

The Randolph Township Board of Education held a Virtual Special Meeting in the district on Thursday, May 28, 2020 at 5:00 pm, Randolph New Jersey

### **CALL TO ORDER**

Board President Joseph Faranetta called the meeting to order and read the following statement:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Randolph Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in The Daily Record. It is also posted in all district schools as well as the Randolph Township Municipal Building.

### **ROLL CALL**

The following Board members were present: Mr. Ronald Conti, Ms. Susan DeVito, Ms. Tammy MacKay, Ms. Allison Manfred, Ms. Christine Petrat, Ms. Dorene Roche, Dr. Robert A. Soni, Ms. Jeanne Stifelman, and Mr. Joseph Faranetta.

The following administrators were present: Miss Jennifer Fano, Superintendent, Mr. Gerald M. Eckert, School Business Administrator/Board Secretary, Mr. Stephen Frost, Assistant Business Administrator/Assistant Board Secretary, Board Counsel Marc H Zitomer.

### **PLEDGE OF ALLEGIANCE**

The following were also present: Director of Technology, Peter Emmel and Director of Communications and Digital Media, Matthew Pfouts.

### **UPDATES, REPORTS AND PRESENTATIONS**

Ms. Fano provided an update on new guidance from the state about graduation.

Ms. Stifelman noticed that drive-in or in-person graduation ceremonies could not occur until July 6 but noted that this seemed to be a change and asked Ms. Fano to clarify. Ms. Fano noted that the information she has reviewed is similar and there was no additional information she could provide.

Dr. Soni asked about the six-foot social distancing requirement and number of people involved and asked for clarity. Ms. Fano provided clarity based on the limited information she had available.

Mr. Faranetta echoed the frustration shared Dr. Soni with the regulations put in place. She asked Ms. Fano about advocacy surrounding the regulations. Ms. Fano provided that regardless of the restrictions, the ceremony would look different than it has in the past.

Ms. Stifelman noted confusion in reviewing graduation guidelines.

Dr. Soni thanked Ms. Fano for the information and noted that it is difficult to figure out what is the right thing to do for the kids, but noted the administration would do what is right. Ms. Fano provided that she would have Mr. Pfouts include the state's guidance as part of the Board meeting update.

Ms. MacKay thanked Ms. Fano and the RHS administration for including the students in the planning process.

Mr. Faranetta opened the Q&A function for public comment.

## **PUBLIC STATEMENT**

During the public statement portion of the meeting, the following questions were asked:

A resident asked "why did you wait until today to ask the class officers what they want in regards to graduation? This should have been done weeks ago and not today! I am the person who is running the Jefferson Twp HS graduation."

A resident asked "Have the Morris County superintendents collectively petitioned the Governor for further instruction regarding the graduation / social distancing restrictions?"

## **OLD BUSINESS - None**

## **NEW BUSINESS**

***Motions:*** Personnel Motions 1-2

**Pursuant** to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, Board Vice President Tammy MacKay moved a motion seconded by Board member Susan DeVito and unanimously carried by a roll call vote to approve Personnel and Administration motions 1-2. Motions passed.

Ms. Fano commented on the restructuring that is included as part of these motions. She noted that the motions related to the non-affiliated staff. With the Community School moving to a virtual setting, there would be non-renewals as part of that staff and shift the supervision of the Community School to the Business Office and that only the support staff positions would be brought back once the programs are running again.

## **1. APPOINTMENTS**

### **A. Administration**

1. Approve the reappointment of **Non-Affiliated Administrative Staff** identified on Attachment I, effective July 1, 2020 through June 30, 2021 for the 2020-2021 school year.

### **B. Support Staff**

1. Approve the reappointment of **Non-Affiliated Staff** identified on Attachment II effective July 1, 2020 through June 30, 2021 for the 2020-2021 school year.
2. Approve the appointment of **William Cagle**, Part-Time Transportation Dispatcher at a salary of \$14,950 for the 2020-2021 school year.

## **2. INCREMENT WITHHOLDINGS**

### **A. Support Staff**

1. Resolved, pursuant to N.J.S.A. 18A:29-14, that the employment and adjustment increments for Employee I.D. #4885 identified on **Schedule A** are hereby withheld for the 2020-2021 school year;

and be it further resolved, that said employee's increments will not be restored in future years unless and until formal action is taken by the Board;

and be it further resolved, that within ten (10) days, the Superintendent shall notify the employee of this action and the reasons for same.

2. Resolved, pursuant to N.J.S.A. 18A:29-14, that the employment and adjustment increments for Employee I.D. #4065 identified on **Schedule B** are hereby withheld for the 2020-2021 school year;

and be it further resolved, that said employee's increments will not be restored in future years unless and until formal action is taken by the Board;

and be it further resolved, that within ten (10) days, the Superintendent shall notify the employee of this action and the reasons for same.

## **BOARD COMMENTS**

Ms. Fano provided answers for the questions posed in public statement. She noted that Ms. Iosso has been in touch with students throughout the process. Ms. Fano also provided that the Morris County and other NJ Superintendents have been working as a unit to obtain further guidance.

There were no Board Comments from the Board.

## **EXECUTIVE CLOSED SESSION**

Board Vice President Tammy MacKay moved a motion seconded by Board member Jeanne Stifelman to go into Executive Closed Session at 5:23 pm. Board members present all in favor.

**BE IT RESOLVED**, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a Closed Session regarding Personnel, Negotiations, Litigation and matters of Attorney-Client privilege. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

The Board reconvened to public session at 5:31 pm.

## **ADJOURNMENT**

Board member Robert Soni moved a motion seconded by Board member Jeanne Stifelman to adjourn the meeting. Board members present all in favor.

The Board adjourned the meeting at 5:31 pm.

Respectfully submitted,

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Gerald M. Eckert  
Board Secretary