

Pursuant to the recommendation of the Interim Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following resolutions:

1. TEACHERS/PROFESSIONAL STAFF

A. Retirements/Resignations

AMENDMENT 1

1. Approve the resignation of Peter Bond, Teacher of Social Studies at Randolph High School for purpose of retirement, effective July 1, 2016.

AMENDMENT 2

2. Approve the resignation of Erin Collins-Darakjy, Teacher of Elementary at Fernbrook School for purpose of retirement, effective July 1, 2016.

3. Approve the resignation of Leane Brita, Speech Correction/Language Specialist at Center Grove School, effective July 1, 2016.

4. Approve the resignation of **Emily Milde**, Teacher of Mathematics at Randolph Middle School, effective July 1, 2016.

5. Approve the resignation of **David Pede**, Teacher of Physics at Randolph High School, effective July 1, 2016.

B. New Hires

1. Approve the appointment of **Kaitlin Czura**, as a long term substitute at Randolph High School, effective March 21, 2016 at the rate of \$130.00 for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the agreement.

2. Approve the appointment of **Deborah Kander**, as a long term substitute at Randolph Middle School, effective April 1, 2016 at the rate of \$90.00 for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the agreement.

3. Approve the appointment of **Melissa Teresco**, as a long term substitute at Ironia and Shongum Schools, effective on or about April 25, 2016 at the rate of \$90.00 for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the agreement.

C. Leaves of Absences

1. Resolved, that Employee I.D. # 6086 identified on **Schedule A** be placed on a paid leave from April 20, 2016 through May 10, 2016 using accumulated sick days; and be it further resolved that said employee be placed on an unpaid FMLA leave from May 11, 2016 until on or about June 22, 2016; and Be it resolved the entire leave is with benefits.
2. Rescind the motion, that Employee I.D. # 7234 identified on **Schedule B** be placed on a paid leave of absence from April 12, 2016 through April 20, 2016 using accumulated sick days; and be it further resolved that said employee be placed on an unpaid leave of absence from April 21, 2016 until on or about May 1, 2016; and Be it resolved the entire leave is with benefits.
3. Resolved, that Employee I.D. # 7234 identified on **Schedule B** be placed on a paid leave of absence from March 17, 2016 through March 28, 2016 using accumulated sick days; and be it further resolved that said employee be placed on an unpaid leave of absence from March 29, 2016 until on or about June 16, 2016, 2016; and Be it resolved the entire leave is with benefits.
4. Resolved, that Employee I.D. # 4378 identified on **Schedule D** be placed on an unpaid long-term Child Rearing Leave of Absence without benefits for the 2016-2017 school year effective September 1, 2016, pursuant to the collective bargaining unit.
5. Resolved, that Employee I.D. # 6208 identified on **Schedule E** be placed on an unpaid long-term Child Rearing Leave of Absence without benefits for the 2016-2017 school year effective September 1, 2016 through November 30, 2016, pursuant to the collective bargaining unit.
6. Resolved, that Employee I.D. # 4132 identified on **Schedule F** be placed on an unpaid N.J. FLA from April 11, 2016 through on or about June 22, 2016; and Be it further resolved the entire leave is with benefits.
7. Resolved, that Employee I.D. # 6928 identified on **Schedule H** be placed on an unpaid N.J. FLA from May 6, 2016 through on or about June 22, 2016; and Be it further resolved the entire leave is with benefits.

D. Appointments

1. Approve the appointment of the following substitute teachers for the 2015-2016 school year at the daily rate of \$90.00, pending NJ Department of Education fingerprint clearance and completed paperwork:

**Michael Omura
Stephanie Gonzalez
Gianni Parisi**

**Christina Creighton
Louis Scerbo**

**Sean O'Donnell
Brianna Gowe**

2. Approve the appointment of the following substitute teachers for the 2015-2016 school year at the daily rate of \$70.00, pending NJ Department of Education fingerprint clearance and completed paperwork:

Steven Nowakowski

Joseph Blauner

3. Approve the appointment of the following substitute nurse for the 2015-2016 school year at the daily rate of \$130.00, pending NJ Department of Education fingerprint clearance and completed paperwork:

Barbara McKenna

E. Step/Salary Change

1. Approve the salary change for the below listed **Randolph High School** staff member for the 2015-2016 school year, effective September 1, 2015:

<u>Name</u>	<u>From</u>	<u>To</u>
Ami Bauer	\$53,240 (BA, Step1)	\$54,240 (BA, Step 2)

