironia School for the 2016-2017 school year, effective April 26, 2017, at the hourly rate of \$11.00, pending New State Criminal History review and pending paperwork.
2. Approve the appointment of **Steven Rosenberg** as a Paraprofessional at Randolph High School for the 2016-2017 school year at the annual salary of \$22,259 (pro-rated), Step 4, effective April 1, 2017.

AMENDMENT 1

3. *Approve the appointment of the following substitute secretary for the 2016-2017 school year at the hourly rate of \$12.00, pending New Jersey Department of Education fingerprint clearance and completed paperwork:*

Nancy Ng

4. *Rescind the appointment of **Joseph Reynolds**, as a Custodian at Randolph High School for the 2016-2017 school year, effective April 17, 2017.*

C. Leaves of Absences

1. Resolved, that Employee I.D # 4107, identified on **Schedule A** be placed on a paid medical leave of absence from March 17, 2017 through on or about May 5, 2017, using accumulated sick days; and Be it further resolved that the entire leave is with benefits.

2. Resolved, that Employee I.D # 4873, identified on **Schedule D** be placed on a paid medical leave of absence from March 20, 2017 through March 30, 2017(half day), using accumulated sick days; and Be it resolved that said employee be placed on a paid medical leave of absence from March 30, 2017 (half day) through April 4, 2017, using accumulated personal days; and Be it further resolved that the entire leave is with benefits.

3. Resolved, that Employee I.D # 5553, identified on **Schedule F** be placed on a paid medical leave of absence from March 27, 2017 through on or about April 18, 2017, using accumulated sick days; and Be it further resolved that the entire leave is with benefits.

AMENDMENT 1

4. Resolved, that Employee I.D. # 4120, identified on Schedule K be placed on an intermittent unpaid FMLA leave starting April 6, 2017; and Be it resolved that the entire leave is with benefits.

5. Rescind, that Employee I.D # 4775, identified on Schedule N be placed on an intermittent unpaid N.J. FLA leave from May 15, 2017 through May 19, 2017, May 22, 2017 through May 26, 2017; and Be it further resolved that the entire leave is with benefits.

6. Approve, that Employee I.D # 4775, identified on Schedule N be placed on an unpaid N.J. FLA leave from April 17, 2017 through May 5, 2017; and Be it further resolved that the entire leave is with benefits.

AMENDMENT 2

7. Resolved, that Employee I.D. # 6720, identified on Schedule P be placed on an intermittent unpaid FMLA leave starting April 20, 2017; and Be it resolved that the entire leave is with benefits.

D. Extra Duty

1. Approve the appointment of **Jill Frankel**, Paraprofessional at Fernbrook School, as a substitute Bus Duty Supervisor for the 2016-2017 school year at the rate of \$10.37 per coverage.

2. Approve the appointment of **Jill Frankel**, Paraprofessional at Fernbrook School, for cafeteria / recess duty for the 2016-2017 school year at the rate of \$19.49 per coverage.

E. Vacation Time Payout

1. Approve the following vacation time payout for the following retiring staff member listed below: (Note: the amount may decrease if vacation days are used before the end of the year)

<u>Name</u>	<u>Vacation Time Payout</u>
Theodore Gibson	\$4,169.50

AMENDMENT 1

F. Longevity Adjustment

1. Approve the longevity adjustment for the below listed staff member for the following school years:

<u>Name</u>	<u>School Year</u>	<u>From</u>	<u>To</u>
Lisa Meizoso	2006-2007	\$0	\$100
	2011-2012	\$100	\$200
	2016-2017	\$200	\$400

G. Transfers

1. Approve the transfer of the following Paraprofessional for the 2016-2017 school year, effective April 17, 2017:

<u>Name</u>	<u>From</u>	<u>To</u>
Kevin Keenan	RMS	RHS

3. COMMUNITY SCHOOL

A. Resignations

1. Rescind the appointment of **Marc Attinello** as a Sr. Aide for the Community School Childcare Program at the hourly rate of \$10.00, effective March 21, 2017.

B. Appointments

1. Approve the appointment of **Emily Incledon** as a Program Aide for the Community School Childcare Program at the hourly rate of \$ 9.50, effective April 25, 2017 pending New Jersey State Criminal History Review and pending paperwork.

2. Approve the appointment of **Cassandra Incledon** as a Program Aide for the Community School Childcare Program at the hourly rate of \$ 9.50, effective April 25, 2017 pending New Jersey State Criminal History Review and pending paperwork.

- 3. Approve the appointment of **Laura Osherov** as a Junior Aide for the Community School Childcare Program at the hourly rate of \$8.90, effective April 25, 2017.
- 4. Approve the appointment of **Marlene Kong** as a Community School translator at the rate of \$50 an hour, effective April 25, 2017.
- 5. Approve the appointment of **Joanne Carratello** as a Senior Aide for the Community School Childcare Program at the hourly rate of \$9.25, effective April 25, 2017 pending New Jersey State Criminal History Review and pending paperwork.
- 6. Amend the name of **Lisa Mackenzi** to **Lisa Mackenzie** as a Community School staff member, effective April 25, 2017.

4. SUMMER EMPLOYMENT

A. Summer Support Staff

1. Rescind the appointment of the following paraprofessionals as **Summer STEAM** Camp Counselors to work from July 18, 2016 through August 4, 2016 for a maximum of 12 half days at the hourly rates listed below. Please note: To be funded by 2016 NCLB Title IA – account # 20-231-100-100-08-3210.

<u>Name</u>	<u>Hourly Rate</u>
Jayne Roche	\$15.49
Yacqueline Cruz	\$17.49
Jose Rodriguez	\$17.49

2. Approve the appointment of the following paraprofessional as **Summer STEAM** Camp Counselors to work from July 18, 2016 through August 4, 2016 for a maximum of 12 half days at the hourly rates listed below. To be funded by 2016 NCLB Title IA – account # 20-231-100-100-70-3210:

<u>Name</u>	<u>Hourly Rate</u>
Jayne Roche	\$15.49

3. Approve the appointment of the following paraprofessionals as **Summer STEAM** Camp Counselors to work from July 18, 2016 through August 4, 2016 for a maximum of 12 half days at the hourly rates listed below. To be funded by account # 11-401-100-110-15-1014:

<u>Name</u>	<u>Hourly Rate</u>
Yacqueline Cruz	\$17.49
Jose Rodriguez	\$17.49

AMENDMENT 1

5. JOB DESCRIPTION

1. Resolved, that the Board of Education hereby approves the job description of Ram Guard for the Randolph Township School District, effective April 25, 2017.