

The Randolph Township Board of Education held a Work - Business Session meeting on Tuesday, August 20, 2019 at 07:15 pm Randolph High School Library, 511 Millbrook Avenue Randolph, New Jersey.

Board President Ronald Conti called the meeting to order and read the following statement:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Randolph Township Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in The Daily Record. It is also posted in all district schools as well as the Randolph Township Municipal Building.

ROLL CALL

The following Board members were present: Ms. Susan DeVito, Mr. Joseph Faranetta, Ms. Tammy MacKay, Ms. Allison Manfred, Dr. Robert A. Soni, Ms. Anne Standridge, Ms. Jeanne Stifelman, Mr. Christopher C. Treston, and Mr. Ronald Conti.

The following administrators were present: Miss Jennifer Fano, Superintendent, Mr. Gerald M. Eckert, School Business Administrator/Board Secretary and Mr. Stephen Frost, Assistant Business Administrator/Assistant Board Secretary, Board Counsel Marc H. Zitomer was also present.

EXECUTIVE CLOSED SESSION – 07:17 pm

Board member Christopher C. Treston moved a motion seconded by Allison Manfred to go into Executive Closed Session. Board members present all in favor.

BE IT RESOLVED, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a Closed Session regarding Personnel, Negotiations, Litigation and matters of Attorney-Client privilege. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

The Board reconvened to public session at 08:08 pm.

PLEDGE OF ALLEGIANCE

Director of Communications and Digital Media Matthew Pfouts was also present.

APPROVAL OF BOARD MINUTES

Board member Anne Standridge moved a motion seconded by Board member Susan DeVito and unanimously carried by a roll call vote to approve the following Board minutes. Board members present all in favor.

Board Executive Closed Session: 07-23-19
Board Work and Business Session: 07-23-19
FFT Committee: 07-23-19

CORRESPONDENCE

Letter from NJDOE

PRESIDENT'S REPORT

Update on Community School, presented by Stephen Frost, Assistant Business Administrator and Ashley Azurmendi, Community School Supervisor

Mr. Frost provided an update on the Community School.

Ms. MacKay asked about handling the minimum wage going forward. Mr. Frost provided that as part of developing a strategic plan, recommendations would be made about managing the minimum wage increases going forward.

Dr. Soni asked about the Community School surplus. Mr. Frost indicated that the challenge in identifying where the surplus is coming from is allocating overhead.

Ms. Stifelman and Ms. MacKay discussed the FFT committee's recommendation to reduce the rates for the 19-20 school year, and the need to adjust for timing.

Ms. DeVito acknowledged the time spent evaluating the rate proposal. She asked if there is a timetable for notifying the public of rates going forward. Mr. Frost advised that the rates would be presented by April.

Dr. Soni asked about the proposal for an advisory committee. Mr. Frost commented that it was in the very early stages and would be part of a strategic plan.

Mr. Treston asked if there was a range of potential loss from reducing the rates. Mr. Frost replied that the range was difficult to establish because registration was still underway.

SUPERINTENDENT'S REPORT

Ms. Fano provided an update on New Staff Orientation that included approximately 50 new staff members.

Update on Security, presented by Harry Ruiz, Security Supervisor.

Mr. Faranetta asked about seeing more details from the drills that are run. Mr. Ruiz replied that the information is constantly discussed at Central Office and in monthly security meetings.

STUDENT COUNCIL REPRESENTATIVE REPORT - None

COMMITTEE REPORTS

Communications-Conti-met on July 24; discussed website changes. Mr. Pfouts provided his plans to develop a content map. Discussed a magazine to reach the other 70% of the community. Mr. Pfouts further provided that a goal over the next few months is to meet with students, staff, parents, and the community to develop feedback.

Education-Standridge-the committee met prior to the meeting. Discussed curriculum enhancements with the district supervisors.

Finance, Facilities and Transportation-MacKay-met last week; Greg Somjen presented on the referendum projects and the presentation is on the website; discussed the student activity and scholarship fund policies. Discussed the community school and received a presentation from Mr. Frost. Reviewed after the meeting the recommendation before the Board. Naming rights proposal for the fieldhouse will come to committee in September. Bus side cameras are all expected to be complete in October.

Mr. Faranetta provided an update on a meeting with a blasting contractor who explained the process for blasting.

Ms. Fano provided an update on the timeline for blasting and the plan for communicating the blasting schedule.

Personnel-MacKay-discussed the expansion of the Pre-K program and asked Ms. Fano to elaborate. Ms. Fano provided an overview of the creation of a new section of Pre-K at the high school. The committee also discussed the number of applicants for open positions, which was 4605 this year.

Policy-Treston-met tonight in open session. Discussed student suicide prevention policy. Ms. Stifelman and Mr. Curioni, Director of Special Services, discussed the policies at length. The policy and regulation will be administratively pulled tonight and put back on September 3. Reviewed the student activity and scholarship proposals from Mr. Frost. A number of other policies will be on the motions tonight in the health and physical education area. A new policy about teacher training is one-of-a-kind and will be on tonight's meeting. Closed meeting on 9/17.

Negotiations-DeVito-constantly reviewing the life cycle of contracts and have begun discussing with the REA starting negotiations well in advance of the contract being

up in June 2021.

LIAISON REPORTS

RAMRAC-Stifelman-a new legal structure that has been adopted by all but one booster club that will be compliant with state and federal law, and district policy. A hockey contract was executed for the boys hockey team. Livestream training is next week. Fundraising schedule will be released in the next week. RAMRAC is looking to find new RAMS costume and stadium flags. First meeting of the year is scheduled for tomorrow. Confidentiality is a potential issue to be addressed.

PUBLIC STATEMENT

A resident urged the Board to vote against the proposal to change policy 0169.2 about board member social networking. He noted the proposed language would be extended to policies 3282 and 4282, impacting teachers.

A resident representing RAMRAC offered to livestream the blasting. Thanked Ms. Fano, Mr. Eckert, and Mr. Frost for their work on behalf of boys hockey team. Discussed actions of a RAM RAC email about policies where she was accused of receiving information she was not privy to.

Six residents discussed the Community School rate increases.

OLD BUSINESS

Ms. MacKay provided a bussing camera update. All drivers will receive 12 hours of training before school begins.

Board Vice President Joseph Faranetta moved a motion seconded by Board member Christopher C. Treston and unanimously carried by a roll call vote to extend the board meeting by one hour. Board members all in favor.

NEW BUSINESS

Motions:

Personnel Motions 1 - 8

Education Motions 1 - 4

Finance, Facilities and Transportation Motions 1 – 10

Policy / Regulation Motions 1 - 3

PERSONNEL AND ADMINISTRATION MOTIONS 1 – 18 v2

AUGUST 20, 2019

Revised: 8/20/19

Pursuant to the recommendation of the Superintendent of Schools, and on behalf of the Personnel Committee, Board member Tammy MacKay moved a motion

seconded by Board member Susan DeVito and unanimously carried by a roll call vote to approve Personnel and Administration Motions 1 – 8. Motions passed.

1. RESIGNATIONS

A. Certificated Staff

1. Rescind the appointment of Kristen Winner, Leave Replacement Teacher of Biology at Randolph High School for the 2019-2020 school year.
2. Accept the resignation of Raquel Rivero, School Counselor at Randolph High School, effective September 30, 2019.

B. Support Staff

1. Accept the resignation for the purpose of retirement for Richard Faas, Bus Driver, effective September 1, 2019.
2. Accept the resignation of Brianna Rhinesmith, Paraprofessional at Randolph Middle School effective July 29, 2019.
3. Accept the resignation of Elizabeth Clogher, Café/Recess Aide at Ironia School, effective August 2, 2019.
4. Accept the resignation of Sonia Pardo, Paraprofessional at Fernbrook School, effective August 8, 2019.
5. Accept the resignation of Gayle Cooper, Café/Recess Aide at Center Grove School effective August 14, 2019.
6. Accept the resignation of Isabelle Brennan, Paraprofessional at Center Grove School, effective August 15, 2019.

2. APPOINTMENTS

A. Certificated Staff

1. Approve the appointment of Krista Mennella, Special Education Teacher at Randolph Middle School, at a salary of \$54,140 (Level BA/Step 1) effective August 28, 2019 through June 30, 2020 for the 2019-2020 school year.
2. Approve the appointment of Lisa Rubin, Elementary School Teacher at Fernbrook School, at a salary of \$59,918 (Level BA/Step 6) effective August 28, 2019 through June 30, 2020 for the 2019-2020 school year.
3. Approve the appointment of Shannon McMahon, Leave Replacement Special

Education Teacher at Randolph Middle School, at the rate of \$270.70 per day from August 28, 2019 through approximately February 7, 2020 for the 2019-2020 school year.

4. Approve the appointment of Alison Euvino, Leave Replacement Elementary School Teacher at Ironia School, at the rate of \$270.70 per day from August 28, 2019 through approximately November 23, 2019 for the 2019-2020 school year.

5. Approve the appointment of Haydn Bowles, Leave Replacement Teacher of Health and Physical Education at Randolph High School, at the rate of \$270.70 per day effective on or about November 11, 2019 through June 30, 2020 for the 2019-2020 school year.

