

Pursuant to the recommendation of the Interim Superintendent of Schools, and on behalf of the Personnel Committee, I hereby move the following resolutions:

1. TEACHERS/PROFESSIONAL STAFF

A. Resignations/Retirements

1. Approve the resignation of **Kathleen Ronca**, Speech Correction / Language Specialist for the Randolph Township School District, for purpose of retirement, effective December 1, 2015.
2. Approve the resignation of **Wael Yasin**, Teacher of Special Education at Randolph High School, effective January 18, 2016.

AMENDMENT 2

3. *Approve the resignation of Jason Clerico, Teacher of Mathematics at Randolph Middle School, effective February 6, 2016.*

AMENDMENT 1

B. New Hires

1. *Approve the appointment of Valarie Moore, Teacher of Special Education at Randolph High School, for the 2015-2016 school year, at the annual salary of \$82,630, (pro-rated), (BA +30, Step 16), effective on or before January 15, 2016.*
2. *Approve the appointment of Elizabeth Meier, as a long term substitute at Ironia and Center Grove Schools, effective January 4, 2016 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the agreement.*
3. *Approve the appointment of Thomas Lenox, Teacher of Special Education at Randolph High School, for the 2015-2016 school year, at the annual salary of \$59,140, (pro-rated), (BA +30, Step 1), effective on or before February 2, 2016.*
4. *Approve the appointment of Kristen Halikias, Speech Correction/Language Specialist at Center Grove, Fernbrook and Randolph Middle Schools, for the 2015-2016 school year, at the annual salary of \$60,140, (pro-rated), (BA +30, Step 2), effective on or about January 4, 2016.*

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5. Approve the appointment of Tonya Robertson, as a long term substitute at Fernbrook School, effective January 4, 2016 at the rate of \$90.00 a day for the first 20 days; on day 21 the daily rate will increase to \$264.55 for the remainder of the agreement.

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6. Approve the appointment of Kelsey Mott, Teacher of Special Education at Center Grove School, for the 2015-2016 school year, at the annual salary of \$53,240, (pro-rated), (BA, Step 1), effective on or about January 4, 2016, pending NJ Department of Education Fingerprint clearance.

C. Extra Duty

1. Approve the appointment of the following **Randolph Middle School** certificated staff to teach a sixth period assignment for the first and second semester of the 2015-2016 school year at the stipend amount of \$4,000 per semester for a total of \$8,000 each:

<u>Name</u>	<u>Subject</u>	<u>Stipend Amount</u>
Annie Ferrat	French	\$8,000
Laurie Weinberg	French	\$8,000
Christina Heuneman	Spanish	\$8,000
Jacqueline Fiorello	Spanish	\$8,000

2. Approve the appointment of the following **Randolph Middle School** certificated staff to teach a sixth period assignment for one and a half semesters of the 2015-2016 school year at the stipend amount of \$4,000 per semester for a total of \$6,000 each:

<u>Name</u>	<u>Subject</u>	<u>Stipend Amount</u>
Kerianne Contuzzi	Special Education	\$6,000

AMENDMENT 2

3. Approve the appointment of the following certificated staff for extracting and digitizing the marching band music for the 2015 Marching Band season, at the hourly rate of \$50.00, for up to a maximum of 6 hours each:

Thomas Davidson Thomas Murphy

D. Appointments

1. Approve the appointment of the following substitute teachers for the 2015-2016 school year at the daily rate of \$90.00, pending NJ Department of Education fingerprint clearance and completed paperwork:

**Meghan Erb
Lauren Vesce
Karen Kellam
Ellyn Shaw
Kelsey Mott**

**Fallon Moran
Gabriella Bracho
Sarah Ort
Janine Beesley**

**Susan Wolff
Charles Mound
Nicole Anderson
Christian Tomona**

2. Approve the appointment of the following substitute teachers for the 2015-2016 school year at the daily rate of \$70.00, pending NJ Department of Education fingerprint clearance and completed paperwork:

Catherine Drury

Michael Yim

3. Approve the appointment of the following substitute nurse for the 2015-2016 school year at the daily rate of \$130.00, pending NJ Department of Education fingerprint clearance and completed paperwork:

Laura Schachman

E. Leaves of Absences

1. Resolved, that Employee I.D. # 4308 identified on **Schedule A**, be placed on an unpaid N.J. FLA from November 20, 2015 through on or about January 31, 2016; and Be it resolved the entire leave is with benefits.