F. Sick Time Payout

1. Approve the following sick time payout for the following retired staff member listed below:

<u>Name</u>	<u>Sick Time Payout</u>
Charlotte Murdock	\$1,560.00

AMENDMENT 2

F. Extra Duty

1. Approve the appointment of the following certificated staff to work the Saturday Enrichment Program for the 2015-2016 school year from April 23, 2016 through June 11, 2016 at the hourly rate of \$50.00 each, to be funded by the IDEA Grant – account # 20-251-200-105-07-3610 but not to exceed \$11,000:

Diane Nack
Kerri Pizzi

Christine Shay

Jose Rodriguez

2. Approve the appointment of Thomas Davidson for extracting and digitizing the marching band music for the 2016-2017 Marching Band season, at the hourly rate of \$50.00, for up to a maximum of 12 hours.

3. Approve the appointment of Sean Sullivan for arranging the percussion book for the 2016-2017 Marching Band season, at the hourly rate of \$50.00, for up to a maximum of 20 hours, pending NJ Department of Education fingerprint clearance and completed paperwork.

AMENDMENT 2

G. Stipends

1. Approve the appointment of the following Randolph High School Marching Band stipend for the 2016-2017 school year, pending NJ Department of Education fingerprint clearance and completed paperwork:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Sean Sullivan	Ass't Marching Band Director - Percussion	\$2,894

2. ADMINISTRATORS

A. Retirements/Resignations

1. Approve the resignation of Michael Cascione, STEM Supervisor 9-12 at Randolph High School for purpose of retirement, effective July 1, 2016.

3. SUPPORT STAFF

A. Leaves of Absences

1. Resolved, that Employee I.D. #6567 identified on **Schedule C** be placed on an unpaid N.J. FLA leave from March 29, 2016 through June 22, 2016; and Be it resolved the entire leave is with benefits.

AMENDMENT 2

2. Resolved, that Employee I.D. #6794 identified on Schedule I be placed on an unpaid leave of absence from April 19, 2016 through on or about April 29, 2016; and Be it resolved that health benefit buy-back payments will cease during this time.

B. Appointments

1. Approve the appointment of the following substitute secretaries for the 2015-2016 school year at the hourly rate of \$12.00, pending NJ Department of Education fingerprint clearance and completed paperwork:

Stephanie Gonzalez Adrian Bockian

2. Approve the appointment of the following substitute custodian for the 2015-2016 school year at the hourly rate of \$12.50, pending NJ Department of Education fingerprint clearance and completed paperwork:

Jorge Hoyos-Buitrago

AMENDMENT 2

3. Approve the appointment of Matthew Knox as a .5 groundskeeper for the 2015-2016 school year, effective April 20, 2016 through June 30, 2016 not to exceed 20 hours per week, at the hourly rate of \$10.00.

C. Termination

1. Approve the termination of Employee I.D. #6686, Identified on **Schedule G** as a café/recess aide for the 2015-2016 school year, effective April 1, 2016.

D. Café/Recess Aides

1. Approve the following rate change for the below listed substitute café/recess aide, effective April 11, 2016:

<u>Name</u>	<u>From</u>	<u>To</u>
Sheryl Bogardus	\$11.00/hour	\$13.50/hour

E. Resignations

AMENDMENT 1

1. Approve the resignation of Lisa Klein, .5 Paraprofessional at Fernbrook School, effective April 30, 2016.

AMENDMENT 2

F. Transfers

1. Approve the transfer of the below listed paraprofessional for the 2015-2016 school year, effective April 18, 2016 through June 30, 2016:

<u>Name</u>	<u>From</u>	<u>To</u>
Michelle DeMayo	RHS	CG

2. Approve the transfer of the below listed paraprofessional for the 2015-2016 school year, effective April 21, 2016 through June 30, 2016:

<u>Name</u>	<u>From</u>	<u>To</u>
Thomas Sharkey	RMS	RHS

AMENDMENT 2

G. Extra Duty

1. Approve the appointment of the following substitute teacher to work the Saturday Enrichment Program for the 2015-2016 school year from April 23, 2016 through June 11, 2016 at the hourly rate of \$50.00, to be funded by the IDEA Grant – account # 20-251-200-105-07-3610 but not to exceed \$1,600:

Ellyn Shaw

4. COMMUNITY SCHOOL

A. Appointments

1. Approve the appointment of the following **Randolph Middle School** Staff as a Spanish translator on an as-needed basis for the remainder of the 2015-2016 school year at the hourly rate of \$50.00:

Maria Reilly

2. Approve the following **Community School** appointment, effective April 19, 2016:

Junior Aide at the rate of \$8.40 per hour

Liam Klopper