6. Approve the appointment of Sonali Nagle, Special Education Teacher at Randolph High School, at a salary of \$61,040 (Level BA+30/Step 2), effective August 28, 2019 through June 30, 2020 for the 2019-2020 school year.

7. Approve the appointment of Kaitlin Czura, School Nurse at Randolph High School, at a salary of \$56,140 (Level BA/Step 3), effective August 28, 2019 through June 30, 2020 for the 2019-2020 school year.

8. Approve the appointment of Brianna Malone, Teacher of Biology at Randolph High School, at a salary of \$61,040 (Level BA+30 /Step 2), effective August 28, 2019 through June 30, 2020 for the 2019-2020 school year.

9. Approve the appointment of Jessica Ervey, Leave Replacement Teacher of Special Education at Randolph Middle School, at the rate of \$270.70 per day effective August 28, 2019 through December 13, 2019 for the 2019-2020 school year.

10. Approve the appointment of Amy Kitchin, Part-Time Elementary School Teacher- Rising Readers at Center Grove School, at a salary of \$69,768, FTE.50 prorated to \$34,884 (Level MA+/Step 5), effective August 28, 2019 through June 30, 2020 for the 2019-2020 school year.

11. Approve the appointment of Heather Turner, Leave Replacement Teacher of Art at Ironia School, at the rate of \$270.70 per day effective August 28, 2019 through November 30, 2019 for the 2019-2020 school year.

C. Support Staff

1. Approve the following Substitute Café/Recess Aides at the rate of \$15.00 per hour for the 2019-2020 school year in accordance with the list below:

Name

Elizabeth Clogher

2. Approve the appointment of Katerina Visha, Paraprofessional at Randolph Middle School at a salary of \$23,299, effective August 28, 2019 through June 30, 2020 for the 2019-2020 school year.

3. Approve the appointment of Megan Selitto, Paraprofessional at Ironia School at a salary of \$23,299, effective August 28, 2019 through June 30, 2020 for the 2019-2020 school year.

4. Approve the following Café/Recess Aides at the rate of \$15.00 per hour for the 2019-2020 school year in accordance with the list below:

<u>Name</u>	<u>Location</u>
Jill Jacobsen	Fernbrook

5. Approve the appointment of Daniel Haber, Security Guard at Randolph High School, at a salary of \$30,000 (Step 5), effective August 28, 2019 through June 30, 2020 for the 2019-2020 school year.

6. Approve the appointment of Manlio Irula, Security Guard at District Wide, at a salary of \$30,000 (Step 5), effective August 28, 2019 through June 30, 2020 for the 2019-2020 school year.

7. Approve the appointment of Anna Hankin, Paraprofessional at Center Grove School at a salary of \$23,299, effective August 28, 2019 through June 30, 2020 for the 2019-2020 school year.

8. Approve the appointment of Gabrielle Kreutzer, Paraprofessional at Randolph High School at a salary of \$23,299, effective August 28, 2019 through June 30, 2020 for the 2019-2020 school year.

9. Approve the appointment of the following Substitute Custodians at the rate of \$12.50 per hour for the 2019-2020 school year:

Aminta Aroca-Peleaz	Joel Figueroa	Olga Orozco
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3. TRANSFERS

A. Certificated Staff

1. Approve the transfer of the following Certificated Staff Members for the 2019-2020 school year, salaries to remain the same:

<u>Name</u>	<u>From</u>	<u>To</u>
Casey Hawrylko	RMS	RHS (PreK)
Rebecca Lory	IR	RMS

2. Rescind the transfer of Deborah Delaney, Reading Specialist, from Shongum to Ironia for the 2019-2020 school year.

B. Support Staff

1. Approve the transfer of the following Paraprofessional Staff Members for the 2019-2020 school year, salaries to remain the same:

<u>Name</u>	<u>From</u>	<u>To</u>
Kimberly Coe	CG	RMS
Antoinette Corbett	CG	RHS
Libera DeGirolamo	CG	FB
Ruthann Dezenzo	IR	RMS
Damaris Koo	FB	IR
Steven Larson	RHS	RMS
Brendan Lenox	RMS	RHS
David Lucia	IR	RMS
Paul Russomanno	SH	RMS
Megan Selitto	RHS	IR

4. UNIQUE POSITION CODES

A. Certificated Staff

1. Activate UPC 600-02-1020-120-25, Elementary School Teacher at Fernbrook School, effective August 28, 2019.

B. Support Staff

1. Create UPC 801-28-0000-000-02, Transportation Coordinator at the Transportation Office effective July 29, 2019.

5. LEAVES OF ABSENCE

A. Administration

1. Approve that Employee I.D. #6879, identified on Schedule B, be placed on a paid medical leave of absence effective August 1, 2019 through approximately August 10, 2019 with an anticipated return date of August 12, 2019; be it further resolved the entire leave is with benefits.

B. Certificated Staff

1. Approve that Employee I.D. #6839, identified on Schedule A, be placed on a paid leave of absence with benefits effective on or about November 11, 2019 through

approximately December 17, 2019, followed by an unpaid FMLA leave of absence with benefits effective on or about December 18, 2019 through approximately January 3, 2020, followed by an unpaid NJFLA leave of absence with benefits effective January 4, 2020 through approximately March 27, 2020 followed by an unpaid child rearing leave of absence effective on or about March 28, 2020 through June 30, 2020.

2. Approve that Employee I.D. 4935, identified on Schedule D, be placed on a paid medical leave of absence effective August 28, 2019 through approximately September 11, 2019 with an anticipated return date of September 12, 2019; be it further resolved the entire leave is with benefits.

C. Support Staff

1. Approve that Employee I.D. #7278, identified on Schedule C, be placed on a paid medical leave of absence with benefits effective August 5, 2019 through September 18, 2019, followed by an unpaid FMLA leave of absence with benefits effective September 19, 2019 through December 12, 2019, followed by an unpaid leave of absence with no benefits effective December 13, 2019 through approximately January 15, 2020 with an anticipated return date of January 16, 2020.

6. EXTRA PAY

A. Administrative Staff

1. Approve Administrative Staff to supervise Saturday Detention, on an as-needed basis when administration cannot be scheduled, at the rate of \$100.00 per four (4) hour coverage.

B. Certificated Staff

1. Approve the following ESL Teachers as presenters for 3 Parent Advisory Committee meetings to take place at Fernbrook School at the rate of \$50.00 per hours for 1 hours of preparation and 2 hours of presentation per evening to be paid with Title III funds during the 2019-2020 school year to be charged to Title III funds:

Name

Michelle Land
Nancy Black
Yacqueline Cruz
Diana Taub

2. Approve the following Certificated Staff as translators on an as needed basis at the rate of \$50.00 per hour for the 2019-2020 school year:

Name

Location

Language

Ana Antonio Mendoza	High School	Spanish
Susan Elmore	High School	Spanish
Regina Femminella	High School	Spanish
Estela Flood	High School	Spanish
Luscinda Lane	High School	Spanish
Angelica Lubrano	High School	Spanish
Jennifer Migueis	High School	Spanish
Natalia Parama	High School	Spanish
Blanca Roman	High School	Spanish
Tashi Oyola	High School	Spanish
Racquel Rivero	High School	Spanish
Sylvie de Bourmont	High School	French
Joy Kelsch Coleman	High School	French
Glenn Van Metre	High School	French and Spanish
Lei Huang	High School	Mandarin
Michelle Land	High School	Norwegian
Michael Lonie	High School	Arabic
George Mousis	High School	Greek
Yacqueline Cruz	Fernbrook	Spanish
Damaris Koo	Fernbrook	Spanish
Viviana Serna	Fernbrook	Spanish
Diana Taub	Fernbrook	Spanish
Marisa Varum	Fernbrook	Spanish
Yadira Killimett	Fernbrook	Spanish
Sonia Pardo	Fernbrook	Portuguese
Yailen Hernandez-Mesa	K-5	Spanish
Jacqueline Fiorello	Middle School	Spanish
Christina Heuneman	Middle School	Spanish
Marlene Kong	Middle School	Spanish
Alison Megaro	Middle School	Spanish
Maria Reilly	Middle School	Spanish
Jackeline Valle	Middle School	Spanish
Laureen Marston	Middle School	French
Laurie Weinberg	Middle School	French and Spanish
Jessica Velez	Shongum	Spanish

3. Approve all Certificated Staff as Home Instructors, as needed, at the rate of \$50.00 for the 2019-2020 school year.

4. Approve the following Home Instructors, at the rate of \$50.00 per hour for the 2019-2020 school year:

Jim O'Rourke

Elizabeth McConnell

Ursula Wagner

5. Approve the following Certificated Staff to travel between buildings for the 2019-2020 school year:

<u>Name</u>	<u>Buildings Traveling</u>
Erick Naclerio	Ironia, Fernbrook
Barbara Abromavage	Center Grove, Fernbrook

6. Approve Certificated Staff at Randolph High School, to work as Lunch Monitors, on an as needed basis at the rate of \$31.32 per lunch period for the 2019-2020 school year.