AMENDMENT 1

2. Resolved, that Employee I.D. # 6205 identified on Schedule F be placed on a paid FMLA leave from December 21, 2015 through on or about February 3, 2016 using accumulated sick days; and Be it resolved the entire leave is with benefits.

3. Resolved, that Employee I.D. # 4066 identified on Schedule G be placed on a paid FMLA leave from November 30, 2015 through December 8, 2015; and Be it further resolved that said employee be placed on an unpaid N.J. FLA from December 9, 2015 through on or about December 18,2015; and Be it resolved the entire leave is with benefits.

4. Resolved, that Employee I.D. # 4465 identified on Schedule H be placed on an unpaid N.J. FLA leave with benefits from December 4, 2015 through March 4, 2016; and Be it further resolved that said employee be placed on an unpaid Child Rearing Leave of Absence without benefits from March 7, 2016 through June 30, 2016.

AMENDMENT 2

5. Resolved, that Employee I.D. # 7025 identified on Schedule I be placed on a paid FMLA leave from January 4, 2016 through January 21, 2016 using accumulated sick days; and Be it further resolved that said employee be placed on an unpaid FMLA from January 22, 2016 through on or about March 25, 2016; and Be it resolved the entire leave is with benefits.

AMENDMENT 3

6. Resolved, that Employee I.D. # 6704 identified on Schedule K be placed on a paid FMLA leave from December 14, 2015 through on or about February 10, 2016 using accumulated sick days; and Be it resolved the entire leave is with benefits.

F. Stipends

1. Rescind the following coaching appointment for the Winter season of the 2015-2016 school year at the stipend amount and step listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Step</u>
Andrew Piascik	Ass't Girls' Basketball Coach	\$6,514	1

2. Approve the following coaching appointments for the Winter season of the 2015-2016 school year at the stipend amounts and steps listed below:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>	<u>Step</u>
Harvey Kessler	Ass't Girls' Basketball Coach	\$6,514	1
Andrew Piascik	Volunteer Girls' Basketball Coach		

AMENDMENT 2

3. Approve the appointment of the following Randolph High School extra curricular stipends for the 2015-2016 school year:

<u>Name</u>	<u>Position</u>	<u>Stipend</u>
Jennifer Huebner	Music Production – Art Director	\$2,516
Colleen McArdle	Music Production – Choreographer	\$2,516

AMENDMENT 2

G. Event Workers

1. Approve the appointment of all Randolph High School certificated staff as School Event Workers for the various Visual and Performing Arts activities and rates listed below for the 2015-2016 school year: (Note: Any staff member may be placed at any position at the event during the course of the school year.)

<u>Event Assignments</u>	<u>Rates Per Event</u>
Tickets	\$ 61.00
Crowd Control	\$ 61.00

AMENDMENT 3

H. Volunteers

1. Approve the following certificated staff as volunteer coaches for Track and Field for the 2015-2016 school year:

Tarig Holman

John Lade

AMENDMENT 3

2. ADMINISTRATORS

A. Leaves of Absences

1. Resolved, that Employee I.D. # 6757 identified on Schedule M be placed on a paid FMLA leave from December 17, 2015 through on or about January 15, 2016, using accumulated sick days; and Be it resolved the entire leave is with benefits.

3. SUPPORT STAFF

A. New Hires

1. Approve the appointment of **Jennifer Mambelli**, Paraprofessional at Center Grove School, for the 2015-2016 school year, at the annual salary of \$21,913, (pro-rated), (Step 4), effective December 1, 2015.

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2. Approve the appointment of Linda Stiner, Paraprofessional at Ironia School, for the 2015-2016 school year, at the annual salary of \$21,913 (pro-rated), (Step 4), effective on December 16, 2015, pending NJ Department of Education Fingerprint clearance.