7. Approve the following Certificated Staff to teach a 6th period for the 2019-2020 school year in accordance with the list below:

<u>Staff Member</u>	<u>Location</u>	<u>Subject</u>	<u>Length</u>	<u>Stipend Amount</u>
Amy Eva	High School	Special Education (OASIS)	Full Year	\$8,000
Stephen Barrow	High School	Social Studies (OASIS)	Full Year	\$8,000
Kristen VanBenschoten	High School	Math (OASIS)	Full Year	\$8,000
Richard Howe	High School	Science (OASIS)	Full Year	\$8,000
Brian Hoesly	High School	AP Capstone	Full Year	\$8,000
Amanda Brodeen	High School	Special Education	Full Year	\$8,000
Nicole Olmsted	High School	Special Education	Full Year	\$8,000
Kelly Lambert	High School	Health and Physical Education (OASIS)	Full Year	\$8,000
Eric Novak	High School	Health and Physical Education (RISE)	Semester	\$4,000
Colleen Suflay	High School	Health and Physical Education (RISE)	Semester	\$4,000
Kristin Torres	Middle School	Health and Physical Education (Adaptive PE)	Full Year	\$8,000
Jacqueline Fiorello	Middle School	Spanish (Special Education)	Marking Period	\$2,000
Joshua Debiec	Middle School	Health and Physical Education (Outdoor Adventure)	Semester	\$4,000
Matthew Siegel	Middle School	Health and Physical Education (Outdoor Adventure)	Semester	\$4,000

Linda Cross	Middle School	Health and Physical Education (Mindfulness)	Semester	\$4,000
Sheri Data	Middle School	Health and Physical Education (Wellness)	Semester	\$4,000

8. Approve all Certificated Teacher of Health and Physical Education Staff at Randolph High School to assist with the Share the Keys program for four nights at the rate of \$50.00 per hour, not to exceed 2.5 hours each night, for the 2019-2020 school year.

9. Approve all Certificated Speech Language Specialists, to provide in-home speech therapy as needed at the rate of \$50.00 per hour for the 2019-2020 school year.

10. Approve all Certificated Staff Members to provide Supplemental Reading Instruction on an as needed basis, at a rate of \$50.00 per hour, not to exceed a total of \$15,000 to be funded by the 2019 IDEA grant for the 2019-2020 school year.

11. Approve the following ESL Teachers to be ESL Homework Club Advisors for the 2019-2020 school year to be funded by Title III Funds in accordance with the list below:

<u>Name</u>	<u>Location</u>	<u>Stipend Amount</u>
Michelle Land	RHS	\$1,301
Nancy Black	RMS	\$1,301
Yacqueline Cruz	FB	\$1,301

C. Support Staff

1. Approve the following Co-Curricular Stipends for the 2019-2020 school year as listed below:

STIPEND POSITION	SCHOOL	STAFF MEMBER	TOTAL STIPEND
Art Enrichment Advisor	CG	Amanda Droussiotis	\$ 2,516.00
Garden Club Advisor	CG	Leah Konikowski	\$ 1,301.00
Girls on the Run Advisor	CG	Megan Ingman	\$ 1,301.00
K-Kids Advisor	CG	Donna Marucci	\$ 650.50
K-Kids Advisor	CG	Marissa Caruso	\$ 650.50
Makerspace Club Co-Advisor	CG	Kelsey Mott	\$ 650.50
Makerspace Club Co-Advisor	CG	Michelle Rome	\$ 650.50
Makerspace Club Co-Advisor	CG	Dana Dawson	\$ 650.50
Makerspace Club Co-Advisor	CG	Danielle Tromba	\$ 650.50
Newspaper Advisor	CG	Donna Marucci	\$ 1,301.00

Student Council	CG	Dana Dawson	\$ 1,301.00
TR\$PS Club Co-Advisor	CG	Donna Marucci	\$ 520.40
TR\$PS Club Co-Advisor	CG	Dhara Patel	\$ 520.40
TR\$PS Club Co-Advisor	CG	Kristen Miller	\$ 520.40
TR\$PS Club Co-Advisor	CG	Tiffany Armstrong	\$ 520.40
TREP\$ Club Co-Advisor	CG	Beata Darbig	\$ 520.40
Video Advisor	CG	Don Fritch	\$ 1,301.00
Art Enrichment Advisor	FB	Sara O'Neill	\$ 2,516.00
Chess Club Advisor	FB	Amanda Connolly	\$ 650.50
Chess Club Advisor	FB	Russ Kurlak	\$ 650.50
EnTREPpreneur\$ Club Co-Advisor	FB	Christopher Kerr	\$ 867.33
EnTREPpreneur\$ Club Co-Advisor	FB	Amanda Hazen	\$ 867.33
EnTREPpreneur\$ Club Co-Advisor	FB	Russ Kurlak	\$ 867.33
Green Team Club Co-Advisors	FB	Jenise Janulis	\$ 650.50
Green Team Club Co-Advisors	FB	Michele Savvides	\$ 650.50
Green Team Club Co-Advisors	FB	TBD	\$ 650.50
Green Team Club Co-Advisors	FB	TBD	\$ 650.50
Innovative Technology Exploration Club Advisor	FB	Michele Savvides	\$ 1,301.00
Morning Movers - AM Walking Club	FB	Christopher Kerr	\$ 650.00
Morning Movers - AM Walking Club	FB	Elissa Winkelstein	\$ 650.00
Art Enrichment Advisor	IR	TBD	\$ 2,516.00
Fitness Club Advisor	IR	TBD	\$ 1,301.00
Girls' on the Run Advisor	IR	TBD	\$ 1,301.00
Girls' on the Run Advisor	IR	TBD	\$ 1,301.00
Horticulture/Gardening Club	IR	TBD	\$ 1,301.00
Makerspace Club Co-Advisor	IR	TBD	\$ 1,301.00
Makerspace Club Co-Advisor	IR	TBD	\$ 1,301.00
TREP\$ (replace Students Speak Club Co-Advisor)	IR	TBD	\$ 1,301.00
TREP\$ (replace Students Speak Club Co-Advisor)	IR	TBD	\$ 1,301.00
Academic Decathlon Advisor	RHS	Stephen Barrow	\$ 2,376.00
Acapella Group	RHS	Matthew Swiss	\$ 1,301.00
Arietta Director	RHS	Eric Schaberg	\$ 2,602.00
Art Enrichment Advisor	RHS	Mercedes Ingenito	\$ 2,516.00
Art Enrichment Advisor	RHS	TBD	\$ 2,516.00
Art Honor Society Advisor	RHS	TBD	\$ 1,301.00

Art Lead Teacher	RHS	James King	\$ 3,010.50
Band Director	RHS	Nick Fantazzi	\$ 1,980.00
Band Director	RHS	Diana May	\$ 1,980.00
Band Director	RHS	Michael Lichtenfeld	\$ 1,980.00
Bridges	RHS	Michelle Lonie	\$ 1,301.00
Chamber Choir	RHS	Matthew Swiss	\$ 2,602.00
Computer Club	RHS	Matthew Horner	\$ 1,301.00
Dance Outreach(replaced Fed Challenge)	RHS	Michele Adirano de Oliveira	\$ 1,301.00
Drama Club	RHS	TBD	\$ 2,376.00
Drama Production Director	RHS	Jacob Burlas	\$ 2,894.00
English Honor Society	RHS	Brienne Valvano	\$ 1,301.00
Fall Musical Vocal Director (formerly Tri-M)	RHS	Ann Kelly	\$ 1,301.00
FBLA	RHS	Martel Roberts	\$ 2,376.00
FCCLA	RHS	Karen GaNung	\$ 2,376.00
French Honor Society Club	RHS	Joy Kelsch-Coleman	\$ 1,301.00
Freshman Class Advisor	RHS	Michael Pignaloso	\$ 1,261.00
Freshman Class Advisor	RHS	Teresa Schuele	\$ 1,261.00
Future Medical Leaders of America (formerly World Language Club)	RHS	Alicia Gomez	\$ 1,301.00
Guitar/Jame Club (formerly Political Debate)	RHS	TBD	\$ 1,301.00
Helping Hands	RHS	Brianne McBreen	\$ 650.50
Investment Club	RHS	Lisa Holloway	\$ 1,301.00
Jazz Ensemble Director	RHS	Dave Miller	\$ 2,894.00
Jazz Ensemble Director	RHS	Nick Fantazzi	\$ 2,894.00
Junior Class Advisor	RHS	Brian Hoesly	\$ 1,894.00
Junior Class Advisor	RHS	Ashley Kanya	\$ 1,894.00
Key Club Co-Curricular Advisor	RHS	Michael Lonie	\$ 1,188.00
Key Club Co-Curricular Advisor	RHS	Brian Hoesly	\$ 1,188.00
Literary Magazine	RHS	Kelly Kays	\$ 2,894.00
Math Honor Society	RHS	Glenn Douglas	\$ 1,301.00
Math League	RHS	Glenn Douglas	\$ 1,301.00
Model UN	RHS	Michael Lonie	\$ 1,301.00
Musical: Art Director	RHS	Bryan Mate	\$ 2,516.00
Musical: Choreographer	RHS	TBD	\$ 2,516.00
Musical: Drama Director	RHS	Jacob Burlas	\$ 2,516.00
Musical: Music Director	RHS	Diana May	\$ 2,516.00
Musical: Vocal Director	RHS	Ann Kelly	\$ 2,516.00

National Honor Society	RHS	Sandra Kessell	\$ 1,715.00
Newspaper Advisor - Assistant	RHS	TBD	
Newspaper Advisor (Rampage)	RHS	Michelle Lonie	\$ 5,674.00
Orchestra Director	RHS	Eric Schaberg	\$ 1,980.00
Percussion Ensemble Director	RHS	Carmine Fusaro	\$ 2,602.00
Photography Club	RHS	James King	\$ 1,301.00
Prism Advisor	RHS	Katharine Burke	\$ 650.50
Prism Advisor	RHS	Eric Elberty	\$ 650.50
Quiz Bowl (formerly IMPROV)	RHS	Ryan Casey	\$ 650.50
Quiz Bowl (formerly IMPROV)	RHS	Krista Seanor	\$ 650.50
Ramparts Advisor	RHS	Robert Finning	\$ 6,360.00
RAMS Pays it Forward	RHS	Stephen Barrow	\$ 1,301.00
Randolph Runs for a Purpose	RHS	Michael Lonie	\$ 1,301.00
Science Honor Society	RHS	Kathleen Van Valen	\$ 1,301.00
Science Olympiad	RHS	Andrew Palmer	\$ 1,301.00
SEA	RHS	TBD	\$ 1,301.00
Senior Class Advisor	RHS	Amy Eva	\$ 2,365.00
Senior Class Advisor	RHS	Brianne McBreen	\$ 2,365.00
Senior Mentor	RHS	Beth Bierals	\$ 2,329.00
Senior Mentor	RHS	Lindsay Reilly	\$ 2,329.00
Social Studies Honor Society Co-Advisor	RHS	Linda Weinstein	\$ 650.50
Social Studies Honor Society Co-Advisor	RHS	Ashley Kanya Michele Adirano de Oliveira	\$ 650.50
Sophomore Class Advisor	RHS	Kyle Plucinsky	\$ 1,422.00
Sophomore Class Advisor	RHS	Sybil Gonzalez	\$ 1,301.00
Spanish Honor Society	RHS	Peter Quinn	\$ 9,504.00
Speech Debate	RHS	Katherine Burke	\$ 7,544.00
Speech Debate Asst.	RHS	Bryan Mate	\$ 1,301.00
Stage Crew	RHS	Lindsay Reilly	\$ 5,674.00
Student Council Advisor	RHS	Jennifer Huey	\$ 2,894.00
Student Council Assistant	RHS	TBD	\$ 650.50
Student Speak Advisor	RHS	TBD	\$ 650.50
Student Speak Advisor	RHS	Eric Schaberg	\$ 1,301.00
Symphonic Orchestra Director	RHS	Janice Finnell	\$ 1,301.00
TAP	RHS	Lisa Holloway	\$ 1,301.00
Team Harmony	RHS	Duncan Crannell	\$ 2,376.00
Technology Club Advisor	RHS	Robert Finning	\$ 2,516.00
Video Club Advisor	RHS	TBD	\$ 1,301.00
Winter Guard Instructor	RHS		

Winter Guard Instructor	RHS	TBD	
Yearbook Advisor	RHS	James King	\$ 5,674.00
Yearbook Assistant	RHS	Martel Roberts	\$ 1,447.00
Yearbook Assistant	RHS	Lisa Holloway	\$ 1,447.00
After School Math Support Club	RMS	Kelly Hart	\$ 1,301.00
After School Reading Support Club	RMS	Noelle Congero	\$ 1,301.00
After School Writing Support Club	RMS	Kelli Young	\$1,301.00
Archery (replaces fencing)	RMS	Linda Cross	\$ 650.50
Archery (replaces fencing)	RMS	Kristin Torres	\$ 650.50
Archery (replaces fencing)	RMS	Linda Cross	\$ 650.50
Archery (replaces fencing)	RMS	Kristin Torres	\$ 650.50
Art Lead Teacher	RMS	Stacy Wess	\$ 3,010.50
Art Enrichment Advisor	RMS	Pat Carew	\$ 2,516.00
Art Enrichment Advisor	RMS	Tracey Salvatore	\$ 2,516.00
Art Enrichment Advisor	RMS	Stacy Wess	\$ 2,516.00
Band Director	RMS	Tom Davidson	\$ 1,320.00
Band Director	RMS	Peter Norell	\$ 1,320.00
Band Director	RMS	Carmine Fusaro	\$ 1,320.00
Book Club	RMS	TBD	\$ 1,301.00
Canzonetta Director	RMS	Ann Kelly	\$ 2,602.00
Chat & Chill	RMS	Barbara Kelleher	\$ 650.50
Chat & Chill	RMS	Susan Herschman	\$ 650.50
Chemical Hygiene Coordinator	RMS	Will Zagoren	\$ 2,617.00
Choir Director	RMS	Ann Kelly	\$ 1,320.00
Con Brio Director	RMS	Genevieve Sallemi	\$ 2,602.00
Debate /Forensics	RMS	Andrea Hodgson	\$ 1,301.00
First Robotics	RMS	Ralph Scimeca	\$ 1,301.00
Gaming Club Advisor	RMS	Diana Wisnewski	\$ 650.00
Girls STEM-Solar Sprint Competition	RMS	Triona Hoover	\$ 650.00
Girls STEM-Solar Sprint Competition	RMS	Susan Wolff	\$ 650.00
Global Citizenship Club	RMS	Agatha Wilke	\$ 650.50
Global Citizenship Club	RMS	Joe Calafiore	\$ 650.50
Grade Level Leader 6th	RMS	William Zagoren	\$ 2,495.00
Grade Level Leader 7th	RMS	Lindsey Heinrich	\$ 2,495.00
Grade Level Leader 8th	RMS	Agatha Wilke	\$ 2,495.00
Green Schools	RMS	Maraline Ashley	\$ 1,301.00
Heart & Sole - Girls Running Club	RMS	Andrea Hodgson	\$ 650.50

Heart & Sole - Girls Running Club	RMS	Stephanie Mancheski	\$ 650.50
Humane Treatment of Animals Advisor	RMS	Luanne Mizzoni	\$ 1,301.00
Jazz Ensemble Director	RMS	Tom Davidson	\$ 2,602.00
Knitting Club Advisor	RMS	TBD	\$ 650.50
Math Counts Competition	RMS	Tasha Delp	\$ 1,301.00
Music Production: Drama Set Design	RMS	TBD	\$ 2,516.00
Musical Director - Drama Director	RMS	Rich Sackerman	\$ 2,516.00
Musical Producer	RMS	TBD	
Orchestra Director	RMS	Genevieve Sallemi	\$ 1,320.00
Percussion Ensemble Director	RMS	Carmine Fusaro	\$ 2,602.00
SADD Club Co- Advisor	RMS	Gina Naclerio	\$ 650.50
SADD Club Co-Advisor	RMS	Jennifer Wagener	\$ 650.50
Science Olympiad Advisor	RMS	Jessica Dingman	\$ 650.50
Science Olympiad Advisor	RMS	Cara Gilligan	\$ 650.50
See It Repeat It (replaced SECD & Random Acts of Kindness)	RMS	Andrea Hodgson	\$ 650.50
See It Repeat It (replaced SECD & Random Acts of Kindness)	RMS	Noelle Congero	\$ 650.50
See It Repeat It (replaced SECD & Random Acts of Kindness)	RMS	Kristine Bost	\$ 650.50
See It Repeat It (replaced SECD & Random Acts of Kindness)	RMS	Jadwiga Lon	\$ 650.50
Select Orchesitra - Con Brio	RMS	Genevieve Sallemi	
Stage Crew Advisor	RMS	TBD	\$ 1,301.00
Student Government Co-Advisor	RMS	TBD	\$ 1,301.00
Student Government Co-Advisor	RMS	TBD	\$ 2,376.00
Technical Stage Co-Director	RMS	John Rittweger	\$ 3,195.00
Technical Stage Co-Director	RMS	Richard Sackerman	\$ 3,195.00
Technology Club Co-Advisor	RMS	Nicholas Lavendr	\$ 1,188.00
Technology Club Co-Advisor	RMS	Ralph Scimeca	\$ 1,188.00
Title I Program Coordinator	RMS	Kelly Hart	\$ 1,301.00
Title I Success Club Advisor	RMS	Kelly Hart	\$ 1,301.00
Title I Success Club Advisor	RMS	Stephanie Gregory	\$ 1,301.00
Title I Success Club Advisor	RMS	Ralph Scimeca	\$ 1,301.00

Title I Success Club Advisor	RMS	Jackie O'Malley	\$ 1,301.00
Title I Success Club Advisor	RMS	Jackie Valle	\$ 1,301.00
Title I Success Club Advisor	RMS	Agatha Wilke	\$ 1,301.00
TV Studio Advisor	RMS	Richard Sackerman	\$ 1,301.00
Wellness Initiatives Advisors	RMS	Matthew Siegel	\$ 1,301.00
Wellness Initiatives Advisors	RMS	Stephanie Gregory	\$ 1,301.00
Wellness Initiatives Advisors	RMS	Matthew Siegel	\$ 1,301.00
Wellness Initiatives Advisors	RMS	Linda Cross	\$ 1,301.00
Wellness Initiatives Advisors	RMS	Matthew Siegel	\$ 1,301.00
Wellness Initiatives Advisors	RMS	Stephanie Gregory	\$ 1,301.00
Yearbook Advisor	RMS	Kimberly Eiseman	\$ 2,894.00
Yearbook Assistant Advisor	RMS	Laura Bartol	\$ 1,301.00
Art Enrichment Advisor	SH	Maura Boucher	\$ 2,516.00
K-Kids Advisor	SH	Beverly Cirelli	\$ 1,301.00
Reading Club Advisor	SH	Josph Bocchino	\$ 433.66
Reading Club Advisor	SH	Karen Nimmo	\$ 433.66
Reading Club Advisor	SH	Jessica Velez	\$ 433.66
Student Council - Leadership	SH	Samantha McCann	\$650.50
Student Council - Leadership	SH	Jennifer Leach	\$650.50

2. Approve the following Coordinating Stipends for the 2019-2020 school year as listed below:

STIPEND POSITION	SCHOOL	STAFF MEMBER	TOTAL STIPEND
Lead Nurse	District	Mary Sharon Lopez	\$ 6,021.00
Semi Coordinator	District	AnneMarie Drury	\$ 5,000.00
Art Lead Teacher 9-12	RHS	Jim King	\$ 3,010.50
Art Lead Teacher K-8	RMS	Stacy Wess Mercedes	\$ 3,010.50
Art Enrichment Advisor	RHS	Ingenito	\$ 2,516.00
Art Enrichment Advisor	RHS	TBD	\$ 2,516.00
Art Honor Society Advisor	RHS	TBD	\$ 1,301.00
Bus Supervisor	RHS	TBD	\$ 4,490.00
Chemical Hygiene Coordinator	RHS	Theresa Wertheimer	\$ 5,750.00
Chemical Hygiene Coordinator (.5)	RHS	Carol McCarthy	\$ 2,875.00
Ramparts Advisor	RHS	Rob Finning	\$ 6,360.00
Technical Stage Director	RHS	Peter Norell	\$ 6,390.00

Technical Stage Director - Assistant	RHS	Tim McElroy	\$	4,226.00
Technology Club Advisor	RHS	Duncan Crannell Brienne McBreen	\$	2,376.00
Transition Coordinator	RHS	McBreen	\$	4,000.00
Weight Room Coordinator (Fall)	RHS	TBD	\$	1,700.00
Weight Room Coordinator (Winter)	RHS	William Nahan	\$	1,700.00
Weight Room Coordinator (Spring)	RHS	William Nahan	\$	1,700.00
Bus Supervisor - AM	RMS	Michael Lyons	\$	1,903.00
Bus Supervisor - AM	RMS	Derek Skoldberg	\$	1,903.00
Bus Supervisor - AM	RMS	Kerri Seidenberg	\$	1,903.00
Bus Supervisor - AM	RMS	Kathy Russell Richard Meskowitz	\$	1,903.00
Bus Supervisor - PM	RMS	Meskowitz	\$	1,903.00
Chemical Hygiene Coordinator	RMS	Will Zagoren	\$	2,617.00
Grade Level Leader 6th	RMS	William Zagoren	\$	2,495.00
Grade Level Leader 7th	RMS	Lindsey Heinrich	\$	2,495.00
Grade Level Leader 8th	RMS	Agatha Wilke	\$	2,495.00
Technical Stage Co-Director	RMS	John Rittweger Richard Sackerman	\$	3,195.00
Technical Stage Co-Director	RMS	Sackerman	\$	3,195.00
Bus Duty Supervisor	FB	Christine Green	\$	3,806.00
Bus Supervisor	SH	Michael Patric	\$	3,806.00
Bus Supervisor - AM	CG	Angela Bielsky Christine Downtain	\$	1,903.00
Bus Supervisor - AM	CG	Downtain	\$	1,903.00
Bus Duty Supervisor - PM	CG	Tiffany Armstrong	\$	1,903.00
Bus Duty Supervisor - PM	CG	Maria Keenan	\$	951.50
Side Door Bus Supervisor PM	CG	Lisa Rodimer	\$	951.50
Side Door Bus Supervisor PM	CG	Marissa Caruso	\$	951.50
Side Door Bus Supervisor PM	CG	Kathy Granitzki	\$	1,903.00
Pre-School Bus Supervisor AM/PM	CG	Kathy Dowis	\$	3,806.00

Bus Supervisor	IR	TBD	\$	3,806.00
Bus Supervisor (1/2 time) AM	IR	TBD	\$	1,903.00
Bus Supervisor (1/2 time)AM	IR	TBD	\$	1,903.00
Bus Supervisor (1/2 time) AM	IR	TBD	\$	1,903.00
Bus Supervisor (1/2 time)PM	IR	TBD	\$	1,903.00
Bus Supervisor (1/2 time)PM	IR	TBD	\$	1,903.00
Bus Supervisor (1/2 time)PM	IR	TBD	\$	1,903.00
Bus Supervisor (1/2 time)PM	IR	TBD	\$	1,903.00

3. Approve the appointment of Savannah Gibson, Volunteer Cheerleading Coach for the Fall 2019 season for the 2019-2020 school year.

4. Approve the appointment of Gerry McGrath, AssistantBoys Soccer Coach for the Fall 2019 season at a stipend rate of \$7,326 (Step 4) for the 2019-2020 school year.

5. Approve all Elementary Staff to provide Cafeteria/Recess Coverage at their building at the rate of \$19.49 per coverage for the 2019-2020 school year.

6. Approve all Middle School Staff to provide Lunch Coverage at their building at the rate of \$19.49 per coverage for the 2019-2020 school year.

7. Approve all High School Staff to provide Unit Lunch Coverage at their building at the rate of \$31.32 per coverage for the 2019-2020 school year.

8. Approve all Elementary Staff to provide Bus Supervisor Coverage at their building at the rate of \$10.37 per coverage for the 2019-2020 school year.

9. Approve all Certificated Staff and Support Staff as School Athletic Event Workers for the various activities and rates listed below for the 2019-2020 school year:

<u>Event Assignment</u>	<u>Even Rate</u>
Varsity, JV & Freshman Clock	\$148.00
Football Site Manager	\$100.00
Site Manager	\$71.00
Clock & Announcer	\$91.00
Varsity & JV Clock	\$94.00
Announcer	\$61.00
Chain Crew	\$61.00
Tickets	\$61.00
Single Game Clock	\$61.00
Crowd Control	\$61.00

10. Approve the appointment of all Certificated Staff and Support Staff as School Event Workers for the various Visual and Performing Arts activities and rates listed below for the 2019-2020 school year: (Note: Any staff member may be placed at any

position at the event during the course of the school year.)

<u>Event Assignments</u>	<u>Rates Per Event</u>
Tickets	\$61.00
Crowd Control	\$61.00

11. Approve the appointment of Peter Norell and Tim McElroy as auditorium technicians at the High School during the 2019-2020 school year at the rate of \$30.00 per hour (per policy # 7510). (Note: The fees for these events will be paid by the requested nonaffiliated organization).

12. Approve the appointment of Matthew Swiss to serve as the musical audition accompanist for the RHS Fall Drama Musical auditions at the rate of \$120.

13. Approve the appointment of Jo Hawk, Assistant Girls Basketball Coach, at a stipend of \$6,514 for the Winter 2019-2020 Season for the 2019-2020 school year.

7. SUMMER EMPLOYMENT

A. Certificated Staff

1. Approve Sarah Murray to write curriculum for 3rd grade Language Arts at the daily rate of \$246 for up to five (5) days between July 1, 2019 and August 27, 2019.

2. Approve Cynthia Scott write curriculum for 3rd grade Language Arts at the daily rate of \$246 for up to five (5) days between July 1, 2019 and August 27, 2019.

3. Approve Sandra Harmon write curriculum for Academic Review at the daily rate of \$246 for up to two (2) days between July 1, 2019 and August 27, 2019.

3. Approve John Rittweger write curriculum for RMS 6-8 Music at the daily rate of \$246 for up to two (2) days between July 1, 2019 and August 27, 2019.

3. Approve Carmine Fusaro write curriculum for RMS 6-8 Music at the daily rate of \$246 for up to two (2) days between July 1, 2019 and August 27, 2019.

B. Support Staff

1. Rescind the appointment of David Miller for RHS Band Camp at Camp Timber Tops for 4 days from August 24, 2019 through August 27, 2019 at the daily rate of \$154.00 each.

2. Approve the appointment of Danielle Padron for RHS Band Camp at Camp Timber Tops for 4 days from August 24, 2019 through August 27, 2019 at the daily rate of \$154.00 each.