AMENDMENT 3

3. Rescind the appointment of Cyril Christopher Binns, .5 Paraprofessional at Ironia School, for the 2015-2016 school year, at the annual salary of \$10,957 (pro-rated), Step 4, effective November 16, 2015, pending NJ State Criminal History approval.

4. Approve the appointment of Cyril Christopher Binns, .6 Paraprofessional at Ironia School, for the 2015-2016 school year, at the annual salary of \$13,148 (pro-rated), Step 4, effective November 30, 2015.

B. Leaves of Absences

1. Resolved, that Employee I.D. # 6721 identified on **Schedule B** be placed on a paid FMLA leave from November 12, 2015 through on or about December 14, 2015 using accumulated sick days; and Be it resolved the entire leave is with benefits.

2. Resolved, that Employee I.D. # 4775 identified on **Schedule C** be placed on a unpaid FMLA from February 1, 2016 through on or about February 5, 2016; and Be it resolved the entire leave is with benefits.

3. Resolved, that Employee I.D. # 6364 identified on **Schedule D** be placed on a paid FMLA leave from November 17, 2015 through on or about January 14, 2016, using accumulated sick days; and Be it resolved the entire leave is with benefits.

4. Resolved, that Employee I.D. # 4037 identified on **Schedule E** be placed on a paid FMLA leave from December 10, 2015 through on or about January 29, 2016, using accumulated sick days; and Be it resolved the entire leave is with benefits.

AMENDMENT 2

5. Resolved, that Employee I.D. # 4139 identified on Schedule J be placed on a paid FMLA leave from December 2, 2015 through February 10, 2016 using accumulated sick days; and Be it further resolved that said employee be placed on an unpaid FMLA from February 11, 2016 through on or about February 17, 2016; and Be it further resolved that said employee be placed on an unpaid medical leave from February 18, 2016 through on or about March 31, 2016; and Be it resolved the entire leave is with benefits.

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6. Resolved, that Employee I.D. # 6542 identified on Schedule L be placed on a paid FMLA leave from November 20, 2015 through December 4, 2015, using accumulated sick days; and Be it resolved the entire leave is with benefits.

AMENDMENT 1

C. Step/Salary Change

1. Approve the following step/salary change for the 2014-2015 school year, effective September 1, 2014 for the below listed transportation driver:

<u>Name</u>	<u>From</u>	<u>To</u>
Karen Timpani	Step 1, \$33,005	Step 2, \$35,402

2. Approve the following step/salary change for the 2015-2016 school year, effective September 1, 2015 for the below listed transportation drivers:

<u>Name</u>	<u>From</u>	<u>To</u>
Luis Figueroa	Step 1, \$33,005	Step 2, \$35,402
Nicholas Luongo	Step 1, \$33,005	Step 2, \$35,402
William Yarzab	Step 1, \$33,005	Step 2, \$35,402
Karen Timpani	Step 1, \$33,005	Step 2, \$35,402

D. Appointments

1. Approve the appointment of the following substitute secretary for the 2015-2016 school year at the hourly rate of \$12.00, pending NJ Department of Education fingerprint clearance and completed paperwork:

Noreen Gaudio

E. Café / Recess Aides

1. Amend the motion of appointment of the following substitute café/recess aide for the 2015-2016 school year at the hourly rate listed below, pending NJ Department of Education fingerprint clearance and completed paperwork:

<u>Name</u>	<u>From</u>	<u>To</u>
Nieasia Wilkins	\$ 13.50	\$ 11.00

AMENDMENT 2

2. Approve the appointment of Latisha Shaw, as a café/recess aide at Ironia School for the 2015-2016 school year at the hourly rate of \$11.00, effective December 16, 2015.