8. COMMUNITY SCHOOL

A. Resignation

Accept the following resignation as of the noted effective date:

<u>#</u>	<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
1	Meenaskshi Mishra	Child Care Specialist	8/5/19

B. Appointments

Approve the appointment of the following individuals for Summer Camp for the 2019 season:

<u>#</u>	<u>Name</u>	<u>Rate</u>	<u>Position</u>	<u>Effective Date</u>
1	Christine Downtain	\$16	Counselor	August 1, 2019
2	Courtney Downtain	\$15	Counselor	August 14, 2019

Approve the appointment of the following individuals for Before Care, After Care, and Holiday Fun programs the 2019-2020 school year:

<u>#</u>	<u>Name</u>	<u>Rate</u>	<u>Position</u>	<u>Effective Date</u>
1	Marijayne Dwyer-Berry	\$18	Child Care Specialist	2019-2020 SY
2	Anjali Kalianpur	\$18	Child Care Specialist	2019-2020 SY
3	Jason Drury	\$14	Substitute	2019-2020 SY
4	Abigail Gerber	\$11	Program Aide	2019-2020 SY
5	Tarkan Ayaz	\$11	Program Aide	2019-2020 SY
6	Christine Nowicki	\$18	Child Care Specialist	2019-2020 SY
7	Ratu Kosritawati	\$18	Child Care Specialist	2019-2020 SY
8	Michaela Kessinger	\$25	Specialist	2019-2020 SY
9	Reed McMurray	\$25	Specialist	2019-2020 SY
10	Joan Price	\$18	Child Care Specialist	2019-2020 SY
11	Nilu Pandey	\$18	Child Care Specialist	2019-2020 SY
12	Megan Ingman	\$25	Specialist	2019-2020SY
13	Christine Mezzo	\$21	Site Manager	2019-2020 SY

Approve the appointment of all district Paraprofessionals to work in the Community School After-School programs on early dismissal staff professional development days during their regular work hours, after professional development responsibilities have been met, for the 2019-2020 school year.

EDUCATION MOTIONS 1 – 4

AUGUST 20, 2019

On behalf of the Education Committee, Board member Anne Standridge moved a motion seconded by Board member Susan DeVito and unanimously carried by a roll call vote to approve Education Motions 1 – 4. Motions passed.

1. Professional Development

a. MOTION to rescind the July 23, 2019 1b Education Motion to approve:

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORKSHOP	WORKSHOP TOTAL COST
Agrati	Matthew	RHS	Future Ready Schools Leadership Institute: Nashville, TN	9/10/19, 9/11/19, 9/12/19 & 9/13/19	\$2,100.00

- b. MOTION to approve security supervisor and up to eight security personnel to attend Security Officer Registration Act (SORA) training and/or re-certification for the 2019-2020 school year. All costs to be paid through security funds, costs not to exceed \$900.00.
- c. MOTION to approve up to five facilities staff to attend Certified Education Facilities Management (CEFM) training as necessary to maintain certification during the 2019-2020 school year. All costs to be paid though the Facilities department.
- d. MOTION to approve up to 10 elementary teachers to attend Content Essentials Series - Phase I professional learning for one full day and three half days during the 2019-2020 school year. Cost of substitutes will be paid by Elementary Supervisor funds, not to exceed \$2,800.00.
- e. MOTION to approve up to 10 elementary teachers to attend Content Essentials Series - Phase II professional learning for one full day and two half days during the 2019-2020 school year. Cost of substitutes will be paid by Elementary Supervisor funds, not to exceed \$2,000.00.
- f. MOTION to approve up to 22 elementary teachers to attend Literacy Coaching Cohort professional learning for five half days during the 2019-2020 school year. Cost of substitutes will be paid by Elementary Supervisor funds, not to exceed \$6,000.00.
- g. MOTION to approve up to 53 elementary teachers to attend Learner-Active Technology-Infused Classroom professional learning for three half days during the 2019-2020 school year. Cost of substitutes will be paid by Elementary Supervisor funds, not to exceed \$8,200.00.

h. MOTION to approve up to 26 elementary teachers to attend Kindergarten Learning Series professional learning for five half days during the 2019-2020 school year. Cost of substitutes will be paid by Elementary Supervisor funds, not to exceed \$7,000.00.

i. MOTION to approve the following professional development opportunities:

DISTRICT
FUNDING

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORKSHOP	WORKSHOP TOTAL COST
Bernal (Telischak)	Michelle	FB	Future Ready Schools Leadership Institute: Nashville, TN	9/10/19, 9/11/19, 9/12/19 & 9/13/19	\$2,100.00
Strype	Melissa	RMS	Future Ready Schools Leadership Institute: Nashville, TN	9/10/19, 9/11/19, 9/12/19 & 9/13/19	\$2,100.00
Wright	Amelia	RHS	Future Ready Schools Leadership Institute: Nashville, TN	9/10/19, 9/11/19, 9/12/19 & 9/13/19	\$2,100.00

j. MOTION to approve the following professional development opportunities:

DISTRICT
FUNDING

LAST NAME	FIRST NAME	SCHOOL	NAME OF WORKSHOP	DATE OF WORKSHOP	WORKSHOP TOTAL COST
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Quinn	Peter	RHS	Advanced Placement (AP) Comparative Government Training	11/5/19	\$411.04
Quinn	Peter	RHS	Advanced Placement (AP) U.S. Government Training	8/22/19	\$311.91
Townsend	Sarah	RHS	AP English Language and Literature Summit Meeting	8/22/19	\$7.00
Wisniewski	Diana	RMS	Challenge the Mind, Capture the Heart Conference	11/22/19	\$277.70
Wisniewski	Diana	RMS	Jr. Model U.N.	1/3/20 & 2/7/20	\$206.00
Wisniewski	Diana	RMS	New Jersey Consortium for Gifted and Talented Programs Sharing Meetings	9/13/19, 1/27/20 & 6/3/20	\$329.46
Foran	Marybeth	RHS	NJ Association for Health, Physical Education, Recreation and Dance (NJAPERD) Lake Conference	10/20/19 & 10/21/19	\$75.00
Marsh	Audra	FB	NJ Association for Health, Physical Education,	10/20/19 & 10/21/19	\$173.19

			Recreation and Dance (NJAPERD) Lake Conference		
Novack	Erik	RHS	NJ Association for Health, Physical Education, Recreation and Dance (NJAPERD) Lake Conference	10/20/19	\$35.00
Heinrich	Lindsay	RMS	NJ Science Convention	10/23/19	\$312.95
Gatzke	Meredith	CO	Regional Training Session for Certification Staff	8/14/19	\$17.05
Koenig	Alyssa	CO	Regional Training Session for Certification Staff	8/14/19	\$25.00
Olsen	Lisa	CO	Regional Training Session for Certification Staff	8/14/19	\$25.00
Wright	Amelia	RHS	Rutgers Conference on Reading and Writing	10/25/19	\$180.00
Strype	Melissa	RMS	Stronge New Administrator Training	8/23/19, 9/5/19 & 1/15/20	\$525.00

Mason	Luke	RMS	The Coaching Institute on the Teaching of Writing Grades K-8	10/20/19, 10/21/19, 10/22/19 & 10/23/19	\$1,252.00
DiAgostino	Lisa	RMS	Transgender and Gender Expansive Youth: Best Practice in Schools	10/18/19	\$150.00
Fik	Jackie	RMS	Transgender and Gender Expansive Youth: Best Practice in Schools	10/18/19	\$154.80
LoRicco	Michael	RMS	Transgender and Gender Expansive Youth: Best Practice in Schools	10/18/19	\$150.00

2. Field Trips

- a. MOTION to amend the June 18, 2019 2c motion to approve an overnight field trip for approximately 25 members of the RHS Soccer Girls Team and three coaches to attend the Leadership and Advocacy Summit at the YMCA, Newton NJ, August 19 - 21, 2019. Cost will be approximately \$120/player. Transportation costs will be funded by the RHS Randolph Athletic Department, not to exceed \$1,000.00.
- b. MOTION to approve an overnight field trip for approximately 20 RHS Ceramics students, Tracy Platt and two additional chaperones to attend an overnight field trip to Peters Valley Craft Education Center, Layton, NJ, February 20 - 22, 2020. Cost for transportation and any associated fees will be paid by the students.
- c. MOTION to approve an overnight field trip for approximately 25 students, Michael Lonie and two additional chaperones to attend the Model UN, Rutgers University, New Brunswick, NJ, December 5 - 8, 2019. Cost for transportation and any associated fees will be paid by the students.
- d. MOTION to approve an overnight field trip for approximately 25 students,

Michael Lonie and two additional chaperones to attend the Model UN, Wyndham Philadelphia Historic District, Philadelphia, PA, February 27 - 29, 2020. Cost for transportation and any associated fees will be paid by the students.

- e. MOTION to approve an overnight field trip for the approximately 25 Speech & Debate Team students, Peter Quinn and Katherine Burke to attend the Speech & Debate Tournament, Yale University, New Haven, CT, September 13 - 15, 2019. Cost for transportation and any associated fees will be paid by students.
- f. MOTION to approve an overnight field trip for approximately 25 Speech & Debate Team students, Peter Quinn and Katherine Burke to attend the Speech & Debate Tournament, Harvard University, Cambridge MA, February 14 - 17, 2020. Cost for transportation and any associated fees will be paid by students.
- g. MOTION to approve the following list of district elementary field trips for the 2019-2020 school year:

GRADE	TRIP	SUBJECT AREA	LOCATION
1 st Grade	County College of Morris Planetarium	Science	Randolph, NJ
3 rd Grade	Morris Food Pantry	Social Studies	Morris Plains, NJ
4 th Grade	Morristown Performing Arts Center	Music/LA	Morristown, NJ

- h. MOTION to approve field trips for Randolph High School on the following dates. Costs for transportation and any associated fees will be paid by students. No student will be deprived of participation due to financial hardship.

DATE	GRADE/ TEACHER	TRIP	# CHAPERONES ANTICIPATED	# OF STUDENTS	CLUB OR CLASS
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Sept. 26, 2019	Grades 9-12 students A. Wright & A. Emmons	CCM College Readiness Program Randolph, NJ	4	40	Humanities Class
Oct. 11, 2019	Grades 9-12 students Dr. M. Thomas, S. Herschman, K. Lambert & G. Adickes	RHS Special Services – In school field trip	4	12	Natural Born Leaders Club
Oct. 13, 2019 (Sunday)	Grades 9-12 students, M. Lonie & B. Hoesly	Six Flags Jackson, NJ	5-7	75	Key Club
Oct. 16, 2019 PSAT Day	Grade 12 students, A. Eva & B. McBreen	Senior Trip Spirit of NJ Weehawken, NJ	12-20 depending on number of student attending	425	Senior class
Oct. 18-20, 2019 Fri. – Sun.	Speech & Debate Team (Students and parents only)	The Bronx High School of Science Bronx, NY			Speech & Debate Team Club (Students and parents only)
Oct. 19, 2019 (Saturday)	Speech & Debate Team students, P. Quinn & K. Burke	Union Catholic High School Scotch Plains, NJ	2	20	Speech & Debate Team Club
Oct. 26, 2019 (Saturday)	Speech & Debate Team students, P. Quinn & K. Burke	Phillipsburg High School Phillipsburg, NJ	2	25	Speech & Debate Team Club

- i. MOTION to approve field trips for Randolph High School, Music Department on the following dates. Costs for transportation and any associated fees will be paid by students. No student will be deprived of participation due to

financial hardship.

DATE	GRADE/ TEACHER	TRIP	# CHAPERONES ANTICIPATED	# OF STUDENTS	CLUB OR CLASS
September 15, 2019 (Sunday)	RHS Culinary Arts students, Tom Povinelli	Sussex County Day Champion of the Grill Competition Frankford, NJ	1	10-15	Culinary Arts

- j. MOTION to approve field trips for Randolph Middle School, Music Department on the following dates. Costs for transportation and any associated fees will be paid by students. No student will be deprived of participation due to financial hardship.

DATE	GRADE/ TEACHER	TRIP	# CHAPERONES ANTICIPATED	# OF STUDENTS	CLUB OR CLASS
May 29, 2020	RMS 8 th Grade Band, Choir and Orchestra, T, Davidson, P. Norell, C. Fusaro & G. Sallemi	Music Festival Adjudicated Performances at Dorney Park Allentown, PA	4	100	Band, Choir and Orchestra

3. Special Services

- a. MOTION to approve up to 12 staff members to attend 2 days of in-district Co-Teaching workshops during October and November 2019. Substitute costs will be funded through Special Services Department.
- b. MOTION to approve a full-time teacher assistant for Randolph Student SE20-13 Grade 7 in the special education program at Morris-Union Jointure Commission at the rate of \$72,320.00
- c. MOTION to approve the placement of Randolph Student SE20-84 Grade 6 in the special education program at East Brunswick Public Schools effective March 6, 2019 – June 20, 2019 and BE IT FUTHER MOVED, that a contract be entered into with East Brunswick Public Schools at the tuition rate of \$6,060.27, with an additional \$14,494.20 for transportation costs.

4. Miscellaneous

- a. MOTION to approve the following High School AP Physics textbook at a total cost of \$17,117.76:
- ◆ College Physics for the AP Physics1 Course
(Stewart/Freedman/Ruskell & Keston)
- b. MOTION to approve the following High School English as a Second Language EDGE Series textbooks at a total cost of \$6,163.58:
- ◆ EDGE Fundamental (Beginner)
(Moore, Short et al.)
 - ◆ EDGE A (Intermediate)
(Moore, Short et al.)
 - ◆ Edge B (Advanced)
(Moore, Short et al.)
- c. MOTION to approve the following Middle School English as a Second Language INSIDE Series textbooks at a total cost of \$5,998.68:
- ◆ INSIDE Fundamentals Volume 2 (Beginner)
(Bernabei, Moore, et al.)
 - ◆ INSIDE Level A (Intermediate)
(Bernabei, Moore, et al.)
 - ◆ INSIDE Level B (Advanced)
(Bernabei, Moore, et al.)
- d. MOTION to approve Elementary Curriculum:
- Math 5
 - English Language Arts Grade 3
- e. MOTION to approve RMS Curriculum:
- Crime Scene Investigation I
 - Crime Scene Investigation II
 - Junior Engineering
 - Contemporary Arts 6-8
 - Beginner ESL
 - Art for Peace of Mind
- f. MOTION to approve RHS Curriculum:
- School Counseling 9-12
 - World Language IIIH

- Beginner ESL
- Introduction to Ceramics
- Ceramics and Sculpture I
- Ceramics and Sculpture II
- Music Technology 1
- Public Speaking
- Theatre Arts I
- Theatre Arts II
- High-Intensity English as a Second Language
- RHS SAT English Review
- RHS SAT Math Preparation

g. MOTION to approve the Randolph Township Schools District Professional Development Plan (PDP) for the 2019-2020 school year.

h. BE IT RESOLVED that the Randolph Township Board of Education does hereby approve the Morris County Prosecutor’s office for the 2019-2020 school year as a provider of canine searches of district schools, in cooperation with the Randolph Police Department, the administration of each school, and the Superintendent of Schools.

i. MOTION to approve the disposal of the following Randolph High School textbooks. These textbooks are no longer included in the curriculum.

TITLE/AUTHOR	ISBN #	YEAR PUBLISHED	# OF TEXTBOOKS
Glencoe International Business	0-07-868543-5	2008	30
Working Career Success for the 21 st Century, 3 rd Edition Student Working Papers and Exploration Package	0-538-69969-8	2003	60
Working Career Success for the 21 st Century, 3 rd Edition	0-538-69966-3	2003	68
Glencoe Marketing Essentials	0-07-861257-8	2006	27

FINANCE/FACILITIES & TRANSPORTATION MOTIONS 1 – 10 AUGUST 20, 2019

On behalf of the Finance, Facilities and Transportation Committee, Board member Tammy MacKay moved a motion seconded by Board Vice President Joseph Faranetta and unanimously carried by a roll call vote to approve Finance/Facilities and Transportation Motions 1 – 10.

1. PAYMENT OF BILLS

RESOLVED, the Randolph Township Board of Education approve the attached list of checks. Finance Exhibits # 1. – 1.1, and orders that they be attached to and made a part of the minutes.

1.	Check Register – 07/31/19	\$ 1,434,043.90
1.1	Check Register – 08/20/19	\$ 4,291,690.83

2. MOTION TO ACCEPT FUNDS

RESOLVED, the Randolph Township Board of Education accept the 2020 Elementary and Secondary Education Act (ESEA) funds from the New Jersey Department of Education, Gottesman RTW Academy accepts \$2,123. in nonpublic funds, for project period July 1, 2019 to June 30, 2020, as summarized in the Finance Exhibit # 2 attached hereto and made a part of the minutes.

Title I – Part A	\$105,089
Title II – Part A	\$ 70,537
Title III	\$ 18,325

3. ACCEPTANCE OF GRANT

RESOLVED, the Randolph Township Board of Education accepts a grant in the amount of \$30,000 from the Bosch Community Fund (BCF) to be used for a Community of Wellness and Sustainability program through Randolph Middle and High School.

4. MOTION TO APPROVE BOARD MEMBER AND ADMINISTRATORS TRAVEL TO ATTEND NJSBA ANNUAL WORKSHOP

BE IT RESOLVED, The Randolph Township Board of Education allow the members of the Board and Administrators to attend the New Jersey School Board Association (NJSBA) 2019– “*imagine.create.lead*” Workshop, October 21 – 24, co-sponsored by NJASBO and NJASA, Atlantic City Convention Center, Atlantic City, New Jersey. Reimbursement of registration fees, mileage, meals and incidental expenses, subject to the limitations and conditions set forth in OMB Circular A-87 and in accordance with district Policy and Regulation 6471 – School District Travel:

<https://www.straussesmay.com/seportal/Public/DistrictPolicy.aspx?policyid=6471&id=f294aed3e8804bec9f8dbd693dbd6eeb>

<https://www.straussesmay.com/seportal/Public/DistrictRegulation.aspx?regulationid=6471&search=6471&id=f294aed3e8804bec9f8dbd693dbd6eeb>

NOTE: Workshop registrations and hotel reservations must be handled by school business administrator.
Last day to pay for / make hotel reservation is September 20.

Group Rate Registration Fee: \$ 1,700.

Cancellation Fees may apply

Individual Registration Fee: \$ 375 per member

Cancellation Fees may apply

A.C. - PER DIEM HOUSING LIMIT PER PERSON:

Lodging: \$ 94.00 / night (Note: The federal per diem rates apply for all hotels. Hotel limit is \$94 per night. In addition, GSA Federal FY19 M&IE per diem of \$66 for September 2019. First & last day of travel \$49.50)
(Last day to make reservations is September 20, 2019. Any changes and cancellations must be made in writing and either faxed or emailed. No refunds or credits issued for any changes or cancellations made after October 4, 2019)

Room tax and tourism fees: (varies from \$5-\$15/day)

(To be exempt from the 14% room tax, accounts MUST settle with District Voucher or District Check by September 20, 2019)

Meals: (M&I.E.): per GSA Federal per diems apply

Mileage: .31cents / mile

Plus, other miscellaneous costs, may include reasonable gratuities

Note: Each attendee shall reimburse the district cost differential between the allowable domestic per diem rate vs actual lodging charge (where applicable)

5. RESOLUTION TO AMEND FINANCE/FACILITIES & TRANSPORTATION MOTION NO. 22 OF JUNE 18, 2019 WITH PARSIPPANY BOARD OF EDUCATION TO AMEND TUITION RATE

RESOLUTION to accept Parsippany Student PGHS01 in the Collaborative High School Program at Randolph High School effective July 8, 2019 – June 30, 2020 and BE IT FUTHER MOVED, that a contract be entered with Parsippany Board of Education at the total tuition rate of \$76,300.00.

6. MOTION TO APPROVE CONTRACT AGREEMENT FOR JAMMIN' JENN MUSIC THERAPY FOR CHILDREN LLC

RESOLVED, the Randolph Township Board of Education approve Jammin' Jenn music therapy to Randolph students for four and one-half hours per week for thirty-four weeks, during the 2019 – 2020 school year, not to exceed \$20,000 and per terms and conditions of the agreement.

7. APPROVAL OF JOINT TRANSPORTATION AGREEMENT WITH MENDHAM TOWNSHIP BOARD OF EDUCATION FOR THE 2019 - 2020 SCHOOL YEAR

RESOLVED, the Randolph Township Board of Education approve a joint transportation agreement in the amount of \$12,000, between the Randolph Township Board of Education and the Board of Education of the Township of Mendham for period August 2019 thru June 2020 and per terms and condition of the agreement.

8. MOTION TO APPROVE CONTRACT AGREEMENT WITH RICK WELSH (DBA NOBOX) TO PROVIDE PROFESSIONAL DEVELOPMENT TRAINING SESSIONS ON CO-TEACHING

MOTION to approve Richard Welsh, to provide six days of professional development training sessions on co-teaching during the month of October and November 2019, at a cost of \$10,150, disbursed from the Special Services Professional Development budget line.

9. ACCEPTANCE OF DONATIONS

RESOLVED the Randolph Township Board of Education accept the following donations:

➤ School District:

- AXA Equitable, donating refreshments for the 2019-2020 New Staff Orientation, having an estimated value of \$390.
- Investors Bank, Short Hills, NJ, donating refreshments for the 2019-2020 New Staff Orientation, having an estimated value of \$390.

BE IT FURTHER RESOLVED, that Stephen Frost, Assistant Business Administrator/Assistant Board Secretary, acknowledge the donations in a letter to the appropriate parties.

10. RESOLUTION TO APPROVE CONTRACT AGREEMENT WITH ASPEN ICE AND RAMRAC FOR INSURANCE COVERAGE

BE IT RESOLVED, that the Board hereby approves the contract between the Board, Aspen Ice, and RAMRAC for boys hockey ice time, pursuant to the terms and conditions therein. The Board's contribution under this contract is limited to the provision of insurance coverage only and there is no additional cost to the Board.

Ms. Fano provided that the district received part 2 of the Bosch grant for \$30,000.

Walk-On FFT Motion:

On behalf of the Finance, Facilities and Transportation Committee, Board member Tammy MacKay read-in the following motion:

RESOLVED that the Board of Education hereby rescind FFT motions 6 and 7 from the July 23, 2019 Board of Education meeting, and hereby approves the following rates for the Community School Before and Aftercare programs effective July 1, 2019 – June 30, 2020.

	1 Day	2 Days	3 Days	4 Days	5 Days
Early Birds /Before Care (7:00am-8:30am)	\$38	\$76	\$114	\$152	\$190
After School Kids/After Care (3:30pm-6:00pm)	\$40.60	\$81.20	\$121.80	\$162.40	\$203

Be it further resolved that the Board of Education hereby approves discounts to these rates as follows: students enrolled in both Before and After Care will be entitled to a \$19 per month discount, and families with more than one child enrolled will be entitled to an \$18 per month discount for each additional child.

Be it further resolved that the Board of Education hereby approves the following rates for the Community School Before and After Care programs effective July 1, 2019 – June 30, 2020, for receiving free or reduced lunch.

	1 Day	2 Days	3 Days	4 Days	5 Days
Free Lunch: Early Birds /Before Care (7:00am-8:30am)	\$32.60	\$65.20	\$97.80	\$130.40	\$163
Free Lunch: After School Kids/After Care (3:30pm-	\$37.90	\$75.80	\$113.70	\$151.60	\$ 189.50

6:00pm)					
Reduced Lunch: Early Birds /Before Care (7:00am-8:30am)	\$36.74	\$73.48	\$110.22	\$146.96	\$183.70
Reduced Lunch: After School Kids/After Care (3:30pm-6:00pm)	\$39.97	\$79.94	\$119.81	\$159.88	\$199.85

Motion seconded by Board member Jeanne Stifelman and carried by a roll call vote to approve the Walk-On Finance/Facilities and Transportation Motion with an exception. Board member Christopher C. Treston voted NO. Motion passed.

Ms. MacKay asked Mr. Zitomer to provide further information about social media policies up for consideration.

POLICY MOTIONS 1 – 3

AUGUST 20, 2019

On behalf of the Policy Committee, Board member Christopher C. Treston moved a motion, seconded by Board member Susan DeVito and carried by a roll call vote to approve Policy Motions 1 – 3 with exceptions.

Board member Robert A. Soni voted No to policies P3282 Use of Social Networking Sites and P4282 Use of Social Networking Sites and voted YES to P6650 Scholarship Fund and P6660 Student Activity Fund (M) of Motion No. 1. Board member Robert Soni voted NO to Motion No.2 and YES to Motion No. 3. Board member Christopher C. Treston voted YES to Motion No. 1, abstained on Motion No.2 and voted Yes to Motion No. 3. Motions passed.

RESOLVED, that the Randolph Township Board of Education hereby approve the following policies and regulation for first reading:

1. Number Title

- P3282 Use of Social Networking Sites
- P4282 Use of Social Networking Sites
- P6650 Scholarship Fund

P6660 Student Activity Fund (M)

RESOLVED, that the Randolph Township Board of Education hereby adopt the following bylaw for second reading:

2. Number Title

0169.02 Board Member Use of Social Networks

RESOLVED, that the Randolph Township Board of Education hereby adopt the following policies and regulations for second reading:

3. Number Title

P2422 Health and Physical Education (M)

P2431 Athletic Competition (M)

R2431.2 Medical Examination Prior to Participation on a School-Sponsored Interscholastic or Intramural Team or Squad (M)

P2431.3 Practice and Pre-Season Heat - Acclimation for School - Sponsored Athletics and Extra-Curricular Activities

P2431.8 Varsity Letters for Interscholastic Extracurricular Activities (New) (M)

P2610 Educational Program Evaluation (M)

R 5200 Attendance (M)

P5351 Student Violence Prevention and Response

P5511 Dress and Grooming

P5600 Student Discipline Code of Conduct (M)

R 5600 Student Discipline Code of Conduct (M)

P9400 News Media Relations

P9541.01 edTPA Guidelines for District Employees

Dr. Soni discussed a Board self-evaluation through the NJSBA. The Board would be provided with approximately 2 weeks (deadline September 3), and review at the September 17 and first of October Board meetings.

FOR THE GOOD OF THE ORDER

Ms. DeVito-loved walking in today to hear kids back. Welcome back!

CLOSED SESSION – 10:17 pm

Board Vice President Joseph Faranetta moved a motion seconded by Tammy MacKay to go into Executive Closed Session. Board members present all in favor.

BE IT RESOLVED, in accordance with N.J.S.A. 10:4-12 and 10:4-13 that the Board of Education of the Township of Randolph will hold a Closed Session regarding

Personnel, Negotiations, Litigation and matters of Attorney-Client privilege. It is not yet possible to determine when the matters discussed in Closed Session will be made public.

ADJOURNMENT

Board Vice President Joseph Faranetta moved a motion seconded by Board member Anne Standridge to adjourn the meeting. Board members present all present in favor.

The Board adjourned the meeting at 11:00 pm

Respectfully submitted,

Gerald M. Eckert
Board Secretary