AMENDMENT 3

F. Assignment/Salary Change

1. Approve the assignment and salary change for the following .5 Paraprofessionals listed below for the 2015-2016 school year, effective December 16, 2015:

<u>Name</u>	<u>From</u>	<u>To</u>
<i>Joanne Dates</i>	<i>.5 Paraprofessional - SH \$ 11,184 – Step 5</i>	<i>F/T Paraprofessional - SH \$ 22,368 – Step 5</i>
<i>Jennifer Smith</i>	<i>.5 Paraprofessional - CG \$ 10,957 – Step 4</i>	<i>F/T Paraprofessional - CG \$ 21,913 – Step 4</i>
<i>Karen DiRienzo</i>	<i>.5 Paraprofessional - IR \$ 10,957 – Step 4</i>	<i>F/T Paraprofessional - IR \$ 21,913 – Step 4</i>

2. Approve the assignment and salary change for the following .5 Paraprofessional listed below for the 2015-2016 school year, effective December 17, 2015:

<u>Name</u>	<u>From</u>	<u>To</u>
<i>Christopher Binns</i>	<i>.6 Paraprofessional - IR \$ 10,957 – Step 4</i>	<i>F/T Paraprofessional - IR \$ 21,913 – Step 4</i>

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G. Assignment Change

1. Approve the assignment change for the following Paraprofessional listed below for the 2015-2016 school year, effective January 4, 2016:

<u>Name</u>	<u>From</u>	<u>To</u>
<i>Bosco VanderDoes</i>	<i>Paraprofessional - RHS</i>	<i>Paraprofessional/Job Coach - RHS</i>

H. Volunteers

1. Approve Felicia Cloughley as a volunteer Winter Guard coach for the 2015-2016 school year, pending New Jersey State fingerprint clearance and criminal History review.

4. COMMUNITY SCHOOL

1. Approve the following Community School appointments effective December 16, 2015:

Elementary School Ski Club head advisors at the rate of \$1500 for the 2015-2016 Ski Season:

Christopher Kerr Janet Stella Michael Hand Lisa Barrett

Elementary School Ski Club substitute advisors at the rate of \$137 per trip:

**Christine Brembs Sean Goldsworthy Christine Shay
Dudley North**

Elementary School Ski Club chaperones at the rate of \$100 per trip:

**Dudley North Angela Cordova Joan Willoughby
Beverly Cirelli Karl Lutschewitz Christine Brembs
Trudi Mueller Brittany Dungan Andria Barosi-Stampone
Sean Goldsworthy Christine Shay**

6th Grade Ski Club head advisor at the rate of \$1500 per year:

Jessica Zschack

6th Grade Ski Club substitute advisors at the rate of \$137 per trip:

**Ryan Hallock Andrea Chiarolanio Leonard Sheehy
Melanie Lombardo**

7th & 8th Grade Ski Club head advisor at the rate of \$1500 per year:

Katharine Russell

7th & 8th Grade Ski Club assistant advisors at the rate of \$137 per trip:

**Andrea Chiarolanio LuAnn Mizzoni Richard Sackerman
Andria Barosi-Stampone**

6th, 7th & 8th Grade Ski Club Chaperones at a rate of \$100 per trip:

**Tasha Delp Andrea Chiarolanio Jessica Swaim
James Dixon LuAnn Mizzoni Derek Skoldberg
William Zagoren Richard Sackerman Janet Hawkins
Melanie Lombardo Margaret Mitchell-O'Donnell Laura Bartol
Ryan Hallock Leonard Sheehy Andria Barosi-Stampone**

Ski Club Traffic Duty for RMS Ski Clubs at the rate of \$15 per hour:
Andria Barosi-Stampone

High School Ski Club Co-Head advisors at the rate of \$750 per year:
Mary Madden **Brian Hoesly**

High School Ski Club chaperones at the rate of \$149 per trip:
Lindsey Brinkerhoff **Elisa Verran-Horvot** **Amanda Brodeen**
Kristen Goeb **Nicole Olmsted** **Stephen Cullis**

Randolph School Age Care Staff :

Program Aide at the rate of \$10 per hour:
Lisa Mackenzie

Junior Aid at the rate of \$8.40 per hour:
Brianna La Morticella

AMENDMENT 3

Senior Aide at the rate of \$9.00 per hour:
Catherine Drury

5. JOB DESCRIPTION

1. Resolved, that the Board of Education hereby approves the job description of Human Resources Officer for the Randolph Township School District, effective December 16, 2